



Collins Barrow Nova Scotia
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September 20, 2018

Ms. Carol Ann Brennan
Executive Director
Regional Residential Services Society
Unit A, 133 Ilsley Avenue
Dartmouth, Nova Scotia
B3B 1S9

Dear Ms. Brennan

Re: Public Sector Compensation Disclosure

We confirm we are the auditors of the Regional Residential Services Society for the year ended March 31, 2018. Our unqualified audit report on the March 31, 2018 financial statements was issued on June 20, 2018.

The Public Sector Compensation Disclosure Act (the "Act"), Province of Nova Scotia, requires the disclosure of compensation under certain defined circumstances. Under the Act, disclosure of the compensation of Executive Director, Carol Ann Brennan is required.

We confirm Ms. Brennan's compensation and benefits for the year ended March 31, 2018 was \$106,870.50.

This letter is only to be used for purposes of disclosure under the Act, and not for any other use.

Should you require additional information, please do not hesitate to contact us at your convenience.

Yours truly

A handwritten signature in blue ink that reads "Collins Barrow Inc." with a stylized flourish at the end.

Collins Barrow Nova Scotia Inc.
Per: Ian Stanley, CA
Partner



Regional Residential Services Society (RRSS)

Community Based Services for Adults with Intellectual Disabilities

133 Ilsley Avenue, Unit A, Dartmouth, N.S. B3B 1S9

Phone: 902-465-4022 Fax: 902-465-3124

Regional Residential Services Society

Statement of Compensation

Required Pursuant To The Public Sector Compensation Disclosure Act

Year Ended March 31, 2018

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Auditor Comments (Collins Barrow Nova Scotia Inc.)

Please see attached letter.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2018, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants	
Last Name, First Name	Compensation Paid (\$) (Rounding to nearest (\$) is permissible)
Brennan, Carol Ann	\$106,871

Notes to the Statement of Compensation

Please note that wages for all administrative and support employees are subject to approval by the Department of Community Services.

Basis of Reporting

This statement has been prepared by **Regional Residential Services Society**, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of **Regional Residential Services Society** is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of **Regional Residential Services Society** or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount of value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and requisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing.

- i) All overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- ii) The value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- iii) Long-term incentive plan earnings and payouts;
- iv) The value of the benefit derived from vehicles or allowance with respect to vehicles;
- v) The value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- vi) Payments made for exceptional benefits not provided to the majority of employees;
- vii) Payments for memberships in recreational clubs or organizations; and
- viii) The value of any other payment or benefit prescribed in the regulations.