

Statement of Compensation Required Pursuant to the Public
Sector Compensation Disclosure Act

Dalhousie University

Year ended March 31, 2020



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Dalhousie University

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Dalhousie University (the "Entity") for the year ended March 31, 2020 and notes. (Hereinafter referred to as "the statement").

In our opinion, the accompanying statement for the year ended March 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the statement in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Basis of Reporting note in the statement, which describes the applicable financial reporting framework and the purpose of the statement.

The statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a statement that is free from material misstatement, whether due to fraud or error.



Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants
Halifax, Canada
June 29, 2020

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act
Year ended March 31, 2020

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2020, the following board members, officers and employees received compensation of \$100,000 or more:

Last Name, First Name	Employee Category	Compensation Paid (\$)
Abdullah, Tareq	Administration/Staff	112,771
Abidi, Samina	Faculty	124,623
Abidi, Syed	Faculty	185,914
Abou-El-Haj, Marriam	Faculty	123,496
Abou-Hassan, Taghrid	Faculty	109,986
Abramson, Darren	Faculty	120,815
Acharya, Nayha	Faculty	102,750
Ackles, Terry	Faculty	145,002
Acott, Philip	Faculty	140,945
Adamo, Shelley	Faculty	172,150
Adams, Michelle	Administration/Staff	141,672
Adams, Quenta	Administration/Staff	113,686
Adamson, Robert	Faculty	123,558
Adolphe-Nazaire, Gregory	Faculty	117,712
Aghakhani, Hamed	Faculty	146,131
Agu, Remigius	Faculty	146,348
Aguinaga, Jerry	Administration/Staff	157,011
Aiken, Alice	Administration/Staff	269,527
Aiken, Steven	Faculty	135,688
Aissaoui, Driss	Faculty	126,916
Akay, Turgay	Faculty	113,927
Akbulut-Yuksel, Mevlude	Faculty	134,658
Akinkugbe, Olabisi	Faculty	119,606
Alda, Martin	Faculty	151,278
Aleman-Milan, Gianna	Faculty	103,602
Algar, Christopher	Faculty	113,509
Ali, Nouman	Faculty	184,802
Allen, Peter	Faculty	191,321
Allen, Peter	Faculty	117,164
Amyotte, Paul	Faculty	232,113
Anderson, David	Administration/Staff	379,135
Andreas, Heather	Faculty	136,095

Andreou, Pantelis	Faculty	100,382
Andrews, Cynthia	Faculty	163,157
Andrews, Steven	Administration/Staff	101,200
Anini, Younes	Faculty	135,030
Aporta, Claudio	Faculty	142,853
Archibald, John	Faculty	141,663
Armson, Joy	Faculty	138,234
Arnold, Dirk	Faculty	155,063
Arthur, Peter	Faculty	126,703
Asada, Yukiko	Faculty	137,522
Asbridge, Mark	Faculty	148,635
Asiedu, Samuel	Faculty	176,190
Astatkie, Tessema	Faculty	162,475
Aston, Megan	Faculty	150,906
Aubert, Benoit	Administration/Staff	248,136
Austin, Christopher	Faculty	113,484
Aziz, Khurram	Faculty	107,193
Baechler, Jennifer	Faculty	115,601
Bahrani, Navid	Faculty	103,007
Baikie, Gail	Faculty	122,886
Bailly, Gregory	Faculty	155,000
Bain, Jennifer	Administration/Staff	140,260
Bajona, Lenore	Administration/Staff	120,341
Baldridge, William	Faculty	182,255
Balser, Teresa	Administration/Staff	344,813
Baltazar, Ramon	Faculty	170,716
Bannister, Peter	Faculty	146,045
Barclay, David	Faculty	111,170
Barker, James	Faculty	206,750
Barrett, Ann	Administration/Staff	154,541
Barrett, David	Faculty	106,251
Barrett, Sean	Faculty	130,530
Basu, Prabir	Faculty	198,112

Batt, John	Administration/Staff	106,623
Bauer, Robert	Faculty	150,281
Baur, Steven	Faculty	126,703
Baxter, James	Faculty	115,412
Beagan, Brenda	Faculty	160,071
Bearne, Stephen	Faculty	202,063
Beaubien, Louis	Administration/Staff	218,549
Beazley, Karen	Faculty	170,386
Beiko, Robert	Administration/Staff	155,600
Bell, Christopher	Faculty	150,742
Bennett, Evelyn	Faculty	126,256
Bennett, Michael	Administration/Staff	103,211
Bennett, Philip	Faculty	112,125
Benstead, Timothy	Faculty	150,629
Bentley, James	Faculty	242,222
Bentzen, Paul	Faculty	218,164
Bertrand, Erin	Faculty	108,891
Bielawski, Joseph	Faculty	153,073
Bingham, John	Faculty	126,186
Bishop, Donald	Faculty	177,106
Bishop, Todd	Faculty	126,230
Black, David	Faculty	158,662
Black, Fiona	Administration/Staff	110,266
Black, Iris	Faculty	113,827
Blair-Reid, Sheila	Administration/Staff	168,947
Blais, Jerome	Faculty	120,972
Blake, John	Faculty	162,184
Blake, Kim	Faculty	117,778
Blanchard, Christopher	Faculty	147,048
Bleasdale, Barbara	Faculty	129,002
Blouin, Christian	Administration/Staff	166,970
Blustein, James	Faculty	155,081
Bodorik, Peter	Faculty	197,102

Boe, Shaun	Administration/Staff	158,729
Bombay, Amy	Faculty	124,227
Bonnemaison, Sarah	Faculty	168,362
Borgerson, Kirstin	Faculty	119,299
Borycz, Janusz	Faculty	103,610
Boudreau, Jeanette	Faculty	110,630
Boulatoff, Catherine	Faculty	121,152
Bourne-Tyson, Donna	Administration/Staff	198,354
Bousquet, Jean-Francois	Faculty	129,579
Boutet, Alain	Administration/Staff	178,666
Boutilier, Darrell	Administration/Staff	127,615
Bow, Brian	Faculty	121,453
Boyd, Daniel	Faculty	166,861
Boyd, Danielle	Administration/Staff	100,575
Brenan, James	Faculty	197,198
Briggs, Paul	Faculty	108,534
Brittan, Alice	Faculty	120,264
Brodsky, Alexander	Faculty	128,721
Brooks, Kimberley	Administration/Staff	205,510
Brooks, Stephen	Faculty	144,328
Brooks, Su-Ling	Faculty	134,808
Brooks-Craig, Elaine	Faculty	131,463
Brousseau, Susan	Administration/Staff	134,189
Brown, Catrina	Faculty	161,857
Brown, Geoffrey	Faculty	109,959
Brown, Jason	Faculty	180,465
Brown, Jeremy	Faculty	132,943
Brown, Marion	Faculty	134,503
Brown, Richard	Faculty	145,948
Brownlee, Shannon	Faculty	109,329
Brunt, Keith	Faculty	112,661
Budge, Suzanne	Faculty	150,267
Burge, Frederick	Faculty	151,278

