Nova Scotia Legal Aid Commission

Financial Statements
For the Year Ended March 31, 2018

CONTENTS

	Page
Management's Report	3
Independent Auditor's Report	4
Statement of Financial Position	5
Statement of Operations and Accumulated Surplus	6
Statement of Change in Net Financial Assets	7
Statement of Cash Flows	8
Notes to the Financial Statements	9
Schedule 1 – Additional Expense Information	18
Schedule 2 - Supplementary Compensation Information	19

Management's Report

The preparation and presentation of the financial statements is the responsibility of management of the Nova Scotia Legal Aid Commission (the "Commission"). These financial statements have been prepared in accordance with Canadian public sector accounting standards. These principles have been applied using management's best estimates and judgements that are considered appropriate to the Commission's circumstances. Management relies on actuarial reports to record the accrued obligations for long service awards and post-retirement benefits.

Management is responsible for the reliability and integrity of the financial statements, including the notes to the financial statements and other financial information contained in the annual report. Management is also responsible for maintaining books of account, information systems and an appropriate system of internal control. These internal controls are intended to provide reasonable assurance that accurate financial information is available, assets are safeguarded and controlled, resources are managed efficiently, and transactions are conducted in accordance with relevant legislation and regulations.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Audit Finance Committee, on behalf of the Board, fulfills this responsibility. The Audit Finance Committee reviews matters related to accounting, auditing, internal control systems, and the financial statements.

The Auditor General of Nova Scotia, the independent auditor of the Commission appointed under the *Legal Aid Act*, has audited the Commission's financial statements in accordance with Canadian Auditing Standards. The independent auditor has full and unrestricted access to the Audit Finance Committee to discuss the audit and related findings.

The financial statements have been approved by the Board of Directors.

On behalf of Nova Scotia Legal Aid Commission:

Megan Longley, QC

Executive Director

June 8, 2018



Auditor General of Nova Scotia

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of the Nova Scotia Legal Aid Commission:

Report on the Financial Statements

I have audited the accompanying financial statements of the Nova Scotia Legal Aid Commission, which comprise the statement of financial position as at March 31, 2018, and the statement of operations and accumulated surplus, statement of change in net financial assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Nova Scotia Legal Aid Commission as at March 31, 2018, and the results of its operations, changes in its net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Michael A. Pickup, CPA, CA Auditor General of Nova Scotia

June 8, 2018 Halifax, Canada

Nova Scotia Legal Aid Commission Statement of Financial Position March 31, 2018

	2018	2017
FINANCIAL ASSETS		
Cash and cash equivalents	\$ 8,848,168	\$ 7,874,672
Accounts receivable	241,827	673,001
Accrued interest receivable	9,600	6,470
Due from Province of Nova Scotia (Notes 6 and 7)	 8,755,800	8,161,600
	 17,855,395	16,715,743
LIABILITIES		
Payables and accruals (Note 4 and Note 5)	4,385,670	3,745,295
Long service awards (Note 6)	2,548,500	2,353,900
Employee future benefits (Note 7)	 8,494,500	8,161,600
	15,428,670	14,260,795
NET FINANCIAL ASSETS	 2,426,725	2,454,948
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 3)	28,169	65,727
Prepaid expenses	121,351	110,948
	 149,520	176,675
ACCUMULATED SURPLUS	\$ 2,576,245	<u>\$ 2,631,623</u>

Contingencies and Contractual Obligations (Note 8)

See accompanying notes and schedules to the financial statements

On Behalf of the Board

Director

Director

Nova Scotia Legal Aid Commission Statement of Operations and Accumulated Surplus For the Year Ended March 31, 2018

