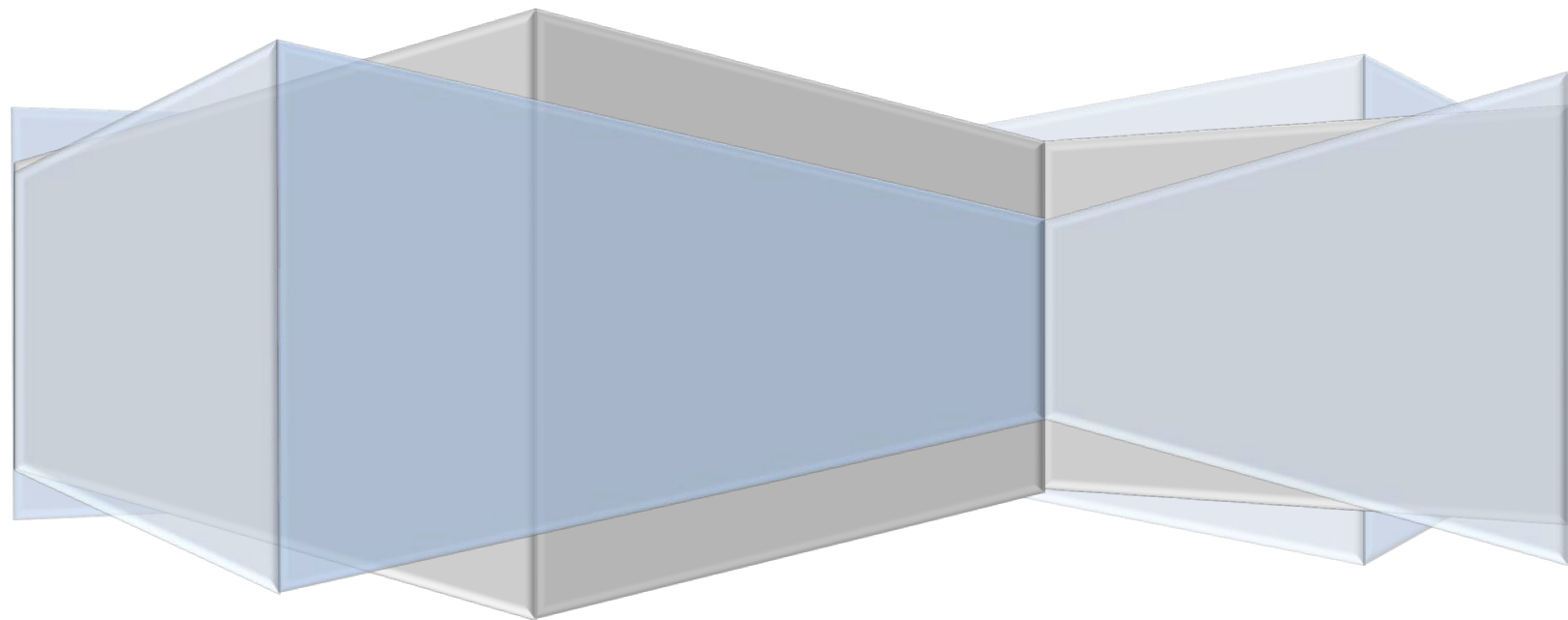




# **Report of Payments Salaries and Expenses Made to Members and Employees**

**April 1, 2017 to March 31, 2018**



# Independent auditor's report

To the Regional Executive Director of the  
South Shore Regional Centre for Education

We have audited the accompanying schedule of salaries and expenses of members and employees of the South Shore Regional School Board for the year ended March 31, 2018 (“the schedule”). The schedule has been prepared using the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

## Management's responsibility for the schedule

Management is responsible for the preparation and fair presentation of the schedule in accordance with Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that are free from material misstatement, whether due to fraud or error.

## Auditor's responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the schedule presents fairly, in all material respects, the salaries and expenses of members and employees for the South Shore Regional School Board for the year ended March 31, 2018 in accordance with the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

### Basis of accounting and restriction on use

Without modifying our opinion, we draw attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the South Shore Regional School Board to meet the requirements of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Regional Executive Director of the South Shore Regional Centre for Education and Nova Scotia Department of Education and Early Childhood Development and should not be used by parties other than the Regional Executive Director of the South Shore Regional Centre for Education and Nova Scotia Department of Education and Early Childhood Development.

The logo for Grant Thornton LLP, featuring the company name in a stylized, cursive script font.

Bridgewater, Canada  
June 28, 2018

Chartered Professional Accountant  
Licensed Public Accountant

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
<b>Board Members</b>								
Crossland, Elizabeth	South Shore Regional School Board	39,250			5,124			44,374
Garrison, Patricia	South Shore Regional School Board	39,250			7,719			46,969
Griffin, Theresa	South Shore Regional School Board	60,954			9,606			70,559
Maguire, Christian	South Shore Regional School Board	39,250			3,133			42,383
Naugler, Jennifer	South Shore Regional School Board	39,250			1,820			41,070
Payzant, Elliott	South Shore Regional School Board	51,396			5,937			57,333
Simms, Vernon	South Shore Regional School Board	39,250			1,761			41,011
Stewart, Michael	South Shore Regional School Board	39,250			1,366			40,616
<b>Total Board Members</b>		<b>\$ 347,850</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 36,465</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 384,315</b>

### Salaries/Taxable Benefits/Expenses Greater than \$100,000

Aucoin, J Raymond	Bluenose Academy		103,871	616			109	104,597
Baker, Paula Anne	Big Tancook Elementary		98,775	1,253			109	100,137
Baker, Sarah	Dr J C Wickwire Academy		106,322	2,543			109	108,974
Bird, Connie	South Shore Regional School Board		98,700	6,481			109	105,290
Butt, Byron	South Shore Regional School Board		93,688	6,301			109	100,099
Crouse, Denise	Bridgewater Bus Garage		93,382	6,675			969	101,026
Dewolfe, Jeff	South Shore Regional School Board		126,920	5,554			109	132,583
Dexter, James	South Shore Regional School Board		104,252	3,550			109	107,911
Dodge-Baker, Denise	South Shore Regional School Board		109,605	6,743			109	116,457
Dornan, Janet	Hebville Academy		103,857	508			109	104,474
Doucette, John	Park View		99,795	1,238			109	101,142
Eason, Lamar	South Shore Regional School Board		97,026	7,219			109	104,354
Egilsson, Daphne	Bridgewater Jr High		114,473	507			109	115,090
Ferguson, Lynn (Paige)	South Shore Regional School Board		99,326	5,436			109	104,871
Haley, Darren	South Shore Regional School Board		109,390	8,035			109	117,535
Hughes, Carol	Aspotogan Elementary		103,596	295			109	104,000
Johnson, Stephen	Hebville Academy		109,947	367			109	110,423
Landry, Mitchell	South Shore Regional School Board		109,390	6,871			109	116,370
McGill, Steven	Bluenose Academy		113,176	1,110			109	114,396
Milner, Scott	South Shore Regional School Board		146,782	12,778			109	159,669
Murray, Deborah	Bridgewater Elementary		102,118	792			109	103,019
O'Quinn, David	New Ross Consolidated		104,381				109	104,490
Page, Roy Miles	Forest Heights Community		106,286	757			109	107,152
Pottie, Craig S.	Bayview Community		109,753				109	109,863
Renouf, James	Bayview Community		99,923	91			109	100,123
Rhodenizer, Jean	Liverpool Regional High		112,162	267			109	112,539
Selig, Andrew	South Shore Regional School Board		93,382	10,937			969	105,288
Smith, Brian	South Shore Regional School Board		124,493	2,784			830	128,107
Spencer, Diane E.	Bridgewater Jr High		103,681	2,310			109	106,101

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Stewart, Terry	South Queens Middle School		101,485	571			109	102,165
Tattrie, Wade	South Shore Regional School Board		120,731	2,013			811	123,555
Turner, L Allan	Newcombille Elementary		103,671	2,200			109	105,980
Van Doninck, Bernard W	Chester District Elementary		109,944	1,490			109	111,543
Veinot-Gates, Joyce	Chester Area Middle School		101,612	279			109	102,000
Walters, Gordon	Park View		111,832	232			109	112,172
Willow Wilkins, Lindsay	Bridgewater Elementary		105,382	979			109	106,471
Woodford-Collins, Elizabeth	South Shore Regional School Board		103,598	3,095			109	106,802

**Total Salaries/Taxable Benefits/Expenses Greater than \$100,000**      \$            -      \$    3,956,709      \$    112,877      \$            -      \$            -      \$            7,183      \$    4,076,769

