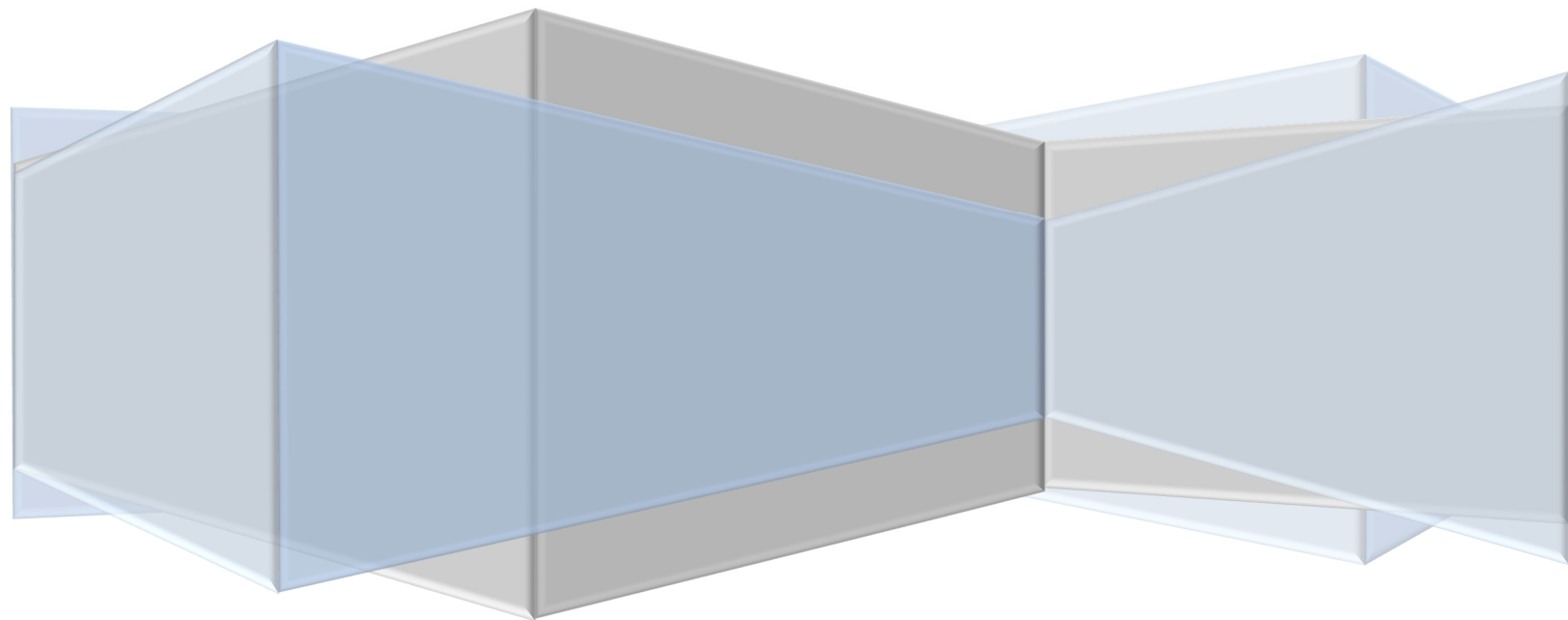




Report of Payments Salaries and Expenses Made to Members and Employees

April 1, 2016 to March 31, 2017



Independent auditor's report

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To the Chairperson and Members of the Board of the South Shore Regional School Board

We have audited the accompanying schedule of salaries and expenses of members and employees of the South Shore Regional School Board for the year ended March 31, 2017 (“the schedule”). The schedule has been prepared using the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

Management's responsibility for the schedule

Management is responsible for the preparation and fair presentation of the schedule in accordance with Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the schedule of salaries and expenses of members and employees for the South Shore Regional School Board for the year ended March 31, 2016 is prepared, in all material respects, in accordance with the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

Basis of accounting and restriction on use

Without modifying our opinion, we draw your attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the South Shore Regional School Board to meet the requirements of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Members of the South Shore Regional School Board and the Nova Scotia Department of Education and should not be used by parties other than the Members of the South Shore Regional School Board and the Nova Scotia Department of Education.



Bridgewater, Canada
June 28, 2017

Chartered Professional Accountant
Licensed Public Accountant

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Board Members								
Crossland, Elizabeth	South Shore Regional School Board	11,558			3,177			14,735
Fougere, Cheryl	South Shore Regional School Board	7,385			1,146			8,531
Garrison, Patricia	South Shore Regional School Board	11,558			3,084			14,641
Griffin, Theresa	South Shore Regional School Board	12,742			3,749			16,491
Hennigar, Tina	South Shore Regional School Board	8,411						8,411
Maguire, Christian	South Shore Regional School Board	5,500			768			6,268
Naugler, Jennifer	South Shore Regional School Board	15,481			2,720			18,201
Payzant, Elliott	South Shore Regional School Board	15,069			4,887			19,956
Simms, Vernon	South Shore Regional School Board	11,558			2,466			14,024
Stewart, Michael	South Shore Regional School Board	1,708	4,708		534			6,951
Total Board Members		\$100,970	\$4,708	\$0	\$22,530	\$0	\$0	\$128,209

Salaries/Taxable Benefits/Expenses Greater than \$100,000

Baker, Paula Anne	South Shore Regional School Board		99,258	4,798			104	104,160
Cainen, Geoffrey	South Shore Regional School Board		66,076	2,008		76,355	35	144,474
Catton, Shannon	Bridgewater Elementary		107,332				104	107,436
Chisholm, Mary	South Shore Regional School Board		103,048	9,616			104	112,768
Crouse, Denise	South Shore Regional School Board		92,475	6,889			872	100,236
Dewolfe, Jeff	South Shore Regional School Board		125,617	4,254			104	129,975
Dexter, James	South Shore Regional School Board		103,048	2,630			104	105,782
Dodge-Baker, Denise	South Shore Regional School Board		108,743	4,329			104	113,176
Dornan, Janet	Hebbsville Academy		102,649	866			104	103,619
Egilsson, Daphne	Bridgewater Jr Sr High		113,290	1,985			104	115,379
Haley, Darren	South Shore Regional School Board		108,127	5,518			104	113,748
Hughes, Carol	Aspotogan Elementary		103,132	529			104	103,765
Johnson, Stephen	Hebbsville Academy		108,665	336			104	109,105
Kowalyk, Cindy	South Shore Regional School Board		91,813	8,247			104	100,163
Landry, Mitchell	South Shore Regional School Board		108,127	7,183			104	115,413
MacLeod, Mark	South Shore Regional School Board		103,048	4,510			104	107,662
McGill, Steven	Bluenose Academy		107,838	1,682			104	109,624
Milner, Scott	South Shore Regional School Board		97,348	9,664			69	107,081
Munro, Tina	South Shore Regional School Board		126,088	10,816			1,188	138,092
O'Quinn, David	Bridgewater Elementary		103,273	118			104	103,496
Page, Roy Miles	Forest Heights Community		102,106	784			104	102,994
Pottie, Craig S.	Bayview Community		108,440				104	108,544
Rhodenizer, Jean	South Shore Regional School Board		111,080	118			104	111,302
Selig, Andrew	South Shore Regional School Board		92,475	14,241			872	107,588
Smith, Brian	South Shore Regional School Board		117,794	2,859			780	121,433
Spencer, Diane E.	Bridgewater Jr Sr High		102,551	2,379			104	105,034
Stewart, Terry	South Queens Middle School		101,072	1,093			104	102,269
Tattrie, Wade	South Shore Regional School Board		126,088	3,135			773	129,996
Turner, L Allan	South Shore Regional School Board		102,687	1,197			104	103,987
Van doninck, Bernard W	Chester Dist Elementary		104,714	8,262			104	113,079
Veinot-Gates, Joyce	South Shore Regional School Board		101,063	1,030			104	102,196

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Walters, Gordon	Park View		108,353	816			104	109,273
Williamson, Charles	Dr JC Wickwire Academy		115,762	2,257			104	118,123

Total Salaries/Taxable Benefits/Expenses Greater than \$100,000	\$0	\$3,473,179	\$124,148	\$0	\$76,355	\$7,289	\$3,680,971
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Salaries/Taxable Benefits/Expenses Greater than \$25,000

