

Statement of Compensation Required Pursuant to the Public
Sector Compensation Disclosure Act

Dalhousie University

Year ended March 31, 2025

Independent auditor's report

Doane Grant Thornton LLP
Nova Centre, North Tower
Suite 1000, 1675 Grafton Street
Halifax, NS
B3J 0E9

T +1 902 421 1734
F +1 902 420 1068

To The Board of Governors of
Dalhousie University

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Dalhousie University for the year ended March 31, 2025, and the notes, including a summary of significant accounting policies ("the Statement").

In our opinion, the accompanying Statement for the year ended March 31, 2025, is prepared, in all material respects, in accordance with the financial reporting provisions of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1 ("PSCD Act").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the Statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the Statement, which describes the basis of accounting. The Statement is prepared to assist the University meet the requirements of the PSCD Act. As a result, the Statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the Statement in accordance with the financial reporting provisions of the PSCD Act, and for such internal control as management determines is necessary to enable the preparation of the Statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Halifax, Canada
June 26, 2025

Doane Grant Thornton LLP
Chartered Professional Accountants

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act Year ended March 31, 2025

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2025 the following board members, officers and employees received compensation of \$100,000 or more:

Last Name, First Name	Employee Category	Compensation Paid (\$)
Abbey, Lord	Faculty	142,200
Abdullah, Tareq	Administration/Staff	124,332
Abebe, Gumataw	Faculty	121,910
Abeysekera, Jayani	Faculty	139,708
Abidi, Samina	Faculty	149,348
Abidi, Syed Sibte Raza	Faculty	224,818
Abou-El-Haj, Marriam	Faculty	149,689
Abou-Hassan, Taghrid	Faculty	137,620
Abudulai, Evelyn	Faculty	113,665
Abul-Fottouh, Deena	Faculty	107,045
Abu-Raya, Bahaa	Faculty	106,534
Acharya, Nayha	Faculty	133,135
Ackles, Terry	Faculty	172,854
Acott, Philip	Faculty	199,693
Adam, Danielle	Faculty	133,815
Adamo, Shelley	Faculty	208,332
Adams, Jennifer	Faculty	137,223
Adams, Michelle	Faculty	177,614

Last Name, First Name	Employee Category	Compensation Paid (\$)
Adams, Quenta	Administration/Staff	143,348
Adamson, Robert	Faculty	156,897
Adeleke, Oluwatoyin	Faculty	145,330
Adibnia, Vahid	Faculty	128,421
Affoo, Rebecca	Faculty	136,801
Afifi, Jehier	Faculty	171,835
Afshari, Hamid	Faculty	144,308
Aghakhani, Hamed	Faculty	169,623
Agosto, Melina	Faculty	124,885
Agu, Remigius	Faculty	179,865
Aguinaga, Jerry	Administration/Staff	205,990
Agyapong, Vincent	Faculty	103,000
Aiken, Alice	Faculty	338,444
Aiken, Steven	Faculty	167,333
Aish, Gaia	Faculty	107,247
Aissaoui, Driss	Faculty	169,335
Akay, Turgay	Faculty	146,309
Akbulut-Yuksel, Mevlude	Faculty	181,052
Akinkugbe, Olabisi	Faculty	159,768
Alda, Martin	Faculty	187,715
Aleman-Milan, Gianna	Faculty	137,377
Algar, Christopher	Faculty	140,025
Ali, Nouman	Faculty	222,289
Allen, Peter	Faculty	227,937
Allen, Peter	Faculty	151,235
Allen, Victoria	Faculty	173,417
Allison-Cassin, Stacy	Faculty	151,586

Last Name, First Name	Employee Category	Compensation Paid (\$)
Al-Mallahi, Ahmad	Faculty	144,056
Al-Waeli, Haider	Faculty	168,081
Aly, Hamed	Faculty	143,944
Amir-Khalkhali, Baharak	Faculty	137,317
Amoyaw, Jonathan	Faculty	107,035
Amyotte, Jonathan	Administration/Staff	109,516
Amyotte, Paul	Faculty	243,718
Anderson, David	Faculty	460,117
Anderson, Lyndsay	Administration/Staff	108,078
Anderson, Scott	Administration/Staff	103,907
Andreas, Heather	Faculty	178,704
Andreou, Pantelis	Faculty	126,826
Andrews, Cynthia	Faculty	190,249
Andrews, Jennifer	Faculty	244,435
Anini, Younes	Faculty	169,298
Arbuckle, Krissy	Administration/Staff	110,142
Archibald, John	Faculty	191,030
Arnold, Dirk	Faculty	189,481
Arnott, Lexie	Faculty	120,604
Arowolo, Ayo	Administration/Staff	122,263
Arthur, Craig	Administration/Staff	175,000
Arthur, Peter	Faculty	156,858
Artimy, Maen	Faculty	116,539
Asah, Stanley	Faculty	167,669
Asbridge, Mark	Faculty	210,360
Ashraf, Nabel	Administration/Staff	109,204
Asiedu, Samuel	Faculty	207,291

Last Name, First Name	Employee Category	Compensation Paid (\$)
Askari, Sorayya	Faculty	136,801
Astatkie, Tessema	Faculty	198,370
Astephen Wilson, Janie	Faculty	177,805
Aston, Megan	Faculty	184,894
Attig, Najah	Faculty	248,630
Aube, Isabelle	Faculty	121,669
Austin, Christopher	Faculty	142,373
Austin, Nichole	Faculty	122,798
Aziz, Khurram	Faculty	139,208
Babin, Darryl	Administration/Staff	103,907
Baechler, Jenny	Faculty	165,200
Bahrani, Navid	Faculty	129,260
Baikie, Gail	Faculty	137,243
Bailey, Cheryl	Administration/Staff	111,837
Bailey, Megan	Faculty	140,381
Bailly, Gregory	Faculty	249,252
Baimel, Corey	Faculty	111,627
Bain, Jennifer	Faculty	242,658
Baker, Christine	Administration/Staff	132,090
Baldrige, William	Faculty	217,637
Banerjee, Kiran	Faculty	131,775
Bannister, Jerry	Faculty	167,801
Barclay, David	Faculty	142,911
Bardouille, Tim	Faculty	134,394
Barrera Machuca, Mayra	Faculty	134,139
Barrett, Creighton	Faculty	114,138
Barrett, David	Faculty	133,778

Last Name, First Name	Employee Category	Compensation Paid (\$)
Barrett, Lisa	Faculty	147,800
Bates, Joshua	Faculty	117,629
Batt, John	Administration/Staff	119,110
Bauer, Robert	Faculty	198,038
Baur, Steven	Faculty	161,858
Baxter, Carly	Faculty	106,091
Baxter, James	Faculty	148,388
Beagan, Brenda	Faculty	195,005
Bearne, Stephen	Faculty	236,210
Beaton, Stephen	Administration/Staff	123,261
Beattie, Sonia	Administration/Staff	209,634
Beaubien, Louis	Faculty	215,763
Beaudoin, Marie-Soleil	Faculty	108,079
Bedwell, Linda	Faculty	125,149
Behrens-Kelleher, Silvia	Administration/Staff	100,681
Beiko, Robert	Faculty	189,977
Bejan, Raluca	Faculty	133,491
Benis, Khaled	Faculty	116,296
Bennett, Charles	Administration/Staff	103,111
Bennett, Christopher	Faculty	116,689
Bennett, Lyn	Faculty	154,641
Bennett, Michael	Administration/Staff	124,110
Bentley, Jim	Faculty	274,589
Bentzen, Paul	Faculty	236,217
Berge, Simon	Faculty	180,802
Bergel, Andrew	Faculty	105,163
Berglund, Lisa	Faculty	111,853

Last Name, First Name	Employee Category	Compensation Paid (\$)
Bergman, Megan	Faculty	138,122
Berkshire, Nancy	Administration/Staff	134,427
Bertrand, Erin	Faculty	140,390
Bhagirath, Anjali	Faculty	100,417
Bielawski, Joseph	Faculty	187,285
Biggar, Jeffrey	Faculty	115,237
Bingham, John	Faculty	140,266
Binkley, Lisa	Faculty	112,998
Birmingham, Donna	Administration/Staff	194,941
Bishop, Paul	Faculty	192,836
Bishop, Todd	Faculty	155,042
Bitar, Ferial	Administration/Staff	132,790
Black, David	Faculty	188,164
Black, Emily	Faculty	155,525
Black, Iris	Faculty	157,067
Blair-Reid, Sheila	Administration/Staff	266,583
Blais, Jerome	Faculty	143,250
Blais, Julie	Faculty	136,991
Blake, John	Faculty	194,438
Blake, Kim	Faculty	134,233
Blanchard, Christopher	Faculty	180,635
Blouin, Christian	Faculty	208,370
Blustein, Jamie	Faculty	211,653
Bodorik, Peter	Faculty	227,937
Boe, Shaun	Faculty	211,907
Boerder, Kristina	Administration/Staff	105,400
Bonang, Lisa	Faculty	141,544

