



Statement of Compensation for the Public Sector Compensation
Disclosure Act

Nova Scotia Health Authority

Year Ended March 31, 2021



INDEPENDENT PRACTITIONER'S REASONABLE ASSURANCE REPORT ON COMPLIANCE WITH THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

To the Board of Directors of the Nova Scotia Health Authority:

I have undertaken a reasonable assurance engagement of the Nova Scotia Health Authority's ("NS Health") compliance with the *Public Sector Compensation Disclosure Act* (the Act) for the year ended March 31, 2021. The Act requires disclosure to the public of the amount of compensation NS Health annually pays or provides, directly or indirectly, to any board member, officer, employee, contractor and consultant if the amount of compensation is one hundred thousand dollars or more (the specified requirements).

Management's Responsibility

Management is responsible for NS Health's compliance with the specified requirements of the Act. Management is also responsible for such internal control as management determines necessary to enable NS Health's compliance with the specified requirements.

Practitioner's Responsibility

My responsibility is to express a reasonable assurance opinion on NS Health's compliance based on the evidence I have obtained.

I conducted my reasonable assurance engagement in accordance with Canadian Standard on Assurance Engagements 3531, *Direct Engagements to Report on Compliance*. This standard requires that I plan and perform this engagement to obtain reasonable assurance about whether NS Health complied with the specified requirements, in all significant respects.

Reasonable assurance is a high level of assurance but is not a guarantee that an engagement conducted in accordance with this standard will always detect a significant instance of non-compliance with specified requirements when it exists. Instances of non-compliance can arise from fraud or error and are considered significant if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of my report. A reasonable assurance compliance reporting engagement involves performing procedures to obtain evidence about the entity's compliance with the specified requirements. The nature, timing and extent of procedures selected depends on my professional judgment, including an assessment of the risks of significant non-compliance, whether due to fraud or error.

I believe the evidence I obtained is sufficient and appropriate to provide a basis for my opinion.

Independence and Quality Control

My office applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements* and, accordingly, maintains a comprehensive system of quality control, including documented policies



and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. I have complied with the independence and other ethical requirements of the Chartered Professional Accountants of Nova Scotia CPA Code of Professional Conduct and the Province of Nova Scotia's Code of Conduct for Public Servants.

Opinion

In my opinion, NS Health complied with the specified requirements established in the *Public Sector Compensation Disclosure Act* for the year ended March 31, 2021, in all significant respects.

I do not provide a legal opinion on NS Health's compliance with the specified requirements.



Kim Adair-MacPherson, FCPA, CA, ICD.D
Auditor General of Nova Scotia

Halifax, Nova Scotia

June 23, 2021

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Employees, Contractors and Consultants

For the year ended March 31, 2021, the following persons received compensation of \$100,000 or more:

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Abbass | Kimberley | 122,056.15 |
| Abu Shullaih | Zaki | 138,710.16 |
| Achenbach | Alexander | 101,716.97 |
| Adams | Amy | 102,508.02 |
| Adebayo | Adeola | 151,707.31 |
| Adegunna | Olumide | 117,851.35 |
| Adolphe | Genevieve | 108,089.92 |
| Agu | Dawn | 100,757.45 |
| Akinkunmi | Oluseye | 101,770.87 |
| Al Kasem | Goldamier | 103,346.00 |
| Aliter | Narina | 116,075.57 |
| Allain | Kimberley | 102,745.37 |
| Allam | Mohamed | 142,524.04 |
| Allen | Susan | 115,742.47 |
| Allen | Linda | 106,539.39 |
| Allen | Cindi | 104,000.34 |
| Allen | Steven | 101,291.96 |
| Allen | Jane | 100,841.09 |
| Amadio | Lauren | 104,878.95 |
| Amarandos | Sheila | 107,741.98 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Amey | Alexander | 106,621.32 |
| Andersen | Shannon | 106,708.70 |
| Anderson | Mary | 123,128.44 |
| Anderson | Jennifer | 106,704.34 |
| Anderson | Christina | 101,423.94 |
| Andrews | Cindy | 111,741.13 |
| Andrews | Ashley | 107,225.11 |
| Andrews-Cunningham | Dana | 106,661.25 |
| Anthony-Clark | Leslie | 106,708.69 |
| Appleby | Lucie | 137,467.63 |
| Appleby | Frances | 107,939.01 |
| Archibald | Roberta | 118,478.87 |
| Archibald | Cate | 114,720.45 |
| Arnold | Erin | 120,072.13 |
| Arnold | Alysha | 105,277.24 |
| Arsenault | Dylana | 123,896.94 |
| Arsenault | Greg | 100,810.02 |
| Arseneau | Marc | 137,731.85 |
| Ashford | Thomas | 106,630.81 |
| Atkinson | June | 135,525.37 |
| Atkinson | Heidi | 100,555.20 |
| Avery | Haley | 103,007.61 |
| Ayles | Ian | 100,967.18 |
| Ayoub | Mary-Belle | 117,436.21 |
| Bailey | Michael | 106,329.70 |
| Baker | Roberta | 133,003.79 |
| Baker | Christina | 113,204.39 |
| Baker | Shauna | 112,740.39 |
| Baker | Erica | 103,025.94 |
| Baker | Rebecca | 101,105.87 |
| Bangayan | Joy | 104,756.11 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Barefoot | Clair | 106,683.72 |
| Barker | Lorraine | 119,608.37 |
| Barkhouse | Kari | 102,489.55 |
| Barkhouse-Kelly | Belinda | 109,545.22 |
| Barnes | Wendy | 130,350.97 |
| Barrows | Ricky | 114,543.92 |
| Barry | Angela | 120,045.84 |
| Barss | Robert | 107,103.23 |
| Bartholomew-Pushie | Kimberley | 106,708.67 |
| Baste | Ralph | 127,394.43 |
| Bate | Janet | 152,353.68 |
| Bateman | Amanda | 108,088.09 |
| Battiste | Matthew | 102,028.87 |
| Bauer | Tara | 103,955.57 |
| Bautista | Noel | 100,154.29 |
| Baxter | Tammy | 115,034.85 |
| Bayer | Kim | 110,025.60 |
| Beaton | Lisa | 120,075.36 |
| Beaton | Joanne | 115,121.35 |
| Beaton | Amanda | 101,386.59 |
| Beaton | Janice | 101,210.79 |
| Bechard | D'Arcy | 102,843.04 |
| Beck | Joseph | 107,485.97 |
| Beck | Nida | 104,867.50 |
| Bedard | Catherine | 172,671.24 |
| Bedford | Lewis | 124,765.39 |
| Bedford | Lisa | 113,113.33 |
| Bedwell | Heather | 146,518.07 |
| Behzadi | Pegah | 131,976.40 |
| Bell | Katherine | 126,560.20 |
| Bell | Aaron | 118,433.08 |
| Bell | Joann | 102,128.77 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Bellamon | Kelly | 115,890.39 |
| Benjamin | Kimberly | 140,694.84 |
| Benjamin | Carla | 110,935.23 |
| Bennett | Renate | 117,662.61 |
| Bennett | Rhonda | 105,861.76 |
| Bennett | Chastity | 100,894.34 |
| Bennett | Jennifer | 100,839.97 |
| Benson | Erin | 100,664.76 |
| Bent | Gillian | 121,268.66 |
| Bent | Catherine | 100,360.45 |
| Bergen | Nicholas | 101,064.41 |
| Bernard | Beth | 107,073.35 |
| Berringer | Paula | 106,501.56 |
| Berry | Glen | 120,028.17 |
| Best | Angela | 118,142.19 |
| Bettens | Jennifer | 101,250.65 |
| Beumer | Sandra | 105,462.77 |
| Biggs | Krista | 115,396.22 |
| Bijl | Constantijn | 115,542.09 |
| Biju | Sonimol | 175,693.17 |
| Bilham | Terri | 133,058.95 |
| Billard | Arlene | 121,299.26 |
| Billard | Kim | 105,697.90 |
| Billard | Terri | 103,080.55 |
| Bilski | Patricia | 111,741.15 |
| Black | Cheryl | 122,769.84 |
| Blackadar | Darren | 116,984.68 |
| Blackbeard | Kimberley | 106,708.63 |
| Blackmore | Gail | 139,333.21 |
| Blackwood | Dean | 108,753.94 |
| Bland | William | 111,928.63 |
| Blenkhorn | Sally | 110,325.47 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Blomme | David | 101,878.85 |
| Boehm Van Harmelen | Rachel | 136,779.07 |
| Bond | Paula | 245,259.95 |
| Bond | Carla | 116,619.17 |
| Booker | Paola | 106,943.72 |
| Borden | Robert | 113,113.27 |
| Bortolin | Helena | 117,872.92 |
| Bou Laouz | Antoun | 100,903.92 |
| Boucher | Lisa | 112,674.40 |
| Boudreao | Charmaine | 100,723.23 |
| Boudreau | Jade | 118,617.24 |
| Boudreau | Eric | 109,066.83 |
| Boudreau | Jakab | 107,808.57 |
| Boudreau | Lynn | 103,697.48 |
| Boudreau | Theresa | 101,589.47 |
| Boudreau | Marie-Josee | 101,111.34 |
| Boudreau | Terry | 100,472.17 |
| Boudreau | Melanie | 100,251.16 |
| Bourgeois | Jennifer | 100,494.41 |
| Bourke | Kevin | 143,902.17 |
| Bourne | Lisa | 106,299.41 |
| Bourque | Christian | 109,494.69 |
| Bourque | Megan | 100,943.32 |
| Bourque | Natalie | 100,762.41 |
| Boutilier | Nicole | 405,605.01 |
| Boutilier | Catherine | 169,594.65 |
| Boutilier | Scott | 135,216.07 |
| Boutilier | Melissa | 110,409.63 |
| Boutilier | Theresa | 109,229.66 |
| Bowdrige | Holly | 124,204.75 |
| Bowles | Susan | 120,085.77 |
| Bowley | Deanna | 100,066.24 |

