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**Licensing Inspection Report ( Annual Inspection )**

Facility: TIBBETTS HOME FOR SPECIAL CARE (WILMOT)

Address: 15074 HIGHWAY 1 HWY.  
WILMOT NS, B0P 1W0

Date(s) of Inspection: April 20, 2021

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**Requirements resulting from licensing inspection:**

1. LTCPR 11.1.8  
The licensee shall ensure formalized performance management processes that evaluate staff members' performance annually, and more frequently as necessary, are in place.
2. LTCPR 6.3.4.a  
The licensee shall ensure each resident has a plan of care which includes the plan's rationale, measurable and achievable goals, benefits, expected outcomes, detailed actions that the interdisciplinary team shall undertake to meet the resident's identified needs and time frames for evaluation.
3. HSCR 25(1), LTCPR 6.2.13  
Every home for special care shall have a medical health advisor who shall be a duly qualified medical practitioner.
4. LTCPR 8.5.15  
The licensee shall ensure discontinued and expired medications are disposed in a safe and appropriate manner.
5. LTCPR 6.3.2  
The licensee shall ensure an interdisciplinary care conference, that includes the resident and/or authorized designate and the family members approved by the resident, is conducted within six weeks of admission to the home and annually thereafter, or more frequently as the resident's individual needs require.