

Statement of Compensation Required Pursuant to the Public  
Sector Compensation Disclosure Act

# **Dalhousie University**

Year ended March 31, 2023



KPMG LLP  
Purdy's Wharf Tower One  
1959 Upper Water Street, Suite 1000  
Halifax NS B3J 3N2  
Canada  
Tel 902-492-6000  
Fax 902-429-1307

## INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Dalhousie University

### ***Opinion***

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Dalhousie University (the "Entity") for the year ended March 31, 2023 and notes. (Hereinafter referred to as "the statement").

In our opinion, the accompanying statement for the year ended March 31, 2023 of the Entity is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the statement in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Basis of Reporting note in the statement, which describes the applicable financial reporting framework and the purpose of the statement.

The statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.



### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



Page 3

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

---

Chartered Professional Accountants

Halifax, Canada

June 30, 2023

# Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year ended March 31, 2023

---

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2023 the following board members, officers and employees received compensation of \$100,000 or more:

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Abbey, Lord	Faculty	118,532
Abdullah, Tareq	Administration/Staff	121,630
Abebe, Gumataw	Faculty	104,734
Abeysekera, Jayani	Faculty	120,723
Abidi, Samina	Faculty	117,352
Abidi, Syed Sibte Raza	Faculty	205,972
Abou-El-Haj, Marriam	Faculty	133,530
Abou-Hassan, Taghrid	Faculty	120,538
Acharya, Nayha	Faculty	124,062
Ackles, Terry	Faculty	153,282
Acott, Philip	Faculty	174,776
Adam, Danielle	Faculty	115,245
Adamo, Shelley	Faculty	162,920
Adams, Michelle	Administration/Staff	152,825
Adams, Quenta	Administration/Staff	115,217
Adamson, Robert	Faculty	136,409

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Adeleke, Oluwatoyin	Faculty	128,056
Adolphe-Nazaire, Gregory	Faculty	121,287
Affoo, Rebecca	Faculty	118,615
Afifi, Jehier	Faculty	147,348
Afshari, Hamid	Faculty	125,612
Aghakhani, Hamed	Faculty	170,317
Agosto, Melina	Faculty	107,507
Agu, Remigius	Faculty	157,072
Aguinaga, Jerry	Administration/Staff	166,169
Aiken, Alice	Administration/Staff	286,196
Aiken, Steven	Faculty	146,088
Aissaoui, Driss	Faculty	144,252
Akay, Turgay	Faculty	131,641
Akbulut-Yuksel, Mevlude	Faculty	145,737
Akinkugbe, Olabisi	Faculty	138,610
Alda, Martin	Faculty	145,231
Aleman-Milan, Gianna	Faculty	114,010
Algar, Christopher	Faculty	126,054
Ali, Nouman	Faculty	196,616
Allen, Peter	Faculty	209,282
Allen, Peter	Faculty	131,608
Allen, Victoria	Faculty	163,015
Al-Waeli, Haider	Faculty	117,350
Aly, Hamed	Faculty	228,292

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Amir-Khalkhali, Baharak	Faculty	118,020
Amyotte, Paul	Faculty	222,144
Anderson, David	Administration/Staff	420,612
Andreas, Heather	Faculty	147,214
Andreou, Pantelis	Faculty	109,150
Andrews, Cynthia	Faculty	173,252
Andrews, Jennifer	Administration/Staff	170,897
Anini, Younes	Faculty	145,354
Archibald, John	Faculty	167,479
Arnold, Dirk	Faculty	166,035
Arnott, Lexie	Faculty	108,011
Arthur, Peter	Faculty	127,149
Artimy, Maen	Faculty	100,121
Asah, Stanley	Faculty	145,704
Asbridge, Mark	Faculty	180,483
Asiedu, Samuel	Faculty	182,636
Askari, Sorayya	Faculty	118,615
Astatkie, Tessema	Faculty	172,771
Astephen Wilson, Janie	Faculty	161,173
Aston, Megan	Faculty	150,777
Attig, Najah	Faculty	165,000
Aube, Isabelle	Faculty	102,219
Austin, Christopher	Faculty	109,366
Austin, Nichole	Faculty	105,562

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Aziz, Khurram	Faculty	131,419
Baechler, Jenny	Administration/Staff	143,110
Bahrani, Navid	Faculty	119,001
Baikie, Gail	Faculty	130,248
Bailey, Megan	Faculty	121,500
Bailly, Gregory	Faculty	223,674
Bain, Jennifer	Administration/Staff	183,844
Baker, Christine	Administration/Staff	111,335
Baldrige, William	Faculty	193,982
Banerjee, Kiran	Faculty	108,063
Bannister, Jerry	Faculty	156,222
Barclay, David	Faculty	123,849
Bardouille, Tim	Faculty	108,336
Barker, Jim	Faculty	226,250
Barrett, David	Faculty	115,796
Barrett, Lisa	Faculty	128,246
Barrett, Sean	Faculty	145,904
Bates, Joshua	Faculty	107,052
Batista, Eraldo	Faculty	176,091
Batt, John	Administration/Staff	110,153
Bauer, Robert	Faculty	173,486
Baur, Steven	Faculty	121,429
Baxter, James	Administration/Staff	129,040
Beagan, Brenda	Faculty	171,184



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Bearne, Stephen	Faculty	209,605
Beattie, Sonia	Administration/Staff	156,174
Beaubien, Louis	Faculty	209,843
Bedwell, Linda	Faculty	108,285
Beiko, Robert	Faculty	167,330
Bejan, Raluca	Faculty	115,666
Bell, Chris	Faculty	161,590
Bell, David	Faculty	169,038
Bennett, Lyn	Faculty	145,580
Bennett, Michael	Administration/Staff	110,153
Bennett, Philip	Faculty	121,206
Bent, Adam	Administration/Staff	109,534
Bentley, Jim	Faculty	251,084
Bentzen, Paul	Faculty	220,173
Berge, Simon	Faculty	128,003
Bielawski, Joseph	Faculty	157,867
Bingham, John	Faculty	124,415
Birmingham, Donna	Administration/Staff	145,979
Bishop, Paul	Faculty	185,103
Bishop, Scott	Faculty	112,550
Bishop, Todd	Faculty	136,009
Bitar, Ferial	Administration/Staff	125,545
Black, David	Faculty	158,656
Black, Emily	Faculty	132,111

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Black, Iris	Faculty	116,040
Blair-Reid, Sheila	Administration/Staff	216,609
Blais, Jerome	Faculty	137,353
Blais, Julie	Faculty	114,996
Blake, Kim	Faculty	152,498
Blanchard, Christopher	Faculty	157,056
Blouin, Christian	Administration/Staff	181,154
Blustein, Jamie	Faculty	172,342
Bodorik, Peter	Faculty	209,049
Boe, Shaun	Administration/Staff	168,119
Bombay, Amy	Faculty	128,213
Borgerson, Kirstin	Faculty	129,235
Borycz, Janusz	Faculty	112,737
Boudreau, Jeanette	Faculty	120,557
Boulatoff, Catherine	Faculty	146,395
Boulay, Robert	Faculty	105,000
Bourne-Tyson, Donna	Faculty	202,541
Bousquet, Jean-Francois	Faculty	136,734
Boutilier, Darrell	Administration/Staff	131,409
Bouzayen, Renda	Faculty	157,391
Bow, Brian	Faculty	134,590
Boyd, Daniel	Faculty	176,788
Boyd, Danielle	Administration/Staff	124,287
Brady, James	Faculty	136,416