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| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Bowser | Michael | 101,187.93 |
| Boyd | Kathryn | 116,844.16 |
| Boyd | Angela | 104,282.00 |
| Boyd | Carla | 101,600.66 |
| Boyer | Cheryl | 102,480.05 |
| Brace | Lenora | 120,867.65 |
| Bradley | Stacy | 111,607.57 |
| Bragg | Kaitlyn | 110,822.93 |
| Braha | Richard | 126,589.83 |
| Brake | Ryan | 100,391.70 |
| Brander | Heather | 100,604.61 |
| Bransfield | Angela | 129,025.13 |
| Braun | Donna | 105,604.24 |
| Bredy | June | 106,806.95 |
| Brenna | Aimee | 101,326.43 |
| Brennan | Chloe | 108,549.74 |
| Briffett | Donielle | 110,020.32 |
| Bright-Dickinson | Carla | 100,551.67 |
| Brine | Vicki | 170,510.49 |
| Broesch | James | 119,705.27 |
| Brooks | Johnathan | 127,704.45 |
| Brooks | Lesley | 125,915.10 |
| Broomfield | Jane | 102,496.52 |
| Brophy | Ashley | 100,568.46 |
| Brousseau | Paul | 106,289.22 |
| Brown | Tracy | 117,513.40 |
| Brown | Shelley | 109,969.04 |
| Brown | Laura | 107,085.10 |
| Brown | Jason | 107,039.76 |
| Brown | Kellie | 104,602.17 |
| Brown | Kimberly | 101,595.21 |
| Brown | Ashley | 101,090.64 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Brown | Hillary | 100,176.83 |
| Browner | Chris | 192,485.50 |
| Bruce | Kenneth | 100,810.63 |
| Brydon | Sharon | 100,835.91 |
| Buchanan-Hastie | Anne | 121,724.14 |
| Budge | Adele | 101,951.94 |
| Bulger | Kristy | 106,935.10 |
| Bunch | Cheryl | 110,784.97 |
| Burchell | Lisa | 106,734.85 |
| Burden | Tina | 106,875.30 |
| Burgess | Stacey | 132,289.13 |
| Burgess | Sarah | 116,464.01 |
| Burgess | Carla | 108,223.49 |
| Burghgraef | Paula | 101,227.55 |
| Burke | Kimberly | 117,104.35 |
| Burke | Diane | 111,597.89 |
| Burke | Alice | 105,743.57 |
| Burkovskiy | Sergey | 101,560.99 |
| Burris | Debbie | 155,179.45 |
| Burrows | Robert | 106,827.83 |
| Burton | Mardi | 106,708.71 |
| Burton | Karen | 100,007.06 |
| Bush | James | 101,109.38 |
| Bussey | Sarah | 104,262.32 |
| Butler | Carla | 102,774.05 |
| Butt | Brian | 151,878.50 |
| Button | Stephen | 142,510.93 |
| Butts | Lori | 100,810.01 |
| Byrne | Danielle | 113,036.22 |
| Byrne | Susan | 105,538.07 |
| Cacayan | Rocelle | 105,678.81 |
| Callaghan | Allison | 101,581.89 |

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Calvert | Paula | 109,744.96 |
| Cameron | Chelsea | 145,666.03 |
| Cameron | Tiffany | 113,228.89 |
| Cameron | Samantha | 112,370.37 |
| Cameron | Jami | 107,576.94 |
| Cameron | Ashley | 106,687.94 |
| Cameron | John | 102,503.30 |
| Cameron | Kristal | 100,891.63 |
| Campbell | Holly | 184,754.56 |
| Campbell | Treena | 119,807.89 |
| Campbell | Deborah | 105,474.74 |
| Campbell | Tracy | 102,001.89 |
| Campbell | Irene | 101,475.69 |
| Candow | John | 101,195.10 |
| Cane | Douglas | 120,530.72 |
| Canlas | Leila | 104,376.40 |
| Cann | Dawn | 100,018.87 |
| Canning | Misty | 115,909.77 |
| Caprio White | Barbara | 117,816.71 |
| Card | Opal | 105,789.59 |
| Carey | Catherine | 103,683.50 |
| Carr | Brendan | 408,062.53 |
| Carriere | Christopher | 103,358.53 |
| Carrigan | Steven | 101,346.77 |
| Carroll-Rasmussen | Susan | 102,026.56 |
| Carter | Nancy | 128,819.45 |
| Carter | Michael | 115,798.38 |
| Caruana | Rebecca | 115,174.86 |
| Carver | Janet | 100,810.02 |
| Casault | Catherine | 131,571.76 |
| Casey-Gomes | Charlene | 115,426.11 |
| Ceschiutti | Maria | 105,684.42 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Chahley | Seretha | 102,107.06 |
| Chang | Fang-Cheng | 116,200.41 |
| Charlton | Edward | 100,855.33 |
| Chaturvedi | Neha | 111,722.72 |
| Chen | Gang | 102,603.14 |
| Chenell | Shawna | 102,926.29 |
| Chenhall | Pamela | 122,277.60 |
| Cheung | Evan | 106,853.15 |
| Chiasson | Frances | 103,384.00 |
| Chiasson | Sophie | 102,923.68 |
| Chiasson | Jennifer | 101,360.04 |
| Chih | Daniel | 101,572.03 |
| Chipman | Karen | 114,451.67 |
| Chisholm | Kathy | 126,817.44 |
| Chisholm | Rachel | 120,564.01 |
| Chisholm | Jessica | 109,143.97 |
| Chisholm | Natalie | 103,097.45 |
| Christian | Erin | 120,082.20 |
| Christie | Melissa | 100,678.38 |
| Chu | Marie | 118,906.58 |
| Church | Lisa | 103,947.94 |
| Chytyk-Praznik | Krista | 153,997.98 |
| Cipak | Marilyn | 124,467.56 |
| Clancey | James | 101,652.91 |
| Clancy | Heather | 125,316.25 |
| Clarke | Cherie | 100,622.27 |
| Clarkson | Jennifer | 111,116.58 |
| Clements | Charles | 108,708.70 |
| Clements | Ashley | 108,674.81 |
| Cleveland | Charlotte | 116,738.79 |
| Cleveland | Mary Ella | 107,099.59 |
| Cobbett | Shelley | 129,241.68 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Cody | Duncan | 101,418.99 |
| Coffin | Robert | 104,001.65 |
| Coffin | Kory | 100,423.66 |
| Cohen | Jacqueline | 116,238.00 |
| Colaiacono | Ferdinando | 100,421.28 |
| Colavecchia | Sandra | 100,421.32 |
| Coldwell | Hailey | 106,842.10 |
| Colgan | Sarah | 112,813.36 |
| Collier | Maria | 103,437.57 |
| Collins | Barbara | 108,299.16 |
| Colquhoun | Heather | 120,622.32 |
| Colville | Annette | 105,266.54 |
| Comeau | Erica | 119,894.38 |
| Comeau | Janelle | 110,267.94 |
| Comeau | Courtney | 107,429.20 |
| Comeau | Joanne | 106,875.31 |
| Comeau | Angeline | 105,978.73 |
| Comeau | Nanette | 103,613.92 |
| Comeau | Dale | 100,638.91 |
| Comeau | Glen | 100,139.27 |
| Condenuovo | Stephen | 111,877.44 |
| Condon | Karen | 102,584.50 |
| Connell | Katherine | 132,562.75 |
| Connolly | Cynthia | 126,560.16 |
| Connolly | Christopher | 126,560.13 |
| Connolly | Gloria | 106,176.44 |
| Connor | Nancy | 106,157.36 |
| Connors | Angela | 126,659.23 |
| Cook | Barbara | 117,154.04 |
| Cook | Brenda | 105,312.94 |
| Cook | Audrey | 102,374.09 |
| Cooke | Jane | 100,421.32 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Cooksley | Kira | 107,207.35 |
| Corbett | Jessica | 117,691.34 |
| Cordwell | Terri | 111,466.02 |
| Corkum | Lindsay | 101,736.56 |
| Cormier | Colleen | 109,072.88 |
| Cormier | Della | 108,340.24 |
| Cormier | April | 100,673.30 |
| Cornelius | Sandra | 110,301.71 |
| Coulson | Keri | 101,000.93 |
| Courchesne | Kiara | 100,673.00 |
| Court | Samantha | 105,505.33 |
| Courtney | Pamela | 103,271.05 |
| Couture | Marie-Eve | 113,535.06 |
| Covey | Tanya | 151,995.11 |
| Covey | Lisa | 105,311.72 |
| Cox | Glenn | 176,175.55 |
| Cox | Krista | 101,148.00 |
| Cragg | Frank | 137,496.72 |
| Craig | Karen | 120,156.25 |
| Crain | Mariah | 100,652.19 |
| Crane | Stephen | 101,699.00 |
| Crawshaw | Jennine | 100,955.15 |
| Cripps | Sarah | 158,558.33 |
| Crocker | Bryan | 105,582.81 |
| Crocker | Ashley | 104,308.30 |
| Croft | Rebecca | 106,608.03 |
| Crotty | Sharon | 101,464.56 |
| Crouch | Vanessa | 100,007.57 |
| Crouse | Helen | 152,124.12 |
| Crowe | Cheryl | 100,810.03 |
| Crowell | Sandra | 106,738.55 |
| Cruikshank | Heather | 101,172.44 |

Nova Scotia Health Authority

Statement of Compensation

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Cruz | Catherine | 107,209.92 |
| Cullen | Leighann | 110,858.33 |
| Cullen | Moira | 110,665.65 |
| Curnew | Dorothy | 106,708.68 |
| Curran | Norma | 100,980.06 |
| Currie | Barbara | 113,742.29 |
| Currie | Rochelle | 112,947.81 |
| Currie | Sherette | 102,682.12 |
| Curry | Alyssa | 104,234.32 |
| Dagley-Vaughn | Angela | 102,406.62 |
| Daigle | Patrick | 101,104.11 |
| Dait | Richiel Ann | 121,031.50 |
| Dakai | Melissa | 109,803.00 |
| Daley | Christopher | 122,085.76 |
| Daley | Patricia | 113,113.25 |
| Dalgarno | Penny | 100,763.81 |
| Daniels | Suzanne | 112,207.24 |
| Daniels | Amanda | 103,497.56 |
| Davidson | Ross | 229,477.66 |
| Davidson | Karri | 101,836.56 |
| Davis | Darlene | 113,333.53 |
| Davis | Valerie | 112,772.05 |
| Davis | Carol-Anne | 106,690.76 |
| Davy | Jennifer | 104,249.00 |
| Daye | D'Arcy | 127,465.19 |
| De Coutere | Sarah | 108,214.72 |
| de Leon | Karen | 130,530.91 |
| De Silva | Himanthi | 126,557.21 |
| de Vries | Brooke | 125,001.82 |
| Deal | Melissa | 110,225.70 |
| Dearing | Jan | 100,146.91 |
| DeBaie | Cheryl | 114,731.45 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Debaie | Barry | 105,053.69 |
| DeGiobbi | Audrina | 100,929.53 |
| Dela Cruz | Carmelita | 143,435.15 |
| D'Entremont | Duana | 122,340.99 |
| D'Entremont | Amanda | 113,645.28 |
| D'Entremont | Hubert | 113,210.18 |
| D'Eon | Paula | 113,036.21 |
| DeSantis | Marcia | 123,484.02 |
| Desormeau | Michel | 111,535.71 |
| Deveau | Melanie | 107,926.55 |
| Deveau | Allana | 107,521.44 |
| Deveau | Patrick | 107,119.15 |
| Deveaux | Jessica | 103,437.68 |
| Deveaux | Laurie | 101,827.55 |
| Dexter | Naomie | 106,708.88 |
| Dickson | Lindsay | 103,532.47 |
| Dillon | Stephanie | 107,924.87 |
| Ding | Lili | 107,885.83 |
| Dixon | Beverly | 108,738.55 |
| Dobbelsteyn | Loretta | 106,735.94 |
| Dobbin | Heather | 108,716.63 |
| Doherty | Catherine | 113,190.22 |
| Doiron | Donald | 100,066.31 |
| Dolan | Christopher | 108,858.59 |
| Donald | Gillian | 100,711.85 |
| Donnellan | Keltie | 115,862.36 |
| Donovan | Laura | 100,241.28 |
| Dorton | Denise | 111,881.89 |
| Doubleday | Autumn | 107,892.33 |
| Doucet | Janette | 110,008.16 |
| Doucet | Johanne | 102,428.55 |
| Doucette | Debra | 106,736.01 |