	2018 Budget	2018 Actual	2017 Actual
Revenue			
Operating grants - Province of Nova Scotia	\$ 25,785,000	\$26,123,839	\$24,703,620
Employee future benefits grant - Province of Nova Scotia	500,000	332,900	533,500
Interest	60,000	105,378	78,858
Other income	39,000	53,512	60,896
	26,384,000	26,615,629	25,376,874
Expenses (Schedule 1)			
Amortization	38,000	37,558	43,013
Directors' fees	55,000	40,920	43,400
Duty counsel fees	175,500	176,465	205,500
Equipment and maintenance	410,000	422,585	139,853
Library	60,000	60,217	51,041
Memberships, meetings and conferences	513,000	498,845	410,248
Miscellaneous	76,500	76,500	76,500
Office disbursements	270,000	267,412	262,229
Private solicitors' fees	4,732,200	5,246,563	4,389,811
Professional and other fees	75,000	60,042	82,892
Salaries and benefits	18,217,300	17,828,618	17,883,548
Supplies and services	1,802,000	1,782,261	1,817,026
Travel	185,000	173,021	186,136
	26,609,500	26,671,007	25,591,197
Operating deficit before Federal Court Ordered Counsel	(225,500)	(55,378)	(214,323)
Federal Court Ordered Counsel recovery (Note 14)	-	-	11,627
Federal Court Ordered Counsel expense (Note 14)			11,627
	<u>-</u>	<u>-</u>	-
Operating deficit	<u>\$ (225,500</u>)	(55,378)	(214,323)
Accumulated surplus, beginning of year		2,631,623	<u>2,845,946</u>
Accumulated surplus, end of year		\$ 2,576,245	\$ 2,631,623

Nova Scotia Legal Aid Commission Statement of Change in Net Financial Assets For the Year Ended March 31, 2018

	2018 Budget	2018 Actual	2017 Actual
Operating Deficit	\$ (225,500)	\$ (55,378)	\$ (214,323)
Amortization of tangible capital assets Acquisition of prepaid expenses Use of prepaid expenses	38,000 (121,351) 110,948	37,558 (121,351) 110,948	43,013 (110,948)
	27,597	27,155	52,148
Decrease in net financial assets	(197,903)	(28,223)	(162,175)
Net financial assets, beginning of year	2,454,948	2,454,948	2,617,123
Net financial assets, end of year	\$ 2,257,045	<u>\$ 2,426,725</u>	\$ 2,454,948

Nova Scotia Legal Aid Commission Statement of Cash Flows For the Year Ended March 31, 2018

	2018	2017
Operating Activities		
Deficiency of revenue over expenses Amortization	\$ (55,378) 37,558 (17,820)	\$ (214,323) 43,013 (171,310)
Changes in other items: Accounts receivable Accrued interest receivable Due from Department of Finance Prepaid expense Payables and accruals Long Service Awards Employee future benefits	431,174 (3,130) (594,200) (10,403) 640,375 194,600 332,900 991,316	(14,781) (902) (533,500) 9,135 (283,588) (163,000) 533,500 (453,136) (624,446)
Increase (decrease) in cash and cash equivalents during year	973,496	(624,446)
Cash and cash equivalents, beginning of year	7,874,672	8,499,118
Cash and cash equivalents, end of year	\$ 8,848,168	\$ 7,874,672

1. Authority

The Nova Scotia Legal Aid Commission was established in 1977 pursuant to the *Legal Aid Act*. The Act and Regulations stipulate that the Commission can provide legal services to persons whose income is derived primarily from municipal or provincial social assistance or to persons in an equivalent position. The Commission is tax exempt under the *Income Tax Act* (Canada).

Commission activities are funded by a grant from the Province of Nova Scotia. The Province in turn receives a contribution from the Government of Canada for legal aid provided by the Commission.

2. Accounting Policies

These financial statements are prepared in accordance with Canadian public sector accounting standards, that for the purposes of the Commission's financial statements are represented by accounting recommendations of the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada (CPA Canada).

The Public Sector Accounting Board (PSAB) issued new accounting standards effective for fiscal years beginning on or after April 1, 2017.

