



TRI-COUNTY REGIONAL  
SCHOOL BOARD

# Report of Payments

**[SALARIES AND EXPENSES MADE  
TO MEMBERS AND EMPLOYEES]**

April 1, 2017 to March 31, 2018

# Independent auditor's report

To the Regional Executive Director of the  
Tri-County Regional Centre for Education

We have audited the accompanying schedule of salaries and expenses of members and employees of the Tri-County Regional School Board for the year ended March 31, 2018 (“the schedule”). The schedule has been prepared using the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

## Management's responsibility for the schedule

Management is responsible for the preparation and fair presentation of the schedule in accordance with Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that are free from material misstatement, whether due to fraud or error.

## Auditor's responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are

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appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the schedule presents fairly, in all material respects, the salaries and expenses of members and employees of the Tri-County Regional School Board for the year ended March 31, 2018 in accordance with the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

### Basis of accounting and restriction on use

Without modifying our opinion, we draw attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the Tri-County Regional School Board to meet the requirements of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Regional Executive Director of the Tri-County Regional Centre for Education and Nova Scotia Department of Education and Early Childhood Development and should not be used by parties other than the Regional Executive Director of the Tri-County Regional Centre for Education and Nova Scotia Department of Education and Early Childhood Development.

The logo for Grant Thornton LLP, featuring the company name in a stylized, cursive script font.

Bridgewater, Canada  
June 28, 2018

Chartered Professional Accountants  
Licensed Public Accountants

Tri-County Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2018

Employee Name	Employee Location Per SAP	Board Members Salary and Payout	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
<b>Board Members</b>								
DREW, MICHAEL	Tri-County Regional School Board	64,550			7,548			72,098
SURETTE KENNEY, MELANIE	Tri-County Regional School Board	46,185			1,993			48,177
TIDD, DONNA	Tri-County Regional School Board	40,865			5,227			46,093
FRANCIS, JANICE J	Tri-County Regional School Board	39,250			4,902			44,152
ATWOOD, DOLORES	Tri-County Regional School Board	39,250			4,745			43,995
FELLS, MICHAEL	Tri-County Regional School Board	39,250			3,219			42,469
NICKERSON, PATRICIA	Tri-County Regional School Board	39,250			2,961			42,211
HALEY, NORMA FAYE	Tri-County Regional School Board	39,250			2,673			41,923
FITZGERALD, SANDRA	Tri-County Regional School Board	39,250			2,490			41,740
FRISON LEBLANC, DONNA	Tri-County Regional School Board	39,250			2,124			41,374
HUSKILSON TOWNSEND, ANDREA	Tri-County Regional School Board	39,250			1,976			41,226
<b>Total Board Members</b>		<b>\$465,600</b>	<b>\$0</b>	<b>\$0</b>	<b>\$39,859</b>	<b>\$0</b>	<b>\$0</b>	<b>\$505,459</b>

Salaries/Taxable Benefits/Expenses Greater than \$100,000

ASH, PAUL	TCSB Board Office		127,376	19,588			118	147,082
BERRY, DONALD	Yarmouth Consolidated Mem High		111,956	1,425			109	113,490
BLADES, KIMBERLY	Clarks Harbour Elementary		100,747	1,551			109	102,408
BREEN, MARY	Barrington Municipal High		104,600	4,078			109	108,787
BUCKLAND, DAVID	TCSB Board Office		109,390	9,571			109	119,071
CULLEN, STEPHEN D	Yarmouth Central		102,518				109	102,627
CUNNINGHAM, TREVOR A	TCSB Board Office		128,099	14,293			109	142,501
DEVILLER, RENEE	TCSB Board Office		96,898	8,069			109	105,076
DOUCETTE, BRIAN	TCSB Board Office		104,252	238			109	104,600
DUNN, GRANT	TCSB Board Office		111,970	3,983			109	116,062
ETTINGER, JONATHAN	Digby Elementary		98,449	1,468			109	100,027
GAUDET, TERRY	Weymouth Consolidated		96,539	4,101			109	100,749
GOULDEN, TARA	Shelburne Regional High		99,166	1,708			109	100,984
HART, KATHY ANN	TCSB Board Office		104,252	12,218			109	116,580
KENNEY, SEAN	Maple Grove Education Centre		104,680	3,648			109	108,438
LANDRY, DWAYNE	Drumlin Heights		114,386	490			109	114,985
LEBLANC, GENNA	TCSB Board Office		116,857	12,088			1,173	130,117
LESSER, DEREK	Yarmouth Consolidated Mem High		104,861	1,001			109	105,971
MACALPINE, BYRON	Shelburne Regional High		101,036	109			109	101,254
MACDONALD, RYAN D	Yarmouth Consolidated Mem High		104,861	2,268			109	107,238
MCNEIL, BENJAMIN	Digby Elementary		109,165	2,020			109	111,294
MCNUTT, JANECE	St Mary's Bay Academy		108,910	1,194			109	110,214
MORRISON, MARTIN	Digby Regional High		104,264	6,357			109	110,731
MUNRO SIGFRIDSON, LORI	TCSB Board Office		98,566	1,429			109	100,104
PIERCE, JORDAN	Drumlin Heights		98,978	2,814			109	101,901
POTHIER, TRACEY	Plymouth School		104,974	2,548			109	107,632
PURDY, JARED	Yarmouth Central		109,469	3,922			109	113,501
RANDELL, GERARD	TCSB Board Office		104,252	11,001			109	115,363
RANKIN, JEFFREY	Lockeport High		98,809	5,571			109	104,489
REARDON, ROBERTA L	Yarmouth Consolidated Mem High		104,861				109	104,971
ROMKEY, CHARMAINE	TCSB Board Office		101,281	13,990			595	115,866
ROSCOE, JOHN	Hillcrest Academy		98,772	1,119			109	100,000
SAMMS, JENNIFER	TCSB Board Office		104,252	6,470			109	110,831
STODDART, STEVEN	TCSB Board Office		130,456	7,288			853	138,596

SWEENEY, JANE	Carleton Consolidated		100,832	2,498		109	103,439
THOMPSON, RAQUEL	Meadowfields		114,493	4,034		109	118,636
THORNTON, MARK A	Forest Ridge Academy		98,184	6,012		109	104,305
WALKER, NANCY	Yarmouth Central		97,335	3,502		109	100,947
WALLACE, TODD	TCRSB Board Office		109,610	8,716		109	118,435

<b>Total Salaries/Taxable Benefits/Expenses Greater than \$100,000</b>			<b>\$0</b>	<b>\$4,140,358</b>	<b>\$192,382</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,561</b>	<b>4,339,300</b>
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**Salaries/Taxable Benefits/Expenses Greater than \$25,000**

ACKER, SANDRA	Hillcrest Academy		35,157	552		247	35,957
ACKER, SARAH	Shelburne Regional High		69,444	4,226		91	73,761
ADDINGTON, JOANNE	Islands Consolidated		74,286	843		109	75,239
ALBERT, MARK	TCRSB Board Office		50,310	5,508		646	56,465
ALBERT, TINA	Digby Regional High		74,286	504		109	74,899
ALBRIGHT, NICOLE	Meadowfields		79,483			109	79,592
ALDRED, ADAM	Barrington Municipal High		88,208	2,209		109	90,526
ALLEN, LAWSON ROBIE	Yarmouth Bus Garage		51,525			540	52,065
AMIRALTY, GERALDINE H	Digby Regional High		74,286	1,392		109	75,788
ANDERSON III, NORMAN	Shelburne Regional High		35,373			258	35,632
ANDERSON, F CARMEN	Shelburne Regional High		88,011	719		109	88,839
ANDREWS, LISANNE	Digby Elementary		67,772	4,344		109	72,225
ANDREWS, STEVEN	St Mary's Bay Academy		73,331	6,007		109	79,447
ANTHONY, REBEKAH	Meadowfields		82,873			109	82,982
ARCHIBALD, MICHELE	Maple Grove Education Centre		35,962	6,612		263	42,837
ARMSTRONG, ELAINA	Yarmouth Central		88,011			109	88,121
ARSENAULT, NICOLE	Weymouth Consolidated		56,045	445		109	56,600
ARTHURS, CAROL	TCRSB Board Office		88,011	5,317		109	93,437
ATKINSON, ANGUS	Shelburne Bus Garage		26,382	181		187	26,751
ATKINSON, EMILY	TCRSB Board Office		68,291	6,923		109	75,323
ATWOOD, LISA D	Barrington Municipal High		33,120	944		229	34,294
ATWOOD, NECOLE	Clarks Harbour Elementary		33,274	1,007		245	34,525
AYMAR, SUZANNE	Plymouth School		22,680	3,024		109	25,813
BAIN, ALLISON	Evelyn Richardson Mem Elementary		61,138	3,803		109	65,051
BAIN, BEVERLY	Carleton Consolidated		31,495			109	31,604
BAIN, CODY	Barrington Municipal High		67,772	153		109	68,034
BAIN, JEFFREY	Maple Grove Education Centre		82,873	3,493		109	86,476
BAIN, STACEY LEE	Yarmouth Consolidated Mem High		81,812			109	81,922
BALCOM, RENA	TCRSB Board Office		82,873	4,088		109	87,070
BALDWIN, DAVID	Yarmouth Consolidated Mem High		94,073			109	94,182
BALKAM, MELODY	Lockeport Elementary		66,698			109	66,807
BANKS, RODNEY	Digby Bus Garage		26,271	200		195	26,666
BANKS, SHARMAN	Forest Ridge Academy		82,873			109	82,982
BANKS, WADE BRIAN	Barrington Municipal High		82,873	459		109	83,441
BARNES, NATALIE	Meadowfields		82,873	586		109	83,569
BARRETT, BARBARA	Hillcrest Academy		25,716	1,488		151	27,355
BARRO, KIMBERLEY	Tri-County Regional School Board		29,065	326			29,392
BARRY, AMY	Meadowfields		26,554				26,554
BELLIVEAU, COLETTE	Meadowfields		87,110	510		109	87,729
BELLIVEAU, RACHEL	Meadowfields		82,873			109	82,982
BELLIVEAU, RENÉE	Digby Elementary		45,092	449		109	45,650
BENHAM, JAMES	Drumlin Heights		82,873	16		109	82,998
BENHAM, SARAH	Drumlin Heights		82,873			109	82,982
BENOIT, M VANESSA	Barrington Municipal High		74,286	468		109	74,863
BERRY, SUSAN	Plymouth School		73,522	127		109	73,758