Last Name, First Name	Employee Category	Compensation Paid (\$)
Boran, Tom	Faculty	135,909
Borgerson, Kirstin	Faculty	151,676
Borycz, Janusz	Faculty	130,347
Borza, Tudor	Faculty	111,865
Boudreau, Jeanette	Faculty	142,099
Boulatoff, Catherine	Faculty	158,069
Bousquet, Jean-Francois	Faculty	154,850
Boutillier, Darrell	Administration/Staff	141,594
Bouzayen, Renda	Faculty	179,662
Bow, Brian	Faculty	161,056
Boyd, Daniel	Faculty	169,323
Boyd, Danielle	Administration/Staff	140,068
Brady, James	Faculty	156,587
Brandes, Dawn	Faculty	111,189
Brandt, Alex	Faculty	107,040
Brassard, Christina	Faculty	114,365
Brenan, James	Faculty	221,221
Brewer, Kimberly	Faculty	132,512
Brittan, Alice	Faculty	152,729
Britten, Carla	Administration/Staff	107,929
Brock, Jo-Ann	Faculty	186,839
Brodsky, Alexander	Faculty	139,827
Brooks, Kimberley	Administration/Staff	396,908
Brooks, Melissa	Faculty	117,987
Brooks, Stephen	Faculty	185,948
Brooks, Su-Ling	Faculty	174,591
Brooks-Craig, Elaine	Faculty	166,417

Last Name, First Name	Employee Category	Compensation Paid (\$)
Brown, Alison	Faculty	104,779
Brown, Andrew	Faculty	101,092
Brown, Catrina	Faculty	195,216
Brown, Craig	Faculty	161,515
Brown, Geoffrey	Faculty	136,801
Brown, Jason	Faculty	206,619
Brown, Jeremy	Faculty	150,501
Brown, Marion	Faculty	192,201
Brown, Shelley	Administration/Staff	112,698
Brownlee, Shannon	Faculty	127,548
Broz, Laura	Administration/Staff	114,435
Bruce, Heather	Faculty	154,940
Brunt, Keith	Faculty	145,325
Bryan, Catherine	Faculty	127,995
Bryant, Jo	Faculty	140,266
Bryson, Janet	Administration/Staff	114,608
Buchwald, Carolyn	Faculty	144,805
Budd, Melissa	Administration/Staff	102,221
Budge, Suzanne M	Faculty	195,499
Burke, Meghan	Administration/Staff	103,907
Burm, Sarah	Faculty	127,807
Burnay, Diogo	Faculty	177,775
Burnett, David	Faculty	120,971
Burns, Mike	Administration/Staff	136,594
Burton, David	Faculty	200,037
Bussey, Lynn	Faculty	160,148
Butler, Heather	Administration/Staff	103,907

Last Name, First Name	Employee Category	Compensation Paid (\$)
Caceres, Lucia	Faculty	107,671
Cada, Michael	Faculty	227,937
Caddell, Bruce	Administration/Staff	103,907
Caddell, Lisa	Administration/Staff	100,881
Cadieux, Danielle	Faculty	147,548
Cahill, Leah	Faculty	137,462
Cairns, Graeme	Administration/Staff	129,000
Cairns, Julia	Administration/Staff	133,455
Cameron, Camille	Faculty	143,998
Cameron, Gregory	Faculty	161,994
Cameron, John	Faculty	155,542
Campbell, John	Administration/Staff	119,110
Campbell, Leslie Anne	Faculty	145,190
Campbell, Michael	Administration/Staff	103,907
Campbell-Yeo, Marsha	Faculty	165,254
Canning, Carl	Faculty	117,500
Capps, Benjamin	Faculty	155,455
Carbert, Louise	Faculty	177,775
Careless, Erin	Administration/Staff	113,622
Carmichael, Dave	Administration/Staff	112,062
Caron, Isabelle	Faculty	159,632
Carvalho, Sergio	Faculty	263,889
Carver, Daniel	Faculty	181,312
Cassidy, Christine	Faculty	117,126
Cavanagh, Ted	Faculty	207,285
Cawsey, Kathy	Faculty	151,623
Chambers, Christine	Faculty	364,847

Last Name, First Name	Employee Category	Compensation Paid (\$)
Champoux, Clare	Faculty	154,827
Chang, Rachel	Faculty	140,417
Chapman, Scott	Faculty	181,105
Chappe, Valerie	Faculty	197,041
Charlebois, Sylvain	Faculty	235,121
Charron, Carlie	Faculty	104,068
Chatman, Jason	Faculty	150,624
Chaudhary, Ketul	Faculty	122,282
Chauhan, Balwantray	Faculty	238,255
Chen, Jenny	Faculty	210,460
Chen, Robert	Faculty	170,594
Chen, Zhizhang David	Faculty	237,472
Cheng, Zhenyu	Faculty	146,780
Cherry, Peter	Administration/Staff	124,664
Chipp, David	Administration/Staff	115,838
Chipp, Megan	Administration/Staff	100,272
Chircop, Aldo	Faculty	213,568
Chircop, Andrea	Faculty	165,260
Chisholm, Kyla	Faculty	118,202
Chisholm, Sarah	Faculty	119,239
Chitnis, Saurabh	Faculty	154,095
Chorney, Jill	Faculty	139,754
Chowdhury, Shamsud D	Faculty	213,125
Christie, Adam	Administration/Staff	119,110
Christie, John	Faculty	135,506
Clark, Fraser	Faculty	129,942
Clark, Laura	Administration/Staff	107,723

Last Name, First Name	Employee Category	Compensation Paid (\$)
Clark, Stephen	Faculty	197,861
Clarke, James	Faculty	248,176
Clory, Michael	Faculty	159,182
Cloutier, Anika	Faculty	151,892
Coakley, Christina	Administration/Staff	103,381
Cockwell, Heather	Faculty	160,748
Cole, Tricia	Administration/Staff	102,142
Coleman, Meghann	Administration/Staff	117,156
Coley, Alan	Faculty	154,565
Collins, Stephanie	Faculty	118,474
Colombo, Stefanie	Faculty	127,677
Colwell, A Stacie	Faculty	160,148
Comeau, Jeannette	Faculty	144,547
Comeau, Marc R.	Administration/Staff	132,894
Connell, Tom	Administration/Staff	113,815
Connors, Catherine	Administration/Staff	119,110
Conrad, Colin	Faculty	134,415
Conrad, Michael	Administration/Staff	103,907
Cook, Tanya	Faculty	197,697
Coolen, Jillian	Faculty	154,911
Cooper, Margaret	Faculty	140,186
Copeland, Christena	Administration/Staff	123,687
Copeland, Julie	Faculty	270,000
Corkum, Andrew	Faculty	180,438
Corkum, Penny	Faculty	206,465
Corrigan, Jessica	Administration/Staff	111,305
Costen, Wanda	Faculty	101,464

Last Name, First Name	Employee Category	Compensation Paid (\$)
Cote, Patrice	Faculty	140,266
Couch, Jody	Administration/Staff	267,347
Coughlan, Steve	Faculty	206,433
Cousineau, Luc	Faculty	103,890
Coutand, Isabelle	Faculty	177,775
Coutts, Peter	Administration/Staff	279,191
Cove, Patricia	Faculty	101,624
Cowley, Elizabeth	Faculty	205,674
Cox, Ashley	Faculty	161,376
Cox, Jafna	Faculty	139,820
Cox, Richard	Faculty	142,131
Cozens, Fran	Faculty	171,062
Cranston, Anna	Administration/Staff	127,257
Cray, Heather	Faculty	131,876
Creelman, Laurie	Administration/Staff	119,110
Crooker-Smith, Queenena	Administration/Staff	105,545
Crooks, Bruce	Faculty	170,594
Cross, Krista	Administration/Staff	119,110
Crossin, Glenn	Faculty	164,770
Crowder, Nathan	Faculty	169,347
Crowell, Tammy	Faculty	173,677
Cruess, Alan	Faculty	170,064
Cumming, Laura	Faculty	159,395
Cummings, Elizabeth	Faculty	173,818
Cunningham, Peggy	Faculty	155,450
Curran, Janet	Faculty	221,145
Currie, Robert	Faculty	180,558

Last Name, First Name	Employee Category	Compensation Paid (\$)
Curry, Karen	Faculty	115,750
Cutler, Chris	Faculty	150,592
Cyrus, Pemberton	Faculty	213,522
Cyrus, Teresa	Faculty	187,189
Dam-Mazzi, Magali	Faculty	128,458
Dana, Leo-Paul	Faculty	115,460
Darling, Gail	Faculty	103,000
Darvesh, Sultan	Faculty	187,715
Dasog, Mita	Faculty	130,783
Datta, Neera	Faculty	149,158
Davenport Huyer, Locke	Faculty	123,703
Davey, Jamie	Faculty	107,553
Davies, Harriet	Administration/Staff	116,770
Davis, Ben	Faculty	271,800
Davis, Jen	Administration/Staff	103,566
Davis, Kellie	Faculty	136,925
Davis, Richard	Administration/Staff	113,250
de Vet, Simon	Faculty	119,216
Deacon, Helene	Faculty	201,389
DeBaie, Daralyn	Faculty	161,795
DeGagne, Corey	Faculty	123,654
deGelleke, Laura	Faculty	107,227
Delisle, Isabelle	Faculty	160,148
Dellaire, Graham	Faculty	187,008
DeLong, Lisa	Administration/Staff	119,110
Denike, Margaret	Faculty	162,542
Denovan-Wright, Eileen	Faculty	238,837

Last Name, First Name	Employee Category	Compensation Paid (\$)
d'Entremont, Carmelle	Administration/Staff	119,110
d'Entremont, Matthew	Administration/Staff	100,853
Derfalvi, Beata	Faculty	190,430
Desrochers-Turgeon, Émélie	Faculty	109,590
Deval, Helene	Faculty	188,666
Devaraj, Manjula	Administration/Staff	120,960
Devlin, Richard	Faculty	222,654
Dewis, Colleen	Faculty	104,155
Dhillon, Santokh	Faculty	164,288
Di Cara, Francesca	Faculty	133,803
Diallo, Claver	Faculty	186,731
Diamond, Eli	Faculty	148,993
DiCarlo, Anthony	Administration/Staff	106,907
Dickinson, John	Faculty	160,238
Dickson, Ross	Administration/Staff	112,267
Dieleman, Crystal	Faculty	148,757
Dilcher, Karl	Faculty	200,827
Dillman, Courtney	Administration/Staff	102,071
Dimitris, Michelle	Faculty	117,231
Dithurbide, Lori	Faculty	136,140
Dodge, Karen	Administration/Staff	103,907
Doman, Darrel	Faculty	176,682
Donaldson, Adam	Faculty	187,702
Dong, Xianping	Faculty	162,048
Dooley, Sarah Jane	Faculty	123,819
Doucet, Jean Charles	Faculty	167,846
Doucette, Alan	Faculty	154,669