Nova Scotia Health Authority

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| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Doucette | Venus | 102,761.77 |
| Dougan | Alison | 102,880.19 |
| Douglas | Beverley | 108,382.21 |
| Doull | Hannah | 105,508.90 |
| Downie | Sheryll | 130,201.58 |
| Doyle | Nicole | 116,472.38 |
| Doyle | Leanne | 102,026.31 |
| Dreimanis | Bradly | 109,374.78 |
| Driscoll | Kim | 101,414.28 |
| Driscoll | Olivia | 100,239.61 |
| Drost | Elizabeth | 137,754.49 |
| Duchesne | Roberta | 112,424.59 |
| Duffy | Pearl | 104,601.57 |
| Duggan | Darlene | 103,086.89 |
| Duguay | Christian | 106,289.42 |
| Dunlop | Melanie | 131,063.02 |
| Dunnington | Joanne | 143,598.22 |
| Dunphy | Zoraida | 103,395.67 |
| Dunsworth | Shawna | 114,935.06 |
| Dupuis | Natalie | 108,237.46 |
| Durnnian | James | 104,545.00 |
| Dursi (Jr.) | Louis | 101,097.57 |
| Easton | Paul | 106,743.39 |
| Eddy | Christa | 101,706.44 |
| Edem | Dorothy | 128,281.05 |
| Edgar | Donalda | 100,839.96 |
| Edmond | Jenna | 103,333.98 |
| Edwards | Carolyn | 158,703.71 |
| Edwards | JoAnn | 120,678.64 |
| Eedy | Caitlin | 102,357.43 |
| Eisan | Julia | 114,809.95 |
| Eisener | Meghan | 103,759.76 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Elbourne | Kate | 112,190.38 |
| Ellis | Katherine | 111,626.95 |
| Ellis MacDonald | Kristan | 105,174.87 |
| England | Leah | 104,555.31 |
| Enserink | Elizabeth | 117,390.92 |
| Enslow | Nicholas | 101,180.28 |
| Escolano | Ma Carla | 118,122.13 |
| Evans | Julia | 105,353.66 |
| Fagan | Barbara Ann | 114,181.51 |
| Fahey | Tammy | 108,562.34 |
| Fair | Janah | 110,398.24 |
| Fairbanks-Smith | Heidi | 115,928.54 |
| Fakir | Ali | 105,791.31 |
| Faulkner | Amanda | 100,891.28 |
| Fawson | Pamela | 101,937.12 |
| Feeney | Sean | 109,989.58 |
| Feltmate | Kaitlyn | 102,660.86 |
| Feltmate | Holly | 102,340.10 |
| Fiander-Lawrence | Laurie | 100,212.07 |
| Field | Tracy | 175,879.98 |
| Field | Heather | 128,981.77 |
| Field | Susan | 100,211.14 |
| Fieldhouse | Paul | 100,840.69 |
| Fifield | Carolyn | 102,154.18 |
| Finlayson | Mary Anne | 108,873.43 |
| Fisher | Johanna | 101,408.54 |
| Fisk | John | 120,454.87 |
| Fitzgerald | Corry | 119,614.85 |
| Fitzgerald | Maureen | 102,324.75 |
| Fitzgerald | Nancy | 100,708.88 |
| Fleming | Kimberly | 111,049.60 |
| Fletcher | Stephanie | 100,974.76 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Flett | Susan | 100,980.26 |
| Flinn | Jill | 138,331.61 |
| Flores | Lyndell | 119,432.10 |
| Foley | Amy | 103,535.91 |
| Fontaine | Annie | 110,254.07 |
| Foote | Angela | 105,153.03 |
| Foran | Caitlin | 101,970.28 |
| Forance | Tanya | 156,908.02 |
| Forrest | Laurie | 120,859.84 |
| Forrest | Jennifer | 120,724.42 |
| Forrest-Parks | Meredith | 101,158.73 |
| Forsyth | Robin | 106,002.43 |
| Francis | Zoe | 106,937.80 |
| Fraser | Amy | 135,846.59 |
| Fraser | Murdock | 108,212.10 |
| Fraser | Miranda | 104,540.83 |
| Fraser | Karen | 104,518.71 |
| Fraser | Lindsay | 100,901.82 |
| Frew | Sonya | 104,308.46 |
| Frizzell | Heidi | 104,843.06 |
| Froese | Lisa | 112,408.07 |
| Fulmer | Grayson | 136,779.11 |
| Furdas | Gloria | 105,415.01 |
| Gabi | Pronney | 104,377.37 |
| Galey | Sheila | 107,920.67 |
| Gallant | Glenna | 156,069.02 |
| Gamberg | Susan | 116,451.60 |
| Gardiner | Kenneth | 108,682.89 |
| Garnier | Deborah | 113,113.29 |
| Gaston | Daniel | 106,418.37 |
| Gates | Caroline | 107,404.47 |
| Gaudet | Nadine | 101,666.17 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Gebreyohannes | Etsifte | 126,531.41 |
| Gee | Trudy | 104,541.26 |
| Gehrig | Melissa | 100,757.84 |
| Genge | Roland | 113,837.43 |
| George | Shari | 114,935.56 |
| Gerochi | Leo | 110,749.57 |
| Ghandehari | Omeed | 113,689.44 |
| Gharavi | Jamaledin | 120,355.59 |
| Ghiz | Angela | 100,421.26 |
| Gibson | Kerri | 114,422.53 |
| Giffin | Lorri | 122,260.47 |
| Gilby | Darlene | 100,810.04 |
| Giles | Shauna | 103,258.38 |
| Gillard | Rita | 108,786.84 |
| Gillespie | Ryan | 112,222.52 |
| Gilley | Tamara | 112,900.04 |
| Gillis | Breanne | 128,791.60 |
| Gillis | Deborah | 124,924.12 |
| Gillis | John | 112,977.63 |
| Gillis | Holly | 112,307.07 |
| Gillis | Jami | 109,459.29 |
| Gillis | Heather | 107,399.66 |
| Gillis | Adam | 106,738.53 |
| Gillis | John | 106,418.38 |
| Gillis | Brian | 103,244.04 |
| Gillis | Diana | 100,363.92 |
| Gillis Rochon | Lisa | 100,400.64 |
| Gloria | Shelah | 117,299.43 |
| Gloria | Sherwin | 103,363.36 |
| Godin | James | 108,379.59 |
| Gonsalves | Lauren | 105,810.75 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Gopalakrishnan | Dhanya | 104,244.89 |
| Gordon | Andrea | 110,086.39 |
| Gordon | James | 101,600.11 |
| Gorman | Adrienne | 118,429.15 |
| Gormley | Katherine | 108,174.62 |
| Gould | Laura | 109,898.66 |
| Graham | Robert | 133,701.00 |
| Graham | Marlene | 110,653.56 |
| Graja | Dennis | 120,087.46 |
| Grandy-Allen | Lisa | 104,073.15 |
| Grant | Krista | 179,453.51 |
| Grant | Doris | 154,112.41 |
| Grant | Donna | 119,728.48 |
| Grant | Amy | 105,053.17 |
| Graveline | Denise | 106,708.69 |
| Gray | Thomas | 114,057.23 |
| Greek | Shannon | 107,307.03 |
| Green | Jacqueline | 117,398.45 |
| Green | Peggy | 102,723.67 |
| Greenan | Marsha | 102,975.80 |
| Greencorn | Jennifer | 116,690.06 |
| Greene | Carla | 115,506.32 |
| Greene | Nachia | 102,608.61 |
| Greene | Jayne | 100,600.35 |
| Greenshields | Anna | 157,076.28 |
| Greenwood | Joan | 102,373.60 |
| Greer | Wenda | 219,334.55 |
| Griffiths | Eleanor | 121,959.59 |
| Griffiths | Braden | 102,366.99 |
| Gullickson | Margaret | 129,884.94 |
| Gumpo | Patience | 118,297.66 |
| Gunn | Catherine | 139,785.00 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Gunn | Cheri | 108,793.16 |
| Hadzimirtezić | Dzenita | 143,145.49 |
| Haggerty | Alicia | 101,820.52 |
| Haley | Rae-Ann | 110,167.67 |
| Hall | Christena | 122,066.11 |
| Hamilton | Tiffany | 125,596.79 |
| Hamilton | Marina | 113,506.54 |
| Hamilton | Susan | 111,668.16 |
| Hammond | Paula | 103,206.20 |
| Handy | Trudy | 113,365.31 |
| Hann | John | 112,324.63 |
| Hann | Kathy | 103,371.03 |
| Hanna | Sonya | 100,945.11 |
| Hanrahan | Patricia | 103,363.04 |
| Harding | Ruth | 119,096.57 |
| Harding | Claudia | 115,435.85 |
| Hardy | Robert | 103,501.88 |
| Hardy | Laura | 101,527.12 |
| Harnish | Elsie | 108,029.62 |
| Harpell | Amber | 101,192.07 |
| Harper | Angela | 107,250.86 |
| Harris | Kyla | 113,752.66 |
| Harris | Tanya | 103,313.77 |
| Hartigan-Rogers | Jacquelin | 113,036.04 |
| Hartling | Sharon | 119,034.39 |
| Harvey | Monika | 100,810.02 |
| Hatchette | Denise | 123,992.37 |
| Hatfield | Tyler | 181,963.57 |
| Hatt | Kelsey | 112,702.72 |
| Havenson | Dimitri | 101,858.21 |
| Hawkesworth | Theresa | 101,854.99 |
| Hawkins | Justin | 122,602.39 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Hawkins | Steven | 100,391.33 |
| Hawley | Colleen | 119,046.27 |
| Hawley | Jeff | 106,678.76 |
| Hawley | Nathan | 102,634.89 |
| Hayden | Janice | 102,910.35 |
| Hayes | Peter | 108,973.91 |
| Haynes | Shelley | 105,468.92 |
| Hazel | Christa | 107,392.85 |
| Healey | Elizabeth | 105,623.88 |
| Heather | Kerry | 125,534.83 |
| Hebb | Catherine | 140,352.12 |
| Hebb | Andrea | 138,826.86 |
| Hebb | Trudy | 106,393.39 |
| Heckel | Bonnie | 103,304.88 |
| Heighton | Andrew | 109,912.06 |
| Heighton | Rochelle | 100,810.04 |
| Heighton | Terri | 100,611.59 |
| Heinstein | Charles | 106,943.70 |
| Henderson | Mark | 115,509.28 |
| Hendrick | Jennifer | 118,530.71 |
| Hendriksen | Jacqueline | 121,308.31 |
| Hendry | Robert | 114,141.59 |
| Hendsbee | Jeslyn | 104,563.00 |
| Henley | Lorna | 101,374.64 |
| Hennessey | Caroline | 116,090.20 |
| Henri | Michael | 113,956.63 |
| Henry | Holly | 102,744.82 |
| Henshaw | Debbie | 102,945.99 |
| Hewitt | Brenda | 106,828.26 |
| Hickey | Deana | 117,788.76 |
| Hilder | Jonathan | 100,421.27 |
| Hill | Deborah | 106,273.18 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Hillier | Melissa | 101,482.22 |
| Hillier | Chris | 100,252.41 |
| Hill-LeBlanc | Deborah | 102,983.63 |
| Hines | Christine | 100,600.75 |
| Hmidan | Cara-Leah | 102,217.95 |
| Hodder | Samantha | 152,895.18 |
| Holland | Matthew | 110,918.61 |
| Holt | Erin | 101,406.25 |
| Holtham | Janet | 116,940.64 |
| Hope | Diana | 105,834.42 |
| Hopkins | Jason | 103,496.90 |
| Horechuk | Michael | 103,363.59 |
| Hornberger | Karen | 103,514.69 |
| Horne | Wendy | 108,614.23 |
| Horwood | Scott | 101,917.17 |
| Hosseini | Mona | 148,851.50 |
| Howes | Janice | 118,454.89 |
| Howie | Glenda | 107,546.27 |
| Howley | Catherine | 121,727.79 |
| Hudson | Rhonda | 122,717.45 |
| Hudson | Robert | 119,096.53 |
| Hudson | Sherrilee | 103,257.66 |
| Hull | Andrena | 109,638.70 |
| Humby | Harvey | 126,560.27 |
| Humphrey | Mary | 102,684.25 |
| Hunter | Aurelie | 105,686.92 |
| Hunter | Pamela | 102,182.04 |
| Hurlbert | Ellen | 112,156.94 |
| Hurley | Ariell | 116,794.13 |