BESOZZI, SHARON	Shelburne Bus Garage		24,915				168	25,083
BISHARA, AMELIA E	Yarmouth Consolidated Mem High		73,690				109	73,800
BISHARA, DONALD	St Mary's Bay Academy		53,873				109	53,983
BISHARA, JOSEPH A	TCSRB Board Office		85,101	2,593			109	87,803
BLADES, ANDREW	Shelburne Regional High		82,873	238			109	83,220
BLADES, MICHELLE	Hillcrest Academy		70,964	2,808			109	73,881
BLAKENEY, HAROLD LEO	TCSRB Board Office		51,730	693			4,869	57,292
BLANCHARD, BRENDA R	Tri-County Regional School Board		26,473	17				26,490
BLINN, LISA	Digby Elementary		70,551	343			109	71,003
BOUDREAU, ADRIAN	Digby Regional High		45,535				82	45,617
BOUDREAU, AZURE	Weymouth Consolidated		74,286	524			109	74,919
BOUDREAU, CHELSEA	Drumlin Heights		49,840	269			27	50,137
BOUDREAU, DENISE	Weymouth Consolidated		64,992	58			109	65,159
BOUDREAU, JAMIE	TCSRB Board Office		71,051	4,091			1,741	76,882
BOUDREAU, WANDA	Yarmouth Bus Garage		28,366	241			204	28,811
BOURQUE WELLS, CHERYL	Drumlin Heights		88,011				109	88,121
BOURQUE, GLENN ROLAND	Yarmouth Central		82,873				109	82,982
BOURQUE, RENETTE	Drumlin Heights		43,468				109	43,577
BOWER, LOUANN	Clarks Harbour Elementary		74,286				109	74,396
BOWER, NATALIE	Lockeport High		73,331	486			109	73,926
BOWER, TERRY	Lockeport Elementary		82,873				109	82,983
BRADLEY, AMANDA	Digby Regional High		82,873	386			109	83,368
BRAND, NICHOLAS	Shelburne Regional High		58,274	972			91	59,337
BRANNEN, BECKY	Clarks Harbour Elementary		80,319	56			109	80,484
BRANNEN, FRANKLYN	Yarmouth Consolidated Mem High		74,286	568			109	74,964
BRAVO CALDERIN, ANISLEY	Digby Elementary		74,393	550			109	75,052
BREWER, AMANDA	Maple Grove Education Centre		82,873	2,185			109	85,167
BRIDGEO, ADAM	Yarmouth Bus Garage		51,730	280			370	52,380
BRIGHT, AMANDA	Weymouth Consolidated		62,953				109	63,062
BROBST, DONALD B	Yarmouth Bus Garage		25,598	243			184	26,025
BROPHY, JAMES	Digby Regional High		59,529	4,372			109	64,011
BROWN, GAIL	Drumlin Heights		36,846					36,846
BROWN, JIMMIE	Yarmouth Bus Garage		51,730	439			540	52,709
BROWN, MELISSA	Yarmouth Consolidated Mem High		74,286	205			109	74,600
BROWN, ROBERT ALLAN	Digby Regional High		36,150				258	36,409
BROWN, ROBERTANDREW	Yarmouth Consolidated Mem High		82,873	4,392			109	87,375
BRUSH, EDWIN	Drumlin Heights		35,773	121			273	36,167
BUCHANAN, ASHLEY	Barrington Municipal High		67,306	191			109	67,606
BUCHANAN, CHESLEY	Shelburne Regional High		82,873	82			109	83,065
BURKE, JOSHUA	Plymouth School		64,992				109	65,101
BURTON, ALEXANDER	Digby Regional High		38,184	384			27	38,596
BURTON, ERIN	Yarmouth Consolidated Mem High		31,165				73	31,238
BUTLER, PATRICIA	Hillcrest Academy		37,131				275	37,407
CAMERON, JULIE	Barrington Municipal High		30,498				159	30,657
CAMERON, PHOEBE	Barrington Municipal High		97,868	51			109	98,028
CAMPBELL, JESSICA	Digby Elementary		81,813	1,452			109	83,374
CAMPBELL, JESSICA	Lockeport High		36,814	1,062			73	37,949
CARD, RICHARD	Maple Grove Education Centre		50,013	435			109	50,557
CARTER, KRISTA	Yarmouth Bus Garage		25,430	77			162	25,668
CHALLONER MUISE, MELANIE	Yarmouth Consolidated Mem High		28,026	959			155	29,140
CHERNEY, SHAWNDA	Meadowfields		42,386	218			73	42,676
CHETWYND, ALYSSA	Lockeport Elementary		78,166	195			109	78,471
CHISHOLM, CYNTHIA	Yarmouth Central		62,627	402			100	63,129
CHISHOLM, KEVIN	Yarmouth Consolidated Mem High		69,866	498			100	70,465