Adams Frank, Darcelle	New Germany Elementary		26,566	1,597			104	28,267
Allen, Denise	Chester Area Middle School		73,425	118			104	73,648
Allen, Wendy J.	South Queens Middle School		73,426				104	73,529
Ambrocichuk, Michael	Chester Area Middle School		47,037				78	47,115
Amirault, Tania	Dr JC Wickwire Academy		73,426	132			104	73,662
Amiro, Ruth	Liverpool High		79,658	508			104	80,270
Andrews, Angela S.	Bluenose Academy		81,913	183			104	82,200
Andrews, Elizabeth	South Shore Regional School Board		49,962	347			336	50,644
Anthony, Karen M.	South Shore Regional School Board		41,314	209			420	41,943
Atherton, John	West Northfield Elementary		72,091	96			104	72,291
Atherton, Tina	South Shore Regional School Board		38,124	4,067			138	42,329
Aucoin, J Raymond	Bluenose Academy		99,101	346			104	99,551
Bailey, Jenna	Dr JC Wickwire Academy		51,610	1,625			104	53,339
Baker, Lisa	New Germany Elementary		81,913	906			104	82,923
Baker, Samantha	Chester Dist Elementary		55,571	492			69	56,132
Baker, Sarah	North Queens Community		95,735	1,459			104	97,297
Baker-Rawding, Andrea	South Shore Regional School Board		81,491	5,217			104	86,812
Balcom, Greg G.	Liverpool High		39,229				346	39,575
Baldwin-Penny, Sarah	New Ross Consolidated		50,082	239			35	50,356
Barclay, Alexandra	Park View		59,523	457			104	60,084
Barker, Kelly	New Germany High		49,442	123			104	49,670
Barkhouse, Sharon R.	Bridgewater Bus Garage		26,890	198			181	27,269
Barrier, Russell A.	Park View		57,261	143			365	57,770
Barry, Elizabeth	Dr JC Wickwire Academy		53,769	472			104	54,345
Bazot, Ambroise	Bridgewater Jr Sr High		82,885	118			104	83,107
Beck-Sayer, Ashley	North Queens Community		55,963				104	56,067
Bedgood, Tracy	Bridgewater Jr Sr High		25,335				159	25,495
Bell, Kenneth	South Shore Regional School Board		30,683	314				30,998
Belliveau Wood, Jason	South Shore Regional School Board		64,828	625			104	65,556
Bell-Richards, Robyn	South Shore Regional School Board		47,932	510			306	48,748
Benoit, Sasha	Chester Area Middle School		55,985	336			104	56,424
Berrigan, Jane	Bridgewater Jr Sr High		86,992	2,420			104	89,516
Best, Michael	North Queens Community		36,833	63			243	37,138
Bezeau, Ryan	Forest Heights Community		72,470				104	72,574
Bird, Connie	South Shore Regional School Board		38,067	2,195			104	40,366
Bird, Mitchell	North Queens Community		28,501	548			35	29,083
Bishop, Steven	Bridgewater Jr Sr High		77,805	487			104	78,396
Blair, Kelly	South Shore Regional School Board		81,913	342			104	82,359
Blanchard, Calee	South Shore Regional School Board		51,425	2,079			69	53,572
Bolivar Sabean, Shelley	Park View		73,625	616			104	74,345

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Bolivar-Getson, Carolyn	South Shore Regional School Board		74,153	13,325				87,479
Bond, Lisa	Park View		30,240				205	30,446
Bonney, Matthew	South Shore Regional School Board		57,977	1,796			373	60,146
Boudreau, Crystal	Hebbville Academy		75,679	173			104	75,956
Boutilier, Kristy	Petite Riviere Elementary		81,913	197			104	82,213
Bower, Christina	Bluenose Academy		56,404				104	56,508
Bowers, Sandra	Bridgewater Jr Sr High		86,992				104	87,095
Bowles, Lender	South Shore Regional School Board		40,724	85				40,809
Bracken, Katie	New Germany High		55,195	168			78	55,441
Brazill, Karen Marie	Lunenburg Co. Adult High		86,992	177			104	87,273
Breaugh, Marc	Bayview Community		86,992	341			104	87,436
Breckon, Hilary	Aspotogan Elementary		50,474	87			104	50,664
Brennan, David	South Shore Regional School Board		40,857	4,463			270	45,591
Brennan, Janine	South Shore Regional School Board		80,852	7,373			104	88,329
Brewster-Potter, Brenda	Liverpool High		85,225	1,595			104	86,923
Brideau-Clark, Elizabeth	Bayview Community		81,913				104	82,017
Brine, Sherry	South Shore Regional School Board		81,913	82			104	82,099
Brittain, Tanya Marie	Bridgewater Jr Sr High		81,913	287			104	82,304
Britten, Christopher	South Shore Regional School Board		49,962				471	50,433
Britten, Shelley	South Shore Regional School Board		64,942	230			643	65,814
Broadbent, Elizabeth	Liverpool High		82,164	784			104	83,053
Brogan, Kelly	North Queens Community		72,882	301			104	73,288
Brooks, Charlotte	South Shore Regional School Board		81,913	274			104	82,291
Broome, David	Park View		72,470	104			104	72,678
Broome, Sheldon	Bridgewater Bus Garage		25,021	106			169	25,296
Brown, Brenda	Liverpool High		77,805	132			104	78,041
Brown, Rhead	Bridgewater Bus Garage		27,671	27			162	27,860
Brown, Sarah	New Ross Consolidated		42,182	110			43	42,335
Brown, William C	Aspotogan Elementary		38,387				318	38,705
Brown-Laverie, Leeann	Chester Area Middle School		35,623	36			237	35,896
Bruhm, Cynthia	South Shore Regional School Board		73,426	170			104	73,700
Bruhm, Dale	South Shore Regional School Board		57,172	198		16,758	74	74,202
Budden, Daryl	South Shore Regional School Board		49,962	1,671			325	51,958
Buffett, Carrie	Hebbville Academy		53,412	218			69	53,699
Burgess, Denise	Bridgewater Elementary		89,075	1,376			104	90,555
Burke, Angela	Dr JC Wickwire Academy		86,992	393			104	87,489
Burke, Annette	Dr JC Wickwire Academy		73,047				104	73,151
Burridge, C. Elizabeth	Bridgewater Jr Sr High		73,426	2,008			104	75,538
Bush, Amy	Park View		64,228	162			104	64,494
Butt, Byron	South Shore Regional School Board		92,603	1,494			104	94,200
Butt, Charlotte	Bridgewater Elementary		81,913	181			104	82,198
Caldwell, Stephanie	Forest Heights Community		73,426	444			104	73,974
Cameron-Kluge, Sylvia	Park View		82,546	607			104	83,257
Camp, Alexandra	Chester Area Middle School		71,394	147			104	71,645
Campbell, Ruth Ann	South Queens Middle School		25,631					25,631
Campbell, Shannon	South Shore Regional School Board		38,291	3,796			201	42,289

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Cannon, Brody	Newcombville Elementary		86,543	87			104	86,734
Carey, Annette	Bayview Community		86,992	438			104	87,533
Chandler, Julie	Chester Area Middle School		75,060	1,458			104	76,622
Chandler, Lisa	Bridgewater Elementary		33,128	634			344	34,106
Chandler, Sheree	South Shore Regional School Board		73,426				104	73,529
Chandler, Susan S	Chester Area Middle School		86,992	154			104	87,249
Chapman, Barbara	Bluenose Academy		73,426	152			104	73,682
Chapman, Christine	Liverpool High		69,723	567			104	70,393
Chapman, Michael	Forest Heights Community		81,913	105			104	82,122
Chaput, Colin	South Shore Regional School Board		47,630					47,630
Charron, Paul	South Shore Regional School Board		54,476	1,409			104	55,990
Chase, Jaylene	New Germany Elementary		69,723	1,235			104	71,062
Chiasson, Jonathan R	Bayview Community		81,913				104	82,017
Childs, Jalena	Newcombville Elementary		72,470	162			104	72,736
Churchill, Eva	North Queens Community		52,300	2,009			104	54,413
Clendenning, Benjamin	Forest Heights Community		62,249	112			78	62,439
Cogan-Sylvester, Kelly	Bridgewater Elementary		73,426	206			104	73,736
Collins, Matt	South Queens Middle School		73,804				104	73,908
Collins, Sarah Jane	Bluenose Academy		33,278	57			224	33,559
Comeau, Gaston	South Shore Regional School Board		39,299	1,355		20,397	35	61,085
Comeau, Ian David	Forest Heights Community		53,412	292			87	53,791
Comeau, J. Tracy	Bluenose Academy		81,913	114			104	82,131
Comstock, Megan	Bridgewater Elementary		80,852	1,458			104	82,414
Conklin, Patti	Bridgewater Elementary		81,279	2,278			104	83,662
Connolly, Shelly	Dr JC Wickwire Academy		33,282	288			224	33,794
Conrad III, Fred W.	South Shore Regional School Board		57,951	302			561	58,814
Conrad, Allen	North Queens Bus Garage		24,898	55			166	25,118
Conrad, Andrea	South Shore Regional School Board		86,543	1,524			104	88,171
Conrad, Brenda	Bridgewater Bus Garage		32,359	14			210	32,582
Conrad, Christa E.	Bluenose Academy		81,913	105			104	82,122
Cook, Sonya	South Queens Middle School		81,913				104	82,017
Cook, Stephanie	Bridgewater Elementary		73,047	200			104	73,351
Cook, Tracey L	South Shore Regional School Board		38,256	472			363	39,092
Cooksley, Kelly	Bayview Community		73,378				104	73,482
Corbett, Kevin Ernest	Hebbsville Academy		81,913	221			104	82,237
Coreschi, Andrea	Bluenose Academy		81,913	2,521			104	84,537
Corkum, Amber	South Shore Regional School Board		31,299	799			52	32,150
Corkum, Ashley	Bridgewater Elementary		30,752	184			69	31,006
Corkum, Chantel	South Shore Regional School Board		54,012	186			61	54,259
Corkum, Elizabeth	Park View		70,242	212			104	70,558
Corkum, Hal L.	South Shore Regional School Board		62,197	923			858	63,979
Corkum, Ian	Hebbsville Academy		80,646	646			104	81,396
Corkum, Janet	South Shore Regional School Board		38,256	140			329	38,726
Corkum, Jessica	Mahone Bay Alternate High		81,913	930			104	82,947
Corkum-Oickle, Bobbi Jo	Bridgewater Elementary		64,597				104	64,701
Cousins, Melanie	Pentz Elementary		72,470	132			104	72,706