The Commission adopted the new accounting standards for related party disclosures (PS 2200), inter-entity transactions (PS 3420), assets (PS 3210), contractual rights (PS 3380), and contingent assets (PS 3320). These new accounting standards only impact note disclosures. The adoption of PS 2200, PS 3420, PS 3210, PS 3380 and PS 3320 did not result in a significant impact in the disclosures included in the Commission's financial statements.

These financial statements are prepared using the following significant accounting policies:

(a) Cash and cash equivalents

Cash and cash equivalents consists of cash on hand and balances with banks, the majority of which is included in investments in high interest savings accounts, currently earning interest at a rate of 1.10% and 0.95%.

(b) Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization and are amortized on a straight-line basis over their estimated useful lives:

Computer equipment 3 years
Furniture and equipment 5 years

Leasehold improvements Over term of lease

(c) Revenue Recognition

- i) Operating grants and other revenue are recorded on the accrual basis. Revenues are recognized in the period in which the transactions or events occurred that give rise to the revenues, when collection is reasonably assured.
- ii) Government transfers are recognized as revenue in the period in which the transfer is authorized and all eligibility criteria have been met, except when and to the extent the transfer includes stipulations that give rise to an obligation that meets the definition of a liability.

2. Accounting Policies (continued)

- iii) Annually, an authorized transfer from the Province of Nova Scotia totaling the year-over-year change in the Commission's accrued benefit liability relating to its employee future benefits is recognized as revenue
- iv) Interest revenue is recognized as earned.

(d) Expense Recognition

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year are recorded as an expense in that year.

(e) Measurement Uncertainty

The presentation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future. Significant estimates in the financial statements include accruals and expenses related to private solicitors' fees, employee future benefits and long service awards.

(f) Long Service Awards and Employee Future Benefits

Costs for employee future benefits other than pensions are accrued over the periods in which the employees render services in return for these benefits. These benefits are for long service awards and health and dental insurance programs. The Province of Nova Scotia covers the accrued benefit liability related to employee future health and dental benefits; therefore, a corresponding accounts receivable balance is recorded.

Actuarial gains and losses and assumption changes are amortized over the expected average remaining service life of active employees (10 years).

(g) Financial instruments

The Commission's financial instruments consist of investments in high interest savings accounts, accounts receivable, payables, and related accruals. The Commission measures its financial instruments at cost or amortized cost.

3. Tangible Capital Assets

		2018		2018	2017
	Computer Equipment	Furniture and Equipment	Leasehold Improvements	Net Book Value	Net Book Value
Cost					
Opening balance	\$ 29,054	\$ 171,552	\$ 129,237	\$ 329,843	\$ 329,843
Additions Disposals	-	-	-	-	-
D15p03d13					
Closing balance	29,054	<u>171,552</u>	129,237	329,843	329,843
Accumulated amortization					
Opening balance	29,054	171,552	63,510	264,116	221,103
Amortization	-	-	37,558	37,558	43,013
Disposals	-	-	_	<u> </u>	_
Closing balance	29,054	171,552	101,068	301,674	264,116
Net book value	<u>\$</u>	<u>\$</u>	<u>\$ 28,169</u>	<u>\$ 28,169</u>	\$ 65,727

4. Payables and Accruals

		2018	2017
Private solicitors' fees (Note 5) Employee salaries and benefits Supplies and services	\$ <u>\$</u>	3,656,588 407,468 321,614 4,385,670	\$ 3,075,893 372,654 296,748 \$ 3,745,295

5. Private Solicitors' Fees

At the end of each fiscal year the Commission has a liability for work conducted by private solicitors that is not yet billed and paid. At March 31, 2018, a liability of \$3,656,588 (2017 - \$3,075,893) was recorded, of which \$3,211,061 (2017 - \$2,863,717) was estimated using a system that incorporates average costs and time frames for similar cases over the last two years. The estimate will vary from the actual billings from private solicitors due to the specific requirements of each case, and the difference between the estimate and the actual billing is adjusted through the Statement of Operations.