CHRISTIE, VALDA	Shelburne Bus Garage		24,922	369			181	25,471
CHURCHILL, COLETTE	Drumlin Heights		80,315				109	80,424
CLAIRMONT, DAVID	Yarmouth Bus Garage		25,714	22			175	25,911
CLARK, ALEXANDER	Forest Ridge Academy		33,381			14,641	36	48,059
CLARKE, MICHAEL	Weymouth Consolidated		60,166	508			105	60,778
COGGINS, CLAUDINE	Maple Grove Education Centre		73,530	1,598			109	75,237
COLLINS, ROBERT	Hillcrest Academy		82,873				109	82,982
COMEAU BUCKLEY, TAMMY	Meadowfields		72,773				109	72,882
COMEAU, ANNETTE MAE	Digby Bus Garage		34,983	3,902			277	39,162
COMEAU, CLARA	Forest Ridge Academy		28,262	37			109	28,408
COMEAU, CLAUDETTE	Forest Ridge Academy		64,825	55			109	64,989
COMEAU, HEATHER	Digby Elementary		71,259	148			109	71,516
COMEAU, MICHELLE	Barrington Municipal High		25,687	121			108	25,916
COMEAU, PAMELA	Weymouth Consolidated		37,565				275	37,840
COMEAU, ROBERT	Port Maitland Consolidated		92,889	594			109	93,592
COMEAU, RUSSELL	Meadowfields		65,206	813			109	66,128
COMEAU, SHAWN CECIL	Digby Regional High		82,873	738			109	83,721
COMEAU, TRUDY	TCRSB Board Office		92,889	4,671			109	97,670
COMEAU, VIOLET	Port Maitland Consolidated		82,020	472			109	82,602
COOKE, AMANDA	Lockeport High		82,873	459			109	83,441
COOKE, LORNE	Yarmouth Consolidated Mem High		82,873				109	82,982
COSMAN, STEPHEN	Maple Grove Education Centre		35,100				73	35,173
COSSABOOM, JODI	Islands Consolidated		74,286	729			109	75,125
COSSABOOM, MARY S	Islands Consolidated		33,120				245	33,365
COTE, MARC	Digby Regional High		30,944	163			50	31,156
COTTREAU, AMY LOUISE	Drumlin Heights		87,115	95			109	87,319
COTTREAU, BONNIE C	Meadowfields		74,286	556			109	74,951
COTTREAU, CINDY	TCRSB Board Office		37,611	334			275	38,220
COTTREAU, JEANNETTE	Maple Grove Education Centre		71,600				109	71,709
COTTREAU, NATALIE	Plymouth School		59,432	90			109	59,631
COTTREAU, VANESSA ANNE	Yarmouth Consolidated Mem High		82,873	590			109	83,573
COYLE, DIANE	Digby Regional High		88,011	551			109	88,671
CRAWFORD, CHRISTINE	Hillcrest Academy		40,900				27	40,927
CROMWELL, JANICE	Digby Regional High		36,063	3,819			225	40,107
CROMWELL, TONIA	St Mary's Bay Academy		83,937	564			109	84,610
CROOK, ELIZABETH	Barrington Municipal High		32,276					32,276
CROSBY, CRAIG	TCRSB Board Office		84,886	241			1,084	86,211
CROSBY, JOHN	Yarmouth Consolidated Mem High		30,020	31				30,051
CROUSE, CHRISTINE	Digby Regional High		76,179	230			109	76,518
CROWELL, AMY	Hillcrest Academy		82,873	606			109	83,589
CROWELL, EMILY	Carleton Consolidated		51,635	508			77	52,220
CROWELL, SUZANNE	Clarks Harbour Elementary		37,538	115			275	37,928
CULLEN, SARAH	Meadowfields		82,873				109	82,982
CUMMINGS, DARREN	Shelburne Regional High		28,501				36	28,537
CUNNINGHAM, IAN W	Yarmouth Consolidated Mem High		82,873	315			109	83,298
CUNNINGHAM, LESLIE A	Meadowfields		88,011	3,179			109	91,299
CURTIS, JASON	TCRSB Board Office		68,357	2,521			465	71,343
DALEY, COLLEEN	Yarmouth Consolidated Mem High		88,011	8,664			109	96,784
DAVIES, EMILY	Maple Grove Education Centre		30,609	1,985			100	32,694
DAVIS, SHANNON	Yarmouth Consolidated Mem High		52,346	828			54	53,228
DAY SURETTE, WENDY	Yarmouth Consolidated Mem High		82,873	519			109	83,502
DEAN MACNEIL, TERRI	Lockeport High		72,951	774			109	73,834
DEASE, JEREMY	Yarmouth Consolidated Mem High		73,331	2,543			109	75,983
DEASE, JULIAN	Maple Grove Education Centre		86,112	1,318			109	87,539

DEINSTADT, HARRIET	Drumlin Heights	74,286	2,309			109	76,705
DEMOLITOR, NISSEL	Lockeport High	60,930	4,044			109	65,083
D'ENTREMONT, COLLEEN ROSE	Drumlin Heights	93,622	2,370			109	96,101
D'ENTREMONT, FRANCOIS	Yarmouth Bus Garage	25,178	69			304	25,551
D'ENTREMONT, JENNIFER	Forest Ridge Academy	36,365	3,766			109	40,240
D'ENTREMONT, JOELLE	Digby Regional High	88,011	3,997			109	92,118
D'ENTREMONT, LAURA	Yarmouth Consolidated Mem High	47,174				109	47,283
D'ENTREMONT, MARC ROBERT	TCSRB Board Office	81,813	3,827			109	85,749
D'ENTREMONT, MELANIE	Barrington Municipal High	84,557	641			109	85,306
D'ENTREMONT, MICHELLE	Plymouth School	47,904	366			109	48,379
D'ENTREMONT, NATALIA	Yarmouth Consolidated Mem High	52,357	479			91	52,928
D'ENTREMONT, NICOLE	Plymouth School	73,151				109	73,260
D'EON, CARMANDA	Drumlin Heights	74,286	3,473			109	77,869
D'EON, CINDY	Barrington Municipal High	82,873	342			109	83,325
D'EON, CLAUDELL	Maple Grove Education Centre	82,873				109	82,982
D'EON, JACQUELINE	Plymouth School	79,325	4,525			109	83,959
D'EON, NICOLE	TCSRB Board Office	69,477	5,706			109	75,293
DESJARDINS, JOSEE	Digby Regional High	92,889	473			109	93,472
DEVEAU, GREGORY	TCSRB Board Office	82,873				109	82,982
DEVEAU, KRISTA LEANNE	TCSRB Board Office	44,578	296			322	45,196
DEVEAU, LIETTE	Port Maitland Consolidated	97,852	994			109	98,956
DEVEAU, NICOLE	Digby Elementary	74,286	320			109	74,716
DEVILLER, GARY	Barrington Municipal High	88,011	384			109	88,504
DEVILLER, TANYA DEANNE	TCSRB Board Office	86,244	7,734			109	94,088
DEWARE, CAROLYN	Drumlin Heights	64,401	476			109	64,985
DEWOLFE, DARREN R	Yarmouth Consolidated Mem High	74,286	430			109	74,826
DEXTER, ANGELA	Shelburne Regional High	33,901	965			248	35,114
DICKIE, BRENTON	Drumlin Heights	81,812	3,960			109	85,881
DIGOUT, AMANDA	Barrington Municipal High	79,920	3,312			109	83,341
DIGOUT, GERALD	Barrington Municipal High	82,873	148			109	83,131
DIXON, SHERISSE	Maple Grove Education Centre	74,970				46	75,016
DOANE, JEVON	Barrington Municipal High	82,873	491			109	83,473
DOUCET, TERRI LYNN	Yarmouth Central	82,873				109	82,982
DOUCETTE WILLIAMS, SUZANNE	Yarmouth Consolidated Mem High	34,980	471			27	35,477
DOUCETTE, ASHLEY	Drumlin Heights	64,992	542			109	65,644
DOUCETTE, DARCIÉ	Digby Regional High	74,970				109	75,079
DOUCETTE, HANNAH	Plymouth School	55,283				109	55,392
DOUCETTE, JOHN	Drumlin Heights	50,329				538	50,867
DOUCETTE, LISA	Port Maitland Consolidated	35,588				258	35,846
DOUCETTE, LOUISE	Meadowfields	73,904				109	74,013
DOUCETTE, MARTHA	Port Maitland Consolidated	42,253				91	42,344
DOUCETTE, MIREILLE	TCSRB Board Office	88,550	3,272			109	91,931
DOUCETTE, RICKY	TCSRB Board Office	55,055	585			605	56,246
DOUCETTE, SHERI	TCSRB Board Office	43,723	1,907			290	45,920
DOUCETTE, TIMMY	Yarmouth Central	35,553				270	35,823
DREW, MICHAEL B	Drumlin Heights	59,432	426			109	59,967
DRUKEN, MICHAEL	Digby Bus Garage	52,078	53			2,769	54,900
DULONG, JANICE	Yarmouth Central	34,560	70			233	34,864
DULONG, ROBERT	Yarmouth Bus Garage	26,509	117			172	26,797
DUNN, LORETTA	Weymouth Consolidated	86,753	3,596			109	90,458
DUPUIS, ALVIN JOSEPH	Digby Regional High	74,286				109	74,396
DURKEE, HEIDI	Yarmouth Central	59,239				73	59,312
DURRANT, DONNA	TCSRB Board Office	74,286	1,734			109	76,129
DYER, JODY	Hillcrest Academy	77,593				109	77,702