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Covey, Karen	Bridgewater Elementary		86,992	365			104	87,460
Cox, Jennifer	Bridgewater Bus Garage		28,484	242			279	29,005
Creaser, Kathryn	New Germany High		80,852	3,026			104	83,982
Crews, Rhonda	Bridgewater Jr Sr High		72,470	519			104	73,093
Croft, Adam	Bluenose Academy		39,304				242	39,547
Croft, Brenda	Hebbsville Academy		27,585	290			159	28,034
Crowell, Susan	South Shore Regional School Board		73,426				104	73,529
Crozier, Victoria L	Park View		91,251	791			104	92,146
Cummings, Brian	Chester Dist Elementary		55,985	330			104	56,419
Cunningham, Almon F	North Queens Bus Garage		25,608				1,302	26,910
Curran, Elaine	Park View		73,426				104	73,529
Currie, Mark A.	South Shore Regional School Board		82,813	165			104	83,082
Curry, Michael	Liverpool High		73,426	256			104	73,785
Dagley, Tony	South Queens Middle School		35,713	39			237	35,988
Dakai-Jollimore, Katherine	South Shore Regional School Board		43,272	2,309			52	45,632
Daniels, Douglas	Park View		36,244				218	36,462
Daniels, Patricia	South Shore Regional School Board		42,245					42,245
Daniels, Tanya	Hebbsville Academy		87,094	217			104	87,415
Daniels, Yvonne	Bluenose Academy		36,023	74				36,096
D'Arcy, Kevin	Bridgewater Bus Garage		26,700	14			177	26,891
Darnell, Vida	Park View		87,524	1,029			104	88,657
Dauphinee, Annette	Newcombville Elementary		33,245	305			224	33,775
Dauphinee, Joanne	Bayview Community		81,491				104	81,595
Dauphinee, Michael	Forest Heights Community		27,533				182	27,715
Davidson Eno, Selena	Bayview Community		91,813	462			104	92,379
Davidson, Andrea	South Queens Middle School		35,397	239			52	35,688
Deagle, Amanda	Verge House		58,304	393			104	58,801
Deamond, Vicki	Newcombville Elementary		65,868				104	65,972
Dearing, Tina	South Shore Regional School Board		36,791	5,445			138	42,374
Deighton, Lorna	Dr JC Wickwire Academy		81,913	2,350			104	84,366
Deighton, Wayne	Liverpool High		82,279	280			104	82,663
Delaney, Sherrene	New Germany High		72,470	854			104	73,428
DeLong, Christine	New Germany High		72,636	91			104	72,831
DeLong, Valerie R.	Petite Riviere Elementary		81,913	173			104	82,190
Delory, Sheila A.	South Shore Regional School Board		87,524	5,044			104	92,672
Demone, Martha	Aspotogan Elementary		56,683				104	56,787
Demone, Ryan	Hebbsville Academy		85,225	546			104	85,875
Demone, Trisha	South Shore Regional School Board		87,524	5,438			104	93,066
Dennis, Andrea Dawn	Chester Dist Elementary		73,426	178			104	73,707
D'Eon, Leah	South Shore Regional School Board		66,919	2,926			429	70,274
Dicks, Terry	Bridgewater Bus Garage		29,708	82			302	30,092
Diepenveen, Shelley	Aspotogan Elementary		73,426	91			104	73,621
Dietrich, Eugenia	Aspotogan Elementary		25,320				35	25,354
Doane-Norwood, Beth-Ann	South Shore Regional School Board		77,084	164			104	77,352
Dolliver, Eric R.	South Shore Regional School Board		61,882				91	61,973
Dominix, Judith	South Shore Regional School Board		73,426				104	73,529

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Donat, Owen	Chester Area Middle School		73,426	339			104	73,869
Dorey, Tyler	South Queens Middle School		64,228				104	64,332
Doucet, Ronald	South Shore Regional School Board		92,445	134			104	92,683
Doucette, Gail	South Shore Regional School Board		60,167	1,575			104	61,847
Doucette, John	Park View		97,289	426			104	97,819
Drake, Sarah	Bluenose Academy		53,238	113			104	53,455
D'Souza, Cynthia	South Shore Regional School Board		34,781	96			78	34,954
Duffney, Tracey	Dr JC Wickwire Academy		71,625	967			104	72,696
Duggan, Allison	Park View		70,012	1,361			104	71,477
Duggan, Matthew	Forest Heights Community		69,723	900			104	70,727
Dunn, Erin	South Shore Regional School Board		79,337	3,699			104	83,141
Dunn, Mary Colleen	Bayview Community		81,913				104	82,017
Eason, Lamar	South Shore Regional School Board		92,846	6,365			104	99,315
Eddy, Sonya	Queens Adult High		73,426	368			104	73,897
Eikle, Melissa	Hebbsville Academy		34,717	170			87	34,973
Eisener, Earlen G.	Bridgewater Bus Garage		25,548	178			260	25,986
Eisenhauer, Marcia	Park View		25,026				140	25,166
Eisnor, Anthony	Bridgewater Elementary		81,913	596			104	82,613
Eisnor, Corinne Mert	Hebbsville Academy		81,913	219			104	82,236
Eisnor, Nancy	West Northfield Elementary		33,753	569			349	34,672
Elliott, Bernadine	Bluenose Academy		86,581	1,171			104	87,856
Elliott, Paul Basil	Mahone Bay Alternate High		91,813				104	91,917
Eno, Shane	Park View		74,985	1,413			104	76,502
Ernst, Dawn D.	Bluenose Academy		74,326	184			104	74,613
Ernst, Marci	Aspotogan Elementary		62,708	954			104	63,765
Evans Phillips, Lynn	South Shore Regional School Board		31,632			15,823	35	47,489
Evans, James	North Queens Bus Garage		27,273	155			173	27,601
Evans, Mena (mary)	Hebbsville Academy		81,913	757			104	82,774
Fancy, Yvonne	North Queens Community		73,426	1,730			104	75,260
Fancy-Landry, Jessica	Bayview Community		72,118	521			104	72,744
Faulkenham, April	Park View		35,211				276	35,487
Feener, Craig	Bridgewater Bus Garage		51,730	63			338	52,130
Feener, Rocky C.	Dr JC Wickwire Academy		39,216	39			401	39,656
Ferguson, Lynn (Paige)	Chester Area Middle School		88,949	1,776			104	90,829
Ferraina, Lori Lee	South Shore Regional School Board		58,215				580	58,795
Fielding-Croft, Lindsey	Forest Heights Community		55,985	1,073			104	57,162
Finlay, Patricia	South Shore Regional School Board		61,779	2,409			104	64,291
Fisher, Amanda	Liverpool High		72,470				104	72,574
Fisk, Rebecca	Forest Heights Community		60,820	77			104	61,002
Fleming, Deborah	New Germany High		28,078			8,588	35	36,701
Flemming, David	North Queens Bus Garage		24,896				1,168	26,064
Foote, Heather	Park View		34,239	142			35	34,415
Ford, Christine	North Queens Community		81,913	230			104	82,246
Forsyth, J. Fred	Bayview Community		73,425				104	73,529
Foster, Amy	South Shore Regional School Board		38,124	4,873			138	43,134
Foster, Terri-Lynn	New Germany High		29,715	353			200	30,268