Last Name, First Name	Employee Category	Compensation Paid (\$)
Doucette, Heather	Faculty	141,256
Doucette, Lisa	Administration/Staff	110,142
Dowd, Michael	Faculty	174,398
Doyle, Heather	Administration/Staff	122,110
Doyle-Bedwell, Patti	Faculty	177,925
Dryden, OmiSoore	Faculty	172,117
D'Souza, Kenneth	Administration/Staff	104,793
D'Souza, Violet	Faculty	156,623
DuBois, Lindsay	Faculty	197,828
Duck, Thomas	Faculty	177,775
Duffy, Kevin	Faculty	162,250
Dugas, Maria	Faculty	136,796
Dukeshire, Steven	Faculty	158,788
Duncan, Roy	Faculty	143,300
Dunlop, Diane	Faculty	140,266
Dunn, Suzie	Faculty	134,293
Dupre, Denis	Faculty	161,408
Duston, James	Faculty	195,636
Dutta, Indranil	Administration/Staff	127,916
Dutton, Daniel	Faculty	126,828
Dwyer, Sandra	Administration/Staff	103,907
Dyack, Sarah	Faculty	178,256
Dylag, Matthew	Faculty	139,287
Earl, Marie	Faculty	140,266
Earle, Cheryl	Administration/Staff	233,929
Eboreime, Ejemai	Faculty	116,559
Edmonds, Pamela	Administration/Staff	103,412

Last Name, First Name	Employee Category	Compensation Paid (\$)
El Hazzouri, Mohammed	Faculty	188,108
El Hiani, Yassine	Faculty	141,416
El Naggar, Hany	Faculty	177,236
Elliott, Christian	Administration/Staff	103,907
Ellis, Stephen	Administration/Staff	115,214
El-Masry, Ezz	Faculty	209,077
El-Naggar, Walid	Faculty	175,732
ElSankary, Kamal	Faculty	175,856
Embleton-Lake, Nicola	Administration/Staff	119,607
Emenike, Chijioke	Faculty	112,998
Engau, Alexander	Faculty	192,395
Enns, Anthony	Faculty	147,314
Eramian, Laura	Faculty	127,462
Erdman, Joanna	Faculty	178,077
Erker, Craig	Faculty	125,847
Esau, Travis	Faculty	113,908
Escobedo Bravo, Lizbeth	Faculty	138,405
Eskes, Gail	Faculty	150,940
Eslinger, Alyssa	Faculty	101,422
Eswarathan, Suresh	Faculty	127,311
Eugene, Chevy	Faculty	121,886
Evans, David	Faculty	171,197
Evans, Richard	Faculty	147,813
Ewart, Vanya	Faculty	122,278
Ewert, Tereigh	Administration/Staff	118,686
Ezekiel, Rick	Administration/Staff	220,667
Ezzeddine, Nadine	Faculty	121,205

Last Name, First Name	Employee Category	Compensation Paid (\$)
Faciejew, Michael	Faculty	112,617
Fairn, Greg	Faculty	205,313
Farhat, Zoheir	Faculty	189,073
Faridi, Sara	Faculty	184,808
Farion, Christine	Faculty	111,771
Farrell, Spring	Faculty	121,103
Farrimond, Melanie	Faculty	130,813
Fawcett, James	Faculty	177,452
Fedortchouk, Yana	Faculty	146,422
Feicht, Becky	Faculty	126,268
Feng, Cindy	Faculty	146,213
Fennel, Katja	Faculty	218,951
Fenton, Alexandra	Administration/Staff	104,618
Fenton, Gordon	Faculty	223,481
Ferrier, Jonathan	Faculty	119,016
Fierlbeck, Katherine	Faculty	195,852
Filgueira, Ramon	Faculty	142,171
Filiaggi, Mark	Faculty	224,088
Finbow, Robert	Faculty	205,781
Fine, Alan	Faculty	232,886
Finkel, Zoe	Faculty	187,682
Firanesu, Daniela	Faculty	155,025
Fitting, Elizabeth	Faculty	155,059
Fitz-Clarke, John	Faculty	113,179
Fitzsimmons, Shayla	Administration/Staff	107,999
Fleming, James	Faculty	133,615
Flemming, Scott	Faculty	110,423

Last Name, First Name	Employee Category	Compensation Paid (\$)
Flood, Carrie	Administration/Staff	100,936
Folkins, Ian	Faculty	133,028
Fooladi, Iraj	Faculty	228,046
Foran, Nancy- Beth	Administration/Staff	193,084
Forren, James	Faculty	135,001
Forsdyke, Ruth	Faculty	122,397
Fortune, Sarah	Faculty	114,612
Foster, Bill	Faculty	160,072
Foster, Karen	Administration/Staff	103,185
Foster, Karen	Faculty	142,835
Foster, Rochelle	Administration/Staff	110,587
Fougere, Jeff	Administration/Staff	103,907
Fougere, Jen	Administration/Staff	102,752
Fournier, Michael	Faculty	150,289
Fox, Justin	Administration/Staff	111,748
Frail-Gauthier, Jen	Faculty	125,560
Framp, Heidi	Faculty	150,728
Frampton, John	Faculty	150,883
France, Robert	Faculty	177,445
Franklin, Tamara	Faculty	146,437
Fraser, Andrea	Faculty	177,775
Fraser, Gillian	Faculty	122,568
Fraser, Heather	Administration/Staff	144,961
Frayne, Ryan	Faculty	118,650
French, Isabelle	Administration/Staff	142,701
French, Leanne	Administration/Staff	159,943
Freund, Michael	Faculty	228,635

Last Name, First Name	Employee Category	Compensation Paid (\$)
Friedman, Alon	Faculty	221,809
Frigault, Christine	Faculty	111,986
Fulford, Allie	Faculty	170,615
Fuller, Megan	Administration/Staff	125,862
Gadbois, Simon	Faculty	156,448
Gagie, Travis	Faculty	129,087
Gagnon, Graham	Faculty	245,730
Gallant, Doug	Administration/Staff	118,886
Gallant, Jason	Administration/Staff	104,280
Gallant, Karen	Faculty	145,943
Gallant, Pamela	Administration/Staff	117,843
Galloway-Jones, Joy	Faculty	109,226
Galvao Ferreira, Patricia	Faculty	146,265
Gambold, Liesl	Faculty	149,491
Gantar, Jure	Faculty	193,069
Garagash, Dmitry	Faculty	191,862
Gardner, David	Faculty	226,172
Garvey, Brigid	Faculty	158,773
Gass, Gillian	Faculty	124,648
Gass, Susan	Faculty	136,161
Gentleman, Wendy	Faculty	179,054
Ghanem, Amyl	Faculty	189,383
Ghanouni, Parisa	Faculty	126,995
Ghasemi, Alireza	Faculty	150,194
Ghotra, Satvinder	Faculty	122,549
Giacomantonio, Chris	Faculty	109,112
Gibson, Lara	Faculty	122,214

Last Name, First Name	Employee Category	Compensation Paid (\$)
Giffin, Spencer	Administration/Staff	133,645
Gilbert, Robert	Faculty	168,162
Gillis, Brennan	Administration/Staff	103,308
Gillis, Roger	Faculty	113,476
Gimenez-Mico, Maria Jose	Faculty	107,891
Giusto, Andrea	Faculty	153,415
Glithero, Diz	Administration/Staff	114,950
Godsoe, Laura	Administration/Staff	171,690
Goerlandt, Floris	Faculty	183,838
Goldberg, Ben	Administration/Staff	131,758
Goldberg, Lisa	Faculty	160,904
Gonzalez Barrero, Ana Maria	Faculty	133,015
Gonzalez, Paola	Faculty	165,411
Gonzalez-Cueto, Jose	Faculty	151,874
Gonzalez-Morales, Nicanor	Faculty	112,043
Goobie, Sharan	Faculty	137,072
Good, Kim	Faculty	201,638
Good, Kristin	Faculty	147,607
Goralski, Kerry	Faculty	174,178
Gordon, Keith	Administration/Staff	108,350
Gordon, Miriam	Faculty	132,726
Gosse, John	Faculty	206,042
Gradstein, Roetka	Faculty	162,019
Graham, Janice	Faculty	216,328
Graham, Laurie	Faculty	149,272
Grandy, Scott	Faculty	157,596
Grant, Bobbie Lee	Administration/Staff	119,110