EMOND, ERIN	Yarmouth Consolidated Mem High	70,551	1,561		109	72,221
ENSLAW, JEFFREY	Shelburne Regional High	49,327			509	49,836
ETTINGER, ASELIN	Digby Elementary	42,806	450		109	43,365
EYRE, PETRA	Yarmouth Central	77,886	515		109	78,510
FABER, GERRIT	Hillcrest Academy	25,696				25,696
FARRELL WALKER, TAMMY	TCRSB Board Office	82,873	5,294		109	88,277
FELLS, BRIAN	Digby Elementary	35,973	989		73	37,035
FERGUSON, NEILA	TCRSB Board Office	88,550	4,267		109	92,926
FEVENS, BRITTANY	Yarmouth Consolidated Mem High	41,004	514		73	41,591
FIANDER, SARAH	Yarmouth Consolidated Mem High	82,873	430		109	83,413
FIANDER, WALLACE	Yarmouth Consolidated Mem High	25,547			36	25,584
FINLAYSON, JOHN	Clarks Harbour Elementary	36,804		14,479	36	51,319
FINLAYSON, LANA LEE	Clarks Harbour Elementary	58,619			109	58,729
FITZGERALD, ANDREA	Hillcrest Academy	82,873	224		109	83,207
FITZGERALD, LARRY J	Plymouth School	91,348			109	91,458
FITZGERALD, NANCY L	Meadowfields	74,286	330		109	74,726
FITZGERALD, SEAN	Yarmouth Consolidated Mem High	74,286			109	74,396
FLYNN COMEAU, JILL	TCRSB Board Office	58,097	4,877		73	63,047
FLYNN, HEATHER	Meadowfields	62,213	520		109	62,842
FORREST, CASIDHE	Yarmouth Central	60,606			109	60,716
FORREST, JESSICA	Weymouth Consolidated	50,626	313		73	51,012
FORREST, TANYA	TCRSB Board Office	81,163	115		716	81,995
FOSTER, IZETTA	Barrington Municipal High	39,413	136		285	39,834
FRIZZELL, ANTHONY	Tri-County Regional School Board	30,599	427			31,025
GAGNE, MJ KARINE	Drumlin Heights	82,873			109	82,982
GAGNON, JOCELYN	Digby Elementary	35,235			273	35,508
GALLAGHER, CORBYN	Meadowfields	48,220	366		46	48,632
GALLAGHER, COREEN	St Mary's Bay Academy	27,104			187	27,291
GALLAGHER, JONATHAN BENTON	Evelyn Richardson Mem Elementary	64,992			109	65,101
GALLANT, JOHN	Yarmouth Consolidated Mem High	74,286	425		109	74,820
GARNETT, ADAM	Maple Grove Education Centre	46,208				46,208
GARNETT, GLEN	Yarmouth Consolidated Mem High	74,286			109	74,396
GARRON ZWICKER, LEONA	Barrington Municipal High	35,235			240	35,475
GAUDET, KAREN	Weymouth Consolidated	74,286	605		109	75,001
GAUDET, MARLENE	Weymouth Consolidated	74,286	528		109	74,924
GAUDET, TISHA	St Mary's Bay Academy	67,772	703		109	68,584
GAVEL, KENNETH R	Yarmouth Bus Garage	28,004	29		179	28,213
GAVEL, PETER	Carleton Consolidated	37,565			275	37,840
GERMAIN, MARLA	Yarmouth Consolidated Mem High	71,997	498		64	72,559
GIDNEY, MARIE	Digby Neck Consolidated	34,370			239	34,609
GILES THIBODEAU, CHRISTINA	Islands Consolidated	69,477	1,844		109	71,430
GILLIS, WANDA	Barrington Municipal High	74,286	738		109	75,133
GOBIEN, KEVIN	Meadowfields	92,022	4,459		109	96,590
GOODICK, KELLY	Lockeport Elementary	30,323	91		218	30,632
GOODWIN DEMILLE, HEIDI	Meadowfields	33,274	407		245	33,926
GOODWIN, LANE	Yarmouth Bus Garage	24,833	91		183	25,107
GOODWIN, LISA ANNE	Maple Grove Education Centre	81,184			109	81,294
GOODWIN, RITA	Barrington Municipal High	34,016			254	34,270
GOODWIN, YVONNE	Yarmouth Bus Garage	38,159	306		256	38,721
GOREHAM GOODWIN, NANCY	Yarmouth Central	25,468			150	25,619
GOREHAM SMITH, ALETHIA	Evelyn Richardson Mem Elementary	97,002	1,051		109	98,162
GOREHAM, GAIL	Evelyn Richardson Mem Elementary	46,090	53		109	46,252
GOREHAM, MICHELLE	Clarks Harbour Elementary	71,611	63		109	71,782
GOREHAM, TARA	Yarmouth Consolidated Mem High	82,873	1,963		109	84,946

GORMAN, MARIA	Carleton Consolidated		53,471				109	53,581
GOULD, HUGH	Port Maitland Consolidated		37,565				275	37,840
GOULD, PAUL	TCSRB Board Office		49,972	5,707			548	56,226
GOULDEN, ERIKA	Hillcrest Academy		49,606				109	49,715
GOULDEN, LESLIE A	Shelburne Regional High		73,908	5,579			109	79,596
GRANT, BLAKE	Yarmouth Bus Garage		24,906				185	25,091
GRANT, MICHELLE	Shelburne Regional High		69,679				109	69,788
GRAY, KENDRA	Port Maitland Consolidated		74,097				109	74,206
GREENE, DAWN	Carleton Consolidated		74,286	2,054			109	76,450
GRIFFIN, JANICE	Maple Grove Education Centre		91,267				109	91,376
GRIMSHAW POOLE, MITZY	Plymouth School		72,757	617			109	73,484
GUYETTE, ROSEMARY	Drumlin Heights		56,220				36	56,256
HADLEY, HEATHER	Digby Elementary		36,205	199			109	36,513
HAIGHT, ALAN G	Digby Bus Garage		25,936	120			168	26,225
HALEY, SUSANNA	St Mary's Bay Academy		70,551	640			109	71,300
HALIBURTON, LISA	Hillcrest Academy		82,020	334			109	82,463
HALIBURTON, MATTHEW	Hillcrest Academy		90,823	406			109	91,338
HALLIDAY, SHANNON	Islands Consolidated		57,198	2,290			109	59,598
HAMILTON HANNEM, BETH	Yarmouth Consolidated Mem High		88,011				109	88,121
HAMILTON, LOIS	TCSRB Board Office		68,234	1,500			710	70,444
HANF, HOLLY	Yarmouth Central		32,461				162	32,623
HANF, MEGAN	Yarmouth Consolidated Mem High		66,698				109	66,807
HANKINSON, MELISSA	Meadowfields		50,121	423			96	50,640
HANKINSON, MURIEL	Weymouth Consolidated		74,286	117			109	74,513
HANLEY, TANYA	Yarmouth Consolidated Mem High		79,495				109	79,605
HANNA, NESSIM	St Mary's Bay Academy		82,873	459			109	83,441
HANNEM, ROLAND	Yarmouth Central		88,011	1,410			109	89,530
HANNEM, WENDY	Meadowfields		47,726				109	47,835
HARLOW, DARRELL	Shelburne Bus Garage		51,730	68			370	52,167
HARLOW, JENNIFER	Lockeport High		90,760	595			109	91,464
HARRINGTON, AMANDA	Clarks Harbour Elementary		69,477				109	69,587
HARTLEY, LEE	Shelburne Bus Garage		26,778				274	27,052
HARVEY, KELSEY	Drumlin Heights		32,966	510			27	33,503
HATT, ARTHUR	St Mary's Bay Academy		82,873	869			109	83,851
HAWBOLDT, KRISTEN	Shelburne Regional High		61,138	4,852			109	66,100
HAYES, KRISTEN	Plymouth School		73,331				109	73,440
HAYES, LINDA	Maple Grove Education Centre		33,427	145			249	33,821
HAZELTON, SCOTT	Maple Grove Education Centre		39,342	1,400			286	41,028
HEBB, JOHN	Yarmouth Consolidated Mem High		35,235				254	35,489
HEIGHTON, MICHELLE	Yarmouth Consolidated Mem High		82,873	607			109	83,589
HEMEON, CHERIE	Port Maitland Consolidated		33,760	845			354	34,959
HENNEBERRY, TIMOTHY	Shelburne Regional High		74,286				109	74,396
HENSHAW, JOY	Digby Regional High		30,516	465			73	31,054
HIDEIB, GISELLE	Yarmouth Consolidated Mem High		68,612				109	68,721
HILTON, LOUIE	Yarmouth Central		37,637				275	37,912
HILTZ, AMBER	Evelyn Richardson Mem Elementary		74,286	157			109	74,553
HILTZ, ANDREW	Meadowfields		82,873				109	82,982
HILTZ, MELANIE	Yarmouth Consolidated Mem High		55,186	93			109	55,388
HILTZ, NATASHA	Meadowfields		82,873				109	82,982
HIMMELMAN, PETER	Shelburne Regional High		88,011	2,500			109	90,621
HINCKLEY, KAREN	Maple Grove Education Centre		25,887				145	26,032
HIRTLE, BLAINE	Barrington Municipal High		82,873				109	82,982
HIRTLE, YETTA	Barrington Municipal High		82,873	153			109	83,136
HOBBS, BRUCE	Plymouth School		82,873	3,182			109	86,164