6. Long Service Awards

The Commission follows the provisions of the *Civil Service Act* with respect to the payment of long service awards. Employees of the Commission are entitled to long service awards upon retirement. The awards are based on the number of years of service of the employee, and are earned at the rate of one week's pay for every year of service, to a maximum of twenty six weeks.

The accrual of service under the long service award ceased April 1, 2015. Benefits payable under the long service award continue to be paid upon retirement based on the employee's salary at retirement.

During the year employees were provided with a one-time option to elect an immediate payment of their long service award entitlement. 102 employees elected to receive an immediate payment for a total of \$1,871,900 in payments expected to be paid in late June, early July 2018. The immediate payout triggers a settlement under the long service award and a net cost of \$261,300 has been reflected in Fiscal 2018 benefits expense due to the settlement. The net cost is being funded by the Province of Nova Scotia and is included in the receivable from Province of Nova Scotia.

An actuarial valuation was prepared for the fiscal year ended March 31, 2017 and extrapolated to the March 31, 2018 year end to determine the liability relating to the awards. The valuation was based on a number of assumptions about future events, such as inflation rates, wage and salary increases, and employee turnover. The assumptions used reflect the Commission's best estimates.

The Commission is responsible for the funding and eventual payment of these awards, and has internally restricted assets for this purpose. The assets are included in cash and accrued interest receivable. Based on the actuarial valuation of the accrued benefit obligation for long service awards at March 31, 2018, these assets are sufficient to fund the liability for long service awards.

The significant actuarial assumptions adopted in measuring the Commission's accrued benefit obligations for 2018 and 2017 are as follows:

6. Long Service Awards (continued)

	2018	2017
Components of Benefit Cost Past service cost Settlement cost Amortization of actuarial gains Interest cost	\$ 4,800 551,800 (340,800) 68,800	\$ - (10,800) 93,300
Benefit cost recognized	\$ 284,600	\$ 82,500
Change in Accrued Benefit Obligation Accrued benefit obligation at the end of the prior year Past service cost Settlement cost Interest cost Benefits paid Actuarial (gain) loss	\$ 1,898,500 4,800 551,800 68,800 (90,000) 20,900	\$ 2,397,700 - - 93,300 (245,500) (347,000)
Accrued benefit obligation at the end of the year	\$ 2,454,800	\$ 1,898,500
Reconciliation of Funded Status to Accrued Benefit Liability Funded status at the end of year Unamortized net actuarial gain	\$ 2,454,800 <u>93,700</u>	\$ 1,898,500 455,400
Accrued benefit liability	\$ 2,548,500	\$ 2,353,900
Weighted-Average Assumptions for Expense Discount rate Salary increase	3.71% 1% –2.50 % plus merit & promotion	4.10% 1% – 2.50% plus merit & promotion
Weighted-Average Assumptions for Disclosure Discount rate Salary increase Retirement Age occurs at age 59 (immediate if older than age 59)	3.42% 1% - 2.50% plus merit & promotion	3.71% 1% - 2.50% plus merit & promotion

7. Employee Future Benefits

The Commission provides post-retirement health and dental benefits to its employees. The Commission pays 65% of the cost of the post-retirement health and dental programs. The Commission pays 100% of the premiums of employees on long-term disability. The Province of Nova Scotia covers the accrued benefit liability related to employee future health and dental benefits; therefore, a corresponding accounts receivable balance is recorded.

An actuarial valuation was prepared for the fiscal year ended March 31, 2017 and extrapolated to the March 31, 2018 year end. The valuation was based on a number of assumptions about future events, such as inflation rates, interest rates, medical inflation rates, wages and salary increases, and employee turnover and mortality. The assumptions used reflect the Commission's best estimates.