Last Name, First Name	Employee Category	Compensation Paid (\$)
Grant, Gary	Faculty	202,993
Grant, Heather-Anne	Faculty	126,956
Grant, Ian	Faculty	186,383
Grant, Shauntay	Faculty	112,566
Grantham, Debra	Faculty	110,044
Gratzer, Paul	Faculty	177,775
Green, Iona	Faculty	133,667
Green, Janet	Faculty	130,693
Greene, Chris	Faculty	120,591
Gregoire, Curtis	Faculty	172,953
Grek Martin, Jennifer	Faculty	121,684
Grosweiner, Kate	Faculty	116,149
Groulx, Dominic	Faculty	179,802
Grujic, Djordje	Faculty	198,111
Gu, Hong	Faculty	194,424
Gu, Jason	Faculty	192,665
Gu, Yang	Faculty	147,493
Gubitz, Gordon	Faculty	186,383
Guibault, Lucie	Faculty	195,423
Gujar, Shashi	Faculty	157,112
Gunawardena, Arunika	Faculty	195,481
Gupta, R Rishi	Faculty	183,559
Gurrola-Gal, Michelle	Administration/Staff	101,446
Habib, Ahsan	Faculty	238,966
Hachey, Shauna	Faculty	123,153
Hadskis, Michael	Faculty	161,485
Hajizadeh, Mohammad	Faculty	165,403

Last Name, First Name	Employee Category	Compensation Paid (\$)
Hall, Cyndi	Administration/Staff	103,907
Hall, Jennifer	Faculty	289,106
Hall, Kimberley	Faculty	168,485
Haller, Adam	Administration/Staff	134,158
Hallett, Julie	Administration/Staff	114,391
Halperin, Scott	Faculty	187,715
Halpin, Michael	Faculty	118,033
Hamilton, Victoria	Administration/Staff	144,861
Hamilton-Hinch, Barb	Administration/Staff	193,639
Hammad, Issam	Faculty	136,634
Hammermeister, Andrew	Faculty	153,139
Hanes, Lauren	Faculty	117,987
Hanlon, Gregory	Faculty	202,993
Hann, Jennifer	Faculty	191,258
Hanrahan, Cassandra	Faculty	161,359
Haque, Israat	Faculty	136,633
Harding, Sarah	Faculty	282,403
Harrie, Robert	Administration/Staff	123,781
Harris, Andrew	Faculty	184,284
Harris, Jonathan	Faculty	121,335
Harris-Buffett, Laura	Administration/Staff	103,907
Harrison, Hannah	Faculty	124,574
Harron, Hilary	Administration/Staff	112,679
Hartlen, Stephen	Administration/Staff	231,714
Hartling, Margaret	Faculty	143,997
Hartt, Chris	Faculty	150,847
Harvey, Frank	Faculty	377,867

Last Name, First Name	Employee Category	Compensation Paid (\$)
Harvey-Clark, Chris	Administration/Staff	195,131
Hashmi, Javeria	Faculty	141,550
Haslam, Jason	Faculty	157,826
Hatchette, Todd	Faculty	186,388
Hawkes Ulrich, Lorelee	Administration/Staff	107,047
Hawkins, Justin	Administration/Staff	103,907
Hay, Alex	Faculty	108,325
Hayden, Anders	Faculty	107,550
Hayden, Audra	Administration/Staff	103,907
Hayden, Jill	Faculty	180,143
Hayward, Kathryn	Faculty	149,336
He, Meng	Faculty	150,695
He, Sophia	Faculty	173,796
Hebb, Gregory	Faculty	249,741
Hebb, Matt	Administration/Staff	308,824
Hebert, Kim	Faculty	138,202
Helland, Christopher	Faculty	163,114
Henderson, Anneke	Faculty	141,020
Herder, Matthew	Faculty	167,617
Hernandez Castillo, Carlos	Faculty	140,571
Hernandez, Anita	Faculty	152,132
Hessler, Ines	Administration/Staff	133,750
Heung, Brandon	Faculty	108,271
Hewitt, Kevin	Faculty	197,896
Heywood, Malcolm	Faculty	215,778
Hickey, Ellen	Faculty	165,805
Hicks, Jason	Administration/Staff	129,170

Last Name, First Name	Employee Category	Compensation Paid (\$)
Hildebrand, Tyler	Faculty	126,130
Hill, Ian	Faculty	209,254
Hill, Paul	Faculty	197,922
Hills, Laura	Administration/Staff	103,907
Ho, Lam	Faculty	136,879
Ho, Shuna	Faculty	145,111
Holland, Joanna	Faculty	131,126
Holland, Timothy	Faculty	135,250
Holtge, Jan	Faculty	115,882
Hope, John	Administration/Staff	256,452
Horne, Gabrielle	Faculty	181,312
Horrey, Kathleen	Faculty	182,917
Houk, Shauna	Faculty	152,298
Hovorov, Anton	Administration/Staff	132,341
Howard, Ally	Administration/Staff	109,353
Howardson, Meagan	Faculty	115,583
Howlett, Susan	Faculty	221,009
Hubbard, Ted	Faculty	209,796
Hughes, Larry	Faculty	217,516
Huish, Robert	Faculty	153,865
Hunter, Sara	Faculty	171,604
Huntsman, Richard	Faculty	159,509
Huybers, Sherry	Faculty	128,270
Hymers, Michael	Faculty	169,688
Hynes Jenkins, Laura	Administration/Staff	154,787
Hynes, Corinne	Administration/Staff	115,318
Iakovlev, Serguei	Faculty	174,888

Last Name, First Name	Employee Category	Compensation Paid (\$)
Ibarra, Diego	Faculty	115,676
Iftene, Adelina	Faculty	126,112
Ilie, Gabriela	Faculty	160,958
Ilow, Jacek	Faculty	240,265
Imran, Ali	Faculty	180,530
Ingles, Janet	Faculty	174,734
Iron, David	Faculty	171,820
Irwin, Andrew	Faculty	204,565
Irwin, Keri	Administration/Staff	130,782
Iskan, Talan	Faculty	191,147
Isenor, Jennifer	Faculty	160,875
Issekutz, Thomas	Faculty	104,411
Iulianella, Angelo	Faculty	167,227
Jackson, Colin	Faculty	147,451
Jackson, Dan	Administration/Staff	119,110
Jackson, Lois	Faculty	150,614
Jackson, Sarah	Administration/Staff	112,786
Jacquard, Stillman	Faculty	150,040
Jacques, Sophie	Faculty	166,388
Jafari, Zahra	Faculty	135,059
Jaffar, Akram	Faculty	172,918
Jakeman, David	Faculty	201,453
James, Albert	Faculty	183,767
James, Stephen	Administration/Staff	104,657
Jamieson, Rob	Faculty	172,594
Jannasch, Emanuel	Faculty	135,506
Janssen, Jeannette	Faculty	140,549

Last Name, First Name	Employee Category	Compensation Paid (\$)
Jarjoura, George	Faculty	159,365
Jefferies, Keisha	Faculty	116,212
Jefferies-Aldridge, Grace	Administration/Staff	262,328
Jeffers, Asha	Faculty	110,215
Jeffers, Chike	Faculty	154,154
Jeffrey, Scott	Faculty	121,318
Jessup, Heather	Faculty	126,130
Jiang, Yunfei	Faculty	104,068
Johnson Emberly, Debbie	Faculty	139,687
Johnson, Erin	Faculty	162,115
Johnson, Les Tyler	Administration/Staff	112,930
Johnson, Lisa	Faculty	190,943
Johnson, Shannon	Faculty	207,775
Johnson-Freyd, Theodore	Faculty	132,697
Johnston, Adam	Faculty	142,110
Johnston, Brent	Faculty	200,698
Johnston, Clifton	Faculty	172,756
Johnston, Mark	Faculty	221,937
Johnstone, Marjorie	Faculty	137,270
Johnstone, Rachael	Faculty	117,096
Jones, Kelsey AT	Faculty	124,564
Jones, Leah	Faculty	139,100
Joseph, Shakara	Faculty	105,515
Joubert, Estelle	Faculty	144,926
Journeay, Shane	Faculty	197,112
Juckles, Tim	Faculty	143,431
Jung, David	Administration/Staff	103,907

Last Name, First Name	Employee Category	Compensation Paid (\$)
Kabat-Farr, Dana	Faculty	181,051
Kablar, Boris	Faculty	225,135
Kaiser, H Archibald	Faculty	219,550
Kalyaniwalla, Nauzer	Faculty	158,675
Kamal, Noreen	Faculty	159,365
Kapusta, Stephanie	Faculty	135,059
Karabanow, Jeff	Faculty	182,520
Karakach, Tobias	Faculty	122,798
Karten, Barbara	Faculty	186,836
Keats, Melanie	Faculty	159,003
Kehler, Scott	Faculty	134,789
Kelley, Daniel	Faculty	202,993
Kelly, Melanie	Faculty	221,819
Kelvin, David	Faculty	219,000
Kember, Guy	Faculty	216,127
Kenney, Tobias	Faculty	158,706
Kennie-Kaulbach, Natalie	Faculty	151,154
Keough, Maureen	Administration/Staff	100,390
Kephart, George	Faculty	194,081
Kermanshahi pour, Azadeh	Faculty	145,523
Keselj, Vlado	Faculty	197,217
Kesselring, Krista	Faculty	165,614
Kevany, Kathleen	Faculty	160,159
Khaperskyy, Denys	Faculty	127,814
Kieft, Michael	Faculty	202,936
Kienast, Markus	Faculty	171,820
Kienast, Stephanie	Faculty	154,793