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Foubert, Randy	Forest Heights Community		91,813	2,834			104	94,750
Fourdraine, Catherine	North Queens Community		73,426	160			104	73,690
Fox, Shannon B	South Shore Regional School Board		73,804				104	73,908
Frail, Judith	New Germany High		81,415	887			104	82,406
Framp, Chris	Liverpool High		79,892	237			104	80,233
Francis, Michael	Hebbville Academy		70,415	1,393			104	71,912
Fraser, Monica	Chester Dist Elementary		72,470	2,388			104	74,962
Fraser, Ryan Wayne	Chester Dist Elementary		73,426	3,239			104	76,768
Freeman, Kathryn	Greenfield Elementary		32,237	320			220	32,777
Freeman, Marsha M	North Queens Community		25,159				163	25,321
Friskney, Karen	South Shore Regional School Board		71,568	1,824			104	73,496
Frittenburg, Chad William	Bayview Community		73,426				104	73,529
Fryday, Laura	Liverpool High		54,856				104	54,960
Gallacher, Kara	Bluenose Academy		72,408				104	72,512
Galligan, Barbara	Bridgewater Bus Garage		25,331	91			150	25,572
Gaskell-Chandler, Darlene	Queens Adult High		34,681	975			229	35,885
Gates, Sarah	New Ross Consolidated		64,155	575			104	64,834
Gaudet, Tammy-Lynn	New Germany High		81,913	417			104	82,434
George, Adam	South Shore Regional School Board		51,730	456			842	53,028
Gerhardt, Gretchen	South Shore Regional School Board		79,729	6,459			104	86,292
Gibson, Hester	South Shore Regional School Board		93,270	923			104	94,297
Gilbert, Paul	Park View		73,426				104	73,529
Gilby, Shelly	South Shore Regional School Board		28,501	23		15,762	35	44,320
Gillen, Andrew	Park View		58,840	153			104	59,096
Gillis, Beth	Forest Heights Community		73,047				104	73,151
Gladwin, Angela	New Germany Elementary		92,000	432			104	92,535
Gladwin, Christine	Bridgewater Elementary		29,819	2,278			35	32,132
Glover, Vicki	Bridgewater Bus Garage		25,376	168			149	25,693
Gosling, Nicole	New Germany High		81,913	314			104	82,331
Gourley, Alexander	Liverpool High		33,546	130			78	33,754
Grace, Gail	Pentz Elementary		34,378	507			354	35,240
Graham, Louise	Bridgewater Elementary		81,491				104	81,595
Grandy, James Rodney	Bridgewater Bus Garage		25,667				237	25,905
Grant, Nancy	North Queens Bus Garage		27,975	14			279	28,267
Graveline, Jennifer	South Shore Regional School Board		71,568	2,746			104	74,418
Gregory, Karla	Park View		81,913	239			104	82,255
Griffin, Angela I.	South Shore Regional School Board		25,547			13,962	35	39,544
Griffiths, Vivianne	Bluenose Academy		31,619	297			78	31,993
Grimm, Billie-Jean	Bridgewater Bus Garage		25,130	73			166	25,368
Gummeson, Ann	New Germany Elementary		74,758	341			104	75,202
Haley, Jennifer	Bridgewater Bus Garage		28,164				191	28,355
Hall, Jeffrey	Bridgewater Jr Sr High		81,913	118			104	82,135
Hall, Kendra	Bridgewater Jr Sr High		81,913	118			104	82,135
Hallett, Adam	Dr JC Wickwire Academy		62,074				104	62,178
Hallett, Melissa	Liverpool High		40,803				95	40,898
Halverson, Donna	South Shore Regional School Board		49,491	979			319	50,789

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Hanhams, Cindy	Bridgewater Bus Garage		29,645	230			186	30,060
Harding, Elizabeth	South Shore Regional School Board		85,572	3,988			104	89,664
Harlow, Deanna	Bluenose Academy		47,878	236			78	48,192
Harriss, Brenna	Chester Area Middle School		48,659	120			104	48,882
Hartlen, Angela	Dr JC Wickwire Academy		69,372	281			104	69,758
Hartlen, Shannon Dawn	South Shore Regional School Board		81,913	6,061			104	88,077
Hatcher, Carrie	Dr JC Wickwire Academy		77,805	2,072			104	79,981
Hatt, Dean	Bridgewater Elementary		39,229	63			261	39,553
Haughn, Julie	Liverpool High		81,913	164			104	82,180
Haughn, Sarah	New Germany Elementary		63,289	1,729			104	65,123
Hawco, Jeffery	Park View		35,693				237	35,930
Hayden, Laurie	South Shore Regional School Board		88,944	4,770			104	93,817
Hazelton, Robert	Forest Heights Community		86,543				104	86,647
Hebb, Diane	Bridgewater Elementary		25,333				159	25,492
Hebb, Gary	Bridgewater Bus Garage		25,984				266	26,249
Hebb, James	Bridgewater Bus Garage		30,146	82			190	30,419
Heim, Gordon	Bridgewater Elementary		35,681				296	35,977
Heim, Lisa	North Queens Community		33,281	146			237	33,664
Hennigar, Cale	Hebbsville Academy		73,564	457			104	74,126
Henry, Sarah	Hebbsville Academy		81,913	3,506			104	85,523
Henwood, Vanessa	South Queens Middle School		63,593	603			104	64,300
Herman, Carlson	North Queens Bus Garage		24,942	118			169	25,228
Herman, Gary	Park View		27,325					27,325
Hilchey, Carol	Chester Dist Elementary		22,801	426		9,225	35	32,486
Hillier, Sarah	Bridgewater Elementary		53,238	304			104	53,646
Himmelman, Andrew	Bluenose Academy		80,852	1,690			104	82,646
Himmelman, Chris	Bayview Community		33,005				233	33,238
Himmelman, Donna	Aspotogan Elementary		33,759	380			349	34,488
Himmelman, Rhonda	South Shore Regional School Board		73,425	96			104	73,625
Himmelman, Sandra	Hebbsville Academy		58,688				104	58,792
Hindle, Peter	Chester Area Middle School		78,960	100			104	79,164
Hines, Andrew	Chester Area Middle School		64,228	298			104	64,630
Hipwell, Carole M	Chester Area Middle School		28,501			10,862	35	39,398
Hirtle, Sherri L.	Park View		73,426				104	73,529
Hofrichter, Debra	Forest Heights Community		28,138					28,138
Holt, Claire	Bayview Community		81,913				104	82,017
Howlett, Michael	New Germany High		72,470	252			104	72,826
Hubley, Sherry J.	Bridgewater Jr Sr High		34,378				354	34,732
Humphries, Kelly	South Shore Regional School Board		81,913	6,176			104	88,192
Hunt, Stephanie	Bluenose Academy		73,426	354			104	73,883
Huskilson, Hilary	Pentz Elementary		61,480	775			104	62,359
Hynick, Norine	Park View		25,030				159	25,189
Inness, Andrea	Park View		72,470	452			104	73,026
Isaac-Jamieson, Catherine	South Shore Regional School Board		73,426	847			104	74,376
Jackson, Carla	Forest Heights Community		68,664	1,537			104	70,304
Jackson, Gilbert	South Shore Regional School Board		55,181	2,306			552	58,039

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Jackson, Martha	Bayview Community		77,805	915			104	78,824
Jackson, Robin	South Shore Regional School Board		23,315			12,967	35	36,317
Jacobs, Leanne	Aspotogan Elementary		56,226	109			104	56,439
James, M. Wendy	Hebbville Academy		73,426				104	73,529
Jamieson, Stephen	South Shore Regional School Board		86,158	4,544			104	90,806
Jardine, Jerylin	New Ross Consolidated		35,402	1,458			104	36,964
Jaskowiak, Kajetan	Bluenose Academy		69,175	879			104	70,158
Jeffers, Heather	South Shore Regional School Board		81,913	878			104	82,895
Jeffrey, Nicholas P.	Petite Riviere Elementary		73,426				104	73,529
Jenkins, Brandon	Bayview Community		35,729				44	35,773
Jensen, David	South Shore Regional School Board		51,531	270			2,417	54,218
Jensen, Linda	South Shore Regional School Board		80,000	6,917			509	87,427
Jenson, Sarah	Forest Heights Community		73,829	909			104	74,842
Jesso, Glen D	Chester Area Middle School		40,455	139			346	40,940
Jewer, Sharon Anne	South Shore Regional School Board		33,281	673			256	34,210
Johnson, Alisa	Bridgewater Elementary		73,426	2,494			104	76,023
Johnson, Raymond	South Shore Regional School Board		73,426				104	73,529
Johnston, Grant	Bluenose Academy		72,470	1,926			104	74,500
Johnston, Katrina	Chester Dist Elementary		79,658	551			104	80,313
Johnston, Kyran	Park View		34,853				236	35,089
Johnston, Melanie	New Germany High		81,462	277			104	81,843
Johnston, Patrick	South Shore Regional School Board		56,197	155			104	56,456
Jollimore, Janice	Bridgewater Elementary		33,909	446			227	34,582
Jomski, Olaf	Bridgewater Bus Garage		25,056	63			104	25,223
Jones, Leslie	South Shore Regional School Board		34,170	54		18,325	35	52,583
Josephson, Belinda	South Shore Regional School Board		91,813	1,274			104	93,191
Josey, Heidi	Chester Dist Elementary		73,425	118			104	73,648
Joudrey, Erin	Bridgewater Jr Sr High		77,805				104	77,908
Joudrey, Judith	Hebbville Academy		32,869	63			340	33,272
Joudrey, Michael	New Germany Elementary		37,646				358	38,004
Joudrey, Peter J.	Hebbville Academy		39,531	350			261	40,142
Joudrey, Sandra	South Shore Regional School Board		58,840	339			104	59,282
Joudrey, Tiffany	South Shore Regional School Board		40,283	2,852			225	43,360
Kaulback, Christopher	Dr JC Wickwire Academy		44,311	1,458			104	45,873
Kay, Alex Douglas	South Shore Regional School Board		58,066	4,644			378	63,088
Kean, Lynnette	South Shore Regional School Board		68,316				104	68,420
Keans, Janessa	South Shore Regional School Board		56,217	3,298			104	59,619
Keefe, Kerry	Bridgewater Jr Sr High		81,913	302			104	82,319
Keith, Joanna	Chester Dist Elementary		77,805	264			104	78,172
Kelly, Edwin	Forest Heights Community		91,813	454				92,267
Kelly, Terra Lee	Park View		81,913	767			104	82,783
Kendall, Trevor	New Germany High		35,167	304			61	35,531
Kent, Ian	Queens Adult High		79,658	475			104	80,237
Kilfoil, Jenna	Bayview Community		45,005				104	45,108
Killam, Arthur G.	South Queens Middle School		73,426				104	73,529
Kirby, Heather	Chester Area Middle School		73,564	434			104	74,102