### Salaries/Taxable Benefits/Expenses Greater than \$25,000

Allen, Denise	Chester Area Middle School		74,286	162			109	74,558
Allen, Wendy J.	South Queens Middle School		74,286	353			109	74,749
Ambrocichuk, Michael	Hebville Academy		57,399				36	57,435
Amirault, Tania	Dr J C Wickwire Academy		74,286	228			109	74,624
Amiro, Ruth	South Shore Regional School Board		86,715	3,019			109	89,843
Andrews, Angela S.	Bluenose Academy		82,873	165			109	83,147
Andrews, Elizabeth	South Shore Regional School Board		49,962	933			356	51,251
Andrews, Laurie	South Shore Regional School Board		85,124	1,611			109	86,844
Arenburg, Hilary	South Shore Regional School Board		25,979	4,767			116	30,862
Atherton, John	West Northfield Elementary		73,904	258			109	74,271
Atherton, Tina	South Shore Regional School Board		39,648	5,228			372	45,249
Bailey, Jenna	Bayview Community		59,663	1,933			109	61,706
Baker, Lisa	New Germany Elementary		82,873	294			109	83,276
Baker-Rawding, Andrea	South Shore Regional School Board		82,873	4,058			109	87,041
Balcom, Greg G.	Liverpool Regional High		39,229	98			334	39,661
Baldwin-Penny, Sarah	Forest Heights Community		57,027	160			109	57,296
Barclay, Alexandra	Park View		63,317	1,054			109	64,480
Barker, Kelly	New Germany High		46,659	973			109	47,742
Barkhouse, Sharon R.	Bridgewater Bus Garage		26,587	27			195	26,809
Barrier, Russell A.	Park View		57,290	88			400	57,778
Barry, Elizabeth	Dr J C Wickwire Academy		56,593	338			109	57,041
Barry, Linda	Bridgewater Bus Garage		26,329	161			191	26,681
Bazot, Ambroise	Bridgewater Jr High		86,952	312			109	87,372
Beaman, David	Bluenose Academy		30,352	378			55	30,785
Beck-Sayer, Ashley	North Queens Community		61,580				109	61,689
Bedgood, Tracy	Bridgewater Elementary		26,365				174	26,539
Bell, Kenneth	South Shore Regional School Board		34,755	4,061				38,816
Bell, Stephanie	South Shore Regional School Board		28,506	258				28,764
Belliveau Wood, Jason	Bluenose Academy		68,372	2,341			109	70,822
Bell-Richards, Robyn	South Shore Regional School Board		49,408	291			354	50,052
Benoit, Sasha	Chester Area Middle School		59,432	1,044			109	60,585
Berrigan, Jane	South Shore Regional School Board		91,902	3,550			109	95,562
Besan, Bartholomew	Bridgewater Bus Garage		24,797	159			243	25,199

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Best, Michael	North Queens Community		39,229				286	39,514
Bezeau, Ryan	Forest Heights Community		74,286				109	74,396
Bird, Mitchell	Hebville Academy		54,373	1,888			73	56,334
Bishop, Steven	Bridgewater Jr High		81,813	227			109	82,149
Blair, Kelly	Bridgewater Elementary		82,873	123			109	83,105
Blanchard, Alex	Bridgewater Jr High		59,432	183			109	59,724
Blanchard, Calee	South Shore Regional School Board		60,063	3,113			109	63,286
Bolivar Sabeau, Shelley	Park View		74,669	846			109	75,624
Bolivar, Craig	New Germany High		30,884	315			287	31,485
Bolivar-Getson, Carolyn	South Shore Regional School Board		70,221	9,511				79,732
Bond, Lisa	Bayview Community		30,240	1,318			224	31,783
Bonia, Brian	South Shore Regional School Board		41,720	537			98	42,354
Bonney, Matthew	South Shore Regional School Board		58,635	2,561			416	61,613
Boutilier, Kristy	Petite Riviere Elementary		82,873	662			109	83,644
Bower, Christina	Bluenose Academy		59,432	242			109	59,784
Bowers, Sandra	Park View		88,011				109	88,121
Bower-Veinotte, Wanda	Bridgewater Bus Garage		25,094	211			166	25,471
Bracken, Katie	South Shore Regional School Board		55,225	1,681			109	57,015
Brazill, Karen Marie	Lunenburg Adult High		88,011				109	88,121
Breaugh, Marc	Bayview Community		71,127	340			109	71,576
Breckon, Hilary	New Ross Consolidated		50,992	691			96	51,779
Brennan, David	Chester Area Middle School		50,257	1,090			203	51,550
Brennan, Janine	South Shore Regional School Board		70,011	3,186			109	73,306
Brewster-Potter, Brenda	Liverpool Regional High		88,011				109	88,121
Brideau-Clark, Elizabeth	South Shore Regional School Board		86,598	1,845			109	88,552
Brine, Sherry	Hebville Academy		82,873	155			109	83,137
Brittain, Tanya Marie	Bridgewater Jr High		82,873	316			109	83,298
Britten, Christopher	South Shore Regional School Board		49,962	1,577			519	52,057
Britten, Shelley	South Shore Regional School Board		66,489	158			719	67,365
Broadbent, Elizabeth	Liverpool Regional High		83,273	821			109	84,203
Brogan, Kelly	North Queens Community		78,730	184			109	79,023
Brooks, Charlotte	Park View		46,987	398		14,939	109	62,433
Broome, David	Park View		74,286	104			109	74,500
Broome, Sheldon	Bridgewater Bus Garage		25,143	106			184	25,432
Brown, Brenda	Liverpool Regional High		81,812				109	81,922
Brown, Rhead	Bridgewater Bus Garage		27,801	154			179	28,134
Brown, Sarah	New Ross Consolidated		27,629	0			36	27,666
Brown, Tina	Bridgewater Bus Garage		26,618	41			263	26,922
Brown, William C	Aspotogan Elementary		40,003	55			302	40,359
Brown-Laverie, Leeann	Chester Area Middle School		35,344	94			258	35,697
Bruhm, Cynthia	North Queens Community		74,286	347			109	74,743
Budden, Daryl	South Shore Regional School Board		47,809	899			356	49,064
Buffett, Carrie	Hebville Academy		82,873				109	82,982
Burgess, Denise	Bridgewater Elementary		92,411	2,715			109	95,236

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Burke, Angela	Dr J C Wickwire Academy		88,011	39			109	88,159
Burke, Annette	Dr J C Wickwire Academy		25,547				36	25,584
Burridge, C. Elizabeth	Bridgewater Jr High		79,920	1,945			109	81,975
Bush, Amy	Park View		67,772	160			109	68,041
Butt, Charlotte	Bridgewater Elementary		82,873	2,265			109	85,247
Caldwell, Stephanie	Forest Heights Community		85,726				109	85,835
Cameron-Kluge, Sylvia	Park View		82,029	132			109	82,270
Camp, Alexandra	Chester Area Middle School		74,393	695			109	75,197
Cannon, Brody	Newcombill Elementary		88,011	180			109	88,300
Carey, Annette	Bayview Community		88,011	186			109	88,306
Catton, Shannon	Bridgewater Elementary		37,153			9,134	41	46,328
Chandler, Julie	Chester Area Middle School		27,440				36	27,476
Chandler, Lisa	Bridgewater Elementary		33,205	763			377	34,344
Chandler, Sheree	South Queens Middle School		74,286				109	74,396
Chandler, Susan S	Chester Area Middle School		30,043			7,347	41	37,432
Chapman, Barbara	Bluenose Academy		74,286	153			109	74,549
Chapman, Christine	Chester District Elementary		73,331	142			109	73,583
Chapman, Michael	Forest Heights Community		82,873	1,681			109	84,663
Chaput, Colin	Park View		78,197	153				78,350
Charron, Paul	South Shore Regional School Board		59,432				109	59,542
Chase, Jaylene	New Germany Elementary		73,331	936			109	74,376
Chiasson, Jonathan R	Bayview Community		82,020	183			109	82,312
Childs, Jalena	Newcombill Elementary		74,095				109	74,205
Chisholm, Allison	Park View		71,979	128			109	72,216
Chisholm, Mary	South Shore Regional School Board		35,854	1,642			55	37,551
Churchill, Eva	North Queens Community		40,337	145			109	40,592
Clendenning, Benjamin	Park View		64,992				109	65,101
Cogan-Sylvester, Kelly	Bridgewater Elementary		73,904	228			109	74,241
Collins, Matt	South Queens Middle School		74,286				109	74,396
Collins, Sarah Jane	Bluenose Academy		33,282	134			245	33,660
Comeau, Ian David	Forest Heights Community		82,873	327			109	83,309
Comeau, J. Tracy	Bluenose Academy		82,873	132			109	83,115
Comstock, Megan	Bridgewater Elementary		86,244	2,395			109	88,748
Conklin, Patti	Bridgewater Elementary		81,176	242			109	81,527
Connolly, Shelly	Dr J C Wickwire Academy		28,949	290			219	29,458
Connors, Brooke	Dr J C Wickwire Academy		46,096	331			109	46,536
Conrad, Andrea	South Shore Regional School Board		88,011	2,415			109	90,536
Conrad, Brenda	Bridgewater Bus Garage		34,311	159			208	34,678
Conrad, Christa E.	Bluenose Academy		82,873	746			109	83,729
Cook, Sonya	South Queens Middle School		80,340	254			109	80,703
Cook, Stephanie	Bridgewater Elementary		73,522				109	73,631
Cook, Tracey L	South Shore Regional School Board		38,256	818			360	39,435
Cooksley, Kelly	Bayview Community		77,741				100	77,842
Corbett, Kevin Ernest	Hebbsville Academy		82,020	1,209			109	83,338
Coreschi, Andrea	Bluenose Academy		86,244				109	86,354