| Hurley | Theresa | 102,987.54 |
| Hussein | Yossry | 202,776.49 |
| Hutchings-Mulcahy | Deborah | 151,590.09 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Hutton | Lauren | 121,684.73 |
| Hynes | Carla | 103,463.97 |
| Ibarra | Duanne | 151,210.23 |
| Imeri | Huljkije | 135,503.69 |
| Irving | Karen | 112,215.28 |
| Isenor | Cynthia | 130,676.37 |
| Issa | Nour | 111,627.87 |
| Isukuru | Melanie | 103,369.04 |
| Jack | Carol | 103,683.09 |
| Jacklin | Virginia | 119,213.77 |
| Jacob | Ajumon | 178,595.97 |
| Jacobs | Carolyn | 116,738.73 |
| Jalal Nejmeddin | Dleer | 148,851.51 |
| Jalili | Shakila | 111,059.07 |
| James | Jason | 122,697.17 |
| James | Mary | 107,234.16 |
| Jamieson | Keltie | 154,659.57 |
| Jamora Jr | Freddie | 101,150.43 |
| Janolino | Nino | 156,966.63 |
| Jarvis | Tracey | 115,061.71 |
| Jayasinghe | Courtney | 105,252.71 |
| Jayawarna | Chandika | 131,451.95 |
| Jefferson | Steven | 114,451.63 |
| Jelfs | Michele | 125,497.42 |
| Jenkins | Robert | 126,513.23 |
| Jennex | Patricia | 106,738.55 |
| Jerrott | Susan | 123,359.30 |
| Jessome | Sarah | 112,281.65 |
| Jessome | Duane | 108,762.07 |
| Jessome - Croteau | Lori | 106,924.71 |
| Johnson | Andrea | 122,720.20 |
| Johnson | Susan | 114,619.92 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Johnson | Lee | 106,708.69 |
| Johnson | Amanda | 103,884.92 |
| Johnson | Marcie | 100,505.04 |
| Johnston | Emily | 100,424.27 |
| Jones | Natalie | 178,947.87 |
| Jones | Laura | 126,396.33 |
| Jones | Gena | 100,807.70 |
| Jose | Jojo | 115,655.11 |
| Joseph | Dony | 174,338.78 |
| Joudrey | Arabelle | 131,663.97 |
| Joy | Patrick | 101,228.35 |
| Julien | Lisa | 102,984.95 |
| Kakarla | Hariprasad | 154,456.62 |
| Kapra | Junaid | 110,472.46 |
| Karipache-Scoggins | Spiwe | 102,513.02 |
| Kaulbach | Cara | 100,542.54 |
| Kaupp | Kristin | 101,276.58 |
| Keagan | Nancy | 102,271.46 |
| Kearly | Andrew | 103,593.29 |
| Kearney | Joan | 110,732.94 |
| Kearns | Daniel | 129,106.55 |
| Keenan | Glenda | 126,169.53 |
| Keenan | Angela | 113,077.48 |
| Keeping | Alice | 140,880.88 |
| Kehoe | Marcia | 103,450.02 |
| Keizer | Dolena | 124,442.31 |
| Kelaj | Niko | 109,398.57 |
| Kelln | Bradley | 117,108.42 |
| Kelly | Robin | 165,941.41 |
| Kelly | Nikki | 132,307.07 |
| Kelly | Lindsay | 122,306.11 |
| Kelly | Amber | 107,948.22 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Kelly | Elinor | 105,446.17 |
| Kelly | Jennifer | 104,401.70 |
| Kelly | Abigail | 101,977.54 |
| Kelly | Jessica | 101,146.06 |
| Kendell-Ashford | Bonnie | 107,134.27 |
| Kennedy | Elaine | 108,630.04 |
| Kennedy | Sandra | 106,496.80 |
| Kennedy | Brooklyn | 104,179.20 |
| Kennedy | Elizabeth | 101,951.22 |
| Kent | Jean | 145,355.74 |
| Kent | Andrea | 116,202.39 |
| Kerr | Adrian | 139,877.15 |
| Kerr | Joyce | 100,539.91 |
| Kettle | Sonia | 119,728.50 |
| Killen | Jessica | 102,707.19 |
| Killen | Katrina | 100,647.32 |
| Kinch | Tracy | 115,742.77 |
| King | Pamela | 110,201.59 |
| King | Wendy | 107,196.49 |
| Kingsland | Christopher | 118,001.28 |
| Kinnear | Beatrice | 108,606.61 |
| Kiss | Eric | 131,976.70 |
| Kiteley | Robert | 104,712.31 |
| Kivell | Michael | 106,738.54 |
| Klassen | April | 111,194.60 |
| Klaus | Natalie | 106,752.67 |
| Klavano | Denice | 100,840.00 |
| Klimek | Marek | 148,851.54 |
| Knickle | Krista | 120,789.74 |
| Knickle | Krissinda | 114,686.46 |
| Kohler | Graeme | 128,641.52 |
| Kolanko | Robert | 119,173.26 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Kolanko | Julia | 111,686.04 |
| Koltakov | Helena | 101,914.31 |
| Krieger-Frost | Sarah | 111,511.69 |
| La Brash | Valerie | 103,397.64 |
| Lace | Darlene | 106,738.52 |
| Lahey | Donna | 104,745.46 |
| Lajoie | Diamond | 177,787.85 |
| Lake | Karen | 115,220.23 |
| LaLonde | Linda | 102,119.75 |
| Lamarche | Alison | 100,793.97 |
| Lamb | Margaret | 100,917.29 |
| Lambert | Catherine | 106,815.63 |
| Landry | David | 146,604.22 |
| Landry | Paris | 140,511.14 |
| Landry | Emma | 107,104.57 |
| Landry | Marilyn | 106,738.55 |
| Landry | Jason | 106,215.93 |
| Landry | Lindsay | 105,753.50 |
| Landry | Susanne | 104,912.71 |
| Landry | Alain | 104,019.52 |
| Landry | Samantha | 103,808.12 |
| Langer | Amy | 101,537.34 |
| Langille | Norma | 120,331.07 |
| Langille | Janet | 104,160.65 |
| Langille | Lynn | 101,601.25 |
| Langille | Danielle | 100,926.74 |
| LaPierre | Allan | 140,998.91 |
| LaPierre | Nancy | 117,068.29 |
| Laprise | Sylvie | 117,420.37 |
| LaRusic | Darlene | 130,457.04 |
| Latty | Danielle | 107,725.44 |
| Laureijs | Tessa | 102,707.05 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Lavigne | Susan | 108,334.14 |
| Lavoie | Melissa | 119,477.73 |
| Lawrence | Megan | 104,904.34 |
| Lawton | Jennifer | 106,740.85 |
| Leal | Erika | 106,388.49 |
| Leaman | Alicia | 115,463.89 |
| Leaman | Gina | 100,343.59 |
| LeBlanc | Jason | 216,865.80 |
| LeBlanc | Amanda | 191,659.12 |
| LeBlanc | Angela | 112,900.49 |
| LeBlanc | Courtney | 110,262.83 |
| LeBlanc | Lannea | 108,219.43 |
| Leblanc | Stephanie | 108,171.29 |
| LeBlanc | Danielle | 106,704.99 |
| LeBlanc | Alicia | 104,546.45 |
| LeBlanc | Yvette | 101,017.18 |
| Leblanc-Earle | Tanya | 106,708.64 |
| LeBouthillier | Sherry | 107,156.26 |
| Lecouter | Mark | 150,008.23 |
| Leduc | Derek | 115,607.51 |
| Lee | Sheila | 101,302.97 |
| Lee-Ross | Melissa | 100,810.03 |
| Legacy | Colton | 100,546.84 |
| Legatto | Barbara | 148,320.76 |
| Leger | Alison | 113,113.23 |
| Legere | Kimberley | 107,117.80 |
| Legg | Karen | 119,754.30 |
| Lehmann | Michelle | 100,524.72 |
| Lelievre | Deborah | 112,947.80 |
| Leon | Jill | 100,900.34 |
| Leonard | Martin | 107,821.18 |
| Leonard | Erin | 106,315.64 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| LeRue | Monika | 108,652.58 |
| Leslie | Robert | 139,730.47 |
| Leslie | Janice | 138,099.42 |
| Leudy | Anthony | 113,283.11 |
| Leuschner | Jennifer | 104,331.79 |
| Lewis | Danielle | 108,563.41 |
| Lewis | Norma | 105,183.27 |
| Lim | Ryan | 124,292.99 |
| Linton | Deborah | 106,945.36 |
| Litt | Jenny | 128,389.78 |
| Liu | Qianjin | 114,967.48 |
| Lively | Corrina | 102,336.88 |
| Livingston | Kevin | 106,219.17 |
| Livingston | Heather | 100,616.14 |
| Lloy | Breanna | 114,948.06 |
| Logan | Alan | 103,665.83 |
| Longard | Julie | 114,068.19 |
| Longard | Ruth | 112,046.74 |
| Lord | Alana | 116,263.89 |
| Lord | Karen | 103,847.09 |
| Lord | Michael | 100,491.59 |
| Loring | Sarah | 150,008.26 |
| Lou | Huiquan | 198,796.80 |
| Lowe | Dawn | 116,886.51 |
| Lowe | Lynn | 106,738.55 |
| Lucas | Stephanie | 102,746.36 |
| Lumby | Molly | 102,707.33 |
| Lushman | Karen | 102,617.79 |
| Lyttle | Laura | 109,314.14 |
| M Francis | Lawrance | 102,598.92 |
| Macapinlac | Camille | 104,420.94 |
| MacArthur | Angela | 126,560.13 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| MacArthur | Eric | 122,111.26 |
| MacArthur | Mark | 107,209.66 |
| MacArthur | Michael | 105,461.20 |
| MacCallum | Kimberly | 117,398.47 |
| MacConnell-Maxner | Nancy | 119,185.91 |
| MacCormick | Ronald | 113,083.50 |
| MacDermid | Laura | 100,340.57 |
| MacDonald | Madonna | 237,719.09 |
| MacDonald | Susan | 212,937.48 |
| MacDonald | Brenda | 136,779.11 |
| MacDonald | Georgann | 135,874.65 |
| MacDonald | Lee-Ann | 135,561.02 |
| MacDonald | Tammy | 129,781.60 |
| MacDonald | Alexander | 128,244.38 |
| MacDonald | Julie | 121,453.57 |
| MacDonald | Lena | 119,240.90 |
| MacDonald | Shona | 118,473.08 |
| MacDonald | Dara | 117,510.92 |
| MacDonald | Janille | 117,385.04 |
| MacDonald | Marla | 114,083.60 |
| MacDonald | Lorraine | 113,167.16 |
| MacDonald | Katherine | 111,882.09 |
| MacDonald | Monique | 108,322.01 |
| MacDonald | Nathalie | 108,080.14 |
| MacDonald | Donnie | 107,761.05 |
| MacDonald | Deborah | 107,475.15 |
| MacDonald | Sarah | 107,330.60 |
| MacDonald | Tara | 106,704.96 |
| MacDonald | Carla | 106,698.58 |
| MacDonald | Gail | 106,418.38 |
| MacDonald | Amy | 106,344.43 |
| MacDonald | Leah | 106,116.10 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| | | |
|------------------|----------|------------|
| MacDonald | Chanda | 105,835.66 |
| MacDonald | Tanya | 105,712.10 |
| MacDonald | Ruby | 105,163.86 |
| MacDonald | Ronalda | 103,484.50 |
| MacDonald | Kelly | 103,343.19 |
| MacDonald | Katy | 102,701.24 |
| MacDonald | Sherri | 101,820.76 |
| MacDonald | Mallory | 101,604.49 |
| MacDonald | Bonnie | 100,649.09 |
| MacDonald | Paula | 100,330.02 |
| MacDonald | Duncan | 100,074.09 |
| MacDonald | Eilidh | 100,049.72 |
| MacDonald-Pye | Cephise | 127,496.42 |
| MacDonnell | Leah | 114,760.84 |
| MacDougall | Brett | 158,600.43 |
| MacDougall | Jennifer | 112,065.45 |
| MacDougall | Lauren | 108,581.13 |
| MacEachern | Paula | 120,056.08 |
| MacEachern | Susan | 101,927.36 |
| MacEachern | Clare | 120,796.41 |
| MacEwan | Patricia | 106,708.70 |
| MacFarlane | Tracey | 102,163.39 |
| MacFarlene | Ian | 104,795.58 |
| MacGregor | Lesley | 108,015.17 |
