

ER Software Canada, ULC is a wholly owned Canadian subsidiary of ESO Solutions, Inc., a software development company focused on supporting the needs of EMS agencies, fire departments, hospitals, and state EMS offices. Headquartered in Austin, TX, the company has offices in Des Moines, IA, Belcamp, NC, Bellingham, WA, Belfast, Northern Ireland, and Halifax, NS. It is expanding its Halifax office.

Business Activities of the Agreement

Payroll investments in Nova Scotia

Business development, retention and expansion in the ICT sector.

Funder	Nova Scotia Business Inc.
Fund	Strategic Investment Funds
Type of Assistance	Payroll Rebate
Agreement Date	September 16, 2022 Executed by All Parties
Maximum Assistance Authorized	\$728,000
Approving Authority	NSBI Board
Date Summary Legislated to be Posted	October 16, 2022

Targets or Timelines

1. For the company to have made incremental payroll investments in Nova Scotia.
2. To be eligible for an earned incentive, for the payroll investments to be in the range of a minimum of \$700,000 for completed Program Year 1, up to a stretch maximum of \$5,250,000 for completed Program Year 3 and a minimum of 10 FTEs for completed Program Year 1, up to a stretch maximum of 75 FTEs for completed Program Year 3.
3. For the business to continue to operate, develop or expand in the ICT sector.

Next Progress on Targets or Timelines

April 1, 2022 – September 30, 2022, to be posted by December 1, 2022

Amendment(s) (*legislated to be posted within six months of the amendment date*)

N/A