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Corkum, Amber	Aspotogan Elementary		49,747				82	49,829
Corkum, Ashley	Bridgewater Elementary		53,683	1,944			109	55,735
Corkum, Chantel	Liverpool Regional High		83,473	394			109	83,977
Corkum, Elizabeth	Park View		75,647	269			109	76,025
Corkum, Hal L.	South Shore Regional School Board		58,635	344			890	59,870
Corkum, Ian	Hebville Academy		82,020	1,484			109	83,613
Corkum, Janet	South Shore Regional School Board		38,256				314	38,571
Corkum, Jessica	Mahone Bay Alternate		86,244	1,340			109	87,694
Corkum-Oickle, Bobbi Jo	Bridgewater Elementary		66,299				109	66,408
Countway, Jaime	Aspotogan Elementary		25,256	1,359			171	26,786
Cousins, Melanie	Chester District Elementary		74,286	306			109	74,702
Covey, Karen	Bridgewater Elementary		88,011	2,648			109	90,769
Cox, Jennifer	Bridgewater Bus Garage		28,938	27			339	29,304
Creaser, Kathryn	New Germany High		74,909	1,398			109	76,416
Crews, Rhonda	Park View		74,286	142			109	74,538
Croft, Brenda	Bridgewater Bus Garage		28,154	178			162	28,494
Cross, Glenda	Chester Area Middle School		24,865				147	25,012
Crowell, Susan	Bayview Community		74,286	701			109	75,097
Crozier, Victoria L	Park View		93,910	445			109	94,464
Cummings, Brian	Chester District Elementary		59,432	999			109	60,540
Cunningham, Almon F	North Queens Bus Garage		27,170	123			1,329	28,622
Curran, Elaine	Bayview Community		74,059				109	74,169
Currie, Mark A.	Bluenose Academy		83,351	305			109	83,766
Curry, Dawn	Chester District Elementary		22,907	3,565				26,473
Curry, Michael	Liverpool Regional High		74,286				109	74,396
Dagley, Kody	South Shore Regional School Board		42,857					42,857
Dagley, Kristan	South Shore Regional School Board		32,245					32,245
Dagley, Tony	South Queens Middle School		35,389	18			258	35,665
Dakai-Jollimore, Katherine	Dr J C Wickwire Academy		88,684	275			109	89,068
Dalcourt, Gregory	Hebville Academy		43,121	330			64	43,514
Daniels, Douglas	West Northfield Elementary		36,728				245	36,974
Daniels, Patricia	South Shore Regional School Board		46,792					46,792
Daniels, Tanya	Hebville Academy		88,011	4,270			109	92,391
D'Arcy, Kevin	Bridgewater Bus Garage		26,322	14			193	26,529
Darnell, Vida	Park View		88,550	1,367			109	90,026
Dauphinee, Annette	Newcombille Elementary		33,128	338			245	33,711
Dauphinee, Joanne	Bayview Community		82,451	23			109	82,584
Davidson Eno, Selena	Bayview Community		46,285	2,278			55	48,618
Davidson, Andrea	New Germany Elementary		41,510	1,736			109	43,355
Deagle, Amanda	Verge House		43,564				109	43,673
Deamond, Vicki	Newcombille Elementary		66,299				109	66,408
Dearing, Tina	South Shore Regional School Board		39,648	5,185			372	45,205
Deighton, Lorna	Dr J C Wickwire Academy		82,873	39			109	83,021
Deighton, Wayne	Liverpool Regional High		82,873				109	82,982
Delaney, Sherrene	New Germany High		74,286	935			109	75,331



## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
DeLong, Christine	New Germany High		74,420	91			109	74,620
DeLong, Valerie R.	Petite Riviere Elementary		82,873	163			109	83,146
Delory, Sheila A.	South Shore Regional School Board		88,550	4,898			109	93,557
Demond, Sarah	Forest Heights Community		35,455				200	35,655
Demone, Martha	Aspotogan Elementary		59,139				109	59,248
Demone, Ryan	Hebville Academy		88,011	190			109	88,310
Demone, Trisha	South Shore Regional School Board		91,921	3,667			109	95,698
Dennis, Andrea Dawn	Chester District Elementary		74,286	146			109	74,542
Dicks, Terry	Bridgewater Bus Garage		29,902	250			318	30,469
Diepenveen, Shelley	Aspotogan Elementary		74,286				109	74,396
Doane-Norwood, Beth-Ann	South Shore Regional School Board		79,926	416			109	80,452
Dominix, Judith	West Northfield Elementary		74,286	177			109	74,572
Donat, Owen	Chester Area Middle School		74,286	87			109	74,482
Dorey, Tyler	South Queens Middle School		67,772	2,467			109	70,348
Doucet, Ronald	Bayview Community		32,159			16,271	46	48,475
Doucette, Gail	Petite Riviere Elementary		70,551	164			109	70,824
Doyle, Melanie	South Shore Regional School Board		26,273					26,273
Drake, Sarah	Bluenose Academy		56,652	103			109	56,864
D'Souza, Cynthia	Pentz Elementary		40,863				82	40,945
Duffney, Tracey	Dr J C Wickwire Academy		74,286	325			109	74,721
Duggan, Matthew	Forest Heights Community		73,331	1,310			109	74,750
Dunn, Erin	South Shore Regional School Board		88,550	6,094			109	94,753
Dunn, Jeremy	South Shore Regional School Board		30,370				82	30,452
Dunn, Mary Colleen	Bayview Community		82,447	87			109	82,643
Durnford, Samuel	South Shore Regional School Board		25,700					25,700
Eddy, Sonya	Queens Adult High		74,286	864			109	75,260
Eikle, Melissa	New Germany Elementary		46,781				109	46,890
Eisenhauer, Marcia	Park View		26,267				174	26,441
Eisnor, Anthony	Bridgewater Elementary		82,873	663			109	83,645
Eisnor, Corinne Mert	Hebville Academy		82,873	158			109	83,140
Eisnor, Jennifer	Dr J C Wickwire Academy		41,474	190			82	41,746
Eisnor, Nancy	West Northfield Elementary		33,753	640			382	34,775
Elliott, Bernadine	Bluenose Academy		88,011	2,051			109	90,171
Elliott, Paul Basil	Mahone Bay Alternate		92,889				109	92,999
Elsworth, Hayley	South Shore Regional School Board		26,762	145			82	26,989
Eno, Shane	Park View		37,015	908			55	37,978
Ernst, Dawn D.	Bluenose Academy		75,186	208			109	75,504
Ernst, Marci	Aspotogan Elementary		67,772	239			109	68,120
Evans, James	North Queens Bus Garage		26,819	87			184	27,090
Evans, Mena (mary)	Hebville Academy		86,244	307			109	86,660
Faber, Gerrit	South Shore Regional School Board		25,483	394			45	25,922
Fancy, Yvonne	North Queens Community		79,920	1,997			109	82,027
Fancy-Landry, Jessica	Bayview Community		78,730	744			109	79,583
Faulkenham, April	Park View		35,235				244	35,479
Feener, Rocky C.	Dr J C Wickwire Academy		39,658	289			439	40,386

