



Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

MOUNT SAINT VINCENT UNIVERSITY

Year ended March 31, 2018



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Mount Saint Vincent University

We have audited the accompanying Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2018 and notes, comprising a summary of significant accounting policies and other explanatory information (together the "Statement"). The Statement has been prepared by management in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Statement in accordance with financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the basis of accounting is an acceptable basis for the preparation of the Statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of the Statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on this Statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Statement, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the Statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2018 is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.



Basis of Accounting

Without modifying our opinion, we draw attention to the Basis of Reporting note to the Statement, which describes the basis of accounting. The Statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the Statement may not be suitable for another purpose.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants
June 26, 2018
Halifax, Canada

MOUNT SAINT VINCENT UNIVERSITY

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

Year Ended March 31, 2018

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2018, the following board members, officers, employees, contractors and consultants received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants		
Name	Position	Compensation Paid (\$)
Ramona Lumpkin	Administration	281,820
Andrew Manning	Faculty	229,046
Mary Bluechardt	Administration	206,250
Elizabeth Church	Administration	199,228
Brian Jessop	Administration	196,792
Peter Mombourquette	Faculty	164,791
Jeffrey Young	Faculty	161,796
Kim Kienapple	Administration	161,018
Gayle MacDonald	Administration	160,057
Brook Taylor	Administration	159,065
C. Kelly Gallant	Administration	155,291
Jamie Metsala	Faculty	155,136
Zachary Zimmer	Faculty	154,986
Stephen Perrott	Faculty	154,046
Sal Badali	Administration	153,697
Janice Keefe	Faculty	153,252
Donovan Plumb	Administration	148,342
Randi Warne	Faculty	147,711
Ardra Cole	Faculty	146,789
Robert Berard	Faculty	146,271
DeNel Rehberg Sedo	Faculty	143,379
Leslie Brown	Faculty	142,801
Michelle Eskritt-Keck	Faculty	142,494
Daniel Seguin	Faculty	142,468
Suzanne Seager	Faculty	141,546
Michael MacMillan	Faculty	141,546
Norman Okihiro	Faculty	141,546
Patricia Gouthro	Faculty	140,841
Daphne Lordly	Faculty	140,793
Elizabeth Bowering	Faculty	139,996
Deborah Norris	Faculty	139,512

Board Members, Officers, Employees, Contractors and Consultants		
Name	Position	Compensation Paid (\$)
Katherine Darvesh	Faculty	138,504
Francois-Xavier Eygun	Faculty	137,989
Paula Barry Mercer	Administration	136,833
Sharon Davis	Administration	136,219
Robert Farmer	Faculty	136,099
Hui Li	Faculty	135,944
John Schellenberg	Faculty	135,939
Mallika Das	Faculty	135,939
Frederick French	Faculty	135,933
Bruce MacNeil	Administration	135,174
Anna Smol	Faculty	135,136
Meredith Ralston	Faculty	134,558
Cheryl Stewart-Walsh	Administration	134,092
Marnina Gonick	Faculty	133,179
Janice Gaudet	Administration	133,045
Karen Smyth	Administration	131,188
Tina Harriott	Faculty	128,121
Candace Blayney	Faculty	127,513
Mary Jane Harkins	Faculty	127,253
Linda Mann	Faculty	127,246
Tamara Franz-Odendaal	Faculty	126,962
Jean Mills	Faculty	126,686
Arthur McCalla	Faculty	126,576
Sandra Findlay-Thompson	Faculty	126,232
Donald Shiner	Faculty	125,496
Tanja Harrison	Administration	124,606
Aine Humble	Faculty	124,221
Michael Whalen	Faculty	123,924
Genevieve Boulet	Faculty	123,650
Cherif Matta	Faculty	123,321
Robert Kenny	Faculty	122,995
Donna Varga	Faculty	122,722
Mary Delaney	Faculty	122,596
Jane Baskwill	Faculty	121,792
Michelle Forrest	Faculty	121,686
Leighton Steele	Faculty	121,631
Patricia Williams	Faculty	121,611
James Sharpe	Faculty	120,996
Reina Green	Faculty	120,936
Karen Blotnicky	Faculty	120,818
Elizabeth Hicks	Faculty	119,896
James Sawler	Faculty	119,439
Jeffrey MacLeod	Faculty	119,330
Rhoda Zuk	Faculty	117,496
Roderick Tilley	Faculty	117,496

Board Members, Officers, Employees, Contractors and Consultants

Name	Position	Compensation Paid (\$)
Hazel MacRae	Faculty	117,496
Adriana Benzaquen	Faculty	117,496
Joan Turner	Faculty	117,042
Gavin Kernaghan	Faculty	117,004
Roni Gechtman	Faculty	116,639
Susan Brigham	Faculty	116,266
Michael Wood	Faculty	115,821
Derek Fisher	Faculty	114,320
Hong Wang	Faculty	113,939
Amy Thurlow	Faculty	113,939
Alex Khasnabish	Faculty	113,803
Karen Macfarlane	Faculty	113,096
June Lumsden	Administration	111,701
Aibing Xia	Faculty	111,695
Fernando Nunes	Faculty	111,327
Michele Millar	Faculty	111,132
Anthony Yue	Faculty	110,793
Nargess Kayhani	Faculty	110,172
Sara King	Faculty	108,682
Gary Sneddon	Faculty	108,673
Maya Eichler	Faculty	107,990
Melissa McGonnell	Faculty	107,682
Laurie Sinclair	Faculty	107,647
Bohdan Luhovyy	Faculty	107,173
Valda Leighteizer	Faculty	105,998
Ian Pottie	Faculty	105,226
Nathaniel Shead	Faculty	104,813
Scott MacMillan	Faculty	102,527
Paul Cantelo	Administration	102,291
Tammy Findlay	Faculty	101,786
Ned Kelleher	Faculty	101,695
Alla Kushniryk	Faculty	101,569
Paula Crouse	Faculty	100,495

Notes to the Statement of Compensation

Basis of Reporting

This statement has been prepared by Mount Saint Vincent University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of Mount Saint Vincent University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Mount Saint Vincent University or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.