



Baker Tilly Nova Scotia Inc.
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September 23, 2022

Ms. Karen Lake
Executive Director
South Shore Community Service Association
P.O. Box 560, 5 Collicutt Road
Chester, NS B0J 1J0

Dear Ms. Lake

Re: Public Sector Compensation Disclosure

We confirm we are the auditors of the South Shore Community Service Association for the year ended March 31, 2022. Our qualified audit report on the March 31, 2022 financial statements was issued on June 29, 2022.

The Public Sector Compensation Disclosure Act (the "Act"), Province of Nova Scotia, requires the disclosure of compensation under certain defined circumstances. Under the Act, disclosure of the compensation of an employee, Debra Mason, is required.

We confirm Ms. Mason's compensation and benefits for the year ended March 31, 2022 was \$104,036.

This letter is only to be used for purposes of disclosure under the Act, and not for any other use.

Should you require additional information, please do not hesitate to contact us at your convenience.

Yours truly,

Baker Tilly Nova Scotia Inc.
Per: Alida Mitchell, CPA, CA
Partner

South Shore Community Service Association
Statement of Compensation
Required Pursuant To The Public Sector Compensation Disclosure Act
Year Ended March 31, 2022

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Auditor Comments (Baker Tilly Nova Scotia Inc.)

Please see attached letter.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2022, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants	
Last Name, First Name	Compensation Paid (\$) (Rounding to nearest (\$) is permissible)
Mason, Debra	\$104,036

Notes to the Statement of Compensation

Please note that wages for all administrative and support employees are subject to approval by the Department of Community Services.

Basis of Reporting

This statement has been prepared by **South Shore Community Service Association**, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of **South Shore Community Service Association** is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of **South Shore Community Service Association** or in a statement prepared for the purposes of the Act and certified by its auditors.