| MacInnis | Michael | 141,569.23 |
| MacInnis | Lynn | 107,058.84 |
| MacInnis | Paul | 106,708.71 |
| MacInnis | Laurel | 106,312.08 |
| MacInnis | Alex | 105,887.45 |
| MacInnis | Kelly | 104,347.69 |
| MacInnis-Epifano | Lisa | 106,499.21 |
| MacIntosh | Sylvie | 110,505.94 |
| MacIntosh | Erika | 109,111.08 |
| MacIntosh | Dawn | 104,729.83 |
| MacIntyre | John | 106,708.70 |
| MacIsaac | Lance | 116,904.08 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| MacIsaac | Eileen | 112,900.06 |
| MacIsaac | Sharon | 106,738.58 |
| MacIsaac | Rose | 106,661.25 |
| MacIsaac | Kyle | 106,621.81 |
| MacIsaac | Amanda | 104,351.51 |
| MacIsaac | Donnie | 103,460.37 |
| MacIsaac | Jeanie | 103,402.82 |
| MacIsaac | Heather | 100,615.27 |
| MacKay | Michelle | 119,652.61 |
| MacKay | Ashley | 100,186.69 |
| MacKeigan | Laura | 104,777.80 |
| MacKendrick | Lynn | 111,595.12 |
| MacKenzie | John | 125,832.22 |
| MacKey-Ford | Maureen | 138,021.64 |
| MacKinley | Robert | 108,176.46 |
| Mackinnon | Archie | 129,247.05 |
| Mackinnon | Colleen | 123,833.63 |
| Mackinnon | Sheila | 109,828.25 |
| Mackinnon | Clary | 106,328.70 |
| Mackinnon | Jordan | 104,122.96 |
| Mackinnon | Monica | 101,546.15 |
| MacLean | Johneen | 135,376.82 |
| MacLean | Ann | 126,369.72 |
| MacLean | James | 116,539.48 |
| MacLean | Kristal | 115,895.45 |
| MacLean | Kim | 107,278.57 |
| MacLean | Denise | 105,663.41 |
| MacLean | Robin | 100,706.68 |
| MacLean | Charles | 100,459.56 |
| MacLellan | Bonnie | 102,714.69 |
| MacLennan | Crystal | 111,086.68 |
| MacLeod | Sharon | 119,568.74 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| MacLeod | Norman | 113,966.27 |
| MacLeod | Sarah | 102,624.69 |
| MacLeod | Kenneth | 101,939.04 |
| MacMaster | Mary | 122,636.04 |
| MacNaughton-Doucet | Lisa | 113,036.24 |
| MacNeil | Angie | 195,154.43 |
| MacNeil | Bradly | 126,584.92 |
| MacNeil | Lynette | 106,463.62 |
| MacNeil | Tanya | 104,056.07 |
| MacNeil | Michelle | 103,092.34 |
| MacNeil | Megan | 102,826.29 |
| MacNeil | Colin | 101,405.77 |
| MacNeil | Alannah | 101,020.27 |
| MacNeil | Michael | 100,802.29 |
| MacNeil | Daryl | 100,421.27 |
| MacNeil Gushue | Mindy | 102,622.39 |
| MacPhail | Mary | 115,234.95 |
| MacPhee | Emily | 106,271.84 |
| MacPhee | Helen | 100,956.88 |
| MacPherson | Celeste | 140,674.18 |
| MacPherson | Darla | 122,887.48 |
| MacPherson | Nicole | 121,861.26 |
| MacPherson | Shauna | 110,666.73 |
| MacPherson | Joy-Anne | 110,166.19 |
| MacPherson | Jenna | 105,353.13 |
| MacPherson | Katelyn | 105,221.91 |
| MacQuarrie | Cynthia | 134,325.22 |
| MacRae | Amy | 103,161.16 |
| MacRae | Janna | 100,548.72 |
| MacVicar | Marla | 100,586.96 |
| Magnaye-Navida | Maria | 112,293.11 |
| Maguire | Sarah | 104,047.20 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|--------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Mahaney | Rebecca | 101,145.76 |
| Majcher | Megan | 101,316.49 |
| Makinson | Kim | 101,526.75 |
| Makkar | Rajeev | 112,868.82 |
| Malcolm | Keran Lynne | 133,138.55 |
| Malone | Vanessa | 109,929.77 |
| Malueth | Benjamin | 102,834.59 |
| Malvar | Maricar | 101,619.23 |
| Manders | Katrina | 106,217.70 |
| Manderson | Alysha | 113,707.60 |
| Mansfield | Miranda | 100,074.55 |
| Mansoor | Samina | 137,496.76 |
| Marcott | Sonya | 108,641.40 |
| Marks | Andrew | 104,989.20 |
| Marsh | Daniel | 104,341.02 |
| Marsh | Patricia | 102,858.98 |
| Marshall | Katie | 118,560.13 |
| Marshall | Kerri | 111,591.33 |
| Marshall | Racquel | 108,369.62 |
| Martel | Norma | 100,839.96 |
| Martell | Brian Joseph | 147,711.19 |
| Martell | Jamey | 117,161.32 |
| Martin | Joan | 161,703.44 |
| Martin | Alicia | 121,191.65 |
| Martin | Tracey | 106,708.72 |
| Martin | Theresa | 105,102.62 |
| Mason | Jennifer | 105,041.22 |
| Mason | Kim | 100,444.41 |
| Matheson | Shauna | 118,506.89 |
| Matheson | Kara | 106,340.97 |
| Matheson | Laura | 101,645.13 |
| Mathew Peter | Anoop | 103,160.39 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Matthews | Wanda | 170,670.60 |
| Mauger | Trina | 100,201.06 |
| Maughan | Scott | 112,679.45 |
| Mawan | Jenty | 125,712.26 |
| Mawko | George | 191,444.92 |
| Maynard | Erica | 130,119.49 |
| McAllister | Lynn | 118,399.34 |
| McCarthy | Theresa | 100,810.03 |
| McCormick | Bethany | 169,691.97 |
| McCormick | Robert | 133,371.23 |
| McCormick | Ashley | 105,700.21 |
| McCormick | Jessica | 105,276.05 |
| McCormick | Susan | 101,221.99 |
| McCracken | Lori | 101,262.27 |
| McDade | Alicia | 110,556.32 |
| McDermott | Jennifer | 105,882.47 |
| McDiarmid | Ian | 119,066.83 |
| McDonald | Ann | 125,814.31 |
| McDormand | Ian | 107,970.29 |
| McDormand | Amy | 105,932.40 |
| McDougall | Kirsty | 100,839.96 |
| McDuff | Karen | 125,814.33 |
| McEachern | Samantha | 100,005.29 |
| McFarlane | Shawna | 102,450.44 |
| McGhee | Raylene | 123,060.21 |
| McGill | Kimberley | 115,885.24 |
| McIsaac | Suzanne | 112,435.43 |
| McIvor | Melanie | 100,717.77 |
| McKay | Allura | 112,322.72 |
| McKee | Joanne | 121,307.24 |
| McKellar | Emma | 106,667.24 |
| McKinnon | Jordan | 120,578.33 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| McKinnon | Amanda | 119,671.41 |
| McKnight | Margaret | 112,164.67 |
| McLaine | Dawn | 110,500.88 |
| McLanders | Virginia | 108,151.28 |
| McLaughlin | Nancy | 124,912.55 |
| McLean-Veysey | Pamela | 102,747.27 |
| McLearn | Michelle | 120,056.09 |
| McMahan | Kim | 113,876.90 |
| McMullin | Marilyn | 109,146.22 |
| McNabb | Rory | 101,175.19 |
| McNamara | Sharon | 105,100.85 |
| McNamara-Morse | Dana | 123,231.03 |
| McNeil | Bernadette | 108,655.30 |
| McNeil | Kyle | 103,985.76 |
| McNeil-Johnson | Sandra | 121,253.24 |
| McNutt | Tirzah | 103,331.81 |
| McPhail | George | 106,563.01 |
| McPhee | Isabell | 126,560.17 |
| McSweeney | Bernadette | 109,838.63 |
| McVeigh | Wendy | 128,461.94 |
| Meagher | Angela | 119,138.40 |
| Meagher | Angela | 110,619.30 |
| Medalla | Manelon | 104,462.60 |
| Meier | Daniela | 100,343.60 |
| Melanson | Kimberley | 105,235.03 |
| Melenberg | Jason | 125,714.02 |
| Melvin | Kate | 126,834.00 |
| Mercer | Kathleen | 109,955.46 |
| Merry | Lynn | 106,247.32 |
| Meulenkamp | Janna | 101,697.01 |
| Mifflin | Alison | 106,753.58 |
| Miles | Sarah | 113,113.23 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Miller | Carole Ann | 116,738.66 |
| Miller | Lynn | 115,127.48 |
| Mingo | Heather | 119,652.55 |
| Mitchell | Carolyn | 117,652.50 |
| Mitchell | Ryan | 107,597.67 |
| Mitchell | Brittney | 101,723.79 |
| Mohamed | Azza | 106,407.35 |
| Mollins | Sharon | 110,819.56 |
| Mollins | Roy | 101,584.77 |
| Molloy | Lynn | 108,181.80 |
| Monajemi | Thalat | 165,941.42 |
| Monroe | Randi | 151,953.79 |
| Mooney | Melanie | 106,661.25 |
| Moore | Murdeena | 119,342.03 |
| Moore | Alycya | 108,879.98 |
| Moore | Raymond | 106,708.70 |
| Moore | Erin | 102,010.21 |
| Moore | Sharon | 101,120.47 |
| Morgan | Ann | 101,732.34 |
| Morouney | Joyce | 115,415.24 |
| Morris | Ruth-Anne | 111,596.64 |
| Morris | Charlene | 101,585.42 |
| Morrissey-Young | Debra | 114,903.26 |
| Morrison | Margaret | 156,935.31 |
| Morrison | Stephen | 117,775.75 |
| Morrison | Michelle | 113,190.10 |
| Morrison | Ann | 102,191.37 |
| Mosher | Heather | 102,384.77 |
| Mrazek | Kenneth | 116,190.11 |
| Muise | Anita | 143,893.66 |
| Muise | Bernadine | 100,536.53 |
| Mulak | Paul | 151,560.72 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Mulcahy | Lesley | 107,298.97 |
| Mulcahy-Arnold | Anita | 145,482.63 |
| Mullaly | Erica | 100,153.98 |
| Mullen | Angela | 103,935.77 |
| Mullins | Gina | 103,913.64 |
| Munden | Martina | 179,453.52 |
| Munden | Erin | 126,843.70 |
| Munro | Joanne | 100,810.03 |
| Munroe | Kimberly | 126,796.21 |
| Munroe | Helen | 103,845.16 |
| Murphy | Matthew | 117,961.16 |
| Murphy | Mandy | 114,575.99 |
| Murphy | Charlene | 110,876.74 |
| Murphy | Leah | 110,511.97 |
| Murphy | Kendall | 106,708.70 |
| Murphy | Cecilia | 106,385.89 |
| Murphy | Michelle | 100,043.18 |
| Murray | Virginia | 148,743.14 |
| Murray | Melissa | 123,408.00 |
| Murray | Timothy | 106,725.91 |
| Murray | Alanna | 104,056.27 |
| Murray | Barbie | 102,840.11 |
| Musgrave | Mary | 110,780.62 |
| Musong-Almerol | Chonet | 104,658.05 |
| Myers | Kendra | 110,012.61 |
| Myers | Alison | 102,822.14 |
| Myles | Jodi | 100,452.34 |
| Nalepa | Rachel | 102,145.46 |
| Natighi | Masuma | 109,527.02 |
| Naugler | Dylan | 118,807.63 |
| Naugler | Matthew | 107,434.00 |
| Nauss | Melanie | 100,230.56 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Navida | Eden | 118,531.83 |
| Neary Griffiths | Kyla | 110,047.50 |
| Negus | Aprill | 109,569.71 |
| Nemirovsky | Andrew | 154,691.34 |
| Neville | Deborah | 106,708.70 |
| Neville | Erin | 100,810.03 |
| Neville | Heather | 100,536.90 |
| Newell | Joanne | 113,036.21 |
| Newell | Melanie | 103,514.22 |
| Newell | Devon | 103,227.32 |
| Newlands | Jane | 100,810.03 |
| Newton | David | 108,494.65 |