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Brenan, James	Faculty	208,600
Brittan, Alice	Faculty	133,001
Brock, Jo-Ann	Faculty	164,038
Brodsky, Alexander	Faculty	158,244
Brooks, Kimberley	Administration/Staff	276,187
Brooks, Stephen	Faculty	156,556
Brooks, Su-Ling	Faculty	146,369
Brooks-Craig, Elaine	Faculty	142,270
Brown, Catrina	Faculty	175,728
Brown, Craig	Faculty	141,190
Brown, Geoffrey	Faculty	119,145
Brown, Jason	Faculty	197,890
Brown, Jeremy	Faculty	146,060
Brown, Marion (she/her)	Administration/Staff	164,188
Brownlee, Shannon	Faculty	121,121
Brunt, Keith	Faculty	127,909
Bryan, Catherine	Faculty	111,235
Bryant, Jo	Faculty	129,248
Bryson, Janet	Administration/Staff	101,018
Buchwald, Carolyn	Faculty	114,587
Budge, Suzanne M	Faculty	171,984
Burm, Sarah	Faculty	107,681
Burnay, Diogo	Faculty	165,452
Burns, Mike	Administration/Staff	126,150

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Burton, David	Faculty	175,874
Burton, Douglas	Administration/Staff	106,534
Burton, Peter	Faculty	179,760
Bussey, Lynn	Faculty	151,278
Cada, Michael	Faculty	199,187
Cahill, Leah	Faculty	118,155
Cairns, Graeme	Administration/Staff	120,000
Cairns, Julia	Administration/Staff	125,566
Cameron, Camille	Administration/Staff	295,000
Cameron, Gregory	Faculty	144,455
Cameron, John	Faculty	122,787
Campbell, Leslie Anne	Faculty	128,871
Campbell-Yeo, Marsha	Faculty	141,876
Canning, Carl	Faculty	111,295
Capps, Benjamin	Faculty	134,884
Carbert, Louise	Faculty	162,157
Careless, Erin	Administration/Staff	109,455
Caron, Isabelle	Faculty	149,587
Carrey, Normand	Faculty	163,640
Carvalho, Sergio	Faculty	246,731
Carver, Daniel	Faculty	158,925
Cassidy, Christine	Faculty	110,414
Cavanagh, Ted	Faculty	201,390
Cawsey, Kathleen	Faculty	123,438

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Chambers, Christine	Faculty	266,043
Champoux, Clare	Faculty	131,865
Chang, Rachel	Faculty	127,194
Chappe, Valerie	Faculty	191,861
Charlebois, Sylvain	Faculty	219,152
Charles, Cathy	Administration/Staff	105,451
Chatman, Jason	Faculty	128,522
Chaudhary, Ketul	Faculty	104,188
Chauhan, Balwantray	Faculty	222,906
Chen, Jenny	Faculty	177,730
Chen, Robert	Faculty	148,960
Cheng, Zhenyu	Faculty	127,456
Cherry, Peter	Administration/Staff	116,774
Chircop, Aldo	Faculty	172,326
Chircop, Andrea	Faculty	143,564
Chitnis, Saurabh	Faculty	107,227
Chorney, Jill	Faculty	120,285
Chowdhury, Shamsud D	Faculty	209,518
Christie, John	Faculty	117,800
Clark, Fraser	Faculty	104,714
Clark, Linda	Faculty	149,667
Clark, Stephen	Faculty	178,629
Clarke, James	Faculty	223,699
Claydon, John	Administration/Staff	103,653

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Cleave, Patricia	Faculty	179,201
Clory, Nan	Faculty	103,451
Cloutier, Anika	Faculty	138,569
Cockwell, Heather	Faculty	147,548
Coleman, Meghann	Administration/Staff	105,000
Coley, Alan	Faculty	194,574
Collins, Stephanie	Faculty	102,277
Colwell, A Stacie	Faculty	144,608
Comber, Scott	Faculty	145,882
Comeau, Jeannette	Faculty	123,133
Comeau, Marc R.	Administration/Staff	110,153
Connell, Tom	Administration/Staff	100,455
Connors, Catherine	Administration/Staff	110,153
Conrad, Colin	Faculty	125,437
Cook, Tanya	Faculty	179,241
Coolen, Jillian	Faculty	134,378
Cooper, Afua	Faculty	173,341
Cooper, Margaret	Faculty	107,948
Corbin, Stephen	Faculty	229,282
Corkum, Andrew	Faculty	166,583
Corkum, Penny	Faculty	168,284
Cote, Patrice	Faculty	129,248
Couch, Jody	Administration/Staff	240,000
Coughlan, Steve	Faculty	185,450

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Coutand, Isabelle	Faculty	148,243
Coutts, Peter	Administration/Staff	204,307
Cowley, Elizabeth	Faculty	182,821
Cox, Ashley	Faculty	182,793
Cox, Jafna	Faculty	119,108
Cox, Richard	Faculty	117,795
Cozens, Fran	Faculty	163,749
Cranston, Anna	Administration/Staff	142,300
Cray, Heather	Faculty	101,464
Creelman, Laurie	Administration/Staff	109,535
Crooks, Bruce	Faculty	148,960
Cross, Krista	Administration/Staff	110,153
Crossin, Glenn	Faculty	139,798
Crowder, Nathan	Faculty	147,269
Crowell, Tammy	Faculty	161,241
Cruess, Alan	Faculty	170,064
Cumming, Laura	Faculty	139,577
Cummings, Elizabeth	Faculty	150,718
Cunningham, Peggy	Faculty	234,303
Currie, Robert	Faculty	161,993
Cutler, Chris	Administration/Staff	149,438
Cyrus, Pemberton	Faculty	203,238
Cyrus, Teresa	Faculty	181,749
Dam-Mazzi, Magali	Faculty	106,553

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Darvesh, Sultan	Faculty	163,640
Dasog, Mita	Faculty	114,575
Datta, Neera	Faculty	131,038
Davenport Huyer, Locke	Faculty	103,000
Davis, Benjamin	Administration/Staff	235,740
Davis, Richard	Administration/Staff	105,654
de Vet, Simon	Faculty	102,616
Deacon, Helene	Faculty	172,638
DeBaie, Daralyn	Faculty	147,348
Delisle, Isabelle	Faculty	147,348
Dellaire, Graham	Faculty	164,577
DeLong, Lisa	Administration/Staff	125,011
Deng, Qi	Faculty	128,826
Denike, Margaret	Faculty	150,215
Denovan-Wright, Eileen	Administration/Staff	212,927
d'Entremont, Carmelle	Administration/Staff	110,153
Derfalvi, Beata	Faculty	163,640
Deturbide, Michael	Faculty	170,557
Deval, Helene	Faculty	163,049
Devlin, Richard	Faculty	191,258
Dhillon, Santokh	Faculty	140,486
Di Cara, Francesca	Faculty	112,810
Diallo, Claver	Faculty	163,472
Diamond, Eli	Faculty	132,363



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Dick, Darren	Administration/Staff	117,153
Dickinson, John	Faculty	160,238
Dickson, Ross	Administration/Staff	105,822
Dieleman, Crystal	Faculty	114,751
Dilcher, Karl	Faculty	189,535
Dithurbide, Lori	Faculty	122,994
Doherty, Siobhan	Administration/Staff	116,300
Doman, Darrel	Faculty	144,334
Donaldson, Adam	Administration/Staff	145,860
Dong, Xianping	Faculty	137,914
Dooley, Sarah Jane	Faculty	107,044
Doucet, Jean Charles	Faculty	144,609
Doucette, Alan	Faculty	152,112
Doucette, Heather	Faculty	122,306
Doucette, Lisa	Administration/Staff	101,223
Dowd, Michael	Faculty	158,201
Downie, Jocelyn	Faculty	125,896
Doyle, Heather	Administration/Staff	110,153
Doyle-Bedwell, Patti	Faculty	168,087
Dryden, OmiSoore	Faculty	154,779
D'Souza, Violet	Faculty	138,000
DuBois, Lindsay	Administration/Staff	156,082
Duck, Thomas	Faculty	141,360
Duffy, Kevin	Faculty	155,009

