

Licensing Inspection Report (Annual Inspection)

Facility: THE BIRCHES

Address: 7702 HIGHWAY 7 HWY.
MUSQUODOBOIT HARBOUR NS, B0J 2L0

Date(s) of Inspection: August 4, 2021

Requirements resulting from licensing inspection:

1. LTCPR 9.2.2 a
The licensee shall ensure there is a documented Business Continuity Plan that addresses the operational recovery and continuity of services in the face of a disaster, labour disruption or other major outage. The Business Continuity Plan includes the following: hazard, vulnerability and risk assessment, mission critical activities, recovery strategies, loss of electrical power, water, heat, ventilation and waste water services, loss of information technology (computer / telephone / fax) priorities, geographic footprint and pandemic situation (pandemic planning is undertaken and completed in accordance with direction received from the Department of Health and Wellness.)
2. LTCPR 11.1.8
The licensee shall ensure formalized performance management processes that evaluate staff members' performance annually, and more frequently as necessary, are in place.
3. HSCR 27(7), LTCPR 9.2.4.b
The licensee shall ensure fire drills are conducted a minimum of monthly in accordance with direction from the Office of the Fire Marshal.
4. LTCPR 8.4.12
The licensee shall ensure staff influenza immunization rates, in homes with greater than 5 employees, are posted in a public place and updated a minimum of twice per year on December 15th and on March 1st.
5. LTCPR 6.3.3
The licensee shall ensure the care conference results in a mutually agreeable, documented plan of care.
6. LTCPR 6.5.2.c
The licensee shall ensure the following processes are developed and followed: labeling of food in refrigerators and discarding of expired food.

- 7.** LTCPR 6.3.4.a
The licensee shall ensure each resident has a plan of care which includes the plan's rationale, measurable and achievable goals, benefits, expected outcomes, detailed actions that the interdisciplinary team shall undertake to meet the resident's identified needs and time frames for evaluation.
- 8.** LTCPR 11.1.5
The licensee shall ensure there is a current job description for each position which is reviewed a minimum of every four years and clearly defines the role, responsibilities, and scope of the position. A copy of the current job description is provided to staff members.
- 9.** LTCPR 7.2.4
The licensee shall ensure the administrator attends resident council meetings a minimum of quarterly.
- 10.** LTCPR 6.2.8
The licensee shall ensure residents' health status is monitored daily and there is a system in place to recognize indicators of residents' changing needs and to respond accordingly.
- 11.** LTCPR 6.1.5a
Additional Requirements for Nursing Homes - The licensee shall ensure residents have an interdisciplinary assessment of risk, functional abilities, cognition, nutrition, oral health (see section 6.6), pain and discomfort, falls risk, and recreation, initiated upon admission to the home and completed within two weeks.
- 12.** LTCPR 6.3.10
Additional Requirements for Nursing Homes - The licensee shall ensure each resident's plan of care is based on the risks and needs identified in the interdisciplinary assessments referenced in section 6.1, Additional Requirements for Nursing Homes, and the resident's choice.