HOBBS, GARY	Drumlin Heights		74,286	3,730			109	78,126
HOBBS, SUSAN	Yarmouth Central		59,529	3,182			109	62,820
HOGG, JOHN	TCSRB Board Office		62,030	471			933	63,435
HOLDEN, JANICE RUTH	Lockeport Elementary		88,011	544			109	88,665
HOLDEN, RUSSELL	Hillcrest Academy		32,838	116			237	33,191
HOLLAND, KEVIN	Barrington Municipal High		82,451	4,380			109	86,940
HOLMES, LISA	Hillcrest Academy		58,253	155			100	58,508
HOOVER, LISA	TCSRB Board Office		28,501	2,389			36	30,926
HOPKINS, FRANCINE	Barrington Municipal High		40,872	2,968			55	43,894
HORNER, TAMARA	Digby Elementary		56,848	477			109	57,435
HORNUNG, LEONARD	Barton Consolidated		29,767			12,457	36	42,261
HUBBARD, DEBORAH	TCSRB Board Office		74,286	2,229			109	76,625
HUMPHREY, JAMIE	Barrington Municipal High		62,982	368			109	63,459
HURLBURT, MICHELLE	TCSRB Board Office		79,920	12,304			109	92,334
HURLBURT, WAYNE	Yarmouth Bus Garage		25,633	123			111	25,867
HYNES, TIMOTHY	Maple Grove Education Centre		36,091	1,300			258	37,649
IZZARD WELLS, KARISSA	TCSRB Board Office		38,192	4,201			73	42,465
JACKSON, AMANDA	Digby Regional High		43,212	3,796			109	47,117
JACQUARD, JOSEPH	Yarmouth Consolidated Mem High		56,264				400	56,664
JACQUARD, NICOLE	Meadowfields		29,474	2,169			109	31,752
JAMIESON, BRENT	Yarmouth Central		92,890				109	92,999
JAMIESON, MATTHEW	Lockeport High		67,100	4,147			109	71,356
JAMIESON, RONNA	Yarmouth Consolidated Mem High		33,902				382	34,284
JANKE, SAMUEL	Barrington Municipal High		77,259	2,840			109	80,208
JEFFERY, JUNE	TCSRB Board Office		68,922	4,426			109	73,456
JENSEN, JODY	Shelburne Regional High		88,011	466			109	88,587
JOHNSON, ANGELA	Hillcrest Academy		74,286	86			109	74,482
JOHNSON, KIMBERLY	Barrington Municipal High		74,286				109	74,396
JONES, SHARI	Meadowfields		54,547				109	54,657
JOUDREY, FAYE	Digby Regional High		74,286	154			109	74,550
KEDDY, JULIE	TCSRB Board Office		86,951	2,867			109	89,928
KELLY, CARA	Digby Elementary		43,429	694			55	44,177
KELLY, CYNTHIA L	Plymouth School		74,286	429			109	74,825
KENNEDY, EDMUND	Plymouth School		74,286	1,541			109	75,936
KENNEDY, JENNA	Maple Grove Education Centre		52,623	644			109	53,377
KENNEDY, TIFFINEY	Lockeport High		82,991	518			109	83,618
KENNERSON, CARRIE	Maple Grove Education Centre		74,286				109	74,396
KENNY, PATRICIA ANN	Carleton Consolidated		82,873	552			109	83,534
KILLAM, JUSTIN	Yarmouth Consolidated Mem High		59,529	539			109	60,177
KILLAM, SCOTT	Yarmouth Bus Garage		25,089	87			181	25,357
KINNEY, WENDY	Islands Consolidated		74,286	124			109	74,519
KNEVEL, JULIE	Digby Regional High		72,205	408			109	72,723
KRAFVE, CHRISTA	Evelyn Richardson Mem Elementary		59,388	286			109	59,784
KYTE, FRAYNE	Digby Elementary		25,169				36	25,205
KYTE, JILL	Weymouth Consolidated		25,547				109	25,657
LACROIX, KELLEY	Yarmouth Consolidated Mem High		74,286	278			109	74,673
LAFFIN, CORINNE	Carleton Consolidated		33,274	1,102			229	34,605
LANGDALE, DEBORAH	St Mary's Bay Academy		33,901	831			248	34,981
LAWRENCE, KERRY	Islands Consolidated		53,873	2,891			109	56,873
LAWRENCE, RUTH ANNE	Maple Grove Education Centre		82,873	546			109	83,529
LEBLANC BAGGS, REBECCA	Weymouth Consolidated		74,286	137			109	74,533
LEBLANC, BONNIE	Yarmouth Central		74,286				109	74,396
LEBLANC, CURTIS	Yarmouth Consolidated Mem High		33,464				68	33,532
LEBLANC, DANIELLE	Digby Elementary		63,918	367			109	64,394

LEBLANC, JANINE	Yarmouth Consolidated Mem High	82,873	1,907			109	84,890
LEBLANC, JOANNE	Clarks Harbour Elementary	63,918				109	64,028
LEBLANC, LISE	Weymouth Consolidated	74,286	421			109	74,817
LEBLANC, LUC	TCRSB Board Office	51,730	985			4,945	57,659
LEBLANC, MARYSE	Yarmouth Consolidated Mem High	29,699				109	29,809
LEBLANC, NANCY	Weymouth Consolidated	26,098	1,816			92	28,006
LEBLANC, ROSALIE	Yarmouth Consolidated Mem High	74,286	998			109	75,394
LEBLANC, SANDRA	TCRSB Board Office	33,120	260			355	33,736
LEBLANC, SHELLEY B	Plymouth School	34,118	70			235	34,423
LEBLANC, SONIA	Drumlin Heights	82,873				109	82,982
LEBLANC, STEVEN EMILE	Meadowfields	51,942				548	52,490
LECLERC, CELINE	Digby Regional High	28,501				36	28,537
LEGERE, KELLY	Yarmouth Consolidated Mem High	37,016	558			109	37,683
LEVAC, JODY	Maple Grove Education Centre	74,286	3,969			109	78,364
LEWIS THIBODEAU, JOAN	Digby Elementary	74,286	387			109	74,782
LONG, GAIL	Yarmouth Consolidated Mem High	33,274				245	33,518
LYE, MELISSA	TCRSB Board Office	34,734	3,567			82	38,382
LYNCH, BRITTANY	TCRSB Board Office	60,234	5,352			109	65,696
LYONS, DAVID JOHN	Lockeport High	82,873	455			109	83,438
MAAN, ELSA	Meadowfields	31,945			14,421	36	46,403
MACDONALD BOWER, KAREN	Yarmouth Central	82,873	264			109	83,247
MACDONALD RITCEY, RACHEL	Hillcrest Academy	74,286	76			109	74,472
MACDONALD, JILLIAN	Barrington Municipal High	78,964	2,819			109	81,893
MACDONALD, MARILYN	Digby Regional High	49,627				76	49,703
MACKENZIE, DAVID	Shelburne Bus Garage	26,090	98			186	26,375
MACKINNON, JOHN ROBERT	TCRSB Board Office	88,550	9,154			109	97,813
MACKINNON, LORI	Yarmouth Central	82,873	256			109	83,238
MACLEAN, GREGORY	TCRSB Board Office	55,660	2,857			109	58,626
MACLEAN, MAXINE	TCRSB Board Office	61,063	7,562			109	68,734
MACLEAY, LORI	Meadowfields	32,220	6,299			36	38,555
MACLEOD, ELIZABETH	Maple Grove Education Centre	74,286				109	74,396
MACLEOD, JENNIFER	Yarmouth Central	67,772	912			109	68,793
MACLEOD, KEVIN	Plymouth School	82,873				109	82,982
MACMASTER, JODI	Hillcrest Academy	82,873	3,812			109	86,795
MACMILLAN, TESSA	Yarmouth Central	56,099	2,076			109	58,284
MACNUTT, DAVID	Digby Regional High	66,698	5,308			109	72,115
MADORE, SARAH	Digby Elementary	48,755	503			109	49,367
MAHEN, SHELLEY	St Mary's Bay Academy	83,905	570			109	84,585
MAILLET, DANETTE	TCRSB Board Office	70,551	9,912			109	80,573
MAILLET, GLORIA	Yarmouth Bus Garage	27,034	22			175	27,231
MAILLET, TRACEY	Yarmouth Bus Garage	29,670	29			207	29,906
MALONE, AMANDA	Forest Ridge Academy	76,535	159			109	76,804
MANZER, HEATHER	Digby Regional High	53,570	646			109	54,325
MANZER, OWEN	St Mary's Bay Academy	33,485				230	33,716
MARKLE, SCOTT	Yarmouth Consolidated Mem High	74,286				109	74,396
MARTELL, JOSEPH	TCRSB Board Office	52,072	178			686	52,936
MARTIN, CYNTHIA	Digby Neck Consolidated	74,286	867			109	75,263
MATHEWSON, KEVIN	Maple Grove Education Centre	26,773					26,773
MAXWELL, SHANNA	Clarks Harbour Elementary	54,176	103			91	54,370
MCCALL, JUSTIN	Yarmouth Consolidated Mem High	34,123				55	34,178
MCCORMACK, PAUL	Yarmouth Bus Garage	25,732	33			282	26,047
MCCURDY, ANDREW	TCRSB Board Office	80,621	6,020			109	86,750
MCFARLAND, JONATHAN	Evelyn Richardson Mem Elementary	48,487	516			109	49,113
MCISAAC, DEBORAH	TCRSB Board Office	82,873	3,334			109	86,316