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Dugas, Maria	Faculty	116,871
Dukeshire, Steven	Faculty	142,685
Duncan, Roy	Faculty	222,613
Dunlop, Diane	Faculty	129,248
Dunn, Suzie	Faculty	112,092
Dupre, Denis	Faculty	139,869
Duston, James	Faculty	167,578
Dutta, Indranil	Administration/Staff	106,293
Dutton, Daniel	Faculty	100,833
Dyack, Sarah	Faculty	142,711
Earl, Marie	Faculty	133,248
Earle, Cheryl	Administration/Staff	210,000
El Hazzouri, Mohammed	Faculty	160,066
El Hiani, Yassine	Faculty	118,757
El Nagggar, Hany	Faculty	161,314
Ellis, Stephen	Administration/Staff	102,153
El-Masry, Ezz	Faculty	212,711
El-Nagggar, Walid	Faculty	152,498
ElSankary, Kamal	Faculty	172,932
Embleton-Lake, Nicola	Administration/Staff	101,018
Engau, Alexander	Faculty	181,077
Enns, Anthony	Faculty	123,619
Eramian, Laura	Faculty	112,424
Erdman, Joanna	Faculty	153,413

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Erker, Craig	Faculty	105,748
Eskes, Gail	Faculty	196,408
Eswarathasan, Suresh	Faculty	121,949
Evans, David	Faculty	150,215
Evans, Richard	Faculty	114,064
Ewart, Vanya	Faculty	103,488
Ewert, Tereigh ('terra,' she/her)	Administration/Staff	106,051
Ezekiel, Rick	Administration/Staff	166,667
Ezzeddine, Nadine	Faculty	104,728
Fairn, Greg	Faculty	180,000
Fardy, Peter	Administration/Staff	237,848
Farhat, Zoheir	Faculty	172,276
Faridi, Sara	Faculty	159,154
Farmer, Jim	Administration/Staff	151,209
Farrell, Spring	Faculty	102,047
Farrimond, Melanie	Faculty	128,836
Fawcett, James	Faculty	154,823
Fedortchouk, Yana	Faculty	135,824
Feng, Cindy	Faculty	126,291
Fennel, Katja	Faculty	187,186
Fenton, Gordon	Faculty	197,709
Ferrier, Jonathan	Faculty	102,037
Field, Simon	Faculty	131,250
Fierlbeck, Katherine	Faculty	183,142

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Filgueira, Ramon	Faculty	115,393
Filiaggi, Mark	Faculty	194,409
Finbow, Robert	Faculty	168,054
Fine, Alan	Faculty	205,950
Finkel, Zoe	Faculty	164,358
Firanescu, Daniela	Faculty	137,243
Fitting, Elizabeth	Faculty	131,737
Fleming, James	Faculty	122,981
Fleming, Michael	Faculty	104,086
Foley, Ross	Administration/Staff	102,358
Folkins, Ian	Faculty	163,749
Fong, Kelvin	Faculty	102,855
Fooladi, Iraj	Faculty	237,731
Foran, Nancy- Beth	Administration/Staff	175,000
Forbes, Donna	Administration/Staff	130,572
Forren, James	Faculty	116,087
Forsdyke, Ruth	Faculty	107,000
Foster, Bill	Faculty	156,190
Foster, Karen (Sociology)	Faculty	130,399
Fournier, Michael	Faculty	128,784
Fox, Justin	Administration/Staff	112,026
Frail-Gauthier, Jen	Faculty	108,427
Framp, Heidi	Faculty	131,988
Frampton, John	Faculty	137,347

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
France, Robert	Faculty	157,187
Franklin, Tamara	Faculty	122,392
Fraser, Andrea	Faculty	148,963
Fraser, Craig	Administration/Staff	105,617
Fraser, Gillian	Faculty	104,560
Fraser, Heather	Administration/Staff	115,863
French, Isabelle	Administration/Staff	121,811
French, Leanne	Administration/Staff	135,254
Freund, Michael	Faculty	190,718
Friedman, Alon	Faculty	196,844
Frigault, Christine	Faculty	100,132
Fulford, Allie	Administration/Staff	138,581
Gadbois, Simon	Faculty	137,320
Gagie, Travis	Faculty	110,964
Gagnon, Graham	Administration/Staff	212,995
Gallant, Doug	Administration/Staff	108,583
Gallant, Karen	Faculty	124,139
Gallant, Pamela	Administration/Staff	104,596
Gambold, Liesl	Faculty	138,563
Gantar, Jure	Faculty	176,095
Garagash, Dmitry	Faculty	159,314
Gardner, David	Faculty	195,539
Garland, H Wayne	Faculty	186,461
Garvey, Brigid	Faculty	142,983

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Gass, Gillian	Faculty	105,001
Gass, Susan	Faculty	110,968
Gentleman, Wendy	Faculty	157,538
Ghanem, Amyl	Faculty	166,043
Ghanouni, Parisa	Faculty	117,608
Ghasemi, Alireza	Faculty	136,417
Ghotra, Satvinder	Faculty	102,681
Giffin, Spencer	Administration/Staff	110,558
Gilbert, Robert	Faculty	147,385
Gimenez-Mico, Maria Jose	Faculty	152,622
Giusto, Andrea	Faculty	129,802
Godin, Janice	Administration/Staff	110,197
Godsoe, Laura	Administration/Staff	132,036
Goerlandt, Floris	Faculty	161,557
Goldberg, Ben	Administration/Staff	120,000
Goldberg, Lisa	Faculty	153,481
Gonzalez Barrero, Ana Maria	Faculty	115,086
Gonzalez, Paola	Faculty	146,614
Gonzalez-Cueto, Jose	Faculty	140,068
Goobie, Sharan	Faculty	117,793
Good, Kim	Faculty	176,921
Good, Kristin	Faculty	128,227
Goralski, Kerry	Faculty	151,770
Gordon, Miriam	Faculty	113,075

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Gosse, John	Faculty	181,471
Gradstein, Roetka	Faculty	147,348
Graham, Erin	Administration/Staff	111,774
Graham, Janice	Faculty	189,760
Graham, Laurie	Faculty	135,867
Grandy, Scott	Faculty	137,537
Grant, Bobbie Lee	Administration/Staff	112,352
Grant, Heather-Anne	Faculty	109,811
Grant, Ian	Faculty	163,640
Grant, Jon	Faculty	198,424
Grant, Kelvin	Faculty	178,629
Gratzer, Paul	Faculty	155,430
Gray, David	Administration/Staff	249,412
Gray, Janine	Faculty	128,149
Green, Iona	Faculty	119,147
Greene, Chris	Faculty	102,163
Gregoire, Curtis	Faculty	151,153
Grosweiner, Kate	Faculty	105,554
Groulx, Dominic	Faculty	156,991
Grujic, Djordje	Faculty	161,709
Gu, Hong	Faculty	167,931
Gu, Jason	Faculty	169,003
Gu, Yang	Faculty	156,860
Gubitz, Gordon	Faculty	163,640