| Nguyen | Phuong | 102,718.68 |
| Nicholls | Karen | 109,532.55 |
| Nicholson | Elaine | 166,482.64 |
| Nickerson | Hilary | 137,750.37 |
| Nickerson | Deborah | 130,900.37 |
| Nickerson | Victor | 103,151.38 |
| Nicols | Jane | 100,567.32 |
| Niedzielski | Maria | 103,050.62 |
| Nixon | Tanya | 103,337.49 |
| Nodwell | Lisa Marie | 121,333.53 |
| Noga | Stephanie | 108,033.47 |
| Northcott | Cheryl | 181,867.91 |
| Noseworthy | Courtney | 117,827.34 |
| Noseworthy | Marie | 100,080.26 |
| Nugent | Valerie | 123,651.78 |
| Nugent | Patrice | 106,666.95 |
| O'Connell | Terrilee | 116,837.14 |
| O'Connell | Sarah | 108,803.29 |
| O'Connor | Laura-Lee | 115,719.91 |
| Odo | Theresa | 113,771.26 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Ogbanufe | Chioma | 103,242.75 |
| O'Grady | Lorna | 100,810.03 |
| Oguejifor | Mavis | 127,474.30 |
| O'Keefe | Tanya | 102,662.91 |
| Olaco | Jose | 136,679.75 |
| Oldfield | Stephanie | 110,681.10 |
| Oliver | Cheryl | 113,809.18 |
| Oliver | Leslie | 111,996.15 |
| Oliver | Deedee | 105,154.55 |
| Omisade | Antonina | 116,451.47 |
| O'Neill | Barbare | 126,846.60 |
| O'Neill | Stephanie | 111,666.05 |
| Onions | Jacquelyn | 106,560.78 |
| Opina | Maria | 105,821.25 |
| Orde | April | 100,523.23 |
| Ordonez | Javier | 103,262.05 |
| O'Regan-Martens | Emilie | 106,545.38 |
| Orr | Shelley | 109,182.53 |
| Osmond | Bradley | 100,810.06 |
| O'Toole | Gary | 157,681.41 |
| Oun | Afaf | 148,851.56 |
| Pandari Davis | Anumodh | 107,631.70 |
| Parago | Mary | 103,377.83 |
| Parent | Melissa | 112,189.91 |
| Park | Denyne | 121,879.29 |
| Park | Gumok | 104,421.81 |
| Parker | Dawn | 129,173.64 |
| Parks | Rebecca | 103,715.50 |
| Parlee-Shrider | Sonya | 126,413.46 |
| Parnell | Meagan | 100,935.28 |
| Parris | Linda | 102,847.49 |
| Parsons | Amanda | 105,653.05 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Parsons | Kelly | 104,185.39 |
| Paruch | Melissa | 104,364.26 |
| Patry | Brigitte | 116,451.58 |
| Patterson | Lindsey | 100,251.60 |
| Paul | Laura | 104,414.10 |
| Payne | Jennifer | 106,622.52 |
| Peach | Denise | 107,993.79 |
| Peddle Bolivar | Heather | 117,223.67 |
| Pemarathil Mani | Binu | 113,856.15 |
| Penney | Tanya | 161,977.60 |
| Penney | Marilyn | 111,102.99 |
| Penney | Troy | 127,465.20 |
| Penny | Ellen | 102,267.16 |
| Perigo | Richard | 114,379.92 |
| Pernette | Adrian | 102,407.87 |
| Perry | David | 119,219.49 |
| Persaud | Mary | 125,813.63 |
| Peterson | Lorie | 116,639.29 |
| Petrenko | Natasha | 103,948.19 |
| Pettipas | Mary | 106,891.73 |
| Pettipas | Amanda | 105,911.43 |
| Pettipas | Christopher | 101,165.06 |
| Phalen | Laurie | 105,568.73 |
| Phalen-Kelly | Kelly | 121,432.96 |
| Phee | Kim | 102,098.60 |
| Philip | Rijo | 101,457.59 |
| Phillips | Donna | 115,925.00 |
| Phillips | John | 106,738.53 |
| Phillips | Dwayne | 106,417.97 |
| Phillips | Ward | 100,468.80 |
| Philopoulos | Katrina | 120,649.07 |
| Phinney | Gina | 100,810.05 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Phonchareon | Ny | 100,613.09 |
| Pickard | Alyson | 129,517.25 |
| Piers | Geoffrey | 135,938.63 |
| Pinter | Ivica | 126,812.19 |
| Pitcher | Denise | 117,297.05 |
| Pitman | Erin | 105,270.45 |
| Pittman | Christine | 100,135.85 |
| Pitts | Jenna | 105,177.49 |
| Pitura | Victoria | 106,808.40 |
| Pleasance | Susan | 124,233.79 |
| Plummer | Linda | 132,525.08 |
| Poirier | Glen | 112,089.55 |
| Poirier | Christine | 109,980.72 |
| Poirier | Ginette | 100,918.44 |
| Poirier | Baillie | 100,418.39 |
| Poole | Nicole | 100,422.36 |
| Poranek | Ada | 121,155.80 |
| Porter | Rhonda | 143,715.21 |
| Porter | Sherry | 104,965.61 |
| Pothier | Alan | 155,475.32 |
| Pothier-Foote | Marsha | 107,906.20 |
| Pottie | Teresa | 127,564.68 |
| Pottie | Colin | 116,392.14 |
| Pottinger | Lindsay | 116,395.33 |
| Poulakis | Katerina | 113,915.19 |
| Power | Kimberley | 102,922.67 |
| Powers | Brent | 138,857.48 |
| Prest | Naomi | 116,514.02 |
| Priddle | Melanie | 113,561.17 |
| Pritchett | Cory | 100,809.94 |
| Proctor | Shannon | 109,505.77 |
| Prodger | Gaynor | 106,738.55 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Proulx | Tia | 102,749.89 |
| Prouty | Sylvia | 113,615.82 |
| Prudhomme | Frank Rene | 124,794.85 |
| Pugh | Cheryl | 263,231.17 |
| Pulsifer | Dana | 135,653.04 |
| Purcell | Amanda | 136,646.26 |
| Purcell | Leona | 106,661.27 |
| Purcell | Allison | 104,541.48 |
| Purcell | Carla | 100,088.76 |
| Purdy | Elisa | 101,405.42 |
| Purushothaman | Dinesh | 133,986.92 |
| Pushie | Ray | 100,809.99 |
| Pyche | Mary | 115,160.10 |
| Pye | Tammy | 112,812.27 |
| Pye | Ruby | 102,041.71 |
| Quann | David | 126,803.62 |
| Quinn | Angela | 113,821.49 |
| Qureshi | Abdullah | 123,645.94 |
| Raana | Rahila | 108,659.60 |
| Radford | Shelley | 105,170.74 |
| Radojewski | Katherine | 101,951.38 |
| Rafter | Melissa | 100,700.50 |
| Rafuse | Kimberley | 100,375.38 |
| Rainforth | Jacqueline | 100,098.32 |
| Ralph | Mark | 108,258.07 |
| Ramessar | Bianca | 102,529.65 |
| Ramirez | Jose | 141,715.60 |
| Ramsey | Tasha | 122,809.23 |
| Ramsey | Terrence | 105,708.09 |
| Rankadu Pattalage | Chaminda | 134,638.75 |
| Rankin | Elizabeth | 100,021.66 |
| Rasmussen | Heather | 105,367.41 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Ratnasothy | Joseph | 116,942.02 |
| Rawding | Patricia | 112,911.13 |
| Redmond | Sandra | 113,036.17 |
| Rehman | Alia | 109,191.45 |
| Reid | Emma | 105,267.95 |
| Reid | Amanda | 102,557.16 |
| Reilly | Noeleen | 110,561.29 |
| Reinsborough | Kelly | 125,523.02 |
| Reyno | Sandra | 117,987.77 |
| Reynolds | Andrew | 104,316.35 |
| Reynolds | Jason | 102,532.63 |
| Reynolds | Lacey | 101,868.97 |
| Rhodenizer Rose | Suzanne | 126,092.49 |
| Rhodenizer-Hebb | Donna | 105,001.05 |
| Rhyno | Savannah | 101,749.02 |
| Richard | Michele | 180,231.33 |
| Richard | Adam | 114,330.30 |
| Richard | Kelly | 109,905.62 |
| Richard | Gabrielle | 101,763.36 |
| Riddell | Ashley | 103,841.85 |
| Rigby | Krista | 120,649.08 |
| Riis | Jennifer | 118,146.86 |
| Rioux | Josee | 100,069.83 |
| Rivera | Clairmont | 109,281.57 |
| Roach | Christian | 114,300.01 |
| Roach | Kayla | 111,192.65 |
| Roach | Sheri | 106,691.78 |
| Roach | Daniel | 101,447.89 |
| Robar | James | 228,739.38 |
| Roberts | Kayla | 117,297.30 |
| Robertson | Gerallynn | 108,493.04 |
| Robinson | Nancy | 106,708.69 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Robinson | Michelle | 105,844.54 |
| Robinson | Crystal | 102,756.47 |
| Rodgers | Tanya | 106,738.54 |
| Rogers | Laura | 105,139.13 |
| Rolle | Megan | 100,092.83 |
| Roop | Haley | 108,588.42 |
| Rooyakkers | Olivia | 101,167.66 |
| Rose | Megan | 105,988.31 |
| Rose | Emily | 104,198.50 |
| Rose-Muise | Kristina | 101,589.09 |
| Rose-Smith | Kerian | 104,554.40 |
| Ross | Brenda | 105,292.29 |
| Ross | Kelly | 102,389.62 |
| Ross | Debbie | 101,202.96 |
| Rossong | Diana | 117,397.30 |
| Rossong | John | 100,810.04 |
| Routledge | Michael | 100,459.94 |
| Rowsell | Debbie | 100,217.94 |
| Roy Hibberts | Kathy | 108,271.31 |
| Rushton | Julie | 103,048.92 |
| Rushton | Melanie | 102,067.65 |
| Russell | Nicole | 107,595.90 |
| Russell | Meghan | 101,711.15 |
| Ryan | Pamela Joy | 138,049.90 |
| Ryan | Christine | 109,859.64 |
| Ryan | Jennifer | 105,387.63 |
| Ryan | Jeanette | 100,313.42 |
| Sabas | Julie | 107,798.69 |
| Sabean | Amanda | 121,628.42 |
| Saile | Axel | 121,067.80 |
| Saile | Paula | 106,559.19 |
| Salcedo | Frances | 130,799.16 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Salmon | Margo | 100,422.71 |
| Salter | Yvonne | 105,249.22 |
| Sampalli | Tara | 136,779.17 |
| Sampson | Kimberley | 108,030.34 |
| Samson-Gagnon | Ronnie | 100,778.32 |
| Sanchez | Angelie | 107,392.70 |
| Sanderson | Lori | 130,029.01 |
| Sanga | Alen | 103,608.93 |
| Sangster | Lisa | 108,860.30 |
| Sarrazin | Erin | 117,530.99 |
| Sarty | Andrew | 115,474.12 |
| Sarty | Heika | 107,413.83 |
| Sarvian | Aryan | 101,343.77 |
| Sattarivand | Mike | 173,414.98 |
| Saunders | Nadine | 100,214.22 |
| Savage | Susan | 116,032.95 |
| Sawchuck | Lynette | 106,708.70 |
| Sawh | Melissa | 101,815.47 |
| Sawler | Elise | 102,889.52 |
| Saxe-Braithwaite | Marcia | 224,953.84 |
| Scales | Mark | 126,608.80 |
| Scattolon | Yvette | 116,451.64 |
| Schauerte | Amanda | 152,244.13 |
| Schella | Jason | 172,416.12 |
| Schewe | Suzanne | 134,900.17 |
| Schofield | Nicole | 150,617.21 |
| Schulze | Delia | 118,291.99 |
| Schurman | Joey | 100,349.97 |
| Scott | Samantha | 102,972.70 |
| Scott-Davidson | Helen | 120,322.28 |
| Scott-Joudrey | Sheila | 100,344.67 |
| Sears | Janet | 106,708.70 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Sears | Miranda | 104,804.90 |
| Sears | Caroline | 101,236.09 |
| Seeley | Kimberly | 115,220.32 |
| Seeley | Marianne | 103,646.24 |
| Sellers | Justin | 112,570.72 |
| Sentner | Tara | 100,174.34 |
| Sephton | Erin | 101,171.24 |
| Seto | Walter | 103,071.31 |
| Shaheen | Philip | 102,840.94 |