MCKEAN, SUZANNE	Meadowfields		27,252			9,668	36	36,957
MCKENZIE, ROBYN	Yarmouth Consolidated Mem High		92,889	1,561			109	94,559
MCMILLAN, DANIEL	Digby Regional High		35,247				258	35,505
MCNALLY, VANESSA	Digby Elementary		37,780				109	37,889
MCNEIL, JILL	St Mary's Bay Academy		73,331	431			109	73,871
MELANSON, CASIE	Digby Neck Consolidated		57,909	1,277			109	59,296
MELANSON, GARY	TCRSB Board Office		49,972	702			356	51,030
MERRETT, SEAN A	St Mary's Bay Academy		48,739	4,149			73	52,961
MESSINGER, KIMBERLEY	Clarks Harbour Elementary		66,727	63			109	66,898
MILLAR, SACHA	Plymouth School		82,991	553			109	83,653
MILLS, KATHERINE	Meadowfields		41,445	559			82	42,085
MITCHELL, BARBARA	Clarks Harbour Elementary		82,873	856			109	83,839
MITCHELL, MARK	Yarmouth Consolidated Mem High		52,184	352			109	52,645
MOLLINS, TIM	Digby Regional High		69,866	439			100	70,406
MOOD NICKERSON, ANDREA	Forest Ridge Academy		81,818	211			109	82,138
MOOD ROSS, KATRINA	TCRSB Board Office		86,952	7,990			109	95,050
MOONEY, YVETTE	Yarmouth Central		74,286				109	74,396
MOORE, KRISTA	Islands Consolidated		74,286	378			109	74,774
MORGAN, ROBERT	Islands Consolidated		60,302	1,243			82	61,627
MORRISON, MONTE	Digby Bus Garage		25,070	208			177	25,455
MORTON, DENISE	Drumlin Heights		67,291	1,433			109	68,833
MOSES, ANDREA	Plymouth School		74,286				109	74,396
MOSES, JAMIE	TCRSB Board Office		68,234	5,149			2,247	75,629
MOSLEY, RHODA	Drumlin Heights		84,063	4,468			109	88,640
MOSSMAN, DANIELLE	Maple Grove Education Centre		50,183	5,964				56,146
MOSSMAN, RODERICK	Forest Ridge Academy		69,890			11,529	109	81,528
MOULAISON, MELISSA	Yarmouth Central		67,050				109	67,160
MUIR, JAIME	TCRSB Board Office		54,409	11,841			109	66,360
MUISE GREENE, SHAUNDA	TCRSB Board Office		88,011	3,792			109	91,913
MUISE LEBLANC, LESLEE	Yarmouth Consolidated Mem High		83,172	923			109	84,205
MUISE, ANDREA	Weymouth Consolidated		55,170	74			82	55,326
MUISE, BARBARA	Yarmouth Consolidated Mem High		36,861				240	37,101
MUISE, CATHERINE	TCRSB Board Office		50,568	1,185			364	52,117
MUISE, DARREN	Maple Grove Education Centre		56,974				100	57,074
MUISE, ELIZABETH	Evelyn Richardson Mem Elementary		70,647				109	70,756
MUISE, HEATHER	Yarmouth Consolidated Mem High		82,873				109	82,982
MUISE, KAREN	TCRSB Board Office		37,611	558			303	38,471
MUISE, PATRICK	Barrington Municipal High		82,873				109	82,982
MULLEN, APRIL	Digby Elementary		74,286				109	74,678
MULLEN, ERIN	St Mary's Bay Academy		72,564	6,011			109	78,683
MUNDELL, GINA LOUISE	Forest Ridge Academy		74,286	3,970			109	78,366
MUNRO, STEVEN	TCRSB Board Office		49,972	8,614			337	58,924
MURPHY, JASON	Drumlin Heights		92,561	3,606			109	96,277
MURPHY, JENNIFER	Drumlin Heights		38,610	4,276			109	42,995
MURPHY, SHAUNA	TCRSB Board Office		33,113	27			245	33,385
MURPHY, TRACEY	St Mary's Bay Academy		82,873	447			109	83,430
NAKPIL, PATRICIA	Meadowfields		82,873	1,049			109	84,031
NAKPIL, ROB	Maple Grove Education Centre		82,873	126			109	83,108
NEIL, YVELLE MARIE	Digby Elementary		75,152	1,373			109	76,634
NELSON, CHRISTOPHER	TCRSB Board Office		51,730	259			2,805	54,794
NELSON, MARK	Digby Regional High		71,420	3,769			109	75,298
NESBIT, DAWN	Weymouth Consolidated		33,812	578			248	34,638
NESBITT, KRISTA	Digby Regional High		33,901	435			248	34,584
NEWELL, ASHLEY	Drumlin Heights		61,634	544			109	62,287

NEWELL, ROGER	Shelburne Bus Garage		25,392	135			165	25,692
NICKERSON ROSS, MEREDITH	Clarks Harbour Elementary		82,873				109	82,982
NICKERSON, CALEB	Plymouth School		47,101				109	47,210
NICKERSON, CRYSTAL	Shelburne Regional High		56,024	16			118	56,157
NICKERSON, DAVID	Drumlin Heights		32,707				258	32,965
NICKERSON, ERICA	Hillcrest Academy		56,652	168			109	56,930
NICKERSON, JENNA LEE	Plymouth School		26,976	708			160	27,845
NICKERSON, JESSICA	Drumlin Heights		40,502	258			109	40,869
NICKERSON, KEITH	Barrington Municipal High		30,997				82	31,079
NICKERSON, MARDEE JEAN	Evelyn Richardson Mem Elementary		27,826			8,229	36	36,092
NICKERSON, MARY JANE	Clarks Harbour Elementary		74,242	52			109	74,403
NICKERSON, MAUREEN	Clarks Harbour Elementary		74,286	200			109	74,596
NICKERSON, MELANIE	TCSRB Board Office		89,110	8,193			109	97,413
NICKERSON, MEREDITH A	Maple Grove Education Centre		33,274				229	33,503
NICKERSON, SHONDA	Maple Grove Education Centre		30,113				46	30,158
NICKERSON, THOMAS	Plymouth School		37,565				302	37,867
NICKERSON, WANDA	Clarks Harbour Elementary		34,919			13,568	36	48,523
NIELSEN, SARAH	St Mary's Bay Academy		80,621	5,990			109	86,720
NOAH, GAYLE C	Maple Grove Education Centre		31,828			17,111	36	48,976
O'BRIEN, JENNIE	Digby Regional High		90,825				109	90,934
O'BRIEN, SUSAN D	Yarmouth Central		88,011	386			109	88,507
O'CONNELL, HANNAH	Evelyn Richardson Mem Elementary		37,565				275	37,840
OICKLE, MARIAH	Hillcrest Academy		39,878	481			91	40,450
OLIVER, JUSTIN	Islands Consolidated		74,709	4,376			109	79,194
O'NEIL, JOAN	Islands Consolidated		51,438	624			109	52,171
ORMAN, NATHAN	Barrington Municipal High		74,286				109	74,396
OSWALD, KRISTA	St Mary's Bay Academy		88,011	747			109	88,867
PACE, SARAH	Meadowfields		45,828	683			109	46,620
PALMER, MARK G	Maple Grove Education Centre		37,015				55	37,070
PARSONS, EMMELINE	Yarmouth Adult High		37,611				275	37,886
PASS, GABRIELLE	St Mary's Bay Academy		47,703	513			73	48,289
PENNEY, CONSTANCE	Meadowfields		39,268			23,054	36	62,358
PENNEY, MARLANA	Digby Elementary		59,897	146			109	60,151
PENNEY, ROSS C	Yarmouth Bus Garage		29,726	98			214	30,039
PERRY, CYNTHIA	TCSRB Board Office		71,297	14,663			591	86,551
PERRY, IDELLA	Shelburne Bus Garage		26,796	98			175	27,069
PETERSON, MICHAEL	Shelburne Bus Garage		26,791	106			187	27,084
PETERSON, RYAN	Barrington Municipal High		78,964	2,916			109	81,989
PETERSON, STEPHANIE	Shelburne Bus Garage		26,091	179			287	26,557
PHILLIP, DAVID	Yarmouth Consolidated Mem High		57,879				109	57,988
PIERCE, LOUISE	Drumlin Heights		33,259	35			245	33,539
PIERCE, VALERIE	Barrington Municipal High		68,556				109	68,665
PINCH, SHARON	Port Maitland Consolidated		35,157	2,070			255	37,482
PINKNEY, TRENT	Maple Grove Education Centre		74,286	479			109	74,874
PITMAN, CHARLENE	TCSRB Board Office		81,813	9,533			109	91,455
PITMAN, GERALD	TCSRB Board Office		78,822	9,550			621	88,992
PITMAN, JEFF	TCSRB Board Office		51,835				3,012	54,847
PITMAN, SHAUN	Yarmouth Bus Garage		53,560	332			383	54,275
PORTER, DARREN	Digby Elementary		92,733	335			109	93,177
POSEY, MARSHA	Yarmouth Central		82,873	1,362			109	84,345
POTHIER, ASHLEY	Meadowfields		81,812	1,057			109	82,979
POTHIER, SCOTT	Yarmouth Consolidated Mem High		64,027				109	64,136
POTHIER, SKYLAR	Barrington Municipal High		73,196	7,835			766	81,796
POTHIER, TERRY	Yarmouth Bus Garage		27,097	18			179	27,294