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Guibault, Lucie	Administration/Staff	175,788
Gujar, Shashi	Faculty	133,640
Gunawardena, Arunika	Faculty	178,145
Gupta, R Rishi	Faculty	160,238
Habib, Ahsan	Faculty	239,404
Hadskis, Michael	Faculty	149,893
Hajizadeh, Mohammad	Faculty	135,023
Hall, Jennifer	Administration/Staff	239,621
Hall, Kimberley	Faculty	163,544
Haller, Adam	Administration/Staff	120,000
Halperin, Scott	Faculty	163,640
Hamilton, Victoria	Administration/Staff	120,167
Hamilton-Hinch, Barb (she/her)	Administration/Staff	154,383
Hammermeister, Andrew	Faculty	133,383
Hanlon, Gregory	Faculty	175,464
Hann, Jennifer	Administration/Staff	102,056
Hanrahan, Cassandra	Faculty	141,045
Hansen, David	Faculty	130,538
Haque, Israat	Faculty	125,291
Harrie, Robert	Administration/Staff	106,412
Harris, Andrew	Faculty	161,689
Harris, Jonathan	Faculty	107,396
Harron, Hilary	Administration/Staff	101,290
Hartlen, Stephen	Administration/Staff	215,438



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Hartling, Margaret	Faculty	132,724
Hartt, Christopher	Faculty	123,439
Harvey, Frank	Administration/Staff	371,130
Harvey-Clark, Chris	Administration/Staff	171,305
Hashmi, Javeria	Faculty	108,235
Haslam, Jason	Faculty	142,038
Haslam, Kim	Faculty	101,962
Hatchette, Todd	Faculty	169,551
Hattie, Chris	Administration/Staff	159,202
Havard, Peter	Faculty	164,332
Hawkes Ulrich, Loralee	Administration/Staff	103,558
Hawkey, Robert	Faculty	100,901
Hay, Alex	Faculty	100,968
Hayden, Anders	Faculty	120,148
Hayden, Jill	Faculty	149,979
Hayward, Kathryn	Faculty	134,250
He, Meng	Faculty	126,710
He, Sophia	Faculty	143,715
Hebb, Gregory	Faculty	237,109
Hebb, Matt	Administration/Staff	275,047
Hebert, Kim	Faculty	120,313
Helland, Christopher	Faculty	142,680
Helwig, Melissa	Administration/Staff	107,162
Henderson, Anneke	Faculty	120,313

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Herder, Matthew	Faculty	150,037
Hernandez Castillo, Carlos	Faculty	136,327
Hessler, Ines	Administration/Staff	111,749
Hewitt, Kevin	Administration/Staff	168,186
Heywood, Malcolm	Faculty	183,431
Hickey, Ellen	Faculty	122,431
Hicks, Jason	Administration/Staff	127,575
Hildebrand, Tyler	Faculty	103,248
Hill, Ian	Faculty	193,989
Hill, Paul	Faculty	160,841
Ho, Lam	Faculty	115,692
Ho, Shuna	Faculty	127,345
Holland, Joanna	Faculty	112,264
Hope, John	Administration/Staff	225,339
Horne, Gabrielle	Faculty	158,925
Horrey, Kathleen	Faculty	160,979
Houk, Shauna	Faculty	137,531
Howard, Vivian	Faculty	156,310
Howlett, Susan	Faculty	191,042
Hubbard, Ted	Faculty	184,970
Hughes, Jean	Faculty	198,462
Hughes, Larry	Faculty	198,778
Huish, Robert	Faculty	129,330
Huner, Emily	Administration/Staff	139,101

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Hung, Orlando	Faculty	166,284
Hunter, Sara	Faculty	150,782
Huybers, Sherry	Faculty	112,320
Hymers, Michael	Faculty	164,183
Hynes Jenkins, Laura	Administration/Staff	128,690
Hynes, Corinne	Administration/Staff	100,759
Iakovlev, Serguei	Faculty	158,549
Iduye, Damilola	Faculty	104,451
Iftene, Adelina	Faculty	120,864
Ilie, Gabriela	Faculty	140,000
Ilow, Jacek	Faculty	209,096
Imran, Ali	Faculty	156,958
Ingles, Janet	Faculty	151,979
Iron, David	Faculty	149,574
Irwin, Andrew	Faculty	169,135
Irwin, Keri	Administration/Staff	116,332
Iskan, Talan	Faculty	177,577
Isenor, Jennifer (she/her)	Faculty	140,594
Iulianella, Angelo	Faculty	140,796
Iverson, Sara	Faculty	191,210
Jackson, Colin	Administration/Staff	122,719
Jackson, Dan	Administration/Staff	110,153
Jackson, Lois	Faculty	140,075
Jacquard, Stillman	Faculty	133,530

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Jacques, Sophie	Faculty	151,565
Jaffar, Akram	Faculty	152,670
Jakeman, David	Faculty	177,194
James, Albert	Faculty	160,301
Jamieson, Rob	Faculty	160,295
Jannasch, Emanuel	Faculty	104,526
Janssen, Jeannette	Faculty	175,394
Jarjoura, George	Faculty	153,177
Jeffers, Chike	Faculty	134,328
Jeffrey, Scott	Faculty	104,960
Jessup, Heather	Faculty	104,734
Johnson, Erin	Faculty	142,852
Johnson, Les Tyler	Administration/Staff	104,239
Johnson, Lisa	Faculty	162,583
Johnson, Shannon	Faculty	169,093
Johnson-Freyd, Theodore	Faculty	112,696
Johnston, Brent	Faculty	176,468
Johnston, Clifton	Faculty	178,069
Johnston, Mark	Faculty	191,197
Johnstone, Marjorie	Faculty	117,591
Jones, Kelsey	Faculty	107,587
Jordan, Julie	Faculty	109,543
Joubert, Estelle	Faculty	130,744
Joudrey, Susan	Administration/Staff	116,246

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Journey, Shane	Faculty	190,270
Juckes, Tim	Faculty	120,861
Jurgens, Tannis	Faculty	105,866
Kabat-Farr, Dana	Faculty	167,595
Kablar, Boris	Faculty	184,971
Kaiser, H Archibald	Faculty	219,132
Kaiser, Stephanie	Faculty	128,929
Kalyaniwalla, Nauzer	Faculty	144,958
Kamal, Noreen	Faculty	132,139
Kapusta, Stephanie	Faculty	108,815
Karabanow, Jeff	Faculty	159,412
Karakach, Tobias	Faculty	105,562
Karten, Barbara	Faculty	161,354
Keats, Melanie	Faculty	142,223
Kehler, Scott	Faculty	108,363
Kelley, Daniel	Faculty	178,629
Kelly, Melanie	Faculty	207,230
Kelvin, David	Faculty	195,610
Kember, Guy	Faculty	197,131
Kenney, Tobias	Faculty	135,043
Kennie-Kaulbach, Natalie	Faculty	130,473
Kephart, George	Faculty	174,022
Kermanshahi pour, Azadeh	Faculty	125,532
Keselj, Vlado	Faculty	170,039

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Kesselring, Krista	Faculty	163,273
Kevany, Kathleen	Faculty	131,071
Khaperskyy, Denys	Faculty	107,227
Kieft, Michael	Administration/Staff	163,878
Kienast, Markus	Faculty	149,574
Kienast, Stephanie	Faculty	127,804
Kienesberger, Petra	Faculty	125,247
Kiepek, Niki	Faculty	136,352
Kieser, Katharina	Faculty	138,472
Kimmerly, Derek	Faculty	140,657
King, Frederick	Faculty	103,075
Kirk, Sara	Faculty	170,832
Kirkland, Susan	Faculty	229,435
Klein, Georgia	Faculty	104,551
Kolokolnikov, Theodore	Faculty	154,897
Kotlyarova, Yulia	Faculty	142,434
Kozey, Cheryl	Faculty	170,478
Kozlov, Denis	Faculty	123,340
Kraglund, Ferne	Faculty	182,032
Kramer, James	Faculty	123,874
Kreplak, Laurent	Administration/Staff	149,699
Krueger, Stefan	Faculty	142,535
Kuhle, Stefan	Faculty	129,511
Kulczycki, Gitta	Administration/Staff	316,486

