

**Report of Recipient's Progress
on Economic Development Assistance Agreement**

Province of Nova Scotia

*(subsection 5(2) of the Accountability in Economic Development Assistance Act, and
the Accountability in Economic Development Assistance Regulations)*

Under the Act, the Minister is responsible for publishing a report that documents the progress made by a recipient of economic development assistance in meeting the targets or timelines defined in their economic development assistance agreement. Progress must be published on a 6-month cycle and is summarized below for the reporting period for this report, as specified in Part 2 of this form.

Part 1 – Recipient Company Details

Company	ResMed Halifax ULC
Fund name	Strategic Investment Funds
Type of assistance	Payroll Rebate
Agreement date	February 1, 2023
Agreement business activities	Payroll investments in Nova Scotia Business development, retention and expansion in the ICT sector.

Part 2 – Reporting Period for this report

A recipient of economic development assistance from the Province of Nova Scotia is required by law to submit a report every 6 months on their progress in meeting the targets or timelines defined in their agreement with the Province. The reporting period for this report is indicated below.

Reporting Period	Due Date	Year
<input type="checkbox"/> October 1 to March 31	by May 1	2023
<input checked="" type="checkbox"/> April 1 to September 30	by November 1	2023

Part 3 – Progress of Recipient for Reporting Period

The following table summarizes the recipient’s progress report to the Minister for the reporting period for this report, as specified in Part 2. The information contained in this Table was submitted by the recipient and the recipient is responsible for its accuracy.

Table 2

Targets / Timelines	Progress made during Reporting Period	Comments
For the company to have made incremental payroll investments in Nova Scotia.	Between April 1, 2023 and Sept. 30, 2023, there were 11 new FTE hired in Nova Scotia (2 of which were recent graduates within the last 12 months).	
To be eligible for an earned incentive, for the payroll investments to be in the range of a minimum of \$375,000 for completed Program Year 1, up to a stretch maximum of \$4,500,000 for completed Program Year 5 and a minimum of 5 FTEs for completed Program Year 1, up to a stretch maximum of 60 FTEs for completed Program Year 5.	For the period of April 1, 2023 to Sept 30, 2023, there were 11 new FTE hired in Nova Scotia. The average base salary for the eleven is: \$62,162.82 The new FTE are mostly associate level team members.	
For the business to continue to operate, develop or expand in the ICT sector.	Within this period, we also hired 3 Co-op students for the summer period (between May -Aug), and 1 co-op student for the fall term (Sep-Dec 2023). The students reside and attend school in Nova Scotia.	

Part 4 – Status of agreement with recipient at end of this reporting period

The status of the agreement between the recipient and the Province, as determined by the Minister, is:

- Open - undisbursed
 - Open – partially disbursed
 - Open – fully disbursed
 - Completed
 - Cancelled / Withdrawn
- Amount disbursed- \$0.00

Comments (if applicable)

No claim as of September 30, 2023