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Fells, Kenneth	South Shore Regional School Board		64,669				55	64,723
Ferraina, Lori Lee	South Shore Regional School Board		56,045	966			619	57,629
Fielding-Croft, Lindsey	Liverpool Regional High		59,432	73			109	59,615
Finlay, Patricia	Forest Heights Community		72,008	738			109	72,855
Fisher, Amanda	Liverpool Regional High		74,286				109	74,396
Fisk, Rebecca	Forest Heights Community		59,953	262			109	60,324
Flemming, David	North Queens Bus Garage		24,896				1,183	26,079
Foley, Blathnaid	South Shore Regional School Board		34,149	601			36	34,787
Foote, Heather	Park View		65,586	303			73	65,962
Ford, Christine	North Queens Community		82,873	230			109	83,213
Forsyth, J. Fred	Bayview Community		74,286				109	74,396
Foster, Amy	South Shore Regional School Board		39,648	6,608			340	46,597
Foster, Terri-Lynn	New Germany High		30,030	364			218	30,612
Foubert, Randy	Forest Heights Community		92,889				109	92,999
Fourdraine, Catherine	North Queens Community		74,286	196			109	74,591
Fox, Shannon B	South Shore Regional School Board		57,634	557			109	58,300
Frail, Judith	North Queens Community		82,236	1,294			109	83,639
Framp, Chris	Liverpool Regional High		82,991	292			109	83,392
Francis, Michael	Park View		74,456	770			109	75,335
Fraser, Monica	Chester District Elementary		79,494	4,802			109	84,405
Fraser, Ryan Wayne	Chester District Elementary		73,904	4,386			109	78,399
Fredericks, Crystal	Hebbville Academy		82,873	2,278			109	85,261
Freeman, Kathryn	Greenfield Elementary		33,282	1,255			245	34,781
Freeman, Marsha M	North Queens Community		25,273				177	25,450
Friskney, Karen	South Shore Regional School Board		56,277	753			109	57,139
Frittenburg, Chad William	Bayview Community		74,286				109	74,396
Fryday, Laura	Liverpool Regional High		51,568	2,142			109	53,819
Gallacher, Kara	Bluenose Academy		74,286				109	74,396
Galligan, Barbara	Bridgewater Bus Garage		24,975	118			165	25,258
Gaskell-Chandler, Darlene	Queens Adult High		34,742	1,473			252	36,467
Gates, Sarah	New Ross Consolidated		81,813	160			109	82,082
Gaudet, Tammy-Lynn	New Germany High		82,873	792			109	83,774
George, Adam	South Shore Regional School Board		51,730	3,043			926	55,698
Gerhardt, Gretchen	South Shore Regional School Board		54,420	7,788			109	62,317
Gibson, Hester	New Germany High		33,618	179		16,982	41	50,820
Gilbert, Paul	Park View		25,547			8,856	41	34,445
Gillen, Andrew	Park View		59,529				109	59,639
Gillis, Beth	Forest Heights Community		74,286	61			109	74,457
Gladwin, Angela	New Germany Elementary		95,315	1,947			109	97,370
Gladwin, Christine	Bridgewater Elementary		57,744	255			73	58,072
Glen, Rita	Bayview Community		30,539				27	30,566
Glover, Vicki	Bridgewater Bus Garage		25,107	248			162	25,516
Gosling, Nicole	New Germany High		82,873	317			109	83,300
Gourley, Alexander	Liverpool Regional High		67,046	132			109	67,287
Grace, Gail	Pentz Elementary		34,378	502			387	35,267

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Graham, Louise	Bridgewater Elementary		82,029				109	82,138
Grandy, James Rodney	Bridgewater Bus Garage		56,555				621	57,176
Grant, Nancy	North Queens Bus Garage		28,437	27			310	28,774
Graveline, Jennifer	South Shore Regional School Board		66,299	1,327			109	67,735
Gregorash, Holly	Petite Riviere Elementary		73,591	373			109	74,074
Gregory, Karla	Park View		83,822	701			109	84,632
Griffiths, L. Charlotte	South Shore Regional School Board		40,056	521			109	40,687
Griffiths, Vivianne	Bluenose Academy		70,468	323			109	70,900
Grimm, Billie-Jean	Bridgewater Bus Garage		24,778	191			181	25,150
Gummeson, Ann	New Germany Elementary		78,730	369			109	79,207
Haley, Jennifer	Bridgewater Bus Garage		28,913	77			211	29,201
Hall, Jeffrey	Park View		82,873	188			109	83,171
Hall, Kendra	Bridgewater Jr High		82,873	114			109	83,096
Hallett, Adam	Dr J C Wickwire Academy		70,551	274			109	70,934
Halverson, Donna	South Shore Regional School Board		51,608	810			367	52,785
Handley, Jerylin	New Ross Consolidated		43,435				109	43,544
Hanhams, Cindy	Bridgewater Bus Garage		28,691	73			192	28,956
Harding, Elizabeth	South Shore Regional School Board		78,793	2,816			109	81,718
Harlow, Deanna	Pentz Elementary		74,286	341			109	74,737
Harmes, Erin	Newcombille Elementary		39,673				82	39,755
Harriss, Brenna	Chester District Elementary		58,566	115			109	58,790
Hartlen, Angela	Dr J C Wickwire Academy		73,331	259			109	73,699
Hartlen, Shannon Dawn	South Shore Regional School Board		82,873	5,613			109	88,595
Hatt, Dean	Hebbsville Academy		39,342	274			286	39,901
Hatt, Lisa	Bridgewater Bus Garage		24,904	68			182	25,154
Haughn, Julie	Liverpool Regional High		82,873				109	82,982
Haughn, Sarah	New Germany Elementary		69,481	481			109	70,071
Hawco, Jeffery	Park View		35,235				254	35,489
Hazelton, Robert	Forest Heights Community		85,747				109	85,856
Hebb, Gary	Bridgewater Bus Garage		25,718	212			289	26,219
Hebb, James	Bridgewater Bus Garage		30,054	82			207	30,343
Heim, Gordon	Bridgewater Elementary		35,358	63			273	35,694
Heim, Lisa	North Queens Community		33,281	118			229	33,629
Heisler, Sheena	South Shore Regional School Board		25,033					25,033
Hennigar, Cale	Hebbsville Academy		77,539	1,087			109	78,735
Henry, Sarah	Hebbsville Academy		82,873	203			109	83,185
Henwood, Vanessa	South Queens Middle School		57,329	1,351			109	58,790
Herman, Gary	Park View		26,687				108	26,795
Hillier, Sarah	Bridgewater Elementary		56,652	329			109	57,090
Himmelman, Andrew	Bluenose Academy		82,873	1,687			109	84,670
Himmelman, Chris	Bayview Community		35,489	315			254	36,058
Himmelman, Donna	Aspotogan Elementary		28,224	426			342	28,993
Himmelman, Rhonda	Hebbsville Academy		74,286	105			109	74,500
Hindle, Peter	Chester Area Middle School		82,873	1,699			109	84,681

**South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018**

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Hines, Andrew	Chester Area Middle School		67,772	545			109	68,426
Hirtle, Sherri L.	Park View		74,286				109	74,396
Hofrichter, Debra	Forest Heights Community		25,812					25,812
Holt, Claire	Bayview Community		82,873				109	82,982
Hopewell, Philip	Bridgewater Bus Garage		25,107	228				25,335
Hopkins, Amy	Hebville Academy		71,192	304			109	71,605
Howlett, Michael	New Germany High		40,903	605			109	41,618
Hubley, Sherry J.	Park View		34,378				387	34,765
Humphries, Kelly	South Shore Regional School Board		82,873	5,121			109	88,104
Hunt, Stephanie	Bluenose Academy		74,286	349			109	74,745
Huskilson, Hilary	Pentz Elementary		66,603	1,869			109	68,581
Hynick, Norine	Park View		25,562				174	25,735
Ingles, Sherry	Hebville Academy		34,115				257	34,372
Inness, Andrea	Park View		74,286	349			109	74,745
Isaac-Jamieson, Catherine	Bridgewater Elementary		74,286	1,059			109	75,454
Jackson, Carla	Forest Heights Community		75,937	1,128			109	77,174
Jackson, Gilbert	Bridgewater Bus Garage		50,936	511			605	52,053
Jackson, Martha	Bayview Community		78,341	1,156			109	79,607
Jacobs, Leanne	Aspotogan Elementary		59,191				109	59,301
James, M. Wendy	Hebville Academy		74,286				109	74,396
Jamieson, Stephen	South Shore Regional School Board		88,653	4,770			109	93,533
Jaskowiak, Kajetan	Bluenose Academy		75,647	1,090			109	76,846
Jeffers, Heather	West Northfield Elementary		82,873	164			109	83,146
Jeffrey, Nicholas P.	Petite Riviere Elementary		74,286				109	74,396
Jenkins, Brandon	Bayview Community		35,311				254	35,566
Jensen, David	South Shore Regional School Board		51,531	580			2,469	54,579
Jensen, Linda	South Shore Regional School Board		80,785	8,879			564	90,228
Jensen, Stacey	Park View		33,128	190			248	33,567
Jenson, Sarah	Forest Heights Community		74,312	384			109	74,805
Jesso, Glen D	Chester Area Middle School		39,691	50			334	40,075
Jewer, Sharon Anne	South Shore Regional School Board		33,281	307			248	33,836
Johnson, Alisa	Bridgewater Elementary		74,286	1,153			109	75,549
Johnson, Raymond	Forest Heights Community		74,286				109	74,396
Johnston, Grant	Park View		79,920	1,156			109	81,186
Johnston, Katrina	Chester District Elementary		82,358	2,062			109	84,529
Johnston, Kyran	Park View		25,410				179	25,589
Johnston, Melanie	New Germany High		82,873				109	82,982
Johnston, Patrick	South Shore Regional School Board		66,698	1,868			109	68,675
Jollimore, Janice	Bridgewater Elementary		32,612	1,126			248	33,986
Jomski, Olaf	Bridgewater Bus Garage		24,896				187	25,084
Josephson, Belinda	Bridgewater Elementary		92,889	2,787			109	95,785
Josey, Heidi	Chester District Elementary		74,286	545			109	74,941
Joudrey, Erin	Park View		83,296	373			109	83,778
Joudrey, Jessica	South Shore Regional School Board		30,966	311			55	31,332
Joudrey, Michael	New Germany Elementary		38,522				395	38,917