	2018		2017
Components of Benefit Cost			
Current service cost (employer portion)	\$ 351,400	\$	363,100
Amortization of actuarial gains	(118,500)		5,600
Interest cost	 261,500		318,600
Benefit cost recognized	\$ 494,400	<u>\$</u>	687,300
Change in Accrued Benefit Obligation			
Accrued benefit obligation at the end of the prior year	\$ 6,953,900	\$	7,666,800
Impact of program amendment	-		-
Current service cost (employer portion) Interest cost	351,400		363,100
	261,500 (161,500)		318,600
Benefits paid Actuarial (gain) loss	(161,500) 263,300		(153,800) (1,240,800)
Actuariai (gaiii) ioss	 203,300	-	(1,240,600)
Accrued benefit obligation at the end of the year	\$ 7,668,600	\$	6,953,900
Reconciliation of Funded Status to Accrued Benefit Liability			
Funded status at the end of year	\$ 7,668,600	\$	6,953,900
Unamortized net actuarial gain	 825,900		1,207,700
Accrued benefit liability	\$ 8,494,500	\$	8,161,600

7. Employee Future Benefits (continued)

	2018	2017
Weighted-Average Assumptions for Expense		
Discount rate	3.71%	4.10%
Initial medical care trend rate	6.33%	6.50%
Ultimate medical care trend rate	4.50%	4.50%
Year ultimate rate reached	2029	2028
Initial and ultimate dental care trend rate	4.50%	4.50%
Weighted-Average Assumptions for Disclosure		
Discount rate	3.42%	3.71%
Initial medical care trend rate	6.67%	6.33%
Ultimate medical care trend rate	4.50%	4.50%
Year ultimate rate reached	2032	2028
Initial and ultimate dental care trend rate	4.50%	4.50%

8. Contingencies and Contractual Obligations

- (a) The Commission is contractually obligated to see ongoing cases through to completion for clients being represented by private solicitors. The Commission uses a system that incorporates average costs and timeframes for similar cases over the prior two years to estimate the future cost related to these ongoing matters. This cost represents the future cost to complete these cases and is for services not yet performed by the private solicitors. The estimate for future case completion at March 31, 2018 is \$2,115,308 (March 31, 2017 \$1,823,474).
- (b) Lease agreements for office space typically call for payment of a base rent plus a provision for the Commission's portion of operating costs and property taxes. Lease terms vary by office. The Commission also carries leases for office equipment.

Minimum lease payments for the next five fiscal years, not including taxes, are as follows:

\$ 969,953
\$ 641,797
\$ 564,472
\$ 326,943
\$ 77,800
\$ \$ \$

- (c) The Commission provides funding to Dalhousie Legal Aid Services. The Commission has agreed to provide a grant of \$69,000 to Dalhousie Legal Aid Services for the year ending March 31, 2019.
- (d) The Commission created a professional development pilot project during 2012-13 whereby each lawyer was allowed a set amount of dollars for professional development. The policy allows a carry-over of the amount for one additional fiscal year if not used. At March 31, 2018, a maximum amount of \$36,614 (2017 \$34,427) was not used, and may be accessed for the ongoing professional development of lawyers during the 2018-2019 year. Any portion of this amount which is not used by March 31, 2019 will be forfeited. At this time, it is uncertain how much of the funds will be used by March 31, 2019.

9. Client Trust Funds Under Administration

On March 31, 2018, \$13,781 (2017 - \$6,806) was held in trust for clients. These trust funds are accounted for separately and are not reflected in the financial statements.

10. Pensions

Pursuant to Section 7 of the *Legal Aid Act*, all permanent employees of the Commission are entitled to receive pension benefits under the Nova Scotia Public Service Superannuation Plan (PSSP). Benefits paid upon retirement are based on an employee's length of service, rate of pay, and possible inflation adjustments. The plan is funded by equal employee and employer contributions. The employer contributions are included in the Commission's operating expenses in the amount of \$1,246,518 (2017 - \$1,253,195). The Commission is not responsible for any residual liability for the PSPP and therefore does not record PSSP assets or liabilities in these financial statements.