POTTIER ROBICHAUD, DENISE M	Drumlin Heights		88,011				109	88,121
PULLEY, VANESSA	TCSRB Board Office		75,647	1,582			109	77,338
PURDY, ASHLEY	Yarmouth Central		78,319				109	78,428
QUINLAN, DANIELLE	Digby Elementary		62,092	243			109	62,445
RAINE, JEFFREY	TCSRB Board Office		76,322	5,300			109	81,731
RANKIN, AMANDA	Shelburne Regional High		82,029	474			109	82,612
RAYNARD, JILL	Tri-County Regional School Board		25,029					25,029
RAYNER, DYANA	Meadowfields		47,854	116			109	48,080
REASHORE, DENISE	Evelyn Richardson Mem Elementary		74,097	219			109	74,425
REASHORE, J STEPHANIE	Forest Ridge Academy		74,286	48			109	74,443
REBER, GERALD	Plymouth School		82,873				109	82,982
REDFURN, RUSSELL	TCSRB Board Office		35,608				258	35,866
REISS, MELANIE	Lockeport Elementary		25,069	173			73	25,314
REMPPEL, SHERI	TCSRB Board Office		28,501	275			36	28,812
RENAUD, DAVID	Lockeport Elementary		54,409	312			109	54,830
RHYNO, PAMELA	Yarmouth Consolidated Mem High		26,534				105	26,639
RHYNO, TANYA	Yarmouth Central		64,973				109	65,082
RICHARDSON, CRYSTAL	Yarmouth Central		25,512	344			190	26,046
RITCEY, ADAM	Shelburne Regional High		73,331	3,329			109	76,769
RITCHIE, ALEXANDER	Yarmouth Consolidated Mem High		33,662	2,064			36	35,763
ROACHE, M ST CLAIR	Hillcrest Academy		34,243			11,539	36	45,818
ROBBINS, PETER	Shelburne Bus Garage		53,719	303			282	54,304
ROBERTS, KARA	Weymouth Consolidated		31,688	59			73	31,819
ROBICHEAU, CANDACE	Digby Elementary		73,331				109	73,440
ROBICHEAU, DICK	TCSRB Board Office		52,445	735			549	53,730
ROBICHEAU, WARD	Digby Bus Garage		25,507	179			181	25,866
RODGERSON, WANDA	TCSRB Board Office		88,550	8,033			109	96,693
ROGERS, JUDY	Yarmouth Consolidated Mem High		82,873	2,207			109	85,190
ROLLAND, GAVIN	Hillcrest Academy		78,564	77			109	78,750
ROSE, CRISSY	Shelburne Bus Garage		25,576	271			162	26,008
ROSS JESCHKE, SHELLEY	Forest Ridge Academy		34,529	662			233	35,424
ROYAL, DALE A	TCSRB Board Office		87,348	2,042			1,664	91,054
RUNYON, CHRISTOPHER	Plymouth School		74,010	539			109	74,659
RUNYON, SANDRA	Plymouth School		77,405	141			109	77,655
RYAN, VERA MARY	TCSRB Board Office		82,873	5,408			109	88,390
SABEAN, LAURA LEE	Carleton Consolidated		28,212				191	28,403
SAULNIER MUISE, LEAH	Barrington Municipal High		82,873				109	82,982
SAULNIER, ALAIN	Digby Regional High		72,935				109	73,044
SAULNIER, COLIN	TCSRB Board Office		51,835	689			1,052	53,576
SAVARY, KYLA	Digby Elementary		62,213	610			109	62,932
SAVARY, WANDA	Digby Elementary		35,157				255	35,412
SCANLAN, LESLIE	St Mary's Bay Academy		39,342	178			286	39,806
SCHAUS, GISELE	Yarmouth Central		75,772	771			109	76,652
SCHWAN, BRENT	Maple Grove Education Centre		74,286	4,307			109	78,703
SCOTT, APRIL	Forest Ridge Academy		82,873	159			109	83,141
SCOTT, COLLEEN	Shelburne Regional High		88,011	4,205			109	92,325
SCOTT, MICHAEL	Barrington Municipal High		74,286	754			109	75,150
SCOTT, SHARON	Shelburne Regional High		88,011	302			109	88,423
SEAMONE, MELODY	Maple Grove Education Centre		30,502	325				30,827
SEARS, SHERRY	Shelburne Bus Garage		29,529	51			198	29,778
SELIG, MARGARET	TCSRB Board Office		61,138	1,830			109	63,077
SHEDIAC, CATHERINE	Plymouth School		74,286	4,609			109	79,005
SILVER, MICHAEL	Yarmouth Consolidated Mem High		82,873	3,533			109	86,516
SILVER, NICOLE	Yarmouth Consolidated Mem High		73,205	1,011			109	74,325

SIMMONS, KRISTA	Yarmouth Bus Garage		25,630	120		177	25,927
SIMMS SR, TODD	TCSRB Board Office		28,571	597		219	29,387
SISCOE, DEBBIE	TCSRB Board Office		39,075			322	39,397
SIVRET, KATHRYN	Digby Elementary		88,011	475		109	88,595
SLANEY, KATRINA	Barrington Municipal High		59,378	51		109	59,538
SLAUENWHITE, ANNE	Lockeport Elementary		88,011	1,720			89,731
SMITH, CAILEN	Yarmouth Consolidated Mem High		59,432	555		109	60,096
SMITH, JENNIFER	Forest Ridge Academy		49,074			109	49,183
SMITH, JOCELYN	Forest Ridge Academy		46,051	164		109	46,324
SMITH, LISA A	Forest Ridge Academy		82,873	758		109	83,741
SMITH, MARGARET	TCSRB Board Office		24,311	963		170	25,443
SMITH, MEAGAN	Hillcrest Academy		63,136	3,076		109	66,321
SMITH, MICHAEL	TCSRB Board Office		94,924	2,705		109	97,738
SMITH, MONEICA	Drumlin Heights		82,873			109	82,982
SMITH, PAUL	Shelburne Bus Garage		24,893	11		184	25,088
SMITH, TYLER	Drumlin Heights		73,331	3,561		109	77,001
SNOW, MEGAN	Maple Grove Education Centre		78,730	2,373		109	81,212
SOLLOWS, STEPHANIE	Islands Consolidated		82,873	221		109	83,204
SPATES, JAIME	TCSRB Board Office		37,558	3,025		333	40,916
SPENCER DOANE, KATIE	Barrington Municipal High		54,373	168		73	54,614
SPINNEY, NICOLE	Carleton Consolidated		50,233	376		109	50,718
SPINNEY, TERRI	Barrington Municipal High		86,806	3,303		109	90,219
SQUIRES, IAN	Lockeport High		59,432	6,860		109	66,402
STEPHENSON, GLENYS B	Port Maitland Consolidated		86,653	3,776		109	90,538
STEWART REYNOLDS, KATRINA	Barrington Municipal High		37,664	5,962		424	44,051
STEWART, DEBORAH	Lockeport High		33,901			248	34,150
STODDARD, DARREN	Hillcrest Academy		61,289	565		109	61,964
STODDARD, DEVON	Forest Ridge Academy		44,475	109			44,584
STONE, DENISE	Maple Grove Education Centre		64,520	3,228		109	67,858
STUART, ANTHONY	Lockeport Elementary		87,102	198		109	87,409
SURETTE, ANGELA	Plymouth School		81,184	150		109	81,444
SURETTE, JAMES	Yarmouth Consolidated Mem High		74,286			109	74,396
SURETTE, LENORA	Meadowfields		86,653	429		109	87,191
SURETTE, LESLIE	Digby Elementary		56,373	335		109	56,818
SURETTE, MELANIE	Meadowfields		35,973	553		82	36,608
SURETTE, NICOLE	Clarks Harbour Elementary		59,432	547		109	60,089
SURETTE, SCOTT	TCSRB Board Office		78,821	3,469		859	83,149
SURETTE, TRACEY	Drumlin Heights		82,447	32		109	82,588
SURETTE, YVETTE	Meadowfields		65,021			109	65,130
SWAINE, MARIA	Evelyn Richardson Mem Elementary		74,286	106		109	74,502
SWANSBURG, ROGER	Shelburne Bus Garage		53,560	11		383	53,954
SWEENEY, DARRELL	Plymouth School		32,717			258	32,975
SWEENEY, EDWARD	Yarmouth Consolidated Mem High		33,999			254	34,253
SWEENEY, KIM	TCSRB Board Office		33,778	1,126			34,904
SYMONDS, JANNAH	Forest Ridge Academy		34,537			27	34,564
SYMONDS, SUSANN	Barrington Municipal High		62,213	6,064		109	68,386
TALBOT, MICHELLE	Digby Regional High		54,263	1,105		109	55,477
TATE, NATALIA	Meadowfields		71,930			109	72,039
TAYLOR, JOHN	Drumlin Heights		82,873	1,691		109	84,673
TAYLOR, LISA	Shelburne Regional High		51,951	513		109	52,573
TAYLOR, MAXWELL	Shelburne Regional High		56,961	298		100	57,360
TEED, ANDRENA	St Mary's Bay Academy		82,873	59		109	83,041
THERIAULT, AMY	Digby Regional High		74,211	7,125		523	81,860
THERIAULT, DEANNA	Yarmouth Central		43,723			347	44,069



