

- 5.** LTCPR 11.1.5
The licensee shall ensure there is a current job description for each position which is reviewed a minimum of every four years and clearly defines the role, responsibilities and scope of the position. A copy of the current job description is provided to staff members.
- 6.** HSCR 19(1)(d), LTCPR 11.1.6
The licensee shall ensure the home provides a documented, timely orientation for all staff members, volunteers and contracted personnel. The orientation provides the necessary information to support residents in a safe manner and improve their quality of life.
- 7.** LTCPR 8.5.8
The licensee shall ensure signatures of staff who administer medications are verified annually, or as needed, when a paper based system is utilized.
- 8.** HSCR 21
It is a term and condition of every license that the licensee shall comply with the Acts and regulations, and any orders or directions of an appropriate authority, respecting fire, safety, health and sanitary requirements.
- 9.** LTCPR 6.5.2.c
The licensee shall ensure the following processes are developed and followed: labeling of food in refrigerators and discarding of expired food.
- 10.** LTCPR 8.4.9.a
The licensee shall ensure the home implements a hand hygiene program which includes the following: ensuring staff and residents have access to alcohol-based hand rubs and/or hand washing sinks at the point of care. Alcohol-based hand rubs with an alcohol (i.e., ethanol, isopropanol or n-propanol) concentration above 60% and up to 90% should be used.
- 11.** HSCR 31
All furnishings and equipment of a home shall be maintained in a good state of repair.