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Kirk, Erika	North Queens Community		58,240				78	58,318
Kirk, Shaun	Chester Area Middle School		85,225				104	85,329
Kirk-Baker, Genevieve	Bayview Community		73,426				104	73,529
Knapp, Brenda	Dr JC Wickwire Academy		73,426	142			104	73,672
Knapp, Larry	Bridgewater Jr Sr High		73,426	1,565			104	75,094
Knickle, Norah	Bayview Community		54,118	840			78	55,036
Knickle, Sarah	New Ross Consolidated		58,732	1,326			104	60,162
Knock, Diana	South Shore Regional School Board		33,128	283			224	33,635
Kokocki, David	Chester Area Middle School		73,426	98			104	73,627
Koliotassis, Kalliope	South Shore Regional School Board		35,846				35	35,881
Kosiba, Stacey	South Shore Regional School Board		86,992	6,868			104	93,963
Kouwenberg-Haughn, Juliette	Bayview Community		71,110	1,774			104	72,989
Labrecque, Sharon	South Shore Regional School Board		25,725			14,908	35	40,667
Lake, Angela	South Shore Regional School Board		73,739	143			104	73,986
Laliberte, Lee	Forest Heights Community		67,514	1,206			104	68,824
Lambe, E Ann	New Germany High		91,813	1,225			104	93,142
Landry, Jennifer	Bluenose Academy		81,913	174			104	82,191
Langford, Jennifer	Bluenose Academy		80,852				104	80,956
Langille, Charlene	Chester Dist Elementary		27,970	379			194	28,543
Langille, Sylvia	Dr JC Wickwire Academy		29,561	131			1,080	30,772
Langille-Hill, Cynthia	New Germany Elementary		69,723	236			104	70,063
Langley, Beverley R.	South Shore Regional School Board		91,813	330			104	92,247
Lanigan, Nicole	Chester Dist Elementary		81,913	346			104	82,363
Lantz, Benton	Bridgewater Bus Garage		51,730	63			338	52,130
Larder, Twyla	Bridgewater Bus Garage		26,544	113			19	26,675
Lathrop, Rachel	South Shore Regional School Board		43,478	2,894			52	46,424
Lawlor, Kristen	Newcombville Elementary		50,115	317			74	50,506
Leblanc, Angela	Bridgewater Bus Garage		29,177	73			188	29,438
Leblanc, Claudine	Liverpool High		28,501				35	28,535
Leeco-Griffith, Glenna	South Shore Regional School Board		81,913	232			104	82,249
Lee-Richard, Brenda	South Shore Regional School Board		39,307	524			392	40,223
Lemire, Jennifer	Dr JC Wickwire Academy		92,404	987			104	93,495
Lenihan, Tina	New Ross Consolidated		26,426	46			181	26,654
Lenihan, Valerie L.	New Ross Consolidated		34,378	552				34,930
Leonard, Jacqueline	Liverpool High		81,913	274			104	82,291
Leonard, Scott	South Shore Regional School Board		74,026	1,867			104	75,996
Leopold, Betty M.	Bridgewater Bus Garage		25,695	260			150	26,105
Leuschner, Adam	Dr JC Wickwire Academy		58,912	328			104	59,344
Leuschner, Jill	South Queens Middle School		46,222	714			104	47,039
Levy, Alison	Bridgewater Elementary		73,426	270			104	73,799
Levy, Diane M.	Chester Area Middle School		37,360	46			237	37,642
Levy-Peverelle, Jillian	Chester Dist Elementary		80,446	235			104	80,785
Lockhart, Rachel	Park View		72,470				104	72,574
Lohnes, Darren	Bridgewater Bus Garage		52,577				338	52,915
Lohnes, David	North Queens Bus Garage		52,501				338	52,838
Lohnes, Gale	Bayview Community		82,513	148			104	82,765

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Lohnes, Julie	Bridgewater Jr Sr High		81,068	3,509			104	84,681
Lohnes, Kevin	Chester Dist Elementary		35,235	37			363	35,635
Lohnes, Richard	Hebbsville Academy		27,653	63			209	27,925
Longard, Krista	South Shore Regional School Board		81,913	87			104	82,103
Longley, Michelle	Aspotogan Elementary		78,960	1,450			104	80,514
Lordly, Jane	Bridgewater Bus Garage		27,415	186			186	27,787
Lovett, Alicia	Chester Dist Elementary		80,039	118			104	80,261
MacDonald, Joseph	South Shore Regional School Board		92,603	2,920			104	95,626
MacDonald, Ross	Hebbsville Academy		35,441				237	35,678
MacDonell, Helen	Park View		88,356	3,190			104	91,649
MacInnis, Elizabeth	South Shore Regional School Board		86,992	6,682			104	93,777
MacIntosh Cannella, Nancy	Pentz Elementary		86,992	570			104	87,666
MacKinnon, Heather	Park View		81,913				104	82,017
MacKinnon, Sheri	Chester Area Middle School		76,213	286			104	76,603
MacLellan, Michael	Park View		60,404	190			104	60,698
MacLeod, Katie	New Ross Consolidated		36,575				104	36,679
MacLeod, Sarah	Hebbsville Academy		32,563				225	32,789
MacLeod, Tracey	South Shore Regional School Board		38,256	182			392	38,829
MacMillan-MacDonald, Dianna	Bayview Community		86,992	164			104	87,259
MacNeil, Christina	West Northfield Elementary		62,031	1,762			104	63,896
MacNeill, David Thomas	New Ross Consolidated		58,840	111			104	59,055
MacPhee, Chad	Bridgewater Jr Sr High		82,335	859			104	83,298
MacPhee, Linda	Pentz Elementary		82,335	993			104	83,432
MacRae, Roderick	South Shore Regional School Board		81,913	82			104	82,099
Mader, Annette	Bridgewater Bus Garage		25,179	27			274	25,480
Mader, Edward G.	Bayview Community		39,729				401	40,130
Mader, Trisha	Newcombville Elementary		71,711	285			104	72,099
MaGee, Sara	West Northfield Elementary		71,711	2,734			104	74,549
Malcolm, Leslie	Dr JC Wickwire Academy		81,913	469			104	82,486
Marshall, Geoffrey	New Germany High		78,038	2,167			104	80,309
Martin, Heather	Hebbsville Academy		81,913	169			104	82,186
Martin, Sandra	Park View		87,524	138			104	87,766
Mason, Jamie	Park View		81,913	424			104	82,440
Mason, Julie	Bluenose Academy		66,975	179			104	67,258
Massey, David E.	Newcombville Elementary		38,414	63			252	38,728
Matthews, Nina	Petite Riviere Elementary		69,723	1,368			104	71,195
Mayo, Kimberly	West Northfield Elementary		81,913	342			104	82,359
McClary, Chad	Bridgewater Jr Sr High		35,900				276	36,175
McClement, Tina	Bridgewater Bus Garage		31,121				208	31,329
McConnell, Adam Ross	Bridgewater Jr Sr High		74,026				104	74,129
McDonald, David	Park View		44,295				78	44,373
McDow, E. Dean	Park View		95,746	758			104	96,608
McDow, Krista	Hebbsville Academy		86,992	222			104	87,317
McEachern, Paul Anthony	South Shore Regional School Board		50,465	2,555			332	53,352
McGill, Sheri	South Shore Regional School Board		81,491	1,319			104	82,913
McIntosh, Bernadette	South Shore Regional School Board		81,913	87			104	82,103