Burnay, Diogo	Faculty	165,138
Burns, Michael	Administration/Staff	115,686
Burton, David	Faculty	164,632
Burton, Peter	Faculty	175,190
Bussey, Lynn	Faculty	151,878
Byrne, Joseph	Faculty	185,964
Cada, Michael	Faculty	204,581
Cairns, Julia	Administration/Staff	122,260
Caissie, Rachel	Faculty	152,790
Cameron, Camille	Administration/Staff	282,525
Cameron, Gregory	Faculty	134,100
Cameron, John	Faculty	121,607
Campbell, Leslie	Faculty	115,397
Campbell-Yeo, Marsha	Faculty	130,904
Cann, Marjorie	Administration/Staff	106,340
Canning, Carl	Faculty	107,797
Capps, Benjamin	Faculty	125,434
Carbert, Louise	Faculty	151,400
Caron, Isabelle	Faculty	124,980
Carrey, Normand	Faculty	138,021
Carvalho, Sergio	Faculty	218,932
Carver, Daniel	Faculty	147,222
Cavanagh, Edwin	Faculty	193,140
Cawsey, Kathleen	Faculty	123,215
Chaisson, Sherry	Faculty	127,274
Chambers, Christine	Faculty	173,585
Champoux, Clare	Faculty	123,245
Chang, Young Ki	Faculty	103,398
Chapman, Scott	Faculty	147,473
Chappe, Valerie	Faculty	166,218
Charlebois, Sylvain	Faculty	209,745
Chauhan, Balwantray	Faculty	216,634
Chen, Jing	Faculty	168,821

Chen, Zhizhang	Faculty	140,450
Cheng, Zhenyu	Faculty	114,873
Chircop, Aldo	Faculty	197,196
Chircop, Andrea	Faculty	116,171
Chorney, Jill	Faculty	112,215
Chowdhury, Shamsud	Faculty	209,126
Christie, John	Faculty	108,534
Clark, Linda	Faculty	145,478
Clark, Stephen	Faculty	167,311
Clarke, James	Faculty	158,459
Cleave, Patricia	Faculty	167,867
Cleghorn, Blaine	Faculty	190,027
Clow Bohan, Margaret	Faculty	126,253
Clow, Ryan	Administration/Staff	101,261
Cochrane, Andrew	Faculty	292,598
Coley, Alan	Faculty	179,799
Comber, Scott	Faculty	163,554
Comeau, Marc	Administration/Staff	109,623
Cook, Tanya	Faculty	162,621
Cooper, Afua	Faculty	100,818
Cooper, Margaret	Faculty	103,612
Corbin, Stephen	Faculty	195,317
Corkum, Andrew	Faculty	148,235
Corkum, Penny	Faculty	164,199
Cote, Patrice	Faculty	125,622
Coughlan, Stephen	Faculty	169,749
Coutand, Isabelle	Faculty	142,039
Coutts, Peter	Administration/Staff	191,547
Cowley, Elizabeth	Faculty	171,401
Cox, Ashley	Faculty	197,222
Cox, Jafna	Faculty	111,064
Cox, Richard	Faculty	105,103
Cozens, Frances	Faculty	157,130

Craig, Catherine	Faculty	109,435
Cranston, Anna	Administration/Staff	114,770
Croll, Roger	Faculty	175,535
Cross, Krista	Administration/Staff	101,780
Crossin, Glenn	Faculty	122,064
Crowder, Nathan	Faculty	134,119
Crowell, Tammy	Faculty	148,209
Cruess, Alan	Faculty	160,893
Crumley, Ellen	Faculty	111,671
Cumming, Laura	Faculty	115,637
Cunningham, Margaret	Faculty	221,395
Curran, Janet	Faculty	177,854
Currie, Robert	Faculty	154,833
Curwin, Sandra	Faculty	127,157
Cutler, Christopher	Administration/Staff	125,250
Cyrus, Pemberton	Faculty	200,346
Cyrus, Teresa	Faculty	173,976
Dahn, Jeffrey	Faculty	226,513
Darvesh, Sultan	Faculty	106,370
Dasog, Mita	Faculty	104,812
Datta, Neera	Faculty	121,073
Davis, Benjamin	Administration/Staff	222,290
De Antueno, Liliana	Faculty	114,505
Deacon, Helene	Faculty	173,387
Dechman, Gail	Faculty	125,622
Dellaire, Graham	Faculty	151,810
DeLong, Lisa	Administration/Staff	106,623
DeMone, Corinne	Administration/Staff	106,303
Denike, Margaret	Faculty	134,585
Denovan-Wright, Eileen	Faculty	160,602
Deturbide, Michael	Administration/Staff	183,602
Deval, Helene	Faculty	143,130
Devlin, Richard	Faculty	178,331

Diallo, Claver	Faculty	134,577
Diamond, Eli	Faculty	118,761
Dick, Darren	Administration/Staff	115,335
Dieleman, Crystal	Faculty	133,622
Diepeveen, Leonard	Faculty	158,615
Dilcher, Karl	Faculty	177,916
Dithurbide, Lori	Faculty	112,999
Dobson, Melanie	Faculty	190,327
Doman, Darrel	Faculty	145,840
Donaldson, Adam	Administration/Staff	125,570
Dong, Xianping	Faculty	131,679
Doucet, Jean Charles	Faculty	133,246
Doucette, Alan	Faculty	141,525
Doucette, Heather	Faculty	111,894
Dowd, Michael	Faculty	145,466
Downie, Jocelyn	Faculty	199,649
Doyle, Heather	Administration/Staff	106,623
Doyle-Bedwell, Patricia	Faculty	159,862
Drane, Mike	Administration/Staff	122,615
Dryden, OmiSoore	Faculty	106,207
DuBois, Lindsay	Faculty	150,865
Duck, Thomas	Faculty	148,426
Duffy, Kevin	Faculty	144,342
Duinker, Peter	Faculty	135,185
Dukeshire, Steven	Faculty	133,288
Duncan, Roy	Faculty	210,414
Dunlop, Diane	Faculty	125,971
Dunn, Kevin	Administration/Staff	164,327
Dupre, Denis	Faculty	129,619
Durier-Copp, Martine	Administration/Staff	135,144
Duston, James	Faculty	156,564
Dutton, Tanya	Administration/Staff	106,623
Earl, Marie	Faculty	125,622