11. Financial Risk Management

The Commission recognizes the importance of managing risks and as a result, has in place policies, procedures and oversight designed to reduce risks identified to an appropriate threshold. The risks that the Commission is exposed to through its financial instruments are credit risk, liquidity risk and market risk. There have been no changes compared to previous years with respect to the Commission's objectives, policies and processes for managing the risks described.

Credit Risk

Credit risk is the risk of loss resulting from failure of an individual or group to honour their financial obligations. The Commission's accounts receivable are due primarily from government organizations and reputable organizations. The Commission's cash and investments are held at Canadian chartered banks, and Canadian financial institutions, respectively. The Commission is not exposed to significant credit risk.

At year-end, there were no significant accounts receivable that were past due nor impaired.

Liquidity Risk

Liquidity risk is the risk that the Commission will not be able to meet its financial obligations as they fall due. The Commission's approach to managing liquidity risk is to ensure that it will have sufficient working capital and cash flow to fund operations and settle liabilities when due.

Market Risk

Market risk comprises three types of risk: currency risk; interest rate risk; and, other price risk.

(a) Currency Risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. The Commission is not exposed to significant currency risk.

(b) Interest Rate Risk

Interest rate risk is the risk that the Commission's investments will change in fair value due to future fluctuations in market interest rates. The fair value of the investments, and the income they generate, varies as market interest rates vary. All other financial instruments are non-interest bearing. The Commission mitigates this risk by monitoring interest rates.

(c) Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of change in market prices (other than those arising from interest rate risk or currency risk). The Commission is not exposed to significant other price risk.

12. Economic Dependence

The Commission is economically dependent upon the ongoing and future funding from the Province of Nova Scotia.

13. Related Party Transactions

The Commission is related to all other departments, agencies, boards and commissions included in the Province of Nova Scotia's consolidated financial statements. Transactions related to the Departments of Finance and Treasury Board, and Justice, have been disclosed separately in these financial statements. All transactions have been entered into in the normal course of business.

Related parties also include key management personnel having the authority and responsibility for planning, directing and controlling the activities of the Commission. This includes the senior leadership team, and members of the Board of Directors and their close family members. Certain members of the Board of Directors provide legal aid services to clients of the Commission. These members billed the Commission \$66,312 (2017 - \$110,840) during the fiscal year. All transactions have been entered into in the normal course of business.

14. Federal Court Ordered Counsel

The Criminal Code makes provisions for people who have been denied legal aid in criminal cases to apply for state-funded counsel. In Federal cases where the judge orders the government to provide counsel, the Commission works with the Federal Government to manage the order of the court if granted. A contract is in place between the Federal Government and the Commission. The Commission is reimbursed for the costs associated with providing the court-ordered counsel. In addition, an administration fee of 15% is charged for managing the file and providing counsel. The administration fees are included in other income of the Commission. During the 2018 fiscal year there were no active cases with billings.

15. Budget

Budget figures are provided for comparison purposes and have been approved by the Commission's Board.

Nova Scotia Legal Aid Commission Schedule 1 – Additional Expense Information For the Year Ended March 31, 2018