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
McIntyre, Mary Rose	South Shore Regional School Board		53,412	103			69	53,585
McIsaac, Paula	South Shore Regional School Board		34,481				104	34,585
McKean, Denise	Bridgewater Jr Sr High		77,805	118			104	78,027
McKinnon, Angela	Bridgewater Jr Sr High		57,262				104	57,366
McMullen, Jennifer	New Germany High		30,817	1,059			35	31,911
McMullin, Samantha	South Shore Regional School Board		32,890	2,117			78	35,084
McNally, Kathy	West Northfield Elementary		30,600	2,896			104	33,600
Mead, Gerald	South Shore Regional School Board		51,730	179			1,044	52,953
Melloy, Terry	South Shore Regional School Board		81,913	97			104	82,113
Messenger, Troy	Park View		73,426	1,698			104	75,228
Metcalfe, Heidi	South Shore Regional School Board		49,537	248			104	49,889
Metcalfe, Shelley	Liverpool High		33,128	39			256	33,422
Miller, Sandra	Dr JC Wickwire Academy		33,274				237	33,511
Millett, Cindy	Bridgewater Jr Sr High		68,948	118			104	69,170
Millett, Peter	West Northfield Elementary		77,805	177			104	78,085
Milosevich, Michael	South Shore Regional School Board		30,268			18,867	35	49,169
Minnick, Kevin	Bridgewater Jr Sr High		37,565				318	37,883
Mitchell, Cynthia	South Shore Regional School Board		81,913	1,952			104	83,968
Mitchell, F. Sandra	Aspotogan Elementary		87,440	2,186			104	89,730
Monahan, Errin	North Queens Community		60,414	159			104	60,677
Monahan, Evan	New Germany High		81,913	1,268			104	83,285
Moore, Darcie	Forest Heights Community		74,758				104	74,862
Moore, Elisabeth	Park View		73,426				104	73,529
Moore, Katherine R.	Chester Area Middle School		81,913	142			104	82,159
Moore, Wendy	New Ross Consolidated		37,565	46			318	37,929
Morash, Matthew	Forest Heights Community		55,985	96			104	56,185
Mosher, Stephanie	Aspotogan Elementary		41,878				104	41,982
Mossman, Allister B.	South Shore Regional School Board		51,730	146			1,496	53,372
Mossman, Hughie	New Germany High		30,301	63			177	30,541
Mossman, Roxanne	Chester Dist Elementary		39,360				252	39,612
Moule, Julia	Chester Dist Elementary		80,852	432			104	81,388
Muir, Allan	Bridgewater Jr Sr High		81,913	2,037			104	84,054
Muir, Erika	Bridgewater Jr Sr High		81,913	714			104	82,731
Mullen, Juliana	Forest Heights Community		33,282	741			224	34,247
Munro, Krystal	Newcombville Elementary		81,068				104	81,172
Munroe, Elaine	New Ross Consolidated		65,255	238			104	65,597
Munro-Garland, Paula	Forest Heights Community		25,547				35	25,582
Murphy-Langford, Courtney	Park View		80,852	131			104	81,087
Murray, Deborah	South Shore Regional School Board		97,672	1,387			104	99,163
Naugler, Devan	Forest Heights Community		66,975	1,577			104	68,656
Naugler, Paul D.	Bluenose Academy		35,352				237	35,589
Naugler, Peter	Bridgewater Bus Garage		31,294	96			205	31,594
Naugler, Roxanne	South Shore Regional School Board		44,145	665			343	45,153
Naugler, Wayne	Bridgewater Bus Garage		32,922	27			212	33,161
Nauss Donat, Meghan	West Northfield Elementary		86,992	192			104	87,287
Nauss, Barbara	Chester Area Middle School		33,281	159			224	33,664

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Nauss, Kelli L.	South Shore Regional School Board		37,924	4,154			251	42,329
Nauss, Misty	Greenfield Elementary		91,813	1,274			104	93,191
Neaves, Kyle	Bridgewater Jr Sr High		65,899	1,650			104	67,653
Newell, Jennifer	South Shore Regional School Board		49,577	256			471	50,304
Nichols McConnell, Melissa	West Northfield Elementary		81,491	191			104	81,786
Nickerson, Darlene	South Shore Regional School Board		38,256				255	38,511
Nickerson, Lori	Bluenose Academy		33,129				344	33,473
Nickerson, Paul	Forest Heights Community		91,728	1,449			104	93,281
Nicoll, Audrey	Park View		81,913	876			104	82,893
Noble, Karl	Bridgewater Bus Garage		26,748	77			277	27,101
Nodding, Jeff	Bluenose Academy		73,426	702			104	74,232
Nodding, Wade D	Forest Heights Community		35,180	34			237	35,450
Noel, Marcus	New Germany High		74,490	1,018			104	75,613
Nowe, Derek	Park View		86,992	304			104	87,399
Nowe, Michael	Bridgewater Bus Garage		27,738	184			292	28,214
O'Hearon, Michael	New Germany High		81,913	174			104	82,190
Oickle, Alex	Bluenose Academy		25,992	479			35	26,505
Oickle, Brian	South Queens Middle School		46,633	39			313	46,984
O'Laughlin, Patrick	Forest Heights Community		84,586	551			104	85,241
O'Leary-Morris, Marilyn	South Shore Regional School Board		32,286	1,328		10,092	35	43,740
Orman, Krista	Dr JC Wickwire Academy		79,658	378			104	80,140
Page, Wendy	Park View		50,272				104	50,376
Parks, Charlotte	North Queens Bus Garage		25,763	263			264	26,289
Parlee, Richelle	South Shore Regional School Board		34,475	1,384			104	35,963
Pearl, Dawn	Chester Dist Elementary		42,577	1,005			104	43,685
Pevenil, Amy	Hebville Academy		74,758	241			104	75,103
Phillips, Chris	South Shore Regional School Board		21,361			11,325	35	32,721
Phinney, Harry	Liverpool High		81,913	117			104	82,133
Porter, Sheila	South Shore Regional School Board		27,588	1,602				29,190
Power, Berton E.	Forest Heights Community		84,749				104	84,853
Power, Kaila	Liverpool High		74,758	72			104	74,934
Power, Kevin Mark	Park View		91,813				104	91,917
Prosser, Amanda	South Queens Middle School		58,088				104	58,192
Provo, Teresa	South Shore Regional School Board		29,295	642			212	30,149
Purdue, Angela	Liverpool High		30,240					30,240
Rafuse, Isaac	Bridgewater Jr Sr High		75,060	119			104	75,283
Rafuse, Kayla	North Queens Community		30,641				104	30,744
Rafuse, Lynn	Bluenose Academy		26,779	78				26,857
Rahey, Catherine	South Shore Regional School Board		61,058	6,538			104	67,700
Ramey, Julie	North Queens Community		73,426	209			104	73,739
Ramsay, Erin	Hebville Academy		60,500	1,915			104	62,519
Rawding, Deanna	West Northfield Elementary		97,418	1,212			104	98,734
Rawding, Rodney A.	Hebville Academy		81,913	549			104	82,566
Rawding, Scott	Petite Riviere Elementary		91,576	618			104	92,298
Redden, Matthew	Chester Area Middle School		64,711	87			104	64,901
Redmond, Christine	New Germany Elementary		73,426	160			104	73,689