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Joudrey, Peter J.	Hebbsville Academy		35,381				261	35,643
Joudrey, Sandra	New Germany High		59,529	320			109	59,959
Joudrey, Tiffany	South Shore Regional School Board		64,785	2,676			745	68,206
Judge, Bradley	South Shore Regional School Board		40,836	842			575	42,253
Kaizer, Emily	South Shore Regional School Board		25,480	64				25,544
Kaulback, Christopher	Dr J C Wickwire Academy		61,726	1,640			109	63,476
Kay, Alex Douglas	South Shore Regional School Board		58,635	4,115			416	63,167
Kean, Lynnette	Dr J C Wickwire Academy		64,539				109	64,648
Keans, Janessa	South Shore Regional School Board		61,810	2,438			109	64,358
Keefe, Kerry	Bridgewater Jr High		82,873	348			109	83,331
Keith, Joanna	Chester District Elementary		81,812	984			109	82,906
Kelly, Edwin	Forest Heights Community		92,889	605				93,495
Kelly, Terra Lee	Park View		82,873	333			109	83,315
Kempton, Debra	North Queens Community		29,098				89	29,187
Kempton, Nicholas	North Queens Community		28,279				165	28,444
Kendall, Trevor	New Germany High		46,808	274			109	47,191
Kent, Ian	Queens Adult High		82,991	2,238			109	85,339
Kiely, Gillian	South Shore Regional School Board		48,304	5,720			407	54,432
Killam, Arthur G.	South Queens Middle School		74,286				109	74,396
Kirby, Heather	Chester Area Middle School		76,749	314			109	77,172
Kirk, Erika	Bridgewater Elementary		71,711	1,962			109	73,782
Kirk, Shaun	Chester Area Middle School		88,011	1,818			109	89,938
Kirk-Baker, Genevieve	Bayview Community		74,286				109	74,396
Knapp, Brenda	Dr J C Wickwire Academy		73,908				109	74,017
Knapp, Larry	Bridgewater Jr High		79,920	1,933			109	81,962
Knickle, Norah	South Shore Regional School Board		82,794	442			109	83,345
Knickle, Sarah	New Ross Consolidated		60,085	1,905			109	62,100
Knock, Diana	South Shore Regional School Board		33,281	240			245	33,767
Kokocki, David	Chester Area Middle School		74,286				109	74,396
Koliotassis, Kalliope	South Shore Regional School Board		40,972	1,382			109	42,463
Kosiba, Stacey	South Shore Regional School Board		89,141	3,910			109	93,161
Kouwenberg-Haughn, Juliette	Bayview Community		78,730	356			109	79,195
Kowalyk, Cindy	South Shore Regional School Board		92,889	6,935			109	99,933
Lake, Angela	Bluenose Academy		37,015				55	37,070
Lambe, E Ann	New Germany High		92,889	2,230			109	95,228
Landry, Jennifer	Bluenose Academy		82,873	96			109	83,078
Langford, Jennifer	Bluenose Academy		82,873	682			109	83,665
Langille, Charlene	Chester District Elementary		28,162	452			211	28,825
Langille, Sylvia	Dr J C Wickwire Academy		30,729	32			1,143	31,904
Langille-Hill, Cynthia	New Germany Elementary		73,331	269			109	73,709
Langley, Beverley R.	Bluenose Academy		92,889	191			109	93,189
Lanigan, Nicole	Chester District Elementary		82,873	126			109	83,108
Lantz, Benton	Bridgewater Bus Garage		51,730				370	52,099
Larmour, Donna	Bluenose Academy		45,199				109	45,308
Lathrop, Rachel	South Shore Regional School Board		69,481	4,269			109	73,860

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Lawlor, Kristen	Bridgewater Elementary		57,945	330			109	58,384
Leblanc, Angela	Bridgewater Bus Garage		29,111	73			214	29,398
LeBlanc, Catherine	South Shore Regional School Board		23,360	1,984			140	25,483
Leblanc, Claudine	Liverpool Regional High		54,373	2,278			73	56,724
Leeco-Griffith, Glenna	Chester District Elementary		82,873	217			109	83,199
Lee-Richard, Brenda	South Shore Regional School Board		43,375	27			471	43,873
Lemire, Jennifer	Chester Area Middle School		93,469	1,294			109	94,871
Lenihan, Tina	New Ross Consolidated		26,686				198	26,884
Lenihan, Valerie L.	New Ross Consolidated		34,378	894				35,272
Leonard, Jacqueline	Liverpool Regional High		71,999				109	72,108
Leonard, Scott	Bridgewater Jr High		42,479			13,525	100	56,104
Leopold, Betty M.	Bridgewater Bus Garage		25,164	27			165	25,356
Leopold, Darlene	Chester District Elementary		42,032	126			36	42,195
Leuschner, Adam	Dr J C Wickwire Academy		83,237	1,456			109	84,802
Leuschner, Jill	South Queens Middle School		67,772	1,632			109	69,513
Levy, Alison	Bridgewater Elementary		74,286	186			109	74,581
Levy, Diane M.	Chester Area Middle School		37,427				258	37,685
Levy-Peverelle, Jillian	Chester District Elementary		82,451	87			109	82,647
Lockhart, Rachel	Park View		74,286				109	74,396
Lohnes, Darren	Bridgewater Bus Garage		51,807				370	52,176
Lohnes, David	North Queens Bus Garage		52,443	404			370	53,218
Lohnes, Gale	Bayview Community		83,473	144			109	83,727
Lohnes, Kevin	Chester District Elementary		35,235	94			397	35,727
Lohnes-Cashin, Julie	Bridgewater Jr High		86,244	1,090			109	87,443
Longard, Krista	Park View		28,501			14,883	41	43,425
Longley, Michelle	Aspotogan Elementary		28,501				36	28,537
Lovett, Alicia	Chester District Elementary		82,873	100			109	83,083
Lowe, Stephanie	New Germany High		46,915	834			82	47,831
MacDonald, Joseph	South Shore Regional School Board		93,688	1,538			109	95,335
MacDonald, Ross	Hebville Academy		34,003				258	34,261
MacDonell, Helen	Park View		88,011				109	88,121
MacInnis, Elizabeth	South Shore Regional School Board		88,011	6,888			109	95,008
MacIntosh Cannella, Nancy	Pentz Elementary		88,011	972			109	89,093
MacKinnon, Heather	Park View		82,873				109	82,982
MacKinnon, Sheri	Chester Area Middle School		82,873	158			109	83,141
MacLaughlin, Jennifer	Aspotogan Elementary		47,272				82	47,354
MacLean, Gordon	Bridgewater Bus Garage		25,835	697			53	26,585
MacLellan, Michael	Park View		64,567				109	64,677
MacLeod, Katie	New Ross Consolidated		46,262	141			109	46,513
MacLeod, Mark	South Shore Regional School Board		43,957	1,970		20,001	41	65,968
MacLeod, Tracey	South Shore Regional School Board		38,256	13			428	38,698
MacMillan-MacDonald, Dianna	Bayview Community		88,011	487			109	88,607
MacNeill, David Thomas	New Ross Consolidated		59,530				109	59,639
MacPhee, Chad	Bridgewater Jr High		82,873	1,010			109	83,993

