

# **Health and Wellness**

PO Box 488 Halifax, Nova Scotia Canada B3J 2R8 Tel: 902-424-0104 novascotia.ca/dhw

# **Licensing Inspection Report (Annual Inspection)**

Facility: THE MEADOWS

Address: 339 PLEASANT ST.

YARMOUTH NS, B5A 2K9

Date(s) of Inspection: September 15, 16, 2021

# Requirements resulting from licensing inspection:

#### **1.** LTCPR 8.1.4

The licensee shall ensure resident and family satisfaction surveys are conducted a minimum of annually.

## **2**. HSCR 27(10)(a), LTCPR 9.2.8

The licensee shall ensure upon initial employment in a home and a minimum of annually thereafter, every staff member is instructed in and understands the contents of the All Hazards Plan, the Fire Safety Plan, the Business Continuity Plan and the Staff Call Back System Plan as applicable to their individual roles. The administrator of a home for special care is responsible for training staff and residents on emergency plan procedures and conducting emergency drills with staff and residents.

## **3**. LTCPR 6.3.2

The licensee shall ensure an interdisciplinary care conference, that includes the resident and/or authorized designate and the family members approved by the resident, is conducted within six weeks of admission to the home and annually thereafter, or more frequently as the resident's individual needs require.

## **4**. LTCPR 11.1.8

The licensee shall ensure formalized performance management processes that evaluate staff members' performance annually, and more frequently as necessary, are in place.

#### **5.** LTCPR 6.5.2.d

The licensee shall ensure the following processes are developed and followed: tracking and monitoring intake of meals, supplements and fluids as required.

#### **6.** LTCPR 6.5.2.c

The licensee shall ensure the following processes are developed and followed: labeling of food in refrigerators and discarding of expired food.

## **7**. LTCPR 8.4.12

The licensee shall ensure staff influenza immunization rates, in homes with greater than 5 employees, are posted in a public place and updated a minimum of twice per year on December 15th and on March 1st.

## **8.** LTCPR 8.5.4

The licensee shall ensure medications are accounted for, administered and documented in accordance with federal and provincial legislation and professional practice standards.

## **9.** LTCPR 8.2.2.b

The licensee shall ensure risk management programs that minimize risk to residents are developed, implemented and evaluated. These include but are not limited to: a falls prevention program is developed and implemented.