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Reeves, Michelle	New Germany High		66,232	2,176			104	68,512
Regan, Catherine	Newcombville Elementary		29,931				61	29,991
Reid, Joby	South Shore Regional School Board		51,730	291			622	52,642
Reinhardt, Morgen	South Shore Regional School Board		36,595					36,595
Renouf, James	Bayview Community		91,915	911			104	92,930
Rhodenizer, Barbara	South Shore Regional School Board		73,426	714			104	74,243
Rhodenizer, Jeffrey	New Germany High		66,975				104	67,079
Rhodenizer, Una	Bridgewater Bus Garage		25,288	96			169	25,552
Rhodenizer, Vicki D	New Germany Elementary		27,530					27,530
Richard, Michelle	New Germany Elementary		33,274				344	33,619
Risser, Steven	New Germany High		81,913				104	82,016
Ritcey, Sherry R.	Bayview Community		26,684	36			166	26,887
Ritchie, Cathy L	Hebbsville Academy		33,970	968			352	35,289
Roach, Jonathan	North Queens Bus Garage		25,056	105			147	25,308
Robar, Claudia	Bridgewater Elementary		73,426	427			104	73,956
Robart, Alan	North Queens Community		26,282	1,121				27,403
Roberts, Corby	Bridgewater Elementary		81,913	194			104	82,210
Rock, Rebecca	South Shore Regional School Board		81,491				104	81,594
Rogers, Marcia Doris	Bridgewater Elementary		81,913	63			104	82,080
Roper, Christopher	Park View		81,491				104	81,594
Rowe, Gwendolyn	South Shore Regional School Board		29,319				35	29,353
Rowlands, Donna	Bayview Community		33,128	249			344	33,721
Roy, Ashley	South Queens Middle School		35,266	39			237	35,541
Roy, Burton	North Queens Bus Garage		26,350	77			176	26,602
Roy, Emily	Bayview Community		80,852				104	80,956
Russell, Aaron	South Shore Regional School Board		50,051	507			308	50,867
Ryan, Adrienne	South Shore Regional School Board		34,484	2,710			259	37,453
Ryan, Elizabeth	Liverpool High		32,686				78	32,763
Sampson, Donna	Bayview Community		73,426				104	73,529
Samson, Kalyn	Hebbsville Academy		35,145	73			78	35,296
Samson, Mary Lou	Park View		73,426	118			104	73,648
Sangster, Michael	New Germany Elementary		73,426	649			104	74,178
Sarty, Alex	South Shore Regional School Board		52,053	168			1,424	53,645
Sarty, Dwayne	Bluenose Academy		39,229	63			261	39,553
Sarty, Jesse	Hebbsville Academy		71,377	216			104	71,696
Sarty, Marilyn	Bluenose Academy		25,547			12,167	35	37,749
Saulnier, Terry Louis	North Queens Bus Garage		53,556				350	53,906
Sawler, Megan	North Queens Community		41,987				61	42,047
Sawler, Wendy	South Shore Regional School Board		81,068				104	81,172
Scott, Angela	Hebbsville Academy		80,852	465			104	81,421
Scott, Greg	Bluenose Academy		53,412				69	53,481
Seager, Lenora	Forest Heights Community		34,068	385			229	34,681
Seamone, Karen L.	South Shore Regional School Board		88,172	6,718			104	94,994
Seamone, Melody	North Queens Community		33,429	113			43	33,586
Selig, Sarah	Bridgewater Elementary		62,569	2,950			104	65,623
Selig, Wade E.	Park View		91,813	2,278			104	94,195

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Shanks, Gina	Forest Heights Community		55,985	179			104	56,268
Shatford, Ross	South Shore Regional School Board		49,769				500	50,269
Shaw, Catherine	Bridgewater Elementary		80,224	2,859			104	83,187
Sheffield, Alison	South Shore Regional School Board		53,547	862			104	54,513
Silmarie, Julie	Dr JC Wickwire Academy		54,350	242			104	54,696
Silver, Peter R.	New Germany High		40,162	366			401	40,930
Simms, Lynn	South Shore Regional School Board		56,724	82			69	56,875
Simpson, Juanita	Bridgewater Bus Garage		30,537	204			193	30,934
Sinclair, Craig	Bridgewater Elementary		34,780				82	34,862
Sinclair, Gail	South Shore Regional School Board		68,184	7,945			436	76,564
Skoreyko, Lydia	South Shore Regional School Board		81,068	724			104	81,896
Slade, Jessie	New Ross Consolidated		49,208	511			104	49,823
Slauenwhite, Janet	New Germany High		28,717	262			303	29,282
Smart, Nathan	Liverpool High		81,913	517			104	82,534
Smart, Rebecca	Pentz Elementary		85,390	800			104	86,294
Smith, Ann	South Shore Regional School Board		73,426	217			104	73,746
Smith, Chera	Aspotogan Elementary		30,512	732			43	31,287
Smith, Clayton	South Shore Regional School Board		59,056	692			381	60,129
Smith, Ellenor	Chester Dist Elementary		46,310	214			78	46,602
Smith, Francine	Bluenose Academy		65,166	2,774			104	68,044
Smith, James	Dr JC Wickwire Academy		35,235				335	35,570
Smith, Kaitlyn	Hebbsville Academy		76,780	1,339			104	78,222
Smith, Kelli-Jeane	Newcombville Elementary		37,268	1,458			104	38,830
Snair, Lynnanne	South Shore Regional School Board		39,015	891			257	40,164
Snow, Brian	Newcombville Elementary		64,228	159			104	64,491
Snow, Jennifer	Newcombville Elementary		45,474	96			104	45,673
Snyder, Curtis B.	Greenfield Elementary		86,992				104	87,095
Snyder, James	South Shore Regional School Board		71,313	1,389		23,119	674	96,495
Snyder, Krystal R.	New Germany Elementary		73,426				104	73,529
Soares, Stacey	South Shore Regional School Board		72,032	793			717	73,542
Sode, Natasha	South Shore Regional School Board		47,541	716			313	48,570
Spencer, Barry D.	Park View		73,426				104	73,529
Spencer, Traci	Chester Dist Elementary		72,470	1,745			104	74,319
Spencer-Weare, Jennifer	North Queens Community		66,959	320			104	67,384
Sperry, Ryan	West Northfield Elementary		65,542	922			104	66,568
Spindler, Sandy	South Shore Regional School Board		29,536	122			104	29,762
Sprague, Candace	Dr JC Wickwire Academy		75,060	1,837			104	77,001
Stead, Jennifer	Pentz Elementary		66,396	161			104	66,661
Stewart, Andrew	Bridgewater Jr Sr High		77,805				104	77,908
Stewart, Angela	South Shore Regional School Board		79,037	4,265			104	83,405
Stewart, Catherine L	Hebbsville Academy		26,196				184	26,380
Stewart, Ceri Ann	Liverpool High		81,913				104	82,017
Stewart, Chelsea	Park View		64,138	378			104	64,619
Stewart, Marina	New Germany Elementary		51,428	168			104	51,700
Storm, Mai-Ling	Aspotogan Elementary		81,913	1,307			104	83,324
Storm, Meyndert	South Shore Regional School Board		49,962	1,446			471	51,878

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Straubel, Peter F.j.	South Shore Regional School Board		86,992				104	87,095
Strong, Cameron	North Queens Community		83,345	1,215			104	84,663
Strong, Emily	Hebville Academy		75,358	351			104	75,813
Strowbridge, Tania	Bayview Community		32,816	520			349	33,684
Strum, Melinda	Chester Dist Elementary		81,913	214			104	82,231
Stymiest-Tatchell, Shannon	Bridgewater Jr Sr High		72,470	228			104	72,802
Sullivan, Amy	Hebville Academy		81,913				104	82,017
Surette, Garren	South Queens Middle School		72,852	91			104	73,047
Sutherland, Elizabeth	Big Tancook Elementary		79,351	148			104	79,603
Sutherland, Gregory	Hebville Academy		81,913	189			104	82,206
Swaine, Jacqueline M	Bridgewater Jr Sr High		30,372				199	30,571
Sweetman, Mike	New Ross Consolidated		72,470	729			104	73,303
Swim, Anne	Liverpool High		25,914	1,595			104	27,613
Sylvester, Jeffrey	Hebville Academy		92,749	118			104	92,972
Symes, Lisa	Bridgewater Elementary		68,316				104	68,420
Symes, Todd	Liverpool High		90,739	118			104	90,962
Tanner, Benny G.	Hebville Academy		35,235				237	35,472
Tanner, Brynlie	Dr JC Wickwire Academy		53,901	302			78	54,281
Tanner, Lisa	Bridgewater Bus Garage		28,138				190	28,328
Tanner, Wendy	Hebville Academy		29,465	178			199	29,842
Taylor, Alex	Hebville Academy		55,985	311			104	56,399
Taylor, Lesley	Bridgewater Jr Sr High		63,289	1,404			104	64,797
Taylor, Mark	Park View		36,581	308				36,889
Thomas, Ethan	Park View		57,242	911			104	58,257
Thompson, Kim	South Shore Regional School Board		41,978	2,180			263	44,421
Thorburn, Stacy	South Queens Middle School		88,806	1,252			104	90,163
Thorburne, Crystal	Chester Dist Elementary		81,913	235			104	82,252
Tibert, Kimberley	Bluenose Academy		81,913	279			104	82,296
Tinney, Mary-Lin	Petite Riviere Elementary		33,128	127			205	33,461
Trudeau, Cynthia	Mahone Bay Alternate High		84,876	1,012			104	85,992
Turner-Wamboldt, Dawn	North Queens Community		28,501				35	28,535
Tutty, John Jeffery	South Queens Middle School		81,913	132			104	82,149
Tutty, Sarah Ann	South Queens Middle School		81,913	387			104	82,404
Uhlman, Dawn	Greenfield Elementary		84,876	290			104	85,270
Uhlman, Jennifer	Bridgewater Jr Sr High		69,723	1,802			104	71,628
Uhlman, Mya	North Queens Community		53,546				104	53,650
Umlah, Sarah	Forest Heights Community		68,646	1,620			104	70,370
Unsworth, Kelly	Bayview Community		81,913				104	82,017
Upton, Robert	Forest Heights Community		35,266	132			237	35,634
Van Dyk, Kimberley	North Queens Community		73,426	259			104	73,789
Vandemoortele, David A	Bluenose Academy		86,992	176			104	87,271
Vandertoorn, Jillian Lynn	Newcombville Elementary		86,095				104	86,199
Vandertoorn, Michael	South Queens Middle School		72,669	53			104	72,826
Vanderwal, Jeffrey	Lunenburg Co. Adult High		81,913				104	82,017
Varner, Nancy	Bridgewater Jr Sr High		33,128	765			344	34,238
Veinot, Elsa	Bridgewater Jr Sr High		86,992	1,577			104	88,672