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
MacPhee, Linda	Pentz Elementary		82,873	1,175			109	84,157
MacRae, Roderick	Park View		82,873	125			109	83,107
Mader, Edward G.	Bayview Community		40,238				439	40,677
Mader, Trisha	Newcombille Elementary		40,044				109	40,153
MaGee, Sara	West Northfield Elementary		75,647	2,283			109	78,039
Malcolm, Leslie	Dr J C Wickwire Academy		82,873	378			109	83,361
Marshall, Geoffrey	New Germany High		81,812	515			109	82,437
Martin, Sandra	Park View		88,550	579			109	89,238
Mason, Jamie	Park View		82,873				109	82,982
Mason, Julie	Bluenose Academy		70,551	1,397			109	72,058
Massey, Clayton	New Ross Consolidated		28,130				182	28,311
Massey, David E.	Newcombille Elementary		37,565				275	37,840
Matthews, Nina	Bluenose Academy		73,331	1,445			109	74,885
Mayo, Kimberly	West Northfield Elementary		82,873	162			109	83,144
McCarthy, Karen	North Queens Community		24,874				159	25,033
McClary, Chad	Bridgewater Jr High		35,811				254	36,065
McClement, Tina	Bridgewater Bus Garage		31,367	27			231	31,625
McConnell, Adam Ross	Park View		74,886				109	74,996
McDonald, David	Park View		69,928	113			109	70,151
McDow, E. Dean	Park View		98,566				109	98,675
McDow, Krista	Hebville Academy		88,011	222			109	88,342
McEachern, Paul Anthony	South Shore Regional School Board		49,962	2,275			356	52,593
McGill, Sheri	South Shore Regional School Board		82,873	1,599			109	84,582
McIntosh, Bernadette	Bridgewater Elementary		82,451				109	82,560
McIntyre, Mary Rose	Hebville Academy		82,873	100			109	83,083
McKean, Denise	Bridgewater Jr High		81,812	348			109	82,270
McKinnon, Angela	Park View		73,581	358			109	74,048
McMullen, Jennifer	New Germany High		60,412	4,143			73	64,628
McMullen, Trevor	Bluenose Academy		46,831	185			82	47,097
McMullin, Alison	Newcombille Elementary		40,123	357			36	40,516
McMullin, Samantha	South Shore Regional School Board		54,392	3,586			109	58,087
McNally, Kathy	West Northfield Elementary		33,377	2,178			109	35,664
Mead, Gerald	South Shore Regional School Board		51,730	189			1,067	52,985
Melloy, Terry	Bridgewater Elementary		82,873	1,156			109	84,138
Messenger, Troy	Park View		79,920	1,783			109	81,812
Metcalfe, Heidi	Dr J C Wickwire Academy		28,477				46	28,522
Metcalfe, Shelley	Liverpool Regional High		33,121	77			248	33,446
Micklethwaite, Ashley	Bridgewater Bus Garage		25,295	14			135	25,443
Miller, Nicola	Aspotogan Elementary		51,201	472			109	51,781
Miller, Sandra	Dr J C Wickwire Academy		33,282	39			229	33,550
Millett, Cindy	Park View		91,212				109	91,321
Millett, Peter	West Northfield Elementary		82,412	120			109	82,642
Minnick, Kevin	Bridgewater Jr High		34,899	63			262	35,224
Mitchell, Cynthia	Bayview Community		82,873	320			109	83,303
Mitchell, F. Sandra	Aspotogan Elementary		88,011	490			109	88,611



## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Monahan, Errin	North Queens Community		82,873	3,123			109	86,105
Monahan, Evan	South Shore Regional School Board		87,064	1,461			109	88,634
Monroe, Colton	South Shore Regional School Board		34,177					34,177
Moore, Darcie	Forest Heights Community		78,730	529			109	79,367
Moore, Elisabeth	Park View		74,286				109	74,396
Moore, Katherine R.	Chester Area Middle School		82,873	545			109	83,528
Moore, Shirley A.	Bridgewater Bus Garage		25,558	27			165	25,750
Moore, Wendy	New Ross Consolidated		37,565				302	37,867
Morash, Matthew	Forest Heights Community		59,432	259			109	59,800
Mosher, Stephanie	Aspotogan Elementary		58,946	87			109	59,142
Mossman, Allister B.	South Shore Regional School Board		51,730	422			1,489	53,641
Mossman, Roxanne	Bluenose Academy		39,261	20			256	39,537
Moule, Julia	Chester District Elementary		82,873	123			109	83,105
Muir, Allan	Park View		86,244	1,179			109	87,532
Muir, Erika	Bridgewater Jr High		29,088	905			109	30,103
Mullen, Laura Lee	South Shore Regional School Board		30,778				147	30,925
Munro, Krystal	Newcombille Elementary		82,451	316			109	82,876
Munro-Garland, Paula	Forest Heights Community		48,739				73	48,812
Murphy-Langford, Courtney	Park View		82,873				109	82,982
Murray, Laura	Bridgewater Elementary		40,329	815			109	41,253
Naugler, Devan	Forest Heights Community		75,985	1,640			109	77,735
Naugler, Joel	Bridgewater Bus Garage		24,883	55			160	25,098
Naugler, Paul D.	Bluenose Academy		30,268				258	30,526
Naugler, Peter	Bridgewater Bus Garage		32,052	154			231	32,437
Naugler, Roxanne	South Shore Regional School Board		44,594	3,810			322	48,725
Naugler, Wayne	Bridgewater Bus Garage		32,612	77			227	32,916
Nauss Donat, Meghan	West Northfield Elementary		88,011	2,608			109	90,729
Nauss, Barbara	Chester Area Middle School		33,128				245	33,373
Nauss, Kelli L.	South Shore Regional School Board		37,924	4,372			275	42,571
Nauss, Misty	Greenfield Elementary		31,945				36	31,981
Neaves, Kyle	Bridgewater Jr High		76,547	1,842			109	78,498
Newell, Jennifer	South Shore Regional School Board		51,729	1,654			524	53,907
Nichols McConnell, Melissa	West Northfield Elementary		82,873	185			109	83,167
Nickerson, Darlene	South Shore Regional School Board		38,256				279	38,535
Nickerson, Lori	Bluenose Academy		33,128				377	33,505
Nickerson, Lorna A	South Shore Regional School Board		65,519	936			73	66,528
Nickerson, Paul	Forest Heights Community		92,801	919			109	93,829
Nicoll, Audrey	Park View		82,873	48			109	83,031
Nodding, Jeff	Bluenose Academy		79,920	1,067			109	81,097
Noel, Carrie	Dr J C Wickwire Academy		35,422	1,613			109	37,145
Noel, Marcus	New Germany High		75,085	2,379			109	77,573
Nowe, Derek	Park View		88,011	588			109	88,708
Nowe, Michael	Bridgewater Bus Garage		27,589	14			310	27,912
Nowe, Nicole	South Shore Regional School Board		32,829					32,829
O'Hearon, Michael	New Germany High		82,873	178			109	83,161



**South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018**

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Oickle, Alex	Bluenose Academy		63,340	114			73	63,526
Oickle, Brian	South Queens Middle School		39,361	425			286	40,071
O'Laughlin, Patrick	Forest Heights Community		88,011	1,431			109	89,551
Orman, Krista	Dr J C Wickwire Academy		82,991				109	83,100
Pace, Evelina	Bluenose Academy		34,149	1,470			82	35,701
Page, Wendy	Park View		27,811				109	27,920
Paquette, Catherine	Park View		50,369	116			73	50,557
Parks, Charlotte	North Queens Bus Garage		27,373	87			287	27,747
Parlee, Richelle	South Shore Regional School Board		31,401	1,455			109	32,966
Pearl, Dawn	Chester District Elementary		49,522	2,120			109	51,751
Penney, Heidi	Bridgewater Bus Garage		26,712	77				26,789
Phinney, Harry	Liverpool Regional High		82,873	565			109	83,548
Porter, Sheila	South Shore Regional School Board		28,153	2,120				30,274
Power, Berton E.	Forest Heights Community		88,011				109	88,121
Power, Kaila	Liverpool Regional High		78,730	187			109	79,026
Power, Kevin Mark	Park View		92,889	262			109	93,260
Prosser, Amanda	South Queens Middle School		59,529				109	59,639
Pulsifer, Heather	Chester District Elementary		30,867	149			82	31,097
Rafuse, Isaac	Dr J C Wickwire Academy		81,812	128			109	82,049
Rafuse, Jacqueline	Bridgewater Bus Garage		28,192	144				28,336
Rafuse, Kayla	North Queens Community		44,799	358			109	45,266
Rafuse, Lisa	Bridgewater Bus Garage		30,904	68			56	31,029
Rafuse, Lynn	Bluenose Academy		28,629					28,629
Rahey, Catherine	South Shore Regional School Board		74,300	6,760			109	81,169
Ramey, Julie	North Queens Community		74,286	282			109	74,678
Ramsay, Erin	Hebbsville Academy		65,809	586			109	66,504
Rawding, Deanna	West Northfield Elementary		98,574	329			109	99,012
Rawding, Rodney A.	Hebbsville Academy		82,447	804			109	83,360
Rawding, Scott	Petite Riviere Elementary		95,243	795			109	96,148
Redden, Matthew	Chester Area Middle School		67,772	88			109	67,969
Redmond, Christine	New Germany Elementary		74,286	323			109	74,718
Reid, Joby	South Shore Regional School Board		51,444	4,102			656	56,202
Reinhardt, Morgen	North Queens Community		39,260	254			100	39,614
Rhodenizer, Barbara	North Queens Community		74,286	306			109	74,702
Rhodenizer, Jeffrey	New Germany High		70,551				109	70,660
Rhodenizer, Vicki D	New Germany Elementary		28,396	41				28,436
Richard, Michelle	New Germany Elementary		33,274				255	33,529
Richardson, Jonathan	Bridgewater Jr High		50,455	309			82	50,846
Risser, Steven	New Germany High		90,837				109	90,946
Ritcey, Sherry R.	Bridgewater Bus Garage		27,410	77			181	27,667
Ritchie, Cathy L	Hebbsville Academy		33,753	670			382	34,805
Robar, Claudia	Bridgewater Elementary		64,539				109	64,648
Robart, Alan	New Germany High		31,182					31,182