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Kulkarni, Ketan	Faculty	117,793
Kurylyk, Barret	Faculty	145,958
Kuzak, Stephen	Faculty	177,977
Kynoch, Gary	Faculty	151,604
Labrie, Daniel	Faculty	163,749
Lackie, Kelly	Faculty	121,461
Ladouceur, Michel	Faculty	129,248
Lake, Craig	Faculty	176,045
Landry, Karen	Faculty	124,371
Lane, Patricia	Faculty	198,699
Lang, Bianca	Faculty	163,640
Langelaan, David	Faculty	109,211
Langille, Morgan	Faculty	151,395
Langley, Joanne	Faculty	163,015
Lantz, Andrea	Faculty	125,528
LaPlante, Jennifer	Administration/Staff	148,224
Laroche, Julie	Faculty	218,220
Larsen, Jeff	Administration/Staff	166,881
Latimer, Margot	Faculty	159,344
Latta, Robert	Faculty	145,399
Lau, Aik Jiang	Faculty	133,151
Lauckner, Heidi	Faculty	127,980
Lavergne, Ruth	Faculty	130,000
Laws, Patricia	Faculty	123,351

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Lazare, Jodi	Faculty	119,896
LeBlanc, Constance	Faculty	137,500
leBrasseur, Richard	Faculty	113,032
Lee Men Chin, Patricia	Faculty	138,697
Lee, Chris	Faculty	172,926
Lee, J Michael	Faculty	125,245
Lee, Kyung	Faculty	181,990
Lee, Song	Faculty	175,028
Leon, Josh	Faculty	137,430
Leonard, Marty	Faculty	226,227
Leung, Brendan	Faculty	107,900
Levy, Adrian	Faculty	197,108
Lewis, Mark	Faculty	124,600
Lewis, Terrence	Faculty	133,300
Li, Dajiang	Faculty	109,430
Lilley, Brian	Faculty	163,986
Lin, Shannon	Faculty	189,177
Linsdell, Paul	Faculty	177,331
Little, Timothy	Administration/Staff	206,779
Liu, Lei	Faculty	164,861
Liu, Paul	Faculty	195,762
Liu, Yi	Faculty	183,490
Llewellyn, Jennifer	Faculty	168,237
Longley, Megan	Administration/Staff	150,000



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Lotze, Heike	Faculty	149,886
Lu, Ji	Faculty	119,530
Lynch, Derek	Faculty	133,694
Lynk, Andrew	Faculty	158,925
Ma, Yuan	Faculty	152,281
Maassen, Jesse	Faculty	118,099
MacDermid, Ken	Administration/Staff	141,781
Macdonald, Charles	Administration/Staff	245,000
MacDonald, Jennifer	Administration/Staff	105,779
MacDonald, Judy	Administration/Staff	186,181
Macdonald, Linda	Faculty	134,093
Macdonald, Marilyn	Faculty	104,440
MacDonald, Mason	Faculty	104,391
MacDonald, Noni	Faculty	248,947
MacDonald, Sarah	Administration/Staff	102,231
MacGregor, Robbie	Administration/Staff	103,014
MacInnis, Elaine	Administration/Staff	144,091
MacInnis, Rae	Administration/Staff	101,524
MacIntosh, Constance	Faculty	165,846
MacIntosh, Duncan	Faculty	185,454
MacIntyre, Hugh	Faculty	153,136
Maclsaac, Betty	Faculty	122,418
Maclsaac, Jacob	Administration/Staff	101,018
Maclsaac, Paul	Administration/Staff	105,547

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
MacKay, Bonnie	Faculty	108,224
MacKenzie, Diane	Faculty	143,005
MacKenzie, Tracey	Faculty	138,277
MacKinnon, Kelly	Administration/Staff	126,117
Mackinnon, Sean	Faculty	100,777
MacLeod, Anna	Faculty	161,699
MacLeod, Krista	Administration/Staff	113,120
MacNairn, Gwendolyn	Faculty	102,495
MacNeil, (Biology) Aaron	Faculty	186,237
Macy, Christine	Faculty	161,570
Magee, Kirk	Faculty	160,232
Mah, Catherine	Faculty	137,785
Makani, Joyline	Faculty	164,420
Makrigiannis, Andrew	Faculty	198,462
Maksym, Geoffrey	Faculty	163,656
Maloney, Tim	Administration/Staff	152,866
Mann, Bob	Administration/Staff	107,018
Mannathukkaren, Nissim	Faculty	126,365
Mannell, Steven	Faculty	175,941
Mannette, Kerry	Administration/Staff	131,786
Manning, Eli (she/her)	Faculty	127,227
Mansour, Susan	Administration/Staff	180,697
Marcato, Paola	Faculty	138,529
Marchand, Yannick	Faculty	101,451

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Marignani, Paola	Faculty	167,048
Marshall, Emily	Faculty	154,131
Marshall, Jean	Faculty	226,313
Martell, Garry	Administration/Staff	102,210
Martin, Andrew	Faculty	121,691
Martin, Debbie	Faculty	136,044
Martin, Fiona	Faculty	125,444
Martin-Misener, Ruth	Administration/Staff	202,002
Martynenko, Alex	Faculty	147,249
Maselli, Vittorio	Faculty	120,097
Masse, Vincent	Faculty	120,148
Mateos Corral, Dimas	Faculty	112,264
Matheson, Sherry	Faculty	117,688
Mattheisen, Manuel	Faculty	142,500
Matthewman, Anne	Administration/Staff	172,700
Matthews, Debora	Faculty	217,468
Matwin, Stan	Faculty	255,683
Mayer, William	Faculty	101,583
Mazzanti, Gianfranco	Faculty	160,739
Mbakogu, Ifeyinwa	Faculty	122,980
McAllister, Michael	Faculty	178,369
McArthur, Caitlin	Faculty	105,076
McCallum, Todd	Faculty	129,248
McCarthy, Leanne	Faculty	107,794

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
McCarville, Mindy	Faculty	134,056
McConkey, Audrie-Jo	Faculty	115,637
McCormack, Stuart	Administration/Staff	102,210
McCormick, Craig	Faculty	158,725
McDevitt, Orla	Administration/Staff	112,757
McDonald Winsor, Kimberly	Administration/Staff	136,323
McDougall, Jason	Faculty	177,385
McHugh-Russell, Liam	Faculty	123,862
McIsaac, Ben	Administration/Staff	200,328
McKibbon, Shelley	Faculty	125,480
McLarney, Carolan	Faculty	257,773
McLaughlin, Robyn	Faculty	112,264
McLay, Karin	Administration/Staff	118,787
McLean, Nancy	Faculty	130,151
McLeod, Lynne	Faculty	158,925
McLeod, Roger	Faculty	103,838
McMaster, Christopher	Faculty	323,083
McNabb-Kyritsis, Leslie	Administration/Staff	110,153
McNeil, Paul	Faculty	101,938
McNeil, Shelly	Faculty	158,925
McNiff, Lindsay	Faculty	100,311
McNutt, Ryan	Administration/Staff	102,018
McParland, Columba	Faculty	163,640
Meagher, Rebecca	Faculty	101,947