Last Name, First Name	Employee Category	Compensation Paid (\$)
Kienesberger, Petra	Faculty	144,411
Kiepek, Niki	Faculty	147,454
Kieser, Katharina	Faculty	159,314
Kimmerly, Derek	Faculty	154,873
King, Frederick	Faculty	135,583
King, Kelvin	Administration/Staff	103,907
Kirk, Sara	Faculty	194,915
Kirkland, Susan	Faculty	187,863
Kittilsen, Tracy	Administration/Staff	100,105
Klein, Georgia	Faculty	121,883
Kobylka, Joel	Administration/Staff	104,499
Koleilat, Ghada	Faculty	177,278
Kollmann, Tobias	Faculty	333,737
Kolodziechuk, Alayna	Administration/Staff	141,676
Kolokolnikov, Theodore	Faculty	169,760
Kotlyarova, Yulia	Faculty	175,178
Kou-Giesbrecht, Sian	Faculty	109,590
Kozlov, Denis	Faculty	147,493
Kraglund, Ferne	Faculty	170,105
Kramer, James	Faculty	143,644
Kreplak, Laurent	Faculty	179,826
Krueger, Stefan	Faculty	162,959
Kulczycki, Gitta	Administration/Staff	347,771
Kulkarni, Ketan	Faculty	139,881
Kurylyk, Barret	Faculty	166,537
Kuzak, Stephen	Faculty	194,673
Kynoch, Gary	Faculty	189,998

Last Name, First Name	Employee Category	Compensation Paid (\$)
Labrie, Daniel	Faculty	177,775
Lackie, Kelly	Faculty	141,248
Ladouceur, Michel	Faculty	149,022
Lahoud, Samer	Faculty	155,246
Lake, Craig	Faculty	200,220
Lalani, Shifana	Faculty	112,042
Lambert, Donald	Administration/Staff	101,884
Landry, Karen	Faculty	143,027
Landy, Rachel	Faculty	111,449
Lane, Dr. Patricia	Faculty	208,400
Lane, Jennifer	Faculty	113,665
Lang, Bianca	Faculty	187,715
Langelaan, David	Faculty	129,943
Langford, Will	Faculty	107,036
Langille, John	Administration/Staff	105,872
Langille, Morgan	Faculty	173,450
Langley, Joanne	Faculty	187,044
Lantz, Andrea	Faculty	178,242
Laroche, Julie	Faculty	234,122
Larose, Sarah	Faculty	114,538
Larsen, Jeff	Administration/Staff	189,918
Latimer, Margot	Faculty	182,303
Latta, Robert	Faculty	168,481
Lau, Aik Jiang	Faculty	152,854
Lauckner, Heidi	Faculty	140,266
Laurette, Jen	Administration/Staff	244,400
Lavender, Sara	Administration/Staff	114,401

Last Name, First Name	Employee Category	Compensation Paid (\$)
Lavergne, Ruth	Faculty	156,074
Lavoie, Susan	Faculty	108,018
Lawal-Bolaji, Ashiat	Administration/Staff	116,886
Laws, Patricia	Faculty	144,053
Layton-Crossman, Susan	Administration/Staff	133,563
Lazare, Jodi	Faculty	152,640
LeBlanc, Kevin	Faculty	118,145
Lee Men Chin, Patricia	Faculty	136,551
Lee, Chris	Faculty	185,991
Lee, Kyung	Faculty	219,672
Lennox, Robert	Faculty	152,552
Leonard, Marty	Faculty	282,446
Lerette, Kenneth	Administration/Staff	103,907
Leung, Brendan	Faculty	135,805
Levy, Adrian	Faculty	191,447
Lewis, Mark	Faculty	153,953
Lewis, Terrence	Faculty	168,284
Li, Daijiang	Faculty	126,526
Li, Philip	Administration/Staff	103,907
Li, Yuntian	Faculty	133,021
Lilley, Brian	Faculty	159,706
Lin, Shannon	Faculty	214,887
Ling, Xiang	Administration/Staff	101,117
Linsdell, Paul	Faculty	201,600
Little, Timothy	Faculty	150,663
Liu, Lei	Faculty	185,814
Liu, Yi	Faculty	208,232

Last Name, First Name	Employee Category	Compensation Paid (\$)
Llewellyn, Jennifer	Faculty	198,843
Lloy, Roger	Administration/Staff	105,668
Logan Ellis, Hugh	Administration/Staff	119,545
Lomniczi, Alejandro	Faculty	142,110
Longley, Megan	Faculty	169,308
Lotze, Heike	Faculty	172,155
Loughlin, Catherine	Faculty	222,543
Lu, Ji	Faculty	127,352
Lumactud, Rhea	Faculty	101,092
Lutwick, Natalie	Administration/Staff	106,520
Lynch, Derek	Faculty	167,402
Lynds, Jean	Administration/Staff	103,907
Lynk, Andrew	Faculty	181,312
Ma, Yuan	Faculty	173,414
Maassen, Jesse	Faculty	145,441
MacArthur, Michelle	Administration/Staff	103,525
MacDermid, Ken	Administration/Staff	151,594
MacDonald, Ann	Administration/Staff	106,077
Macdonald, Charles	Faculty	271,706
MacDonald, Jennifer	Faculty	116,501
MacDonald, Jeremy	Faculty	100,243
MacDonald, Judy	Faculty	210,827
Macdonald, Linda	Faculty	145,594
Macdonald, Mary Ellen	Faculty	179,730
MacDonald, Mason	Faculty	140,328
MacDonald, Sarah	Administration/Staff	121,193
MacDonell, Ryan	Faculty	110,529

Last Name, First Name	Employee Category	Compensation Paid (\$)
MacEachern, Jolene	Administration/Staff	103,832
MacInnes, Kate	Administration/Staff	103,195
MacInnis, Elaine	Faculty	169,731
MacIntosh, Constance	Faculty	178,853
MacIntosh, Duncan	Faculty	210,315
MacIntyre, Hugh	Faculty	175,643
MacIsaac, Betty	Faculty	138,202
MacIsaac, Jacob	Administration/Staff	112,594
MacKay, Bonnie	Faculty	122,302
MacKay, Melissa	Administration/Staff	143,726
MacKenzie, Diane	Faculty	176,103
MacKenzie, Stephanie	Administration/Staff	111,556
MacKenzie, Tracey	Faculty	161,255
Mackinnon, Sean	Faculty	112,863
MacLean, Christopher	Faculty	101,845
MacLean, Kathleen	Faculty	102,523
MacLean, Sheila	Administration/Staff	112,804
MacLeod, Anna	Faculty	183,741
MacNeil, Aaron	Faculty	171,190
MacNeil, Veronica	Administration/Staff	156,594
MacPhee, Shannon	Faculty	166,645
MacPhee, Stephanie	Administration/Staff	132,888
MacPherson, Erin	Faculty	110,408
MacRae, Tanya	Administration/Staff	148,694
Maerz, Leland	Faculty	104,268
Magee, Kirk	Faculty	177,537
Maguire, Finlay	Faculty	112,018

Last Name, First Name	Employee Category	Compensation Paid (\$)
Mah, Catherine	Faculty	161,910
Maher, Kelly	Administration/Staff	115,058
Makani, Joyline	Faculty	192,419
Makrigiannis, Andrew	Faculty	219,339
Maksym, Geoffrey	Faculty	186,929
Malloch, Joseph	Faculty	115,895
Maloney, Tim	Administration/Staff	227,825
Manafiazar, Ghader	Faculty	112,998
Mann, Bob	Administration/Staff	103,907
Mann, Terri	Administration/Staff	113,375
Mannathukkaren, Nissim	Faculty	151,542
Mannell, Steven	Faculty	196,150
Mannette, Kerry	Administration/Staff	151,491
Manning, Eli	Faculty	112,297
Manning, Paul	Faculty	107,545
Mansour, Susan	Faculty	198,498
Marando, Joe	Administration/Staff	102,685
Marcato, Paola	Faculty	172,065
Marchand, Yannick	Faculty	115,673
Marcoux, Julie	Faculty	110,450
Marignani, Paola	Faculty	190,568
Marshall, Emily	Faculty	180,464
Marshall, Jean	Faculty	227,331
Marsman, Melisa	Faculty	129,965
Martell, Garry	Administration/Staff	112,407
Martin, Andrew	Faculty	140,101
Martin, Catherine	Administration/Staff	104,407

Last Name, First Name	Employee Category	Compensation Paid (\$)
Martin, Debbie	Faculty	160,963
Martin, Fiona	Faculty	141,545
Martin-Misener, Ruth	Faculty	227,466
Martynenko, Alex	Faculty	169,326
Masse, Vincent	Faculty	138,940
Mateos Corral, Dimas	Faculty	131,126
Matheson, Sherry	Faculty	135,391
Matteucci, Paolo	Faculty	117,961
Mattheisen, Manuel	Faculty	162,994
Matthews, Debora	Faculty	236,210
Matthews, Lisa	Administration/Staff	111,666
Mayer, William	Faculty	118,108
Mazzanti, Gianfranco	Faculty	182,488
Mbakogu, Ifeyinwa	Faculty	142,575
McAllister, Michael	Faculty	191,367
McArthur, Caitlin	Faculty	109,374
McCallum, Todd	Faculty	140,266
McCarther, Nancy	Administration/Staff	103,897
McCarthy, Leanne	Faculty	125,801
McCarville, Mindy	Faculty	119,961
McConkey, Audrie-Jo	Faculty	129,774
McConkey, Michael	Administration/Staff	100,588
McCormack, Stuart	Administration/Staff	141,831
McCormick, Craig	Faculty	181,638
McCrank, Karen	Administration/Staff	115,059
McDevitt, Orla	Administration/Staff	137,192
McDonald Winsor, Kimberly	Administration/Staff	141,371