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Roberts, Corby	Bridgewater Elementary		82,873	199			109	83,181
Robinson, Miranda	Aspotogan Elementary		54,576	120			107	54,803
Rock, Rebecca	Bayview Community		82,873				109	82,982
Rogers, Marcia Doris	Bridgewater Elementary		82,873				109	82,982
Roper, Christopher	Park View		28,501				36	28,537
Rowlands, Donna	Bayview Community		33,121	230			377	33,727
Roy, Ashley	South Queens Middle School		35,235	18			258	35,512
Roy, Burton	North Queens Bus Garage		26,368	14			192	26,574
Roy, Emily	Bayview Community		82,873				109	82,982
Russell, Aaron	South Shore Regional School Board		50,346	1,141			353	51,840
Russell, Brenda J.	Bridgewater Bus Garage		25,249	244			184	25,677
Ryan, Adrienne	South Shore Regional School Board		35,360	3,271			239	38,870
Ryan, Elizabeth	Chester Area Middle School		45,500	110			109	45,719
Sampson, Donna	Bayview Community		74,286				109	74,396
Samson, Kalyn	Hebville Academy		53,873	91			109	54,074
Samson, Mary Lou	Park View		74,286	462			109	74,858
Sangster, Michael	New Germany Elementary		74,286	352			109	74,748
Sarty, Alex	South Shore Regional School Board		51,730	121			1,505	53,356
Sarty, Dwayne	New Germany High		38,969	53			286	39,308
Sarty, Jesse	Hebville Academy		74,286	245			109	74,641
Saulnier, Terry Louis	North Queens Bus Garage		53,560				383	53,943
Sawler, Megan	North Queens Community		55,579	319			109	56,007
Sawler, Wendy	Bluenose Academy		69,022				91	69,113
Schroder, Theresa	South Shore Regional School Board		50,792	1,216			257	52,265
Scott, Angela	Hebville Academy		82,873	2,693			109	85,675
Scott, Greg	Bluenose Academy		82,873	294			109	83,276
Seager, Lenora	Forest Heights Community		33,845	340			248	34,433
Seamone, Karen L.	South Shore Regional School Board		91,921	3,353			109	95,383
Selig, Sarah	Bridgewater Elementary		38,514				109	38,624
Selig, Wade E.	Park View		92,890				109	92,999
Shanks, Gina	Forest Heights Community		59,432	1,557			109	61,098
Shaw, Catherine	Dr J C Wickwire Academy		87,887	1,357			109	89,353
Sheffield, Alison	New Germany Elementary		57,742	1,447			109	59,298
Silmarie, Julie	Dr J C Wickwire Academy		58,358	667			109	59,135
Silver, Peter R.	New Germany High		39,691	115			297	40,103
Simms, Lynn	Hebville Academy		88,011	77			109	88,198
Simpson, Juanita	Bridgewater Bus Garage		30,388	41			202	30,631
Sinclair, Gail	South Shore Regional School Board		68,234	6,359			480	75,073
Singer, Nathan	Park View		35,973	88			73	36,134
Skinner, Justine	South Shore Regional School Board		50,326	223			18	50,567
Skoreyko, Lydia	North Queens Community		81,594	116			109	81,819
Slade, Jessie	New Ross Consolidated		62,628	1,736			109	64,473
Slauenwhite, Janet	New Germany High		28,289	277			325	28,891
Slauenwhite, Michelle	New Germany High		72,564	689			109	73,362

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Smart, Nathan	Liverpool Regional High		82,873	727			109	83,709
Smart, Rebecca	Pentz Elementary		89,915	1,947			109	91,971
Smith, Ann	Dr J C Wickwire Academy		74,286	399			109	74,795
Smith, Chera	New Germany Elementary		54,785	3,454			109	58,348
Smith, Clayton	South Shore Regional School Board		59,459	498			421	60,378
Smith, Ellenor	Bridgewater Elementary		56,292	79			73	56,444
Smith, Francine	Bluenose Academy		74,444	1,260			109	75,813
Smith, Kaitlyn	Hebville Academy		76,451	3,036			109	79,597
Smith, Kelli-Jeane	Newcombille Elementary		55,438				109	55,547
Snair, Lynnanne	South Shore Regional School Board		41,402	988			297	42,687
Snow, Brian	Newcombille Elementary		67,772	183			109	68,064
Snow, Jennifer	Newcombille Elementary		39,569				109	39,679
Snyder, Curtis B.	Greenfield Elementary		94,817	191			109	95,117
Snyder, Krystal R.	New Germany Elementary		74,286	105			109	74,500
Soares, Stacey	South Shore Regional School Board		73,303	2,918			791	77,012
Sode, Natasha	South Shore Regional School Board		50,393	800			361	51,554
Sollows, Heather	Hebville Academy		82,873	180			109	83,163
Spencer, Barry D.	Park View		74,286				109	74,396
Spencer, Traci	Chester District Elementary		74,286	931			109	75,327
Spencer-Weare, Jennifer	North Queens Community		84,252	531			109	84,892
Sperry, Ryan	West Northfield Elementary		64,992	2,316			109	67,417
Spindler, Sandy	Hebville Academy		45,209				118	45,328
Sprague, Candace	Dr J C Wickwire Academy		81,813				109	81,922
Stead, Jennifer	Pentz Elementary		73,331	600			109	74,040
Steeves, Dennis E.	Bridgewater Bus Garage		25,964	232				26,196
Stewart, Andrew	Park View		81,812				109	81,922
Stewart, Angela	South Shore Regional School Board		79,963	3,115			109	83,188
Stewart, Catherine L	Hebville Academy		26,678				201	26,879
Stewart, Ceri Ann	Liverpool Regional High		82,873				109	82,982
Stewart, Chelsea	South Shore Regional School Board		61,574	312			82	61,968
Stewart, Marina	New Germany Elementary		70,551	548			109	71,208
Storm, Mai-Ling	Aspotogan Elementary		86,244	731			109	87,084
Straubel, Peter F.j.	Forest Heights Community		88,011				109	88,121
Stringer, Katrina	Dr J C Wickwire Academy		38,381	138			55	38,573
Strong, Cameron	North Queens Community		90,287	1,973			109	92,369
Strong, Emily	Hebville Academy		66,950	400			109	67,460
Strowbridge, Tania	Bayview Community		33,753	1,299			382	35,434
Strum, Melinda	Chester District Elementary		82,873				109	82,982
Stymiest-Tatchell, Shannon	Bridgewater Jr High		52,643	410			109	53,162
Sullivan, Amy	Hebville Academy		82,873				109	82,982
Surette, Garren	South Queens Middle School		74,146	1,500			109	75,755
Sutherland, Elizabeth	Big Tancook Elementary		27,609			15,165	41	42,815
Sutherland, George	Bridgewater Bus Garage		25,172	162			162	25,496
Sutherland, Gregory	Hebville Academy		82,873				109	82,982
Swaine, Jacqueline M	Bridgewater Jr High		29,825				218	30,043