THERIAULT, MELANIE	Drumlin Heights		74,286				109	74,396
THERIAULT, TAM	Digby Elementary		48,739	81			73	48,893
THIBAUT, JENNIFER	St Mary's Bay Academy		90,884				109	90,994
THIBAUT, PATRICIA	Port Maitland Consolidated		82,873				109	82,982
THIBAUT, RANDY	Digby Bus Garage		51,897	139			342	52,378
THIBODEAU, CRAIG	Digby Regional High		48,776				331	49,107
THIBODEAU, DIANE E	Digby Regional High		74,286	356			109	74,752
THIBODEAU, HELENE	Digby Regional High		83,929	107			109	84,145
THIBODEAU, WAYNE	Digby Regional High		83,824	176			109	84,109
THIMOT, FRANCIS	Islands Consolidated		37,565	106			275	37,946
THOMAS, ELGIN	TCRSB Board Office		51,885	206			2,246	54,338
THOMAS, ELIZABETH	St Mary's Bay Academy		74,286	575			109	74,971
THOMAS, KAREN	Evelyn Richardson Mem Elementary		30,057	867			221	31,146
THOMAS, MARY	Weymouth Consolidated		74,286				109	74,396
THOMAS, MURIEL	Maple Grove Education Centre		23,177	2,745				25,922
THOMPSON SCHWAN, TARAH	Yarmouth Consolidated Mem High		76,333	9,497			109	85,939
THOMPSON, JERRY	Digby Bus Garage		24,857	109			187	25,153
THORBURN, PATRICIA	Drumlin Heights		54,734	127			109	54,970
THORNTON, CARLY	Port Maitland Consolidated		74,286	4,927			109	79,323
THURBER, KATIE	Lockeport High		67,772	4,292			109	72,173
TIDD, JOSEPH	Digby Elementary		35,235	674			258	36,168
TITUS, JASON	Islands Consolidated		82,873	603			109	83,586
TOWNSEND, BONITA C	Lockeport High		36,725				258	36,983
TOWNSEND, IAN	TCRSB Board Office		47,999				696	48,695
TRASK, LEONA M	Digby Regional High		34,083				254	34,337
TREFRY, ALLISON	Drumlin Heights		25,398	458			124	25,979
TRELOAR, JACQUELINE	Hillcrest Academy		88,011	256			109	88,376
TRIMPER, ROLAND	Digby Bus Garage		26,659	106				26,764
TUDOR, HEIDI	Islands Consolidated		71,455	297			109	71,861
TUFTS, ADRIEN	TCRSB Board Office		52,759	7,226			356	60,341
TUFTS, DEBORAH	St Mary's Bay Academy		92,889	616			109	93,614
TUGWELL, JILL	TCRSB Board Office		44,578	1,645			498	46,721
TURNBULL, MARY	Digby Regional High		82,873	213			109	83,195
TURNER, NATASHA	TCRSB Board Office		82,873				109	82,982
TURPIN, RACHEL	Yarmouth Central		62,213				109	62,322
VAN VONDEREN, LINDSAY	St Mary's Bay Academy		28,759	360			64	29,183
VEINOT, GREGORY	Yarmouth Consolidated Mem High		82,873				109	82,982
VEINOT, ROBERT	Drumlin Heights		81,812	4,372			109	86,294
VILLENEUVE, KELLY	Digby Bus Garage		25,949	87			194	26,230
WAGNER, FARON	Digby Regional High		35,235				258	35,494
WAGNER, RICHARD	St Mary's Bay Academy		35,251				258	35,509
WALDRON, TAMMY	Yarmouth Consolidated Mem High		61,231				109	61,340
WALKER, DEBORAH	Digby Elementary		92,889	361			109	93,360
WALLACE, STEPHANIE L	Carleton Consolidated		82,873	810			109	83,793
WALLACE, STEPHANIE LYNN	Maple Grove Education Centre		76,669				109	76,779
WALSH, STEPHEN	Hillcrest Academy		34,422			13,289	36	47,747
WAMBACK HARRIS, KAREN	Shelburne Regional High		28,688			12,052	36	40,777
WARREN, CHAD	Maple Grove Education Centre		82,873	576			109	83,558
WARREN, CRYSTAL	Yarmouth Central		73,331	168			109	73,608
WATKINS, DARREN	Yarmouth Bus Garage		24,851	82			171	25,103
WEARE, LEAH	Hillcrest Academy		74,286				109	74,396
WEBSTER, SCOTT	Islands Consolidated		94,924	1,201			109	96,234
WHEELBAND, EMILY	Clarks Harbour Elementary		52,012	941				52,953
WHITTAKER, ALBERT	Meadowfields		81,812				109	81,922

WHITTAKER, ALLEN	Port Maitland Consolidated		82,873				109	82,982
WHITTAKER, JENNIFER	TCRSB Board Office		72,892	5,191			109	78,192
WHITTAKER, ROBERT	Yarmouth Bus Garage		28,645				289	28,934
WIGHT, ELIZABETH	Digby Regional High		74,286	56			109	74,452
WILLIAMS, DENTON	Lockeport High		39,229	115				39,344
WILLIAMS, ROGER	Barrington Municipal High		30,456	473			82	31,011
WILLIS, CAROLYN	Forest Ridge Academy		54,373	55			73	54,500
WILLIS, THOMAS	TCRSB Board Office		93,688	1,647			109	95,444
WILSON, JOANNA	Digby Regional High		37,335				109	37,444
WILSON, NICHOLAS	Digby Regional High		70,551	5,305			109	75,965
WINCHESTER, MARTIN	Weymouth Consolidated		73,331	1,216			109	74,656
WINCHESTER, ROBERT	Digby Elementary		39,752				286	40,038
WOLFE ENSLOW, KELLI	Shelburne Regional High		81,813	1,722			109	83,643
WOLFE WILLIAMS, PATRICIA	Lockeport Elementary		82,873	285			109	83,267
WOOD, LAUREN	Carleton Consolidated		30,110	268			73	30,452
WOODMAN, JULIA	Digby Neck Consolidated		80,282	3,515			109	83,906
WOODWORTH, LUKE	TCRSB Board Office		69,124	2,510			109	71,743
WYMAN, SHELLEY	Carleton Consolidated		26,019	1,250			137	27,406
YORKE, E NATASHA	TCRSB Board Office		86,653	3,542			109	90,304
YOUNG LEWIS, DIANNE	Yarmouth Consolidated Mem High		82,873				109	82,983
YOUNG, JUDITH	Hillcrest Academy		36,041					36,041

<b>Total Salaries/Taxable Benefits/Expenses Greater than \$25,000</b>	<b>\$0</b>	<b>43,142,786</b>	<b>\$811,157</b>	<b>\$0</b>	<b>\$176,037</b>	<b>\$128,754</b>	<b>\$44,258,734</b>
<b>Total Salaries/Taxable Benefits/Expenses Less than \$25,000</b>	<b>\$0</b>	<b>\$6,924,598</b>	<b>\$46,437</b>	<b>\$0</b>	<b>\$29,675</b>	<b>\$29,115</b>	<b>\$7,029,825</b>
<b>Grand Total</b>	<b>\$465,600</b>	<b>\$54,207,741</b>	<b>\$1,049,976</b>	<b>\$39,859</b>	<b>\$205,712</b>	<b>\$164,431</b>	<b>\$56,133,318</b>

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# Tri-County Regional School Board

## Note to the Annual Salary and Expense Report

March 31, 2018

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Tri-County Regional School Board (the “Entity”) is an independent legal entity with an elected governing board as stipulated under the Education Act. The Board provides a full range of educational services for all instructional programs from Grade Primary through Grade 12 at public schools within Digby, Shelburne and Yarmouth Counties. The Board is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with Board policy.

### 1. Basis of presentation

The schedule of salaries and expenses has been prepared using the cash basis of accounting, in accordance with the requirements under Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.