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Mechoulan, Stephane	Faculty	161,049
Medeiros, Andrew	Faculty	129,078
Meier, Sandra	Faculty	104,773
Mello, Isabel	Faculty	182,210
Meredith, Tami	Faculty	101,938
Merritt, Brenda	Administration/Staff	209,377
Metallic, Naiomi	Faculty	129,262
Metaxas, Anna	Faculty	166,830
Metzger, Michael	Faculty	119,802
Michaud, Pierre-Luc	Faculty	172,012
Michels, David	Faculty	126,502
Milicevic, Jasmina	Faculty	137,006
Milios, Evangelos	Faculty	211,950
Miller, Stephen	Administration/Staff	207,500
Mills Flemming, Joanna	Faculty	155,130
Mills, Joanne	Faculty	137,920
Milson, Robert	Faculty	160,077
Minhas, Shehzad	Faculty	110,209
Mir, Arfan	Faculty	109,430
Mitchell, Colin	Faculty	134,217
Mitchell, Jack	Faculty	120,148
Mitra, Souvik	Faculty	118,020
Mokashi, Arati	Faculty	118,020
Monchesky, Theodore	Faculty	150,308

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Mongeon, Philippe	Faculty	116,756
Moody, Elaine	Faculty	119,005
Moore, Chris	Administration/Staff	212,110
Moore, Michael	Faculty	119,337
Moore, Sarah	Faculty	122,810
Mopoho, Raymond	Faculty	162,840
Morawiecki, Jennifer	Administration/Staff	106,509
Morton, Jeffrey	Faculty	132,724
Moya Barrios, Reinaldo	Faculty	107,679
Mullin, Roger	Faculty	129,248
Munroe, Laurel	Administration/Staff	132,604
Murphy, Andrea	Faculty	160,232
Murray, Jennifer	Administration/Staff	106,107
Murray, Lois	Faculty	132,724
Mushkat, Peter	Faculty	112,480
Mutch, Jill	Administration/Staff	121,667
Myers, Jeff	Administration/Staff	102,490
Nabi Iqbal, Javeed Ahmed	Administration/Staff	106,404
Nash, Christopher	Faculty	107,794
Nasiri, Ali	Faculty	139,445
Nason, Rick	Faculty	224,321
Neals, Laura	Administration/Staff	130,031
Nedimovic, Mladen	Faculty	188,057
Nelson, Christopher	Faculty	101,934

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Nelson, Patricia	Faculty	132,480
Newhook, John	Administration/Staff	264,279
Newman, Aaron	Faculty	152,017
Neyedli, Heather	Faculty	126,812
Nguyen-Quang, Tri	Faculty	136,152
Nicol, David	Faculty	128,744
Nicolela, Marcelo	Faculty	160,238
Niu, Haibo	Faculty	119,530
Noble, Brian	Faculty	119,835
Nosoohi, Iman	Faculty	122,864
Ntantamis, Christos	Faculty	104,551
Numer, Matthew	Faculty	139,444
Oakley, Robin	Faculty	128,802
Obrovac, Mark	Faculty	165,423
O'Keefe, Carmel	Faculty	110,303
Okoye, Dozie	Faculty	126,655
O'Leary, Tony	Faculty	210,232
Oliver, Eric	Faculty	118,845
Oore, Sageev	Faculty	140,070
Orji, Rita	Faculty	140,079
Ornstein, Amy	Faculty	154,834
Osberg, Lars	Faculty	100,695
Osmond, Elaine	Administration/Staff	100,072
Oster, Patrick	Administration/Staff	104,071

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Oudah, Fadi	Faculty	132,139
Owen, Rochelle	Administration/Staff	118,872
Packer, Tanya	Administration/Staff	196,541
Pacurar, Maria	Faculty	198,152
Palma, Alejandro	Faculty	100,823
Pan, Ya-Jun	Faculty	155,788
Paon, Michelle	Faculty	138,703
Parcell, Steve	Faculty	190,346
Paris-Hoyte, Shawna	Administration/Staff	135,891
Parkash, Ratika	Faculty	163,015
Parkash, Sandhya	Faculty	100,528
Parker, Linda	Administration/Staff	128,145
Parsons Leigh, Jeanna	Faculty	113,489
Parsons, Lori	Faculty	118,566
Pashupathinathan, Sundari	Administration/Staff	115,883
Pasumarthi, Kishore	Faculty	152,603
Patrick, Ward	Faculty	132,313
Patterson, Dian	Administration/Staff	198,053
Patterson, Heather	Faculty	111,372
Payne, Stephen	Faculty	132,724
Pegg, Michael	Faculty	201,455
Pekacz, Jolanta	Faculty	152,027
Pelkey-Field, Dara	Faculty	113,437
Pelot, Ron	Faculty	224,544



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Peltekian, Kevork	Faculty	163,640
Pencer, Alissa	Faculty	121,039
Penney, Lynette	Faculty	138,472
Penny, Linda	Administration/Staff	167,309
Percival, David	Faculty	150,955
Pereira, Daphne	Faculty	108,326
Perrot, Tara	Faculty	175,786
Persaud, D David	Faculty	159,065
Petersen, Anette	Administration/Staff	105,580
Phelan, Shanon	Faculty	135,318
Phillmore, Leslie	Administration/Staff	169,849
Phipps, Shelley	Faculty	196,523
Pictou, Sherry	Faculty	145,677
Pierce, Marianne	Faculty	138,472
Piercey, Sean	Administration/Staff	137,391
Pifano, Diana	Faculty	136,049
Pilon, David	Administration/Staff	145,689
Pinto, Teresa	Faculty	132,337
Plucknett, Kevin	Faculty	186,325
Plug, Lawrence	Faculty	129,248
Ponomarenko, Sergey	Faculty	138,575
Porter, Amanda	Faculty	103,802
Power, Gregory	Faculty	126,589
Price, Gordon	Faculty	135,120

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Price, Richard	Faculty	221,234
Price, Sheri	Faculty	141,878
Price, Victoria	Faculty	142,140
Prithiviraj, Balakrishnan	Administration/Staff	170,058
Prithiviraj, Kalyani	Faculty	109,811
Proctor, Matt	Administration/Staff	194,250
Pronk, Dorette	Faculty	167,826
Pulakunta, Thejodhar	Faculty	143,533
Pulinilkunnil, Thomas	Faculty	132,434
Quigley, Kevin	Faculty	179,274
Quinn, T Alexander	Faculty	126,405
Radford, Mary Sue	Administration/Staff	110,153
Radice, Martha	Faculty	124,490
Rafales, Cristina	Faculty	147,146
Raftus, Richard	Faculty	129,094
Rafuse, Victor	Faculty	196,428
Rahmani, Mahboubeh	Faculty	151,278
Rainey, Jan	Faculty	147,020
Rainham, Daniel	Faculty	142,674
Rajack-Talley, Theresa	Administration/Staff	189,001
Ralph, Paul	Faculty	137,691
Randle, Elizabeth	Faculty	128,246
Rangel Jimenez, Claudia	Administration/Staff	158,032
Rapaport, Eric	Faculty	151,451