| Shahin-Azar | Massoud | 135,503.65 |
| Sharkey | Priscilla | 124,699.02 |
| Sharpe | Boyd | 112,259.20 |
| Sharpe | Bernadette | 103,855.60 |
| Shaw | James | 100,030.08 |
| Shelley | Samantha | 116,421.80 |
| Sherwood | Tara | 102,662.32 |
| Shorter | Angela | 110,064.16 |
| Shute | Amber | 103,167.51 |
| Sidney | Shannon | 163,480.89 |
| Simm | John | 108,067.77 |
| Simmons | Trevor | 100,383.39 |
| Simms | Patrick | 101,062.52 |
| Simms | Cara | 100,839.96 |
| Simms-Stairs | Mary | 113,761.26 |
| Simon | Corinna | 113,083.44 |
| Simpson | Kira | 101,012.56 |
| Sinclair | Brett | 160,609.56 |
| Sine | Keith | 104,801.26 |
| Singh | Stancy | 114,538.10 |
| Skinner | Jeff | 120,353.14 |
| Smeltzer | Erinn | 101,259.88 |
| Smith | Cheryl | 121,301.56 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Smith | Trena | 114,794.10 |
| Smith | Nicholas | 113,217.32 |
| Smith | Terri-Lynn | 110,870.21 |
| Smith | Angela | 108,650.28 |
| Smith | Susan | 103,987.12 |
| Smith | Dean | 103,779.67 |
| Smith | Stephen | 103,630.02 |
| Smith | Krista | 103,401.05 |
| Smith | Deirdre | 102,947.06 |
| Smolensky | Craig | 114,015.43 |
| Snair | Carol | 103,891.96 |
| Snelgrove | Rose | 124,982.40 |
| Snelgrove | Juanita | 106,863.30 |
| Snider | Paula | 101,562.75 |
| Snook | Anil | 112,399.84 |
| Snow | John | 104,053.15 |
| Somers | Walter | 107,344.09 |
| Sorhaindo | Vicki | 106,815.63 |
| Soroka | Cheryl | 118,512.60 |
| Sparavalo | Nebojsa | 162,042.30 |
| Sparks | Richelle | 110,509.89 |
| Spencer | Zoe | 105,146.26 |
| Spencer | Anitra | 102,004.26 |
| Spinney | Derek | 231,797.23 |
| St.Amand-Johnson | Michelle | 106,731.10 |
| Stairs | Angela | 126,560.16 |
| Stamm | Esther | 130,766.35 |
| Stanwood | Shaun | 103,168.05 |
| Stanzel | Roger | 127,172.39 |
| Starzomski | Andrew | 119,450.90 |
| Steele | Tiffany | 118,470.04 |
| Steeves-Dorey | Lexie | 105,120.55 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Sterling | Shaun | 155,400.34 |
| Steven | Jill | 100,004.60 |
| Stevens | Susan | 150,037.58 |
| Stevens | Matthew | 138,423.10 |
| Stevens | Suzanne | 104,002.42 |
| Stevenson | Colin | 240,811.89 |
| Stewart | Cara | 116,548.42 |
| Stewart | Bethany | 110,884.40 |
| Stilwell | Cynthia | 100,678.63 |
| Stinson | Glen | 118,359.69 |
| St-Jacques | Nathalie | 106,417.35 |
| Stockman | Cynthia | 125,978.38 |
| Stoddart | Melissa | 117,572.87 |
| Stone | Joanne | 158,703.71 |
| Stordy | Catherine | 110,695.15 |
| Stoyles | Shelley | 103,670.75 |
| Stracey | Amy | 104,410.76 |
| Strba | Yvonne | 104,645.72 |
| Strickland | Daniel | 115,355.21 |
| Strickland | Tina | 106,706.77 |
| Strickland | Karen | 101,103.60 |
| Struthers | Colleena | 106,392.11 |
| Stubbard | Carrie | 117,376.70 |
| Stubeda | Iryna | 143,128.61 |
| Stultz | Jennifer | 106,055.93 |
| Sturge | Sarah | 111,030.03 |
| Sullivan | Victoria | 196,291.34 |
| Sullivan | Chantal | 132,452.77 |
| Sullivan | Krystal | 114,866.85 |
| Sullivan | Caitlin | 107,154.66 |
| Sullivan Harris | Amy | 103,343.89 |
| Surette | Kristy | 106,661.20 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|-------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Sutherland | Jennifer S. | 117,856.60 |
| Sutherland | Lindsay | 112,644.33 |
| Sutherland-Jotcham | Julie | 110,835.24 |
| Swain | Jamie | 104,821.89 |
| Swan | Jennifer | 104,404.61 |
| Sweetapple | Jennifer | 100,823.61 |
| Swift | Nicholas | 104,647.56 |
| Swinemar | Schelene | 117,394.39 |
| Syme | Alasdair | 182,527.90 |
| Symes-Osmond | Natasha | 102,928.45 |
| Szuskiewicz | Tara | 122,502.38 |
| Tarasuk | Joy | 120,085.77 |
| Tate | Amy | 103,230.05 |
| Taylor | Harold | 109,225.96 |
| Taylor | Steven | 109,155.74 |
| Taylor | Michelle | 108,159.88 |
| Taylor | Jessica | 106,444.73 |
| Taylor | Deidre | 103,747.71 |
| Taylor-Ybarra | Jodi | 113,094.21 |
| Tennyson | Lindsay | 115,742.49 |
| Terris | Lindsey | 100,941.94 |
| Thakrar | Sulaye | 111,508.28 |
| Theriault | Debra | 103,181.55 |
| Theriault | Kimberly | 101,383.71 |
| Thibault | Terra | 111,127.15 |
| Thibeau | Amy | 106,428.38 |
| Thibodeau | Crystal | 116,481.69 |
| Thomas | Christopher | 165,941.32 |
| Thompson | Shauna | 150,037.60 |
| Thompson | Janet | 106,708.70 |
| Thompson | Kimberly | 105,323.68 |
| Thompson | Monika | 103,407.21 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Thompson | Holly | 101,513.01 |
| Thurlow | Jennifer | 101,245.18 |
| Tinning | Amanda | 115,742.77 |
| Tipert | Michelle | 106,708.71 |
| Todd | Shane | 104,757.19 |
| Tomblin Murphy | Gail | 257,277.62 |
| Toner | Sandra | 117,778.00 |
| Tonkopi | Elena | 150,862.64 |
| Tooke | Tracey | 107,451.60 |
| Toole | Alana | 106,708.69 |
| Toombs | Kent | 130,503.46 |
| Torregrosa | Raymond | 115,651.77 |
| Touesnard | Kaitlyn | 105,536.64 |
| Town | Joel | 116,451.62 |
| Tracey | Dana | 100,762.43 |
| Trahan | Patsy | 111,628.05 |
| Traynor | Sandra | 105,074.21 |
| Trethewey | Dawn | 106,815.65 |
| Tschupruk | Cheryl | 113,469.90 |
| Tugwell | Stephanie | 100,239.41 |
| Tulk | Colleen | 144,120.99 |
| Turcot | Jennifer | 104,965.60 |
| Turnbull | Jaclyn | 100,886.72 |
| Turner | Michele | 117,537.74 |
| Turner | Judith | 106,738.55 |
| Turner | Susan | 100,722.81 |
| Uhlman | Helen | 101,069.37 |
| Ungar | Tracey | 125,784.70 |
| Vacon-MacAdam | Diane | 139,585.43 |
| Valentine | Julie | 108,738.54 |
| Van Der Beesen | Brenda | 127,281.39 |
| Van Roessel | Sharlene | 107,969.68 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| vander Jagt | Leni | 126,006.35 |
| Vaughan | Michael | 100,391.31 |
| Veettil | Vipinkumar | 105,859.83 |
| Veinot | Jonathan | 160,302.67 |
| Veinot | Tanya | 101,210.62 |
| Veinotte | Randall | 106,738.54 |
| Vellego | Gabriela | 105,135.28 |
| Vincent | Nicolle | 116,453.85 |
| Vincent | Kristy | 106,199.21 |
| Vissers | Michaela | 102,001.43 |
| Voges | Marcia | 116,451.63 |
| Vu | Duong | 113,254.97 |
| Wadden | Danielle | 125,738.90 |
| Wadden | Angela | 107,138.25 |
| Wadden | Courtney | 106,669.73 |
| Wadden | Krista | 102,867.48 |
| Wadden | Paula | 100,810.01 |
| Walford | Dorothy | 113,221.23 |
| Walker | Jenna | 106,432.25 |
| Walker | Crystal | 103,941.96 |
| Walker | Brenda | 102,024.49 |
| Wallace | Randy | 100,762.42 |
| Walsh | Stephanie | 124,952.13 |
| Walsh | Vanina | 118,730.88 |
| Walsh | Cynthia | 110,799.84 |
| Walsh | Jacqueline | 101,514.49 |
| Walsh | Gordon | 100,421.31 |
| Walsh-Leaman | Margo | 105,015.23 |
| Walton | Crystal | 111,449.93 |
| Wang | Shuping | 106,286.10 |
| Warburton | Sally | 101,371.95 |
| Ward | Joy | 105,544.21 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Ward | Lucy | 101,684.07 |
| Warford | Jordan | 146,196.18 |
| Wark | Cindy | 122,651.36 |
| Warner | Shawna | 106,943.71 |
| Warr | Helen | 166,605.12 |
| Watlkins-Allen | Tracey | 125,134.04 |
| Watson | Elizabeth | 122,856.49 |
| Watt | Erin | 113,095.43 |
| Waugh | Kathy | 107,469.31 |
| Weatherbee | Jessica | 122,424.00 |
| Weatherbee | Breagh | 106,472.44 |
| Webb-Anderson | Karen | 108,824.30 |
| Webster | Cindy | 101,484.15 |
| Weir | Maria | 103,149.40 |
| Welch | Melanie | 101,197.62 |
| Welcher | Sohani | 120,134.40 |
| Wells | Rachel | 100,860.15 |
| Wentzell | Jo-Anne | 119,066.84 |
| Wentzell | Laura | 104,373.00 |
| Wentzell | Jessica | 102,230.51 |
| Wentzell | Laura | 101,130.43 |
| Wentzell | Deborah | 100,762.43 |
| Wentzell | Angela | 100,153.35 |
| West | Crystal | 104,688.63 |
| Wheelans | Erin | 147,629.74 |
| Wheeldon | Jennifer | 100,615.57 |
| Wheeler | Kolby | 107,474.70 |
| Whelan | Noella | 124,383.63 |
| White | Heather | 133,988.94 |
| White | Matthew | 108,486.59 |
| White Jankari | Kelly | 106,943.69 |
| White-Frizzell | Ruth | 112,295.91 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|--|---------------|-------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| White-Young | Lee Ann | 117,443.02 |
| Whitney | Jenna | 117,752.15 |
| Whynot | Pauline | 123,551.19 |
| Whynot-Baker | Cindy | 109,496.34 |
| Wilkenson | Katherine | 168,841.15 |
| Wilkins | Jillian | 110,967.55 |
| Williams | Murdock | 100,810.04 |
| Williams | Haley | 106,499.63 |
| Wilson | Jo-Anne | 122,317.03 |
| Wilson | Geoffrey | 112,977.66 |
| Wilson | David | 110,736.35 |
| Wilson | Cally | 101,505.62 |
| Wingate | Debra | 106,635.05 |
| Winters | Heather | 100,018.63 |
| Wiseman | Anthony | 113,113.30 |
| Wiser | Barry | 167,179.62 |
| Withrow | Karen | 116,738.71 |
| Wolfe | Heather | 111,804.55 |
| Wood | Krista | 106,898.64 |
| Woodford | Kathy | 106,782.15 |
| Woodman | Pamela | 103,138.50 |
| Woodman | Stephanie | 101,400.53 |
| Woodworth | Peggy | 133,110.76 |
| Woodworth | Cheryl | 113,093.39 |
| Wright | Raymond | 113,143.31 |
| Wright | Michael | 110,802.56 |
| Wright | John | 100,310.47 |
| Yeates | Paula | 123,041.82 |
| Yewondwossen | Mammo | 192,878.46 |
| Yorke | Irene | 100,367.91 |
| Young | Elaine Cherie | 141,962.85 |
| Young | Dale | 117,398.42 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