Last Name, First Name	Employee Category	Compensation Paid (\$)
McDougall, Jason	Faculty	201,658
McHugh-Russell, Liam	Faculty	142,430
McKellar, Cameron	Administration/Staff	117,596
McKibbon, Shelley	Faculty	136,226
McLarney, Carolan	Faculty	250,280
McLaughlin, Robyn	Faculty	131,126
McLay, Karin	Administration/Staff	129,110
McLean, Nancy	Faculty	157,067
McLeod, Lynne	Faculty	181,312
McManus, Justin	Faculty	138,439
McMaster, Christopher	Faculty	359,209
McMullen, Nichole	Administration/Staff	101,251
McNabb-Kyritsis, Leslie	Administration/Staff	119,110
McNeil, James	Faculty	116,296
McNeil, Paul	Faculty	124,057
McNeil, Shelly	Faculty	182,645
McNiff, Lindsay	Faculty	117,812
McNutt, Greg	Administration/Staff	103,907
McNutt, Ryan	Administration/Staff	108,908
McParland, Columba	Faculty	187,715
McPhee, Jennifer	Faculty	100,851
Meagher, Rebecca	Faculty	121,165
Mechoulan, Stephane	Faculty	185,482
Medani, Huwaida	Administration/Staff	102,662
Medeiros, Andrew	Faculty	147,839
Mehrabadi, Azar	Faculty	115,308
Meier, Sandra	Faculty	152,939

Last Name, First Name	Employee Category	Compensation Paid (\$)
Meisner, Martha	Administration/Staff	103,907
Mello, Isabel	Faculty	206,385
Merritt, Brenda	Faculty	267,121
Metallic, Naiomi	Faculty	147,822
Metaxas, Anna	Faculty	193,366
Metzger, Michael	Faculty	138,076
Miar, Younes	Faculty	115,979
Michaud, Pierre-Luc	Faculty	205,527
Michelot, Theo	Faculty	115,750
Michels, David	Faculty	137,169
Milicevic, Jasmina	Faculty	164,035
Milios, Evangelos	Faculty	228,034
Miller, Stephen	Faculty	261,959
Milley, Court	Administration/Staff	103,907
Mills Flemming, Joanna	Faculty	181,532
Mills, Joanne	Faculty	149,572
Milson, Robert	Faculty	176,142
Minhas, Shehzad	Faculty	127,362
Mir, Arfan	Faculty	126,526
Mishra, Anu	Faculty	100,528
Mitchell, Carolyn	Faculty	133,277
Mitchell, Colin	Faculty	141,325
Mitchell, Jack	Faculty	136,077
Mokashi, Arati	Faculty	137,318
Monchesky, Theodore	Faculty	183,416
Mongeon, Philippe	Faculty	160,076
Moody, Elaine	Faculty	135,749

Last Name, First Name	Employee Category	Compensation Paid (\$)
Moore, Chris	Faculty	143,140
Moore, Michael	Faculty	145,127
Moore, Sarah	Faculty	149,978
Mopoho, Raymond	Faculty	189,668
Morawiecki, Jennifer	Administration/Staff	118,807
Morine, Trevor	Administration/Staff	103,664
Morton, Jeffrey	Faculty	153,859
Mosquera, Gabriella	Faculty	114,605
Moya Barrios, Reinaldo	Faculty	124,648
Moyer, Rebecca	Faculty	120,362
Mullin, Roger	Faculty	140,266
Munroe, Laurel	Administration/Staff	146,648
Murphy, Andrea	Faculty	182,829
Murphy, Orla	Faculty	116,588
Murray, Carol	Administration/Staff	109,203
Murray, Jennifer	Administration/Staff	133,701
Murray, Lois	Faculty	143,997
Musgrave, Ruth	Faculty	123,054
Mustafa, Shehu	Administration/Staff	123,371
Mutch, Jill	Administration/Staff	139,892
Myers, Jeff	Administration/Staff	111,908
Nafarieh, Ali	Faculty	112,527
Naghibi, Farzaneh	Faculty	115,771
Nam, Nasil	Administration/Staff	104,875
Nanda, Sonil	Faculty	101,088
Narayanan, Purnima	Administration/Staff	100,165
Nash, Christopher	Faculty	125,801

Last Name, First Name	Employee Category	Compensation Paid (\$)
Nasiri, Ali	Faculty	165,490
Nason, Rick	Faculty	194,546
Neals, Laura	Administration/Staff	167,990
Nedimovic, Mladen	Faculty	221,334
Nee, Brigid	Faculty	106,091
Neethirajan, Suresh	Faculty	150,059
Nelson, Christopher	Faculty	118,500
Newhook, John	Faculty	294,643
Newman, Aaron	Faculty	213,871
Neyedli, Heather	Faculty	146,090
Nguyen-Quang, Tri	Faculty	152,600
Nicol, David	Faculty	153,473
Nicolela, Marcelo	Faculty	160,238
Niu, Haibo	Faculty	157,412
Noble, Brian	Faculty	107,707
Noble, Rob	Faculty	115,682
Ntantamis, Christos	Faculty	117,913
Numer, Matthew	Faculty	162,831
Nyantekyi-Kwakye, Baafour	Faculty	137,096
Nyoni, Thabani	Faculty	126,909
Oakley, Robin	Faculty	163,319
Obrovac, Mark	Faculty	188,825
Odufuye, Paul	Administration/Staff	101,705
Officer, Suzie	Administration/Staff	103,907
O'Flynn, Colin	Faculty	137,139
O'Hearn, Shawna	Administration/Staff	103,907
Oickle, Alicia	Administration/Staff	108,142

Last Name, First Name	Employee Category	Compensation Paid (\$)
Okoye, Dozie	Faculty	145,573
Oladimeji, Bukola	Faculty	110,314
O'Leary, Tony	Faculty	234,217
Oliver, Eric	Faculty	140,262
Omidvar, Nazanin	Administration/Staff	108,012
Oore, Sageev	Faculty	174,776
Orji, Rita	Faculty	177,091
Ornstein, Amy	Faculty	174,862
Osberg, Lars	Faculty	108,247
Osinubi, Tito	Faculty	106,987
Oudah, Fadi	Faculty	155,742
Ozbilge, Armagan	Faculty	127,510
Pacurar, Maria	Faculty	226,534
Palma, Alejandro	Faculty	137,442
Pan, Ya-Jun	Faculty	178,487
Parasram, Ajay	Faculty	151,397
Parcell, Steve	Faculty	196,494
Parkash, Ratika	Faculty	187,044
Parkash, Sandhya	Faculty	117,987
Parker, Linda	Administration/Staff	201,250
Parks, Cynthia	Faculty	110,562
Parra, Álvaro	Faculty	105,937
Parry, Tamara	Administration/Staff	107,156
Parsons Leigh, Jeanna	Faculty	134,534
Parsons, Lori	Faculty	136,749
Pasemko, Jay	Administration/Staff	123,526
Pashupathinathan, Sundari	Administration/Staff	128,462

Last Name, First Name	Employee Category	Compensation Paid (\$)
Pasumarthi, Kishore	Faculty	187,534
Patterson, Dian	Faculty	223,973
Patterson, Heather	Faculty	129,031
Payne, Stephen	Faculty	143,997
Peacock, Kylie	Administration/Staff	116,066
Pearce, Suzanne	Administration/Staff	114,510
Pegg, Michael	Faculty	231,658
Pelkey-Field, Dara	Faculty	129,774
Pelot, Ron	Faculty	225,768
Peltekian, Kevork	Faculty	187,715
Pencer, Alissa	Faculty	170,726
Penney, Heather	Faculty	106,016
Penney, Lynette	Faculty	159,314
Penny, Linda	Administration/Staff	184,600
Percival, David	Faculty	173,303
Pereira, Daphne	Faculty	129,774
Perez, Leonardo	Faculty	110,010
Perreault, Angi	Faculty	122,158
Perrot, Tara	Faculty	162,036
Petersen, Anette	Administration/Staff	113,567
Phelan, Shanon	Faculty	144,074
Phillmore, Leslie	Faculty	204,257
Phinney, Jackie	Faculty	109,223
Pictou, Sherry	Faculty	167,477
Piczak, Morgan	Administration/Staff	119,279
Pierce, Marianne	Faculty	161,044
Pifano, Diana	Faculty	150,462

Last Name, First Name	Employee Category	Compensation Paid (\$)
Pike, Meg	Faculty	109,966
Pilon, David	Faculty	164,892
Pinto, Teresa	Faculty	155,690
Pischanker, Yuliya	Administration/Staff	108,498
Plato, Rick	Administration/Staff	101,768
Plucknett, Kevin	Faculty	233,344
Plug, Lawrence	Faculty	104,954
Poitras, Eric	Faculty	115,974
Ponomarenko, Sergey	Faculty	178,901
Porter, Amanda	Faculty	121,510
Pothier, Janet	Faculty	108,118
Pottie, Danielle	Administration/Staff	103,907
Pottie, Kevin	Faculty	155,996
Power, Gregory	Faculty	149,273
Prentice, Tracey	Administration/Staff	102,818
Price, Gordon	Faculty	156,366
Price, Richard	Faculty	236,210
Price, Sheri	Faculty	149,755
Price, Victoria	Faculty	164,591
Prindle, Jonathan	Faculty	126,789
Prithviraj, Balakrishnan	Administration/Staff	189,773
Prithviraj, Kalyani	Faculty	126,956
Proctor, Matt	Administration/Staff	220,324
Pronk, Dorette	Faculty	179,293
Pruysers, Scott	Faculty	114,224
Publicover, Margie	Administration/Staff	103,907
Pulakunta, Thejodhar	Faculty	162,158