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Rashid, Mohsin	Faculty	163,538
Rathgeber, Bruce	Faculty	139,925
Rau-Chaplin, Andrew	Administration/Staff	235,149
Raza, Muhammad	Faculty	110,565
Read, Scott	Faculty	108,145
Reardon, Rhonda	Administration/Staff	122,466
Rehman, Laurene	Administration/Staff	183,429
Reid, Lynette	Faculty	137,390
Reilly, Derek	Faculty	131,751
Renouf, Beth	Administration/Staff	104,382
Rhynold, Brent	Administration/Staff	120,335
Richard, Tasha	Faculty	106,029
Richardson, Christopher	Faculty	245,794
Richer, Etienne	Administration/Staff	171,730
Richey, Stephen	Faculty	108,279
Ridgway, Neale	Faculty	158,787
Rines, Gordon	Administration/Staff	110,153
Ripley, Mike	Faculty	147,348
Rise, Marlies	Administration/Staff	185,000
Ritchie, Carol	Faculty	116,246
Rittenberg, David	Faculty	147,348
Ro, Hyo-sung	Faculty	193,183
Roach, David	Faculty	145,872
Roach, Sheri	Faculty	116,036

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Robertson, Adam	Administration/Staff	175,500
Robertson, Bill	Faculty	222,631
Robertson, Chad	Faculty	160,175
Robertson, George	Faculty	223,308
Robinson, Cassandra	Administration/Staff	114,235
Robinson, Katherine	Faculty	163,640
Robinson, Margaret	Faculty	112,888
Robitaille, Johane	Faculty	154,834
Rock, Leigha	Administration/Staff	148,472
Rockwood, Kenneth	Faculty	163,640
Roger, Andrew	Faculty	173,073
Rogers, Nathan	Administration/Staff	110,153
Rogers, Stephanie	Administration/Staff	114,504
Rohde, John	Faculty	141,069
Rosen, Kirill	Faculty	132,887
Rosen, Natalie	Faculty	144,056
Rosenblum, Daniel	Faculty	144,527
Ross, Julien	Faculty	106,179
Ross, Nancy	Faculty	121,736
Ross, Sara	Faculty	124,610
Ross, Trevor	Faculty	163,223
Rot, Irena	Faculty	125,600
Rowlston, Mary-Ann	Administration/Staff	141,409
Roy, Jeffrey	Faculty	184,912

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Rupasinghe, Vasantha	Faculty	150,492
Russell, Kathy	Faculty	214,556
Rutenberg, Andrew	Faculty	155,969
Rutherford, Derek (he/him)	Administration/Staff	152,254
Ruzzante, Daniel	Faculty	182,008
Saciragic, Lana	Faculty	107,794
Sadeghian, Pedram	Faculty	147,065
Sadek, Irene	Faculty	174,264
Saif, Ahmed	Faculty	114,221
Saini, Deep	Administration/Staff	576,590
Sampalli, Srini	Faculty	235,071
Saney, Isaac	Faculty	152,039
Sapp, John	Faculty	163,640
Sarhan, Ammar	Faculty	138,415
Satish, Mysore	Faculty	105,169
Saunders, Phillip	Faculty	102,618
Savage, Niall	Faculty	158,781
Sawicki, Julia	Faculty	109,054
Schepp, Norman	Faculty	170,910
Scherkoske, Greg	Faculty	121,828
Schmidt, Allison	Faculty	114,150
Schnurr, Matthew	Faculty	125,784
Schwarz, Hans-Gunther	Faculty	198,699
Scott, Heather	Faculty	164,238

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Searle, Samuel	Faculty	108,000
Seck, Sara	Faculty	132,777
Selinger, Peter	Faculty	171,517
Semba, Kazue	Faculty	209,344
Seth, Sachin	Faculty	186,000
Seto, Mae	Faculty	163,272
Shamsuddin, Mrittika	Faculty	101,549
Shannon, Tina	Administration/Staff	110,153
Shapiro, Jonathan	Faculty	124,102
Sharaput, Markus	Faculty	133,551
Sharma, Tushar	Faculty	100,550
Shaw, Dan	Faculty	156,422
Shaw, Lynn	Faculty	170,888
Sheehan, Lorn	Faculty	216,309
Sheffer, Catherine	Faculty	126,887
Sheffield, Suzanne	Administration/Staff	134,059
Sheikh, Zeeshan	Faculty	113,023
Sheng, Jinyu	Faculty	171,733
Sheriko, Jordan	Faculty	114,952
Sherren, Kate	Faculty	159,298
Sherry, Simon	Faculty	136,634
Sherwood, Owen	Faculty	115,434
Shinyei, Marlo	Administration/Staff	118,546
Shkurska, Oksana	Administration/Staff	136,159

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Short, Christine	Faculty	154,550
Shuba, Lesya	Faculty	160,238
Sieben, Vincent	Faculty	161,844
Siegel, Angela	Faculty	134,584
Siegel, Eric	Administration/Staff	144,942
Simedoh, Vincent	Faculty	101,409
Simms, Christopher	Faculty	129,248
Simon, Cheryl	Faculty	105,562
Simpson, Alastair	Faculty	159,199
Simpson, Charles	Faculty	140,486
Simpson, Christy	Faculty	182,882
Sinal, Christopher	Faculty	175,507
Singh, Balpreet	Faculty	124,156
Skerrett, Paulette	Faculty	124,170
Skidmore, David	Faculty	137,238
Slamovits, Claudio	Faculty	129,347
Smirnov, Roman	Faculty	168,738
Smit, Mike	Administration/Staff	176,478
Smith, Anita	Faculty	107,794
Smith, Bruce	Faculty	206,657
Smith, Frank	Faculty	163,749
Smith, Isabel	Faculty	152,539
Smith, Karen	Faculty	149,667
Smith, Karen	Faculty	107,185

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Smith-Gillis, Cathie	Administration/Staff	112,938
Sokke Umeshappa, Channakeshava	Faculty	102,555
Sokolenko, Stanislav	Faculty	107,811
Somers, Kate	Administration/Staff	121,127
Somers, Lauren	Faculty	100,550
Speed, Alex	Faculty	109,856
Spencer, Becky	Faculty	110,210
Spiteri, Louise	Faculty	178,991
Sponagle, Kimberly	Faculty	134,343
Stackhouse, Susan	Faculty	158,391
Stadnyk, Andrew	Faculty	154,214
Stamp, Jennifer	Faculty	141,179
Stanojevic, Sanja	Faculty	116,672
Stec, Deryk	Faculty	118,032
Steenbeek, Audrey	Faculty	161,719
Steeves, Sally	Administration/Staff	104,192
Steeves, Thomas	Faculty	151,213
Sterling, Shannon	Faculty	140,124
Stevens, Daniel	Faculty	108,152
Stevens, Leanne	Administration/Staff	102,132
Stevenson, Sarah	Administration/Staff	124,755
Stewart, Samuel	Faculty	109,329
Stewart, Sherry	Faculty	249,954
Stewart, Wendy	Faculty	150,783



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Stewart-Clark, Sarah	Faculty	117,560
Stewart-Reid, Erin	Administration/Staff	131,819
Stoddart, Amina	Faculty	120,933
Stone, Michelle	Faculty	104,902
Stone, Sophia	Administration/Staff	161,281
Stradiotto, Mark	Faculty	202,419
Stringer, Elizabeth	Faculty	117,793
Stringer, Katherine	Faculty	263,640
Styranko, Danielle	Faculty	114,000
Sundararajan, Binod	Administration/Staff	201,845
Susko, Edward	Faculty	170,515
Sutherland, Heather	Administration/Staff	201,099
Sutherland, Lisa	Faculty	161,875
Sutherland-Allan, Michelle	Faculty	100,550
Swallow, Shawn	Administration/Staff	106,365
Swan, Lukas	Faculty	216,532
Swanson, Kate	Faculty	148,712
Swartz, Wilf	Faculty	146,750
Sy, Oumar	Faculty	176,923
Taheri, Farid	Faculty	202,683
Tarrant, Florence	Faculty	148,272
Taylor, Ian	Administration/Staff	109,904
Taylor, Samantha	Faculty	115,886
Taylor-Helmick, Tracy	Faculty	175,283