| Employees, Contractors and Consultants | | |
|---|-------------------|---------------------------------------|
| Last name | First name | Compensation Paid (Cdn \$) |
| Young | Wendy | 115,921.01 |
| Young | Andrew | 105,660.25 |
| Young | Thomas | 100,390.92 |
| Yurchesyn | Katherine | 115,983.48 |
| Zakeriabeiarni | Azadeh | 100,501.24 |
| Zalun | Jayson | 106,388.52 |
| Zozuk | Joy | 106,822.49 |
| Zwicker | Robert | 125,738.93 |

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

Notes to the Statement of Compensation

Basis of Reporting

This statement has been prepared by the Nova Scotia Health Authority, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of the Nova Scotia Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Nova Scotia Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.

Nova Scotia Health Authority

Statement of Compensation

Required Pursuant to the Public Sector Compensation Disclosure Act

One-Time Impacts

On June 15, 2020, it was announced that Nova Scotia Health and Nova Scotia Government and General Employees Union (NSGEU) had come to an agreement as a result of an outstanding Licensed Practical Nurse (LPN) classification grievance in the former Capital District Health Authority (CDHA). The agreement, known as a consent award, resulted in a reclassification for former CDHA NSGEU LPNs. Effective March 17, 2014, the consent award provided an increase of 12% to LPNs and eligible LPNs received a retroactive pay to that date in August 2020. These retroactive payments to eligible LPN's also contributed to the increase in employees on the listing for this year.

The Essential Health Care Workers Program was announced by Government (Federal and Provincial) on May 7th, 2020. The Essential Health Care Workers Program resulted in healthcare workers receiving a bonus of up to \$2,000 after a four-month period, beginning March 13th, 2020. This bonus was paid out during the year, is considered compensation for reporting purposes, and is included in total compensation in this report.

These items have resulted in the increase in numbers of employees who are over the reporting threshold for this year. This is considered an anomaly year, and reporting levels should return to more normal levels in the following year.