El Hiani, Yassine	Faculty	100,867
El Nagggar, Hany	Faculty	144,628
El-Masry, Ezz	Faculty	210,786
ElSankary, Kamal	Faculty	141,400
Embleton-Lake, Nicola	Administration/Staff	107,716
Engau, Alexander	Faculty	153,434
Enns, Anthony	Faculty	118,054
Erdman, Joanna	Faculty	138,108
Esau, Travis	Faculty	101,394
Eskes, Gail	Faculty	189,319
Evans, David	Faculty	138,361
Fanning, Lucia	Faculty	168,330
Fardy, Peter	Administration/Staff	330,988
Farhat, Zoheir	Faculty	155,221
Faridi, Sara	Faculty	143,372
Farmer, James	Administration/Staff	133,792
Fawcett, James	Faculty	144,161
Fedortchouk, Yana	Faculty	130,932
Fennel, Katja	Faculty	173,890
Fenton, Gordon	Faculty	177,707
Fergus, Frederick	Faculty	136,396
Fernandez, Conrad	Faculty	147,222
Fiander, Donald	Administration/Staff	106,087
Field, Simon	Faculty	104,167
Fierlbeck, Katherine	Faculty	169,154
Filgueira, Ramon	Faculty	105,962
Filiaggi, Mark	Faculty	174,669
Finbow, Robert	Faculty	169,838
Fine, Alan	Faculty	207,768
Finkel, Zoe	Faculty	166,315
Firanescu, Daniela	Faculty	125,622
Fitting, Elizabeth	Faculty	121,480
Fleming, James	Faculty	106,817

Fleming, Michael	Faculty	104,086
Florizone, Richard	Administration/Staff	313,242
Folkins, Ian	Faculty	153,240
Fooladi, Iraj	Faculty	255,672
Foran, Nancy- Beth	Administration/Staff	120,623
Forbes, Donna	Administration/Staff	124,072
Forrestall, Anne	Administration/Staff	169,944
Foster, Karen	Faculty	116,465
Foster, Kenneth	Faculty	150,351
Fournier, Michael	Administration/Staff	130,384
Framp, Heidi	Faculty	122,330
Frampton, John	Faculty	110,179
France, Robert	Faculty	144,886
Franey, Donna	Administration/Staff	163,779
Franklin, Tamara	Faculty	111,638
Fraser, Andrea	Faculty	148,937
Fraser, Heather	Administration/Staff	104,671
Fredeen, Alan	Faculty	176,563
French, Isabelle	Administration/Staff	106,572
French, Leanne	Administration/Staff	128,698
Freund, Michael	Faculty	193,715
Friedman, Alon	Faculty	175,333
Frigerio, Vittorio	Faculty	105,086
Fulford, Allison	Faculty	128,373
Gadbois, Simon	Faculty	127,515
Gagnon, Graham	Administration/Staff	210,282
Gahagan, Jacqueline	Faculty	163,529
Gallant, Karen	Faculty	114,113
Gambold, Liesl	Faculty	139,232
Gantar, Jure	Faculty	140,249
Garagash, Dmitry	Faculty	151,457
Gardiner Barber, Pauline	Faculty	140,985
Gardner, David	Faculty	187,038

Garland, Wayne	Faculty	181,140
Garvey, Brigid	Faculty	123,355
Gass, David	Faculty	213,264
Gass, Susan	Faculty	106,760
Gassmann, Horand	Faculty	180,849
Gebriel, Mohamed	Faculty	120,000
Genge, Daryl	Administration/Staff	147,150
Gentleman, Wendy	Faculty	139,565
Ghanem, Amyl	Faculty	158,204
Ghanouni, Parisa	Faculty	108,012
Ghasemi, Alireza	Faculty	124,361
Gibson, Elaine	Faculty	169,541
Gilbert, Robert	Faculty	136,949
Gimenez-Mico, Maria Jose	Faculty	140,614
Ginn, Diana	Faculty	139,154
Girouard, Marilyn	Faculty	172,400
Giusto, Andrea	Faculty	120,535
Goerlandt, Floris	Faculty	146,246
Goldberg, Lisa	Faculty	142,877
Gonzalez, Paola	Faculty	146,131
Gonzalez-Cueto, Jose	Faculty	136,142
Good, Kimberley	Faculty	166,888
Good, Kristin	Faculty	113,843
Goodday, Reginald	Faculty	207,841
Goralski, Kerry	Faculty	139,959
Gordon, Kevin	Faculty	147,222
Gosse, John	Faculty	153,807
Graham, Janice	Faculty	191,496
Graham, Laurie	Faculty	118,356
Grandy, Scott	Faculty	127,372
Grant, Doris	Administration/Staff	142,252
Grant, Heather-Anne	Faculty	100,743
Grant, Ian	Faculty	108,241

Grant, Jonathan	Faculty	186,787
Grant, Kelvin	Faculty	167,311
Gratzer, Paul	Faculty	150,657
Gray, David	Administration/Staff	221,996
Gray, Janine	Faculty	118,598
Green, Iona	Faculty	117,264
Gregoire, Curtis	Faculty	141,293
Groulx, Dominic	Faculty	139,255
Grujic, Djordje	Faculty	162,268
Gu, Hong	Faculty	140,501
Gu, Jason	Faculty	157,950
Gu, Yang	Faculty	152,248
Gubitz, Gordon	Faculty	107,089
Guibault, Lucie	Administration/Staff	156,330
Gujar, Shashi	Faculty	106,414
Gunawardena, Arunika	Faculty	157,426
Guy, Jean-Sebastien	Faculty	113,279
Habib, Muhammad	Faculty	142,870
Hadskis, Michael	Faculty	139,386
Haelssig, Jan	Faculty	115,945
Hajizadeh, Mohammad	Faculty	121,963
Hall, Jennifer	Administration/Staff	263,322
Hall, Kimberley	Faculty	150,716
Halperin, Scott	Faculty	147,922
Hamdan, Nader	Faculty	163,014
Hamilton-Hinch, Barbara-Ann	Faculty	138,806
Hammermeister, Andrew	Faculty	109,339
Hanlon, Gregory	Faculty	161,171
Hanly, John	Faculty	154,723
Hanrahan, Cassandra	Faculty	125,674
Hansen, David	Faculty	164,132
Harman, Katherine	Faculty	163,777
Harris, Andrew	Faculty	152,703