Last Name, First Name	Employee Category	Compensation Paid (\$)
Pulinilkunnil, Thomas	Faculty	156,169
Pye, Jonathan	Administration/Staff	120,000
Quigley, Adria	Faculty	123,629
Quigley, Erin	Faculty	135,521
Quigley, Kevin	Faculty	210,106
Quinn, T Alexander	Faculty	154,524
Radford, Mary Sue	Administration/Staff	119,110
Radice, Martha	Faculty	139,274
Rafales, Cristina	Faculty	143,997
Rafuse, Victor	Faculty	238,032
Rahman, Masud	Faculty	135,561
Rahmani, Mahboubbeh	Faculty	148,267
Rainey, Jan	Faculty	184,363
Rainham, Daniel	Faculty	176,442
Rainkie, Daniel	Faculty	132,468
Rajack-Talley, Theresa	Administration/Staff	232,388
Rajaselvam, Rajesh	Faculty	110,048
Rajendran, Janarthanan	Faculty	135,264
Rajnis, Predrag	Administration/Staff	103,907
Ralph, Paul	Faculty	157,263
Randle, Elizabeth	Faculty	147,800
Rapaport, Eric	Faculty	173,854
Rashid, Mohsin	Faculty	187,606
Rastogi, Akash	Administration/Staff	122,213
Rathgeber, Bruce	Faculty	160,176
Rau-Chaplin, Andrew	Faculty	274,145
Raza, Muhammad	Faculty	127,745

Last Name, First Name	Employee Category	Compensation Paid (\$)
Read, Scott	Faculty	126,057
Reardon, Rhonda	Administration/Staff	131,552
Rehman, Laurene	Faculty	208,834
Rehman, Saeed	Administration/Staff	100,471
Reid, Lynette	Faculty	158,151
Reilly, Derek	Faculty	154,197
Renouf, Beth	Administration/Staff	103,907
Rhodenizer, Darrell	Administration/Staff	103,907
Rhynold, Brent	Administration/Staff	127,331
Richard, Tasha	Faculty	115,974
Richardson, Christopher	Faculty	263,705
Richer, Etienne	Administration/Staff	192,089
Rideout, Andrea	Faculty	119,471
Ridgway, Neale	Faculty	182,318
Riley, Andrew	Administration/Staff	101,290
Rines, Gordon	Administration/Staff	119,110
Ripley, Mike	Faculty	160,148
Rise, Marlies	Administration/Staff	208,560
Rittenberg, David	Faculty	160,148
Ro, Hyo-sung	Faculty	216,328
Roach, David	Faculty	172,738
Roach, Sheri	Faculty	128,176
Roberts, Justin	Faculty	144,422
Robertson, Adam	Administration/Staff	196,394
Robertson, Bill	Faculty	238,871
Robertson, Chad	Faculty	182,431
Robertson, George	Faculty	248,347

Last Name, First Name	Employee Category	Compensation Paid (\$)
Robertson, Jill	Administration/Staff	112,265
Robinson, Cassandra	Administration/Staff	129,606
Robinson, Katherine	Faculty	187,715
Robinson, Margaret	Faculty	133,871
Robitaille, Johane	Faculty	154,834
Rock, Leigha	Faculty	175,631
Rockwood, Kenneth	Faculty	187,715
Roger, Andrew	Faculty	194,713
Rogers, Nathan	Administration/Staff	131,021
Rohde, John	Faculty	155,541
Rosborough, Anthony	Faculty	124,871
Rosborough, Hannah	Faculty	106,501
Rosen, Kirill	Faculty	154,640
Rosen, Natalie	Faculty	170,724
Rosenblum, Daniel	Faculty	183,325
Ross, James	Faculty	102,479
Ross, Julien	Faculty	126,691
Ross, Nancy	Faculty	139,586
Ross, Sara	Faculty	149,256
Ross, Trevor	Faculty	193,255
Rossi, Meghan	Faculty	105,627
Rot, Irena	Faculty	150,944
Rothfus, Melissa	Faculty	103,103
Rowlston, Mary-Ann	Administration/Staff	171,209
Roy, Jeffrey	Faculty	210,438
Rudzicz, Frank	Faculty	152,552
Rupasinghe, Vasantha	Faculty	200,309

Last Name, First Name	Employee Category	Compensation Paid (\$)
Rushton, Annette	Administration/Staff	101,627
Rushton, Paula	Faculty	183,557
Russell, Kathy	Faculty	236,210
Rutenberg, Andrew	Faculty	196,795
Rutherford, Derek	Faculty	188,192
Ruzzante, Daniel	Faculty	206,617
Saciragic, Lana	Faculty	126,001
Sadeghian, Pedram	Faculty	175,927
Sadek, Irene	Faculty	189,675
Saeedi, Mohammad	Faculty	136,287
Saif, Ahmed	Faculty	130,416
Sajjad, Hassan	Faculty	141,988
Salter, Katherine	Administration/Staff	102,946
Sampalli, Srin	Faculty	235,989
Sampangi, Raghav	Faculty	114,030
Sampson, Ken	Administration/Staff	101,918
Sanders, Seth	Faculty	120,163
Sandula, Liane	Administration/Staff	103,907
Saney, Isaac	Faculty	195,100
Sanyal, Chiranjeev	Faculty	115,750
Sapp, John	Faculty	187,715
Sarhan, Ammar	Faculty	152,732
Sarson, Leah	Faculty	106,021
Savage, Niall	Faculty	177,775
Scammell, Angela	Administration/Staff	160,680
Schepp, Norman	Faculty	186,581
Scherkoske, Greg	Faculty	154,870

Last Name, First Name	Employee Category	Compensation Paid (\$)
Schmidt, Allison	Faculty	131,590
Schnurr, Matthew	Faculty	154,341
Schut, Laurel	Faculty	100,523
Schwarz, Hans-Gunther	Faculty	216,328
Scott, Heather	Faculty	186,810
Scott, Stephanie	Faculty	151,290
Searle, Samuel	Faculty	118,883
Seck, Sara	Faculty	177,468
Selinger, Peter	Faculty	193,100
Selopal, Gurpreet	Faculty	104,068
Semba, Kazue	Faculty	232,796
Sequeira, Maddy	Administration/Staff	101,779
Seth, Sachin	Faculty	201,022
Seto, Mae	Faculty	166,289
Shamsuddin, Mrittika	Faculty	110,041
Shannon, Tina	Administration/Staff	119,110
Shapiro, Jonathan	Faculty	145,085
Sharaput, Markus	Faculty	155,602
Sharma, Tushar	Faculty	135,086
Shaw, Dan	Faculty	179,583
Sheehan, Lorn	Faculty	249,321
Sheffield, Suzanne	Administration/Staff	149,156
Sheikh, Zeeshan	Faculty	158,634
Sheng, Jinyu	Faculty	195,593
Sheriko, Jordan	Faculty	133,501
Sherren, Kate	Faculty	179,653
Sherry, Simon	Faculty	165,691

Last Name, First Name	Employee Category	Compensation Paid (\$)
Sherwood, Owen	Faculty	139,047
Sherwood, Sarah	Administration/Staff	126,073
Shipley, Joanna	Administration/Staff	109,756
Shkurska, Oksana	Administration/Staff	139,613
Short, Christine	Faculty	176,606
Shuba, Lesya	Faculty	160,238
Sieben, Vincent	Faculty	171,532
Siegel, Angela	Faculty	137,567
Siegel, Eric	Administration/Staff	232,976
Sieukaran, Daniella	Administration/Staff	104,644
Silvio, Dominic	Faculty	127,099
Simedoh, Vincent	Faculty	132,653
Simms, Mike	Administration/Staff	102,815
Simon, Cheryl	Faculty	140,964
Simpson, Alastair	Faculty	182,146
Simpson, Charles	Faculty	159,923
Simpson, Christy	Faculty	199,800
Sinal, Christopher	Faculty	204,757
Singh, Balpreet	Faculty	143,916
Skerrett, Paulette	Faculty	155,669
Skidmore, David	Faculty	158,142
Skobe, Lija	Administration/Staff	109,967
Slamovits, Claudio	Faculty	165,321
Smirnov, Roman	Faculty	194,840
Smit, Mike	Faculty	255,024
Smith Brilliant, Martha	Administration/Staff	103,533
Smith, Anita	Faculty	125,801

Last Name, First Name	Employee Category	Compensation Paid (\$)
Smith, Bruce	Faculty	228,309
Smith, Corey	Faculty	114,847
Smith, Karen	Faculty	162,173
Smith, Karen	Faculty	138,784
Smith, Krista	Administration/Staff	116,522
Smith-Gillis, Cathie	Administration/Staff	115,007
Smyth, Daniel	Faculty	115,388
Snitynsky, Ryan	Faculty	104,435
Snow, Justin	Administration/Staff	110,873
Sokke Umeshappa, Channakeshava	Faculty	119,571
Sokolenko, Stanislav	Faculty	125,970
Somers, Kate	Administration/Staff	135,582
Somers, Lauren	Faculty	117,420
Speed, Alex	Faculty	142,867
Spiteri, Louise	Faculty	203,623
Sponagle, Kim	Faculty	153,254
Stadnyk, Andrew	Faculty	177,581
Stairs, Jocelyn	Faculty	110,529
Stamp, Jennifer	Faculty	145,107
Stanojevic, Sanja	Faculty	138,583
Stec, Deryk	Faculty	134,051
Steenbeek, Audrey	Faculty	184,851
Steeves, Thomas	Faculty	163,947
Sterling, Shannon	Faculty	151,469
Stevens, Daniel	Faculty	128,843
Stevens, Leanne	Faculty	170,376
Stewart, Samuel	Faculty	130,946