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Veinot, Jill	Park View		36,689				104	36,793
Veinotte Frowd, Tanya	Bluenose Academy		85,327	1,328			104	86,758
Veinotte, Bonnie	Bayview Community		81,913				104	82,017
Veinotte, Cheryl	South Shore Regional School Board		48,157	1,464			448	50,069
Verge-Bollivar, Michelle	Dr JC Wickwire Academy		76,213	2,367			104	78,684
Waddell, Beverly	South Shore Regional School Board		41,314				403	41,717
Wade, Adam	Hebbsville Academy		35,337				276	35,612
Wade, Kory	Bridgewater Elementary		77,805				104	77,908
Wade, Martine	Hebbsville Academy		36,120				104	36,224
Wagner, Brenda	South Shore Regional School Board		46,890	445			78	47,413
Wagner, Peta	South Shore Regional School Board		87,524	4,209			104	91,836
Wagner-Whynot, Corinna L.	South Shore Regional School Board		49,100	413			491	50,004
Walker, M. Anne	Forest Heights Community		28,501			14,962	35	43,497
Walker, Penny	Bridgewater Bus Garage		29,750	104			172	30,025
Walsh, Shelley	Bridgewater Jr Sr High		86,992	1,238			104	88,333
Walters, Sheila	South Shore Regional School Board		79,037	3,937			104	83,078
Wamboldt, Lawrence	Park View		39,098	153			61	39,312
Wamboldt, Nicole	Bayview Community		81,913				104	82,017
Wamboldt, Sheila	Bridgewater Elementary		72,470				104	72,574
Ward, Michael	Bridgewater Jr Sr High		39,229	63			261	39,553
Wardell, Patrick	Pentz Elementary		65,199	195			104	65,498
Warr, Amy	South Shore Regional School Board		29,366				52	29,417
Waterman, Christopher	North Queens Community		59,427	201			104	59,733
Watson, Philip	Bridgewater Jr Sr High		86,992				104	87,095
Weagle, Krista	Chester Dist Elementary		58,004	105			95	58,204
Weare, Jeffrey	Bridgewater Bus Garage		43,098	63			410	43,570
Webb, Teresa	Forest Heights Community		82,335	106			104	82,545
Weir, Wendell	South Shore Regional School Board		67,571	198			436	68,205
Welch, Adrienne	Dr JC Wickwire Academy		81,913	2,130			104	84,147
Wellman-Jensen, Stacey	Park View		33,128				256	33,384
Welsford, Barbara	South Shore Regional School Board		72,805	3,939			801	77,546
Welsford, Lindsay	Forest Heights Community		71,235	3,738			104	75,077
Wentzell, Alex	Bridgewater Bus Garage		52,088	63			335	52,486
Wentzell, Ann	South Shore Regional School Board		87,849	9,651			104	97,604
Wentzell, Audrey Chris	New Germany High		65,446	412			104	65,962
Wentzell, Julie	Bluenose Academy		81,913	262			104	82,279
Wentzell, Margo	North Queens Community		73,804	1,725			104	75,633
Wentzell, Patricia	South Shore Regional School Board		50,278	1,665		17,016	52	69,011
Wentzell, Paul	Bridgewater Bus Garage		25,477	63			147	25,687
Wentzell, Selena D.	Newcombville Elementary		73,426				104	73,529
Westhaver, Walter	Bridgewater Bus Garage		31,077	299			202	31,578
Wheatley, Katelyn	Park View		75,060	1,192			104	76,356
White, David	South Shore Regional School Board		72,736	8,833			104	81,674
Whitehouse, Laura	North Queens Community		31,167				26	31,193
Whynot, Amy- Dawn	Dr JC Wickwire Academy		56,675				104	56,779
Whynot, Devin	North Queens Bus Garage		26,482	227			226	26,935

South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Whynot, Greg	North Queens Bus Garage		29,812	104			193	30,110
Whynot, Jane Ann	South Shore Regional School Board		73,426	477			104	74,006
Whynot, Josh	Park View		77,805	317			104	78,225
Whynot, Lesley	South Queens Middle School		29,163	619			230	30,012
Whynot, Meghan	Bayview Community		58,425				104	58,528
Whynot, Nicholas	North Queens Bus Garage		25,620	63			178	25,861
Whynot, Raymond	Dr JC Wickwire Academy		35,278				276	35,554
Whynot, Robert James	Bridgewater Bus Garage		51,730	40			519	52,289
Whynot, Rodney	Bridgewater Bus Garage		54,786	126			319	55,231
Whynot, Shelly	South Shore Regional School Board		31,961	6,691			299	38,951
Wilband, Diane	New Germany High		73,426				104	73,529
Wile, Kendall F.	Hebville Academy		35,345	63			276	35,683
Wile, Kevin T.	Bridgewater Bus Garage		24,948	90			169	25,207
Wile, Lorraine	Bridgewater Bus Garage		26,431	152			184	26,767
Wile, Wanda	Bridgewater Elementary		29,527				192	29,719
Williams, Alison	Dr JC Wickwire Academy		73,047	189			104	73,340
Williams, Mark	South Shore Regional School Board		49,577				325	49,903
Williams, Rosanne	South Shore Regional School Board		92,286	911			104	93,301
Willman, Melissa	Chester Dist Elementary		90,134	240			104	90,478
Willow, Lindsay	New Ross Consolidated		95,429	505			104	96,038
Wilson, Laura	South Queens Middle School		72,470	1,041			104	73,615
Wilson, Michael	New Germany High		80,852	371			104	81,327
Wilson, Sara	Liverpool High		48,758	131			78	48,967
Winfield, Michael	Liverpool High		35,397				237	35,634
Wissler, Christina	Bluenose Academy		76,611	621			104	77,336
Wolfe, Morgan	New Germany Elementary		33,929	303			61	34,293
Woodford-Collins, Elizabeth	New Germany High		94,469	2,677			104	97,250
Woodland, Shoneth	South Shore Regional School Board		15,328			13,968	35	29,331
Woodsworth, Stephanie	New Germany Elementary		52,016	374			104	52,493
Woodworth, Carmen	New Germany High		86,992	147			104	87,242
Woodworth, Shelley Anne	South Shore Regional School Board		46,944	1,344			438	48,727
Worthylake, Michael	Dr JC Wickwire Academy		41,366	998		26,162	78	68,604
Zinck, Marlene	New Germany High		73,426	155			104	73,684
Zinck, Shawna Lynn	Bridgewater Elementary		59,337	204			104	59,645
Zinck, Wanda	South Shore Regional School Board		48,740	644			437	49,820
Zinn, Travis	South Shore Regional School Board		42,415	345			586	43,346
Zwicker, Corey	Bridgewater Jr Sr High		35,235	63			276	35,574
Zwicker, Devin	Bayview Community		35,466				276	35,741
Zwicker, Michael A.	Bridgewater Bus Garage		28,684	201			165	29,050
Zwicker-McCallion, Amy	New Germany High		81,913	87			104	82,103

Total Salaries/Taxable Benefits/Expenses Greater than \$25,000	\$0	\$46,218,375	\$559,193	\$0	\$305,253	\$121,205	\$47,204,027
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Total Salaries/Taxable Benefits/Expenses Less than \$25,000	\$0	\$6,791,297	\$79,165	\$0	\$37,486	\$25,761	\$6,933,709
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Grand Total	\$100,970	\$56,487,559	\$762,506	\$22,530	\$419,095	\$154,256	\$57,946,916
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South Shore Regional School Board

Note to the Annual Salary and Expense Report

March 31, 2017

South Shore Regional School Board is an independent legal entity with an elected governing board as stipulated under the Education Act. The Board provides a full range of educational services for all instructional programs from Grade Primary through Grade 12 at public schools within Lunenburg and Queens Counties. The Board is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with Board policy.

1. Financial Reporting and Accounting Policies

This report has been prepared by management based on the financial reporting provisions in Section 65(1) of the Education Act.

This report has been prepared using the following significant accounting policies:

Basis of Accounting

Salaries & Expenses

Salaries and Expenses are recorded on the cost basis and include payments made to members and employees of the school board during the fiscal year.