Hartlen, Stephen	Administration/Staff	209,513
Hartling, Margaret	Faculty	128,473
Hartt, Christopher	Faculty	108,450
Harvey, Frank	Administration/Staff	225,548
Harvey-Clark, Chris	Administration/Staff	181,457
Hashmi, Javeria	Faculty	108,077
Haslam, Jason	Faculty	133,359
Hatchette, Todd	Faculty	151,278
Hattie, Christopher	Administration/Staff	119,733
Havard, Peter	Faculty	162,585
Hawkey, Kirstie	Faculty	115,321
Hay, Alex	Faculty	189,073
Hayden, Anders	Faculty	110,462
Hayden, Jill	Faculty	157,690
Hayter, Nancy	Administration/Staff	145,563
Hayward, Kathryn	Faculty	122,977
He, Meng	Faculty	110,798
He, Quan	Faculty	140,406
Hebb, Gregory	Faculty	185,113
Hebb, Matthew	Administration/Staff	208,386
Hebert, Kim	Faculty	110,421
Henderson, Anneke	Faculty	109,986
Herder, Matthew	Faculty	126,062
Hewitt, Kevin	Faculty	160,076
Heywood, Malcolm	Faculty	178,899
Hickey, Ellen	Faculty	135,491
Hicks, Jason	Administration/Staff	122,400
Hildebrand, Barbara	Administration/Staff	122,615
Hill, Ian	Faculty	187,177
Hill, Paul	Faculty	171,242
Ho, Lam	Faculty	105,714
Holmes, Susan	Faculty	179,823
Hope, John	Administration/Staff	186,425

Horrey, Kathleen	Faculty	151,278
Hoskin, David	Faculty	188,864
Houk, Shauna	Faculty	131,981
Howard, Vivian	Administration/Staff	193,430
Howlett, Susan	Faculty	184,824
Hoyle, Jeff	Faculty	168,145
Hoyte, Shawna	Administration/Staff	136,149
Hubbard, Ted	Faculty	183,513
Hubley, Beverly	Administration/Staff	106,623
Hughes, Jean	Faculty	190,723
Hughes, Larry	Faculty	186,905
Huish, Robert	Faculty	125,302
Huner, Emily	Administration/Staff	100,184
Hung, Orlando	Faculty	156,044
Hunter, Sara	Faculty	141,252
Hutchings, Jeffrey	Faculty	193,766
Hutchinson, Susan	Faculty	137,324
Hymers, Michael	Faculty	148,482
Iakovlev, Serguei	Faculty	147,784
Iftene, Adelina	Faculty	112,032
Ilie, Gabriela	Faculty	118,927
Ilow, Jacek	Faculty	215,225
Imran, Syed	Faculty	148,077
Ingles, Janet	Faculty	141,416
Iron, David	Faculty	139,057
Irwin, Andrew	Faculty	163,449
Iskan, Talan	Faculty	166,382
Isenor, Jennifer	Faculty	129,677
Issekutz, Thomas	Faculty	151,278
Iulianella, Angelo	Faculty	127,826
Iverson, Sara	Faculty	179,545
Jackson, Colin	Faculty	108,012
Jackson, Daniel	Administration/Staff	106,623

Jackson, Lois	Faculty	178,342
Jacquard, Stillman	Faculty	123,496
Jacques, Sophie	Faculty	141,013
Jaffar, Akram	Faculty	142,442
Jakeman, David	Faculty	165,916
James, Albert	Faculty	174,168
Jamieson, Rob	Faculty	149,758
Jannasch, Emanuel	Faculty	108,534
Janssen, Jeannette	Faculty	152,362
Jarjoura, George	Faculty	142,581
Jeffers, Chike	Faculty	120,547
Johnson, Erin	Faculty	119,128
Johnson, Keith	Faculty	133,886
Johnson, Lisa	Faculty	157,827
Johnson, Shannon	Faculty	155,323
Johnston, Brent	Faculty	148,535
Johnston, Clifton	Faculty	169,099
Johnston, Lynn	Faculty	150,629
Johnston, Mark	Faculty	169,480
Johnstone, Marjorie	Faculty	107,745
Jordan, Julie	Faculty	102,562
Joseph, Ivan	Administration/Staff	211,977
Joudrey, Susan	Administration/Staff	100,743
Juckes, Tim	Faculty	116,065
Jurgens, Tannis	Faculty	158,738
Kabat-Farr, Dana	Faculty	153,496
Kablar, Boris	Faculty	176,790
Kaiser, Archibald	Faculty	194,285
Kaiser, Stephanie	Faculty	106,728
Kalamkarov, Alexander	Faculty	199,940
Kalyaniwalla, Nauzer	Faculty	136,607
Kamal, Noreen	Faculty	122,143
Kapusta, Stephanie	Faculty	103,561

Karabanow, Jeff	Faculty	146,048
Karten, Barbara	Faculty	141,695
Kay-Raining Bird, Elizabeth	Faculty	172,584
Keats, Melanie	Faculty	131,242
Kelley, Daniel	Faculty	167,311
Kelly, Aaron	Faculty	101,747
Kelly, Melanie	Faculty	177,676
Kelvin, David	Faculty	183,823
Kember, Guy	Faculty	169,572
Kenney, Tobias	Faculty	110,823
Kephart, George	Faculty	163,587
Kermanshahi pour, Azadeh	Faculty	115,698
Keselj, Vlado	Faculty	159,751
Kesselring, Krista	Faculty	150,814
Kevany, Kathleen	Faculty	126,026
Kieft, Michael	Administration/Staff	153,824
Kienast, Markus	Faculty	139,057
Kienesberger, Petra	Faculty	104,944
Kiepek, Niki	Faculty	115,483
Kim, Jong Sung	Faculty	118,487
Kimmerly, Derek	Faculty	130,406
Kirk, Sara	Faculty	159,741
Kirkland, Susan	Faculty	239,048
Kirkpatrick, David	Faculty	129,784
Klein, Raymond	Faculty	101,228
Koleilat, Ghada	Faculty	133,451
Kolokolnikov, Theodore	Faculty	137,190
Kotlyarova, Yulia	Faculty	138,060
Kozey, Cheryl	Faculty	200,876
Kozlov, Denis	Faculty	118,215
Kozousek, Vladimir	Faculty	151,278
Kraglund, Ferne	Faculty	180,361
Kreplak, Laurent	Faculty	141,863