Last Name, First Name	Employee Category	Compensation Paid (\$)
Stewart, Sherry	Faculty	262,980
Stewart, Wendy	Faculty	190,167
Stewart-Clark, Sarah	Faculty	127,443
Stewart-Reid, Erin	Administration/Staff	149,190
Stoddart, Amina	Faculty	146,634
Stone, Michelle	Faculty	149,433
Stone, Sophia	Faculty	163,532
Stradiotto, Mark	Faculty	227,239
Stringer, Elizabeth	Faculty	121,715
Stringer, Katherine	Faculty	290,715
Styranko, Danielle	Faculty	132,476
Sullivan, April	Faculty	102,255
Sullivan, Michael	Administration/Staff	116,971
Sun, Xiaohong	Faculty	110,021
Sundararajan, Binod	Faculty	215,166
Susko, Edward	Faculty	194,287
Sutherland, Lisa	Faculty	189,250
Sutherland-Allan, Michelle	Faculty	117,420
Swallow, Shawn	Administration/Staff	118,766
Swan, Lukas	Faculty	239,206
Swanson, Kate	Faculty	170,895
Swartz, Wilf	Faculty	159,862
Sy, Oumar	Faculty	205,544
Taheri, Farid	Faculty	227,937
Tait, Ben	Administration/Staff	126,213
Tang, Yujie	Faculty	117,776
Tanner, Kevin	Administration/Staff	133,900

Last Name, First Name	Employee Category	Compensation Paid (\$)
Tawashy, Amira	Faculty	114,054
Taylor, Ian	Administration/Staff	126,311
Taylor, Samantha	Faculty	128,765
Taylor-Helmick, Tracy	Faculty	199,403
Terashima, Mikiko	Faculty	151,839
Theou, Olga	Faculty	119,995
Thillaye, Jacquie	Administration/Staff	102,142
Thomas, Megan	Faculty	156,959
Thomas, Nik	Faculty	169,746
Thompson, Alison	Faculty	218,129
Thompson, Kate	Faculty	101,624
Thomson, Kim	Administration/Staff	176,490
Tibbo, Philip	Faculty	187,715
Tittensor, Derek	Faculty	152,826
Tompkins, Frances	Faculty	155,577
Tompkins, Gabrielle	Faculty	121,305
Torkkeli, Paivi	Faculty	212,732
Torr, Emily	Administration/Staff	134,173
Tortola, Joanne	Administration/Staff	105,007
Tousignant, Kyle	Faculty	156,311
Toze, Sandra	Faculty	199,253
Trappenberg, Thomas	Faculty	207,449
Treiger, Alexander	Faculty	146,976
Trenaman, Shanna	Faculty	139,245
Trifts, Valerie	Faculty	237,437
Trottier, Amy	Faculty	125,801
Trukhachev, Dmitry	Faculty	160,262

Last Name, First Name	Employee Category	Compensation Paid (\$)
Truong, Son	Faculty	153,817
Tucker, Rebecca	Faculty	107,605
Tumennasan, Norovsambuu	Faculty	170,528
Turculet, Laura	Faculty	171,321
Turnbull, Lori	Faculty	152,575
Tye, Cindy	Administration/Staff	139,657
Tyedmers, Peter	Faculty	203,228
Tyers, Dianne	Faculty	349,382
Ugursal, V Ismet	Faculty	227,937
Uher, Rudolf	Faculty	184,844
Ulicki, Theresa	Faculty	130,067
Ulku, M. Ali	Faculty	231,621
Ungar, Michael	Faculty	248,536
Unger, Sharon	Faculty	142,366
Urquhart, Robin	Faculty	144,035
Van Den Hof, Mike	Faculty	112,030
Van Der Spoel, Aarnoud	Faculty	130,810
Van Dommelen, Jennifer	Faculty	138,178
Van Eyk, Nancy	Faculty	159,314
VanBerkel, Peter	Faculty	180,704
Vandenburg, Michael	Faculty	213,497
VanderKloet, Evelien	Administration/Staff	105,000
Varto, Emily	Faculty	122,200
Vautour, Bart	Faculty	120,177
Venart, Catherine	Faculty	164,163
Venkatadri, Uday	Faculty	206,158
Versteeg, Edward	Faculty	110,060

Last Name, First Name	Employee Category	Compensation Paid (\$)
Viner, Katelyn	Administration/Staff	104,905
Wach, Grant	Faculty	216,493
Wade, Alma	Faculty	102,276
Wagstaff, Meghan	Administration/Staff	113,609
Waisman, David	Faculty	263,424
Waite, Anya	Faculty	295,078
Walker, Alex	Administration/Staff	149,808
Walker, Chad	Faculty	103,334
Walker, Matthew	Faculty	104,068
Walker, Tony	Faculty	158,027
Wallace, Douglas	Faculty	283,058
Walsh, Arthur	Administration/Staff	136,594
Walsh, Margaret	Faculty	185,685
Wang, JianLi	Faculty	216,546
Wang, Jun	Faculty	170,903
Wang-Pruski, Gefu	Faculty	219,393
Ward, Lori	Administration/Staff	161,084
Warkentin, Andrew	Faculty	189,976
Warman, Casey	Faculty	186,011
Warren, Andrew	Faculty	165,716
Warren, Marika	Faculty	115,783
Watson, Wade	Faculty	179,588
Watson-Creed, Gaynor	Faculty	225,000
Weatherhead, Drew	Faculty	116,296
Weaver, Ian	Faculty	163,788
Weeden, Anne	Administration/Staff	100,507
Weeks, Lori	Faculty	190,866

Last Name, First Name	Employee Category	Compensation Paid (\$)
Weerasinghe, Swarna	Faculty	182,775
Wehbe, Rina	Faculty	117,420
Weigand, Heidi	Faculty	174,310
Weissent, Trevor	Administration/Staff	147,219
Wells, Sarah	Faculty	193,980
West, Kenneth	Faculty	194,744
West, Robin	Administration/Staff	103,907
Westwood, David	Faculty	192,212
Whalen, Marc	Faculty	130,076
Whatley, Benjamin	Faculty	118,986
Whelan, Emma	Faculty	153,475
Whidden, Christopher	Faculty	122,919
White, Scott	Faculty	109,117
Whitehead, Hal	Faculty	162,246
Whitman, Shelly	Administration/Staff	150,482
Whittle, Carrie	Administration/Staff	109,421
Whoriskey, Frederick	Administration/Staff	124,070
Wilby, Kyle	Faculty	177,108
Wildeman, Sheila	Faculty	185,312
Wilkinson, Michael	Administration/Staff	103,907
Williams, Michelle	Faculty	186,936
Williams, Paul	Administration/Staff	114,643
Willows, Karla	Faculty	125,801
Wilson, Jeff	Administration/Staff	116,771
Wilson, Jo-Anne	Faculty	157,471
Wilson, Sarah	Faculty	100,088
Wilson, Scott	Administration/Staff	122,220

Last Name, First Name	Employee Category	Compensation Paid (\$)
Winchester, Libby	Administration/Staff	126,110
Wong, Chin Pang	Faculty	132,166
Wong, Kenny	Faculty	141,381
Wooden, Kathleen	Faculty	136,456
Wooden, Robert	Administration/Staff	116,015
Woodford, Kimberley	Faculty	111,303
Woolcott, Christy	Faculty	143,019
Woon, Nadine	Administration/Staff	105,552
Worden-Driscoll, Iona	Administration/Staff	113,460
Worm, Boris	Faculty	176,718
Wranik, Wiesława Dominika	Faculty	215,445
Wright, Julia M	Faculty	192,599
Wright, Tammy	Faculty	198,959
Wright, Tarah	Faculty	182,503
Wu, Ga	Faculty	137,129
Wu, Haorui	Faculty	166,430
Wunker, Erin	Faculty	137,398
Xiao, Penghao	Faculty	119,571
Yakovenko, Igor	Faculty	116,224
Yakubovich, Alexa	Faculty	120,109
Yang, Chongyin	Faculty	123,918
Yang, Lu	Faculty	132,566
Yao, Edward	Faculty	155,606
Ye, Qiang	Faculty	166,615
Yemenidjian, Noubar	Faculty	227,937
Yiridoe, Emmanuel	Faculty	180,307
Yorke, Maryanne	Administration/Staff	114,182

Last Name, First Name	Employee Category	Compensation Paid (\$)
Yorke, Mateo	Administration/Staff	114,182
Young, Allison	Administration/Staff	119,579
Young, Brent	Faculty	147,000
Young, Mike	Faculty	134,449
Young, Susan	Administration/Staff	143,476
Yu, Bo	Faculty	154,745
Yue, Jin	Faculty	154,576
Yuill, Cathrine	Administration/Staff	160,023
Yuksel, Mutlu	Faculty	162,433
Zachernuk, Philip	Faculty	182,830
Zahavich, Jeff	Faculty	113,932
Zaiotti, Ruben	Faculty	157,613
Zaman, Qamar	Faculty	189,447
Zeh, Norbert	Faculty	182,709
Zhang, Miao	Faculty	132,170
Zhang, Peng	Faculty	169,105
Zhang, Wenjun	Faculty	189,383
Zhang, Ying	Faculty	169,763
Zhao, Yonggan	Faculty	227,382
Zhou, Jun	Faculty	204,602
Zhou, Weina	Faculty	140,377
Zincir-Heywood, Nur	Faculty	210,862
Zora, Haya	Faculty	144,752
Zou, Steve	Faculty	223,311
Zurba, Melanie	Faculty	138,143
Zwanziger, Josef	Faculty	236,046
Zwicker, Denise	Faculty	110,561

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act
Year ended March 31, 2025

1. Basis of accounting:

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the "Act") of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

2. Compensation

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash, salary, wages, payments, allowances, bonuses, commissions, and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- a. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c. long-term incentive plan earnings and payouts;
- d. the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f. payments made for exceptional benefits not provided to the majority of employees;
- g. payments for memberships in recreational clubs or organizations, and
- h. the value of any other payment or benefit prescribed in the regulations.