## South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Sweetman, Mike	New Ross Consolidated		73,928				109	74,037
Swim, Anne	Liverpool Regional High		84,668				109	84,777
Sylvester, Jeffrey	Hebville Academy		93,841	798			109	94,748
Symes, Lisa	Bridgewater Elementary		74,286	105			109	74,501
Symes, Todd	Liverpool Regional High		91,800	669			109	92,579
Tanner, Benny G.	Hebville Academy		34,306	315			258	34,879
Tanner, Brynlie	Dr J C Wickwire Academy		58,878	225			109	59,212
Tanner, Lisa	Bridgewater Bus Garage		27,141	90			195	27,426
Tanner, Sally	South Queens Middle School		30,428	3,817			248	34,493
Tanner, Wendy	Hebville Academy		28,080				218	28,298
Taylor, Lesley	South Shore Regional School Board		69,481	2,056			109	71,647
Taylor, Mark	Park View		55,885				68	55,953
Thomas, Ethan	Park View		59,613				109	59,722
Thompson, Kim	South Shore Regional School Board		39,256	421			287	39,964
Thorburn, Stacy	South Queens Middle School		89,153	251			109	89,513
Thorburne, Crystal	Chester District Elementary		82,873	657			109	83,640
Tibert, Kimberley	Bluenose Academy		82,873	351			109	83,333
Tinney, Mary-Lin	Petite Riviere Elementary		33,282	301			226	33,809
Trudeau, Cynthia	Mahone Bay Alternate		89,242	1,220			109	90,571
Turner-Wamboldt, Dawn	North Queens Community		54,373	751			73	55,196
Tutty, John Jeffery	South Queens Middle School		60,749				109	60,858
Tutty, Sarah Ann	South Queens Middle School		82,873	360			109	83,342
Uhlman, Dawn	Greenfield Elementary		85,871	381			109	86,361
Uhlman, Jennifer	Bridgewater Jr High		78,964	2,001			109	81,075
Uhlman, Mya	North Queens Community		63,685	211			109	64,006
Umlah, Sarah	Forest Heights Community		77,762	1,670			109	79,541
Unsworth, Kelly	Bayview Community		82,873	165			109	83,147
Upton, Robert	Chester District Elementary		36,940				264	37,204
Van Dyk, Kimberley	North Queens Community		74,286	221			109	74,617
Vandemoortele, David A	Bluenose Academy		88,011				109	88,121
Vandertoorn, Jillian Lynn	Newcombille Elementary		88,011	94			109	88,214
Vandertoorn, Michael	South Queens Middle School		73,904				109	74,013
Vanderwal, Jeffrey	Lunenburg Adult High		82,873				109	82,982
Varner, Nancy	Bridgewater Jr High		33,128	779			377	34,284
Veinot, Elsa	Bridgewater Elementary		91,212	1,640			109	92,961
Veinot, Jill	Park View		51,658	157			109	51,924
Veinotte Frowd, Tanya	Bluenose Academy		88,011	1,289			109	89,409
Veinotte, Bonnie	Bayview Community		82,873				109	82,982
Veinotte, Cheryl	South Shore Regional School Board		45,113	70			458	45,641
Vincent, Shannon	South Shore Regional School Board		63,662	8,969			448	73,079
Waddell, Beverly	South Shore Regional School Board		41,314	250			394	41,958
Wade, Kory	Bridgewater Elementary		81,813	898			109	82,820
Wade, Martine	Hebville Academy		75,593				109	75,702
Wagner, Brenda	North Queens Community		34,131				36	34,167
Wagner, Peta	South Shore Regional School Board		88,550	4,293			109	92,952

### South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Wagner-Whynot, Corinna L.	South Shore Regional School Board		49,036	265			542	49,843
Walker, Penny	Bridgewater Bus Garage		29,221	264			189	29,673
Walsh, Shelley	Park View		88,011				109	88,121
Walters, Sheila	South Shore Regional School Board		79,963	2,524			109	82,596
Wamboldt, Catherine	Newcombillie Elementary		38,619	711			73	39,402
Wamboldt, Nicole	Bayview Community		82,873				109	82,982
Wamboldt, Sheila	Bridgewater Elementary		74,286				109	74,396
Ward, Michael	Bridgewater Jr High		39,229				286	39,514
Wardell, Patrick	Pentz Elementary		69,477	137			109	69,724
Waterman, Christopher	North Queens Community		52,000	1,278			109	53,388
Watson, Philip	Bridgewater Jr High		88,011				109	88,121
Weare, Jeffrey	Bridgewater Bus Garage		43,098				411	43,509
Webb, Teresa	Forest Heights Community		82,873	183			109	83,166
Weir, Wendell	Bridgewater Bus Garage		68,234	699			480	69,413
Welch, Adrienne	Dr J C Wickwire Academy		82,873	39			109	83,021
Welsford, Barbara	South Shore Regional School Board		73,519	3,958			889	78,366
Welsford, Lindsay	Bluenose Academy		56,851				109	56,960
Wentzell, Alex	Bridgewater Bus Garage		51,730	59			370	52,159
Wentzell, Ann	Bayview Community		84,826	3,877			109	88,811
Wentzell, Audrey Chris	New Germany High		65,446	971			109	66,526
Wentzell, Julie	Bluenose Academy		82,873	293			109	83,275
Wentzell, Margo	North Queens Community		79,494	1,899			109	81,502
Wentzell, Patricia	West Northfield Elementary		30,040	2,810				32,850
Wentzell, Selena D.	Newcombillie Elementary		74,286				109	74,396
Wheatley, Katelyn	Park View		81,812	704			109	82,626
White, Allan	North Queens Bus Garage		26,148	63			197	26,409
White, David	Liverpool Regional High		74,752	11,380			109	86,242
Whitehouse, Laura	Hebville Academy		64,059	1,913			109	66,081
Whynot, Amy- Dawn	Dr J C Wickwire Academy		80,621	1,621			109	82,352
Whynot, Devin	North Queens Bus Garage		26,309	73			248	26,630
Whynot, Donald	Forest Heights Community		32,131	590			226	32,948
Whynot, Greg	North Queens Bus Garage		29,013				208	29,221
Whynot, Jane Ann	South Shore Regional School Board		74,286	1,206			109	75,602
Whynot, Josh	Park View		81,812				109	81,922
Whynot, Lesley	South Queens Middle School		34,537	767			252	35,556
Whynot, Meghan	Bayview Community		37,735				109	37,844
Whynot, Raymond	Dr J C Wickwire Academy		35,435	94			254	35,783
Whynot, Robert James	Bridgewater Bus Garage		51,730				569	52,298
Whynot, Rodney	Bridgewater Bus Garage		53,160	149			351	53,660
Whynot, Shelly	South Shore Regional School Board		32,364	7,075			298	39,738
Wickington, Mark	Bridgewater Bus Garage		21,670	9,198				30,868
Wilband, Diane	New Germany High		74,286				109	74,396
Wile, Kendall F.	Hebville Academy		35,337				254	35,591
Wile, Lorraine	Bridgewater Bus Garage		26,766	185			193	27,144
Wile, Wanda	Bridgewater Elementary		31,226				206	31,431

**South Shore Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018**

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Wilkins, Ruth	New Germany High		66,452	381			73	66,906
Williams, Alison	Dr J C Wickwire Academy		74,286	216			109	74,612
Williams, Rosanne	Dr J C Wickwire Academy		92,889	911			109	93,910
Williamson, Charles	South Shore Regional School Board		40,278				36	40,314
Williamson, Tina	South Shore Regional School Board		58,604	4,092			752	63,448
Willman, Melissa	Chester District Elementary		91,401	772			109	92,282
Wilson, Laura	South Queens Middle School		44,829	908			109	45,846
Wilson, Michael	New Germany High		82,873	371			109	83,354
Wilson, Sara	Liverpool Regional High		58,358				109	58,467
Winfield, Michael	Liverpool Regional High		35,450	63			258	35,772
Winsor, Zoe	Dr J C Wickwire Academy		61,711				109	61,821
Wissler, Christina	Bluenose Academy		80,621	317			109	81,047
Wolfe, Morgan	New Germany Elementary		51,189	334			118	51,641
Woodsworth, Stephanie	New Germany Elementary		52,985	295			109	53,388
Woodworth, Carmen	New Germany High		88,011	147			109	88,267
Woodworth, Shelley Anne	South Shore Regional School Board		46,119	859			467	47,444
Zinck, Marlene	New Germany High		74,286				109	74,396
Zinck, Shawna Lynn	Bridgewater Elementary		62,593				109	62,702
Zinck, Wanda	Bridgewater Bus Garage		48,995	1,086			466	50,547
Zinn, Travis	Bridgewater Elementary		41,916	417			630	42,963
Zwicker, Corey	Bridgewater Jr High		35,472				254	35,726
Zwicker, Devin	Bayview Community		35,958				254	36,212
Zwicker, Michael A.	Bridgewater Bus Garage		29,156	55			186	29,397
Zwicker-McCallion, Amy	New Germany High		82,873	87			109	83,069
<b>Total Salaries/Taxable Benefits/Expenses Greater than \$25,000</b>		<b>\$ -</b>	<b>\$ 46,737,939</b>	<b>\$ 605,296</b>	<b>\$ -</b>	<b>\$ 137,104</b>	<b>\$ 126,960</b>	<b>\$ 47,607,299</b>
<b>Total Salaries/Taxable Benefits/Expenses Less than \$25,000</b>		<b>\$ -</b>	<b>\$ 7,143,328</b>	<b>\$ 74,424</b>	<b>\$ -</b>	<b>\$ 24,702</b>	<b>\$ 29,289</b>	<b>\$ 7,271,743</b>
<b>Grand Total</b>		<b>\$ 347,850</b>	<b>\$ 57,837,976</b>	<b>\$ 792,597</b>	<b>\$ 36,465</b>	<b>\$ 161,806</b>	<b>\$ 163,432</b>	<b>\$ 59,340,126</b>

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# South Shore Regional School Board

## Note to the Annual Salary and Expense Report

March 31, 2018

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South Shore Regional School Board is an independent legal entity with an elected governing board as stipulated under the Education Act. The Board provides a full range of educational services for all instructional programs from Grade Primary through Grade 12 at public schools within Lunenburg and Queens Counties. The Board is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with Board policy.

### 1. Basis of presentation

The schedule of salaries and expenses has been prepared using the cash basis of accounting, in accordance with the requirements under Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.