Krueger, Stefan	Faculty	132,232
Kuhle, Stefan	Faculty	119,242
Kurylyk, Barret	Faculty	134,184
Kuzak, Stephen	Faculty	165,614
Kynoch, Gary	Faculty	144,373
Labrie, Daniel	Faculty	159,110
Lada, Rajasekaran	Faculty	172,273
Ladouceur, Michel	Faculty	126,318
Lake, Craig	Faculty	164,798
Landry, Karen	Faculty	114,834
Lane, Patricia	Faculty	193,140
Lang, Bianca	Faculty	147,222
Langille, Morgan	Faculty	134,620
Langley, Joanne	Faculty	147,222
LaPlante, Jennifer	Administration/Staff	126,519
Laroche, Julie	Faculty	212,202
Larsen, Jeff	Administration/Staff	156,790
Latimer, Margot	Faculty	148,559
Latta, Robert	Faculty	146,426
Lauckner, Heidi	Faculty	118,988
Laws, Patricia	Faculty	113,725
Lawson, Keith	Faculty	130,542
Lazare, Jodi	Faculty	110,487
Leadbetter, Brian	Administration/Staff	130,615
LeBlanc, Christopher	Administration/Staff	125,131
LeBlanc, Constance	Administration/Staff	150,500
LeBlanc, John	Faculty	147,222
LeBrasseur, Richard	Faculty	103,561
Lee Men Chin, Patricia	Faculty	121,153
Lee, Christopher	Faculty	167,910
Lee, Kyung	Faculty	171,441
Lee, Michael	Faculty	198,979
Lee, Song	Faculty	164,566

Leon, Joshua	Administration/Staff	260,297
Leonard, Martha	Administration/Staff	213,890
Lesins, Glen	Faculty	125,622
Leung, Brendan	Faculty	104,924
Leving, Yuri	Faculty	131,002
Levy, Adrian	Faculty	186,847
Lewis, Mark	Faculty	107,980
Li, Dajiang	Faculty	100,394
Li, Yung-Hua	Faculty	106,295
Lilley, Brian	Faculty	159,404
Lin, Shan	Faculty	157,354
Linsdell, Paul	Faculty	166,048
Litke, Susanne	Administration/Staff	124,142
Little, Timothy	Administration/Staff	188,194
Liu, Lei	Faculty	148,328
Liu, Xiang-Qin	Faculty	182,736
Liu, Yi	Faculty	172,056
Llewellyn, Jennifer	Faculty	163,550
Loney, Robert	Faculty	222,582
Lotze, Heike	Faculty	123,558
Lu, Ji	Faculty	109,862
Luckyj, Christina	Faculty	172,564
Luo, Shao-Pin	Faculty	125,622
Lynch, Daniel	Faculty	128,557
Lynch, Derek	Faculty	129,194
Lynk, Andrew	Faculty	150,972
Ma, Yuan	Faculty	133,526
Maassen, Jesse	Faculty	108,926
MacDermid, Kenneth	Administration/Staff	125,944
MacDonald, Bertrum	Faculty	213,835
MacDonald, Judy	Administration/Staff	175,150
Macdonald, Linda	Faculty	129,844
Macdonald, Marilyn	Faculty	158,342

MacDonald, Nancy	Faculty	125,594
MacDonald, Nora Noni	Faculty	331,929
MacDonell, Kevin	Administration/Staff	110,026
Macedo, Joseli	Administration/Staff	177,376
MacInnis, Elaine	Administration/Staff	134,919
MacIntosh, Constance	Faculty	149,386
MacIntosh, Duncan	Faculty	173,995
MacIntyre, Hugh	Faculty	142,520
MacIsaac, Betty	Faculty	110,062
MacKay-Lyons, Marilyn	Faculty	168,067
Mackenzie, Dana-Lyn	Administration/Staff	100,366
MacKenzie, Diane	Faculty	143,199
MacKenzie, Stephanie	Administration/Staff	102,158
MacKenzie, Tracey	Faculty	161,470
MacKinnon, Peter	Administration/Staff	104,303
MacKnight, Christopher	Faculty	151,029
MacLean, Colin	Faculty	159,404
MacLeod, Anna	Faculty	126,535
MacLeod, Leona	Faculty	125,594
MacNair, Gwendolyn	Faculty	127,599
MacNeil, Michael	Faculty	171,846
MacRury-Sweet, Karen	Faculty	101,711
Macy, Christine	Faculty	158,847
Magee, Kirk	Faculty	151,278
Mah, Catherine	Faculty	127,613
Makani, Joyline	Faculty	151,108
Makrigiannis, Andrew	Faculty	194,626
Maksym, Geoffrey	Faculty	164,153
Maloney, Timothy	Administration/Staff	142,747
Mannathukkaren, Nissim	Faculty	116,835
Mannell, Steven	Faculty	170,879
Manning, Elizabeth	Faculty	117,116
Mansour, Susan	Administration/Staff	167,845

Manuel, Patricia	Faculty	149,587
Marcato, Paola	Faculty	121,082
Marignani, Paola	Faculty	156,049
Marshall, Emily	Faculty	134,755
Marshall, Jean	Faculty	214,013
Marsman, Melisa	Administration/Staff	135,672
Martin, Debbie	Faculty	121,988
Martin, Fiona	Faculty	115,613
Martin-Misener, Ruth	Administration/Staff	191,366
Martynenko, Alex	Faculty	127,902
Maselli, Vittorio	Faculty	106,728
Masse, Vincent	Faculty	110,462
Matheson, Sherry	Faculty	108,409
Matthewman, Anne	Administration/Staff	165,880
Matthews, Debora	Faculty	216,332
Matthias, David	Faculty	125,594
Matwin, Stan	Faculty	252,809
Mazzanti, Gianfranco	Faculty	152,923
Mbakogu, Ifeyinwa	Faculty	111,782
McAllister, Michael	Faculty	173,450
McAllister-Irwin, Nancy	Faculty	134,912
McCallum, Todd	Faculty	106,617
McCarville, Mindy	Faculty	117,142
McConkey, Audrie-Jo	Faculty	103,305
McCormick, Craig	Faculty	147,955
McDevitt, Orla	Administration/Staff	106,623
McDonald Winsor, Kimberly	Administration/Staff	121,012
McDougall, Jason	Faculty	166,101
Mclsaac, Benjamin	Administration/Staff	119,583
McKibbon, Shelley	Faculty	117,114
McKinnon, Angela	Administration/Staff	103,275
McLarney, Carolan	Faculty	223,714
McLean, Nancy	Faculty	119,703