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Terashima, Mikiko	Faculty	117,495
Theou, Olga	Faculty	119,951
Third-Genus, Shirley	Administration/Staff	124,225
Thomas, Megan	Faculty	143,602
Thomas, Nik	Faculty	145,089
Thomas, Ren	Faculty	111,936
Thompson, Alison	Faculty	198,108
Thomson, Kim	Administration/Staff	163,308
Tibbo, Philip	Faculty	163,640
Tittensor, Derek	Faculty	123,763
Tompkins, Frances	Faculty	131,865
Tompkins, Gabrielle	Faculty	102,163
Too, Catherine	Faculty	149,402
Top, Deniz	Faculty	100,875
Torgo, Luis	Faculty	139,861
Torkkeli, Paivi	Faculty	187,707
Tousignant, Kyle	Faculty	124,566
Toze, Sandra	Administration/Staff	162,961
Trappenberg, Thomas	Faculty	179,683
Treiger, Alexander	Faculty	129,788
Trifts, Valerie	Faculty	197,024
Trottier, Amy	Faculty	107,719
Trukhachev, Dmitry	Faculty	127,649
Truong, Son	Faculty	127,634

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Tshidimu, Arsene	Administration/Staff	118,750
Tumennasan, Norovsambuu	Faculty	142,833
Turculet, Laura	Faculty	149,109
Turnbull, Lori	Administration/Staff	169,525
Tye, Cindy	Administration/Staff	120,365
Tyedmers, Peter	Faculty	177,639
Tyers, Dianne	Administration/Staff	225,396
Ugursal, V Ismet	Faculty	213,782
Uher, Rudolf	Faculty	160,970
Ulicki, Theresa	Faculty	130,751
Ulku, M. Ali	Faculty	184,799
Ungar, Michael	Faculty	187,640
Urquhart, Robin	Faculty	124,266
Vallee, Mark	Faculty	105,579
Van Den Hof, Mike	Faculty	169,151
Van Der Spoel, Aarnoud	Faculty	112,449
Van Dommelen, Jennifer	Faculty	119,681
Van Eyk, Nancy	Faculty	138,472
VanBerkel, Peter	Administration/Staff	147,223
Vandenburg, Michael	Administration/Staff	125,970
VanderZwaag, David	Faculty	230,985
Varto, Emily	Faculty	118,916
Venart, Catherine	Faculty	149,413
Venkatadri, Uday	Faculty	173,265

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Wach, Grant	Faculty	201,389
Wagstaff, Meghan	Administration/Staff	101,119
Waisman, David	Faculty	244,920
Waite, Anya	Administration/Staff	254,462
Walde, Sandy	Faculty	155,189
Walker, Alex	Administration/Staff	126,409
Walker, Tony	Faculty	143,836
Wallace, Douglas	Faculty	263,833
Walsh, Arthur	Administration/Staff	126,409
Walsh, Margaret	Faculty	162,497
Walsh-Sampson, Heidi	Faculty	144,575
Wang, Jian	Faculty	159,928
Wang, JianLi	Faculty	192,500
Wang, Jun	Faculty	149,178
Wang-Pruski, Gefu	Faculty	171,006
Ward, Lori	Administration/Staff	145,746
Warkentin, Andrew	Faculty	157,053
Warman, Casey	Faculty	149,005
Warner, Robert	Faculty	116,973
Warre, Ruth	Administration/Staff	124,433
Warren, Andrew	Faculty	128,867
Warwick, Jacqueline	Faculty	139,738
Watson, Wade	Faculty	156,084
Watson-Creed, Gaynor	Administration/Staff	217,500

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Weaver, Ian	Faculty	137,961
Weeks, Lori	Faculty	144,624
Weerasinghe, Swarna	Faculty	168,994
Wehbe, Rina	Faculty	100,550
Weigand, Heidi	Faculty	173,352
Weissent, Trevor	Administration/Staff	135,748
Wells, Sarah	Faculty	171,207
West, Kenneth	Faculty	170,174
Westwood, Alana	Faculty	116,756
Westwood, David	Faculty	161,590
Whalen, Marc	Faculty	112,739
Whatley, Benjamin	Faculty	107,794
Whelan, Anne Marie	Faculty	114,919
Whelan, Emma	Faculty	146,065
White, Jenny	Administration/Staff	110,153
White, Scott	Faculty	101,962
Whitehead, Hal	Faculty	148,344
Whitman, Shelly	Administration/Staff	147,187
Whoriskey, Frederick	Administration/Staff	154,457
Wilby, Kyle	Faculty	135,548
Wildeman, Sheila	Faculty	159,876
Williams, Kent	Faculty	121,606
Williams, Michelle	Faculty	148,256
Williams, Paul	Administration/Staff	103,389

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Willows, Karla	Faculty	107,794
Wilson, Jeff	Administration/Staff	100,149
Wong, Kenny	Faculty	117,793
Wooden, Kathleen	Faculty	137,622
Wooden, Robert	Administration/Staff	102,897
Woolcott, Christy	Faculty	119,448
Worden-Driscoll, Iona	Administration/Staff	115,000
Worm, Boris	Faculty	186,930
Wranik, Wiesława Dominika	Administration/Staff	169,809
Wright, Julia M	Faculty	151,192
Wright, Tammy	Faculty	185,334
Wright, Tarah	Faculty	159,531
Wu, Haorui	Faculty	130,133
Wunker, Erin	Faculty	105,199
Xiao, Penghao	Faculty	102,555
Xidos, Tessa	Administration/Staff	105,733
Xu, Kuan	Faculty	186,786
Yang, Chongyin	Faculty	106,606
Yao, Edward	Faculty	138,625
Ye, Lingyun	Administration/Staff	113,015
Ye, Qiang	Faculty	136,484
Yemenidjian, Noubar	Faculty	209,282
Yeung, Pollen	Faculty	182,366
Yi, Hongwen	Administration/Staff	117,880

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Yiridoe, Emmanuel	Faculty	157,484
Young, Brent	Faculty	105,000
Young, Mike	Faculty	115,283
Young, Susan	Administration/Staff	132,101
Yu, Bo	Faculty	138,216
Yue, Jin	Faculty	143,760
Yuill, Cathrine	Administration/Staff	150,249
Yuksel, Mutlu	Administration/Staff	145,513
Zachernuk, Philip	Faculty	157,625
Zaiotti, Ruben	Faculty	126,088
Zeh, Norbert	Faculty	170,439
Zhang, Miao	Faculty	110,340
Zhang, Peng	Faculty	147,042
Zhang, Wenjun	Faculty	174,804
Zhang, Ying	Faculty	138,262
Zhao, Yonggan	Faculty	201,865
Zhou, Jun	Faculty	174,629
Zhou, Weina	Faculty	126,395
Zincir-Heywood, Nur	Administration/Staff	179,209
Zou, Steve	Faculty	197,567
Zurba, Melanie	Faculty	127,409
Zwanziger, Josef	Faculty	214,468
Zwicker, Denise	Faculty	105,504

# Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year ended March 31, 2023

---

## 1. Basis of accounting:

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the "Act") of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

## 2. Compensation

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash, salary, wages, payments, allowances, bonuses, commissions, and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- a. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c. long-term incentive plan earnings and payouts;
- d. the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f. payments made for exceptional benefits not provided to the majority of employees;
- g. payments for memberships in recreational clubs or organizations, and
- h. the value of any other payment or benefit prescribed in the regulations.