McLeod, Roger	Administration/Staff	181,427
McMaster, Christopher	Faculty	308,219
McNally, Mary	Faculty	193,680
McNeil, Claire Isobel	Administration/Staff	107,169
McNeil, Shelly	Faculty	119,621
McParland, Columba	Faculty	152,285
Mechoulan, Stephane	Faculty	166,752
Medeiros, Andrew	Faculty	110,262
Meier, Sandra	Faculty	123,202
Meinertzhagen, Ian	Faculty	201,324
Mello, Isabel	Faculty	190,785
Merritt, Brenda	Administration/Staff	175,147
Metallic, Naiomi	Faculty	118,917
Metaxas, Anna	Faculty	158,339
Michaud, Pierre-Luc	Faculty	175,188
Michels, David	Faculty	117,567
Migas, Theodore	Administration/Staff	100,880
Milicevic, Jasmina	Faculty	129,303
Milios, Evangelos	Faculty	200,324
Militzer, Julio	Faculty	203,189
Miller, Stephen	Faculty	204,167
Mills Flemming, Joanna	Faculty	135,640
Mills, Joanne	Faculty	133,604
Milson, Robert	Faculty	149,270
Minhas, Shehzad	Faculty	101,152
Mir, Arfan	Faculty	100,394
Mitchell, Colin	Faculty	124,144
Mitchell, Jack	Faculty	110,462
Monchesky, Theodore	Faculty	149,437
Moore, Christopher	Administration/Staff	261,682
Moosberger, Michael	Administration/Staff	159,556
Mopoho, Raymond	Faculty	141,634
Moreside, Janice	Faculty	115,424

Morrison, Nancy	Faculty	150,629
Morton, Jeffrey	Faculty	128,473
Moyer, Rebecca	Faculty	117,892
Mullin, Roger	Faculty	114,735
Murphy, Andrea	Faculty	147,487
Murphy, Cynthia	Administration/Staff	106,402
Murray, Lois	Faculty	124,150
Murray, Ruth	Administration/Staff	106,623
Myles, Sean	Faculty	109,862
Nams, Vilis	Faculty	164,632
Nason, Ian	Administration/Staff	374,331
Nason, Richard	Faculty	187,168
Neals, Laura	Administration/Staff	112,514
Nearing, Patrick	Administration/Staff	100,697
Nedimovic, Mladen	Faculty	167,093
Nelson, Patricia	Faculty	114,891
Neumann, Paul	Faculty	188,519
Newhook, John	Administration/Staff	251,700
Newman, Aaron	Faculty	147,003
Neyedli, Heather	Faculty	111,183
Nguyen-Quang, Tri	Faculty	119,612
Nicol, David	Faculty	118,822
Nicolela, Marcelo	Faculty	245,722
Niu, Haibo	Faculty	109,862
Noble, Brian	Faculty	137,102
Novack, Jack	Faculty	118,322
Ntantamis, Christos	Faculty	103,377
Numer, Matthew	Faculty	121,647
Oakley, Robin	Faculty	134,464
Obrovac, Mark	Faculty	150,099
O'Keefe, Carmel	Faculty	108,103
Okoye, Chidozie	Faculty	111,418
O'Leary, Tony	Faculty	199,792

Oliver, Eric	Faculty	108,965
Olson, Randall	Faculty	204,686
Oore, Irene	Faculty	182,166
Oore, Sageev	Faculty	142,944
Orji, Rita	Faculty	118,393
Oudah, Fadi	Faculty	126,318
Owen, Jade	Administration/Staff	127,054
Owen, Rochelle	Administration/Staff	109,623
Packer, Tanya	Administration/Staff	187,874
Pacurar, Maria	Faculty	181,457
Pan, Ya-jun	Faculty	138,074
Paon, Michelle	Administration/Staff	123,142
Parcell, Stephen	Faculty	178,705
Parkash, Ratika	Faculty	138,929
Parker, Linda	Administration/Staff	106,623
Parsons, Lori	Faculty	112,444
Pasumarthi, Kishore	Faculty	142,003
Patrick, Ward	Faculty	152,992
Patterson, Dian	Faculty	183,642
Paulovich, Fernando	Faculty	123,620
Paulson, Allan	Faculty	153,826
Payne, Stephen	Faculty	123,702
Pegg, Michael	Faculty	207,933
Pekacz, Jolanta	Faculty	144,103
Pelot, Ronald	Faculty	214,424
Peltekian, Kevork	Faculty	130,403
Pencer, Alissa	Faculty	107,705
Penney, Cindy	Faculty	121,152
Penney, Jonathon	Faculty	131,858
Penny, Linda	Administration/Staff	166,435
Percival, David	Faculty	143,454
Perrot, Tara	Faculty	163,532
Persaud, D David	Faculty	148,306

Petersen, Anette	Administration/Staff	101,962
Phillips, Stephen	Faculty	150,629
Phillips, William	Faculty	211,899
Phillmore, Leslie	Administration/Staff	146,759
Phipps, Shelley	Faculty	197,862
Pifano, Diana	Faculty	117,447
Pignol, Jean-Philippe	Faculty	194,722
Pilon, David	Administration/Staff	136,043
Plucknett, Kevin	Administration/Staff	189,177
Plug, Lawrence	Faculty	125,622
Ply, Elaine	Faculty	123,824
Ponomarenko, Sergey	Faculty	144,807
Price, Gordon	Faculty	112,556
Price, Richard	Faculty	209,312
Price, Sheri	Faculty	124,164
Prithiviraj, Balakrishnan	Faculty	139,707
Prithiviraj, Kalyani	Faculty	108,586
Pronk, Dorothea	Faculty	156,806
Pulakunta, Thejodhar	Faculty	132,341
Pulinilkunnil, Thomas	Faculty	117,536
Quigley, Kevin	Faculty	192,499
Quinn, Alexander	Faculty	116,548
Radford, Mary Sue	Administration/Staff	106,623
Radice, Martha	Faculty	113,511
Rafales, Cristina	Faculty	118,869
Rafuse, Victor	Faculty	180,143
Rahmani, Mahboubeh	Faculty	151,278
Rainey, Jan	Faculty	133,649
Rainham, Daniel	Faculty	132,096
Rajack-Talley, Theresa	Administration/Staff	120,000
Ramos, Howard	Faculty	151,622
Rangel Jimenez, Claudia	Administration/Staff	137,557
Rapaport, Eric	Faculty	124,926

Rathgeber, Bruce	Faculty	123,332
Rau-Chaplin, Andrew	Administration/Staff	210,980
Raza, Muhammad	Faculty	101,498
Read, Judith	Faculty	124,697
Read, Scott	Faculty	117,385
Reardon, Rhonda	Administration/Staff	125,329
Rehman, Laurene	Administration/Staff	169,478
Reid, Lynette	Faculty	127,876
Reilly, Derek	Faculty	117,298
Rhynold, Richard	Administration/Staff	116,872
Richardson, Christopher	Faculty	239,016
Richer, Etienne	Administration/Staff	147,000
Ridgway, Neale	Faculty	151,144
Rines, Gordon	Administration/Staff	106,623
Ritchie, Carol	Faculty	107,023
Ro, Hyo-sung	Faculty	181,463
Roach, David	Faculty	120,779
Roberts, Justin	Faculty	126,374
Robertson, Adam	Administration/Staff	155,717
Robertson, Chad	Faculty	150,162
Robertson, George	Faculty	218,786
Robertson, Susan	Administration/Staff	196,090
Robertson, William	Faculty	216,506
Robinson, Katherine	Faculty	150,629
Robinson, Lynne	Faculty	143,267
Robinson, Margaret	Faculty	101,606
Rockwood, Kenneth	Faculty	150,629
Roger, Andrew	Faculty	162,211
Rogers, Nathan	Administration/Staff	106,623
Rohde, John	Faculty	130,806
Roland-Mieszkowski, Danuta	Administration/Staff	117,275
Rosen, Kirill	Faculty	183,308
Rosen, Natalie	Faculty	132,512

Rosenblum, Daniel	Faculty	135,047
Ross, Nancy	Faculty	108,381
Ross, Neil	Faculty	105,389
Ross, Trevor	Faculty	159,057
Rot, Irena	Faculty	112,464
Rotermund, Harm	Faculty	104,170
Rotman, Leonard	Faculty	192,445
Rowlston, Mary-Ann	Administration/Staff	132,615
Roy, Jeffrey	Faculty	187,852
Rupasinghe, Vasantha	Faculty	144,055
Rusak, Benjamin	Faculty	260,112
Russell, Kathleen	Faculty	195,631
Rutenberg, Andrew	Faculty	156,595
Rutherford, Derek	Faculty	130,242
Ruzzante, Daniel	Faculty	170,596
Ryan, Anne-Marie	Faculty	138,577
Sabo, Brenda	Faculty	104,446
Sadeghian, Pedram	Faculty	120,570
Sadek, Irene	Faculty	209,307
Sadler, Robert	Faculty	147,222
Saif, Ahmed	Faculty	104,468
Saini, Hargurdeep	Administration/Staff	114,500
Sampalli, Srinivas	Faculty	227,716
Saney, Isaac	Faculty	141,396
Santos-Montero, Emilia	Faculty	110,062
Sapp, John	Faculty	103,500
Sarhan, Ammar	Faculty	122,102
Satish, Mysore	Faculty	219,812
Saunders, Phillip	Faculty	197,401
Savage, Niall	Faculty	148,030
Sawicki, Julia	Faculty	163,448
Scheibling, Robert	Faculty	140,758
Schepp, Norman	Faculty	159,931

Scherkoske, Greg	Faculty	126,445
Schmidt, Allison	Faculty	104,985
Schnurr, Matthew	Faculty	112,632
Schwarz, Hans-Gunther	Faculty	178,610
Seck, Sara	Administration/Staff	142,770
Selinger, Peter	Faculty	155,876
Semba, Kazue	Faculty	197,512
Seth, Sachin	Faculty	179,698
Seto, Mae	Faculty	144,988
Shannon, Tina	Administration/Staff	103,727
Shapiro, Jonathan	Faculty	114,662
Sharaput, Markus	Faculty	138,772
Shaw, Dan	Faculty	135,343
Shaw, Lynn	Administration/Staff	193,849
Shea, Sarah	Faculty	147,222
Sheehan, Lorn	Faculty	173,327
Sheffer, Catherine	Faculty	117,371
Sheffield, Suzanne	Administration/Staff	122,434
Sheng, Jinyu	Faculty	160,605
Sherren, Katherine	Faculty	140,943
Sherry, Simon	Faculty	133,502
Shkurska, Oksana	Faculty	115,809
Short, Christine	Faculty	145,722
Sieben, Vincent	Faculty	152,312
Simedoh, Vincent	Faculty	102,068
Simms, Christopher	Faculty	125,622
Simpson, Alastair	Faculty	148,416
Simpson, Christy	Faculty	175,855
Sinal, Christopher	Faculty	164,289
Skerrett, Paulette	Faculty	107,203
Sketris, Ingrid	Faculty	190,586
Slamovits, Claudio	Faculty	119,408
Smirnov, Roman	Faculty	165,481

Smit, Michael	Administration/Staff	151,418
Smith, Bruce	Faculty	201,703
Smith, Frank	Faculty	158,595
Smith, Isabel	Faculty	123,600
Smith, Karen	Faculty	145,478
Smith, Karen	Faculty	105,832
Smith-Gillis, Catherine	Administration/Staff	104,316
Speed, Alexander	Faculty	107,426
Speers, Alex	Faculty	193,170
Spence, Susan	Administration/Staff	231,751
Spinney, Colin	Administration/Staff	185,551
Spiteri, Louise	Faculty	151,398
Sponagle, Kimberly	Faculty	123,386
Stackhouse, Susan	Faculty	153,604
Stadnyk, Andrew	Faculty	142,659
Staicer, Cynthia	Faculty	115,121
Stamp, Jennifer	Faculty	126,744
Stec, Deryk	Faculty	103,561
Steenbeek, Audrey	Faculty	141,649
Steeves, Thomas	Faculty	111,945
Sterling, Shannon	Faculty	103,911
Sterns, Margaret	Administration/Staff	125,885
Stevenson, Sarah	Administration/Staff	116,070
Stewart, Sherry	Faculty	236,076
Stewart, Wendy	Faculty	160,841
Stewart-Reid, Erin	Administration/Staff	104,773
Stiles, Deborah	Faculty	117,614
Stoddart, Amina	Faculty	101,810
Stone, Michelle	Faculty	115,077
Stone, Sophia	Faculty	143,768
Stradiotto, Mark	Faculty	171,918
Sullivan, Patricia	Faculty	167,011
Sundararajan, Binod	Faculty	179,414

Susko, Edward	Faculty	163,642
Sutherland, Heather	Administration/Staff	188,514
Sutherland, Lisa	Faculty	125,000
Swan, Lukas	Faculty	175,695
Swanston, Marcia	Faculty	147,110
Sy, Oumar	Faculty	165,653
Taggart, Christopher	Faculty	132,997
Taheri, Farid	Faculty	202,992
Tamlyn, Deborah	Faculty	159,404
Tarrant, Florence	Faculty	144,604
Tate, Margie	Faculty	129,107
Taylor, Beth	Faculty	122,183
Taylor, Keith	Faculty	263,199
Taylor, Samantha	Faculty	106,672
Taylor-Helmick, Tracy	Faculty	153,351
Terashima, Mikiko	Faculty	100,867
Theou, Olga	Faculty	105,673
Third-Genus, Shirley	Administration/Staff	119,136
Thomas, Nikhil	Faculty	134,715
Thompson, Alison	Faculty	182,549
Thompson, Keith	Faculty	185,634
Thomson, Kim	Administration/Staff	128,296
Tibbo, Philip	Faculty	151,278
Tompkins, Frances	Faculty	127,645
Too, Catherine	Faculty	188,134
Torgo, Luis	Faculty	220,400
Torkkeli, Paivi	Faculty	176,138
Tousignant, Kyle	Faculty	113,059
Toze, Sandra	Administration/Staff	150,791
Trappenberg, Thomas	Faculty	171,350
Trifts, Valerie	Faculty	169,242
Trukhachev, Dmitry	Faculty	119,919
Tulloch, Ross	Administration/Staff	106,623

Tumennasan, Norovsambuu	Faculty	137,219
Turculet, Laura	Faculty	135,910
Turnbull, Geoffrey	Faculty	147,222
Turnbull, Lori	Administration/Staff	171,843
Turpin, Verity	Administration/Staff	152,601
Tyedmers, Peter	Faculty	166,348
Tyers, Dianne	Administration/Staff	117,500
Ugursal, V Ismet	Faculty	199,557
Ulicki, Theresa	Faculty	120,075
Ulku, Muhammed Ali	Faculty	172,183
Ungar, Michael	Faculty	171,647
Vallee, Mark	Faculty	102,557
Van Den Hof, Mike	Faculty	153,659
Van Dommelen, Jennifer	Faculty	102,203
VanBerkel, Peter	Faculty	118,662
VanderZwaag, David	Faculty	214,765
Varto, Emily	Faculty	109,265
Venart, Catherine	Faculty	133,985
Venkatadri, Uday	Faculty	156,065
Vukic, Adele	Faculty	125,622
Wach, Grant	Faculty	180,434
Waisman, David	Faculty	238,762
Waite, Anya	Administration/Staff	243,562
Walde, Sandra	Faculty	107,876
Waldron, Ingrid	Faculty	134,660
Walker, Nancy	Faculty	114,061
Walker, Tony	Faculty	125,927
Walker, Alexander	Administration/Staff	122,615
Wallace, Douglas	Faculty	256,557
Walsh, Arthur	Administration/Staff	116,301
Walsh, Jasmine	Administration/Staff	208,892
Walsh, Margaret	Faculty	151,624
Walsh, Noreen	Faculty	153,778

Walsh-Sampson, Heidi	Administration/Staff	104,870
Wang, Jian	Faculty	155,155
Wang, Jun	Faculty	134,358
Wang-Pruski, Gefu	Faculty	144,405
Ward, Lori	Administration/Staff	127,373
Warkentin, Andrew	Faculty	155,512
Warman, Casey	Faculty	130,839
Warner, Grace	Faculty	118,695
Warner, Robert	Faculty	117,600
Warren, Marika	Faculty	112,294
Warwick, Jacqueline	Faculty	138,531
Watson, Wade	Faculty	147,222
Watson-Wright, Wendy	Administration/Staff	198,444
Watt, Julia	Administration/Staff	114,306
Watters, Carolyn	Administration/Staff	310,273
Weaver, Ian	Faculty	132,318
Weeden, Anne	Administration/Staff	101,965
Weeks, Lori	Faculty	142,826
Weerasinghe, Swarna	Faculty	153,364
Weissent, Trevor	Administration/Staff	109,969
Welch, Jo	Faculty	125,234
Wells, Sarah	Faculty	156,136
Welsh, Elizabeth	Faculty	141,761
Wentzell, Peter	Faculty	176,633
West, Kenneth	Faculty	106,164
West, Michael	Faculty	112,440
Westwood, David	Faculty	150,742
Whalen, Joseph	Faculty	103,612
Wheadon, Katherine	Administration/Staff	106,623
Whelan, Anne Marie	Faculty	186,464
Whelan, Emma	Faculty	129,303
White, Jenny	Administration/Staff	106,623
Whitehead, Henry	Faculty	183,030

Whitman, Shelly	Administration/Staff	143,292
Whoriskey, Frederick	Administration/Staff	148,304
Wildeman, Sheila	Faculty	137,618
Williams, Kent	Faculty	123,110
Williams, Michelle	Faculty	134,683
Wood, Ellen	Faculty	110,417
Wooden, Kathleen	Faculty	113,689
Woolcott, Christy	Faculty	112,265
Worden-Driscoll, Iona	Administration/Staff	102,291
Worm, Boris	Faculty	148,909
Wranik, Dominika	Administration/Staff	172,600
Wright, Julia	Faculty	165,824
Wright, Tamara	Faculty	167,178
Wright, Tarah	Faculty	139,762
Wuetherick, Brad	Administration/Staff	167,039
Wunker, Erin	Faculty	100,867
Xu, Kuan	Faculty	175,243
Yao, Yue	Faculty	136,784
Ye, Qiang	Faculty	118,749
Yemenidjian, Noubar	Faculty	201,992
Yeung, Pollen	Faculty	170,944
Yiridoe, Emmanuel	Administration/Staff	156,749
Yoshida, Yoko	Faculty	113,131
Young, Susan	Administration/Staff	121,458
Yu, Bo	Faculty	127,361
Yue, Jin	Faculty	141,377
Yuill, Cathrine	Administration/Staff	120,865
Yuksel, Mutlu	Faculty	131,392
Yurgel, Svetlana	Faculty	134,100
Zachernuk, Philip	Faculty	153,739
Zaiotti, Ruben	Faculty	116,208
Zeh, Norbert	Faculty	155,146
Zhang, Miao	Faculty	100,946

Zhang, Peng	Faculty	135,373
Zhang, Wenjun	Faculty	169,924
Zhang, Ying	Faculty	125,359
Zhao, Yonggan	Faculty	195,373
Zhou, Jun	Faculty	169,924
Zhou, Weina	Faculty	106,563
Zincir-Heywood, Nur	Faculty	169,237
Zou, Steve	Faculty	185,728
Zurba, Melanie	Faculty	106,374
Zwanziger, Josef	Faculty	207,514
Zwicker, Denise	Faculty	104,350

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act
Year ended March 31, 2020

1. Basis of accounting:

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the "Act") of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

2. Compensation

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash, salary, wages, payments, allowances, bonuses, commissions, and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- a. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c. long-term incentive plan earnings and payouts;
- d. the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f. payments made for exceptional benefits not provided to the majority of employees;
- g. payments for memberships in recreational clubs or organizations, and
- h. the value of any other payment or benefit prescribed in the regulations.