	Budget 2018	Actual 2018	Actual 2017
Amortization	\$ 38,000	\$ 37,558	\$ 43,013
Directors' fees	55,000	40,920	43,400
Duty Counsel fees	175,500	<u>176,465</u>	205,500
Equipment and maintenance Leasehold improvements Office furniture and equipment Office machine leasing Office machine maintenance	10,000 315,000 35,000 50,000 410,000	3,963 328,010 31,984 58,628 422,585	2,321 59,627 26,841 51,064 139,853
Library	60,000	60,217	51,041
Memberships, meetings and conferences Membership and dues Meetings and conferences	370,000 143,000 513,000	370,936 127,909 498,845	335,820 74,428 410,248
Miscellaneous Grant – Dalhousie Legal Aid Public information/legal education	69,000 7,500 76,500	69,000 7,500 76,500	69,000 7,500 76,500
Office disbursements Family Adult criminal Social justice Youth criminal Court ordered counsel - Provincial	95,000 150,000 15,000 10,000 	115,048 128,987 5,984 15,393 2,000 267,412	112,524 136,796 5,802 5,528 1,579 262,229
Private solicitors' fees Civil and family – conflicts Adult criminal – homicide Adult criminal – conflicts Youth criminal – homicide Youth criminal – conflicts	2,174,000 344,000 2,070,000 30,000 114,200	2,146,317 495,419 2,420,024 5,534 179,269	1,964,545 180,723 2,085,770 10,544 148,229
Professional and other fees Professional fees Consultant fees Salaries and benefits Salaries and benefits Employee future benefits	4,732,200 45,000 30,000 75,000 17,717,300 500,000	5,246,563 47,836 12,206 60,042 17,495,718 332,900	4,389,811 45,051 37,841 82,892 17,350,048 533,500
Supplies and services	18,217,300	17,828,618	17,883,548
General cleaning and office expense Utilities Printing and stationery Rent, insurance and taxes Communications	65,000 25,000 130,000 1,357,000 225,000 1,802,000	68,051 19,713 122,127 1,348,777 223,593 1,782,261	67,521 19,041 127,391 1,349,524 253,549 1,817,026
Travel	185,000	<u>173,021</u>	<u>186,136</u>
	\$ 26,609,500	<u>\$ 26,671,007</u>	\$ 25,591,197

Nova Scotia Legal Aid Commission Schedule 2 – Supplementary Compensation Information For the Year Ended March 31, 2018

Under the *Public Sector Compensation Disclosure Act*, all organizations which are part of the Government Reporting Entity must disclose all compensation paid to any person that totals \$100,000 or more in the fiscal year. The following information is being disclosed in accordance with the Act.

140,000 135,922 136,283 139,116 125,058 143,927 153,877 150,961 101,972 116,194 135,922 150,601 107,903 107,200 111,694 140,000 150,601 117,739 107,903 150,601 156,097 123,914 137,190

106,010 101,550 101,209 185,020 142,758

Amoud, Antonios	102,070	Moores, Robert
Baker, David	134,378	Nolen, Peter
Beardon, Joshua	104,472	Patriquin, Kevin
Bevin, Lisa	105,216	Perry, Jill
Blackmore, Gordon	109,933	Persaud, Kishan
Burrill, Roger	146,215	Postlewaite, Gus
Cain, Jennifer	116,901	Queripel, Lonny
Chipman, Robert	150,601	Robertson, Stephen
Darrah, Matthew	121,987	Rolle, Brandon
Davison, Catherine	136,057	Rovers, Nicole
Dill, Matthew	103,288	Rowlett, Kelly
Endres, Karen	125,431	Sarson, Brad
Forbes, Krista	142,421	Seaman, Alfred
Gilmer, Lola	137,924	Seshagiri, Lee
Glasgow, Wakai	102,293	Snow, Amber
Greer, Kenneth	144,786	Stephens, Brian
Hillson, Stephanie	127,337	Stordy, Paul
Hounsell-Gray, Shelley	129,510	Sturmy, Tracey
	135,922	
Jones, Tanya		Thompson, Christa Vardigans, Brian
Jones, Patricia	114,764	•
Judge, Murray	140,000	Whynot, Barry
Kasouf, Blair	120,483	Wohler, Tammy
Kirk, Andrew	105,118	Zayid, Samira
Kuna, Michael	135,922	
Lacey, Jill	135,922	
Levasseur, Claire	108,189	5
Lloy, Douglas	136,282	Private Lawyers
Longley, Megan	168,809	Craggs, Luke
MacAulay, Chrystal	117,338	MacIsaac, Gregory
MacDonald, Jennifer	104,193	Penny, Damian
MacKeen, Cameron	128,489	Planetta, Peter
MacLaughlin, Shawn	135,922	Stanwick, Alan
MacLeod, Darren	150,601	
MacNeil, Matthew	121,741	
Mahoney, David	149,718	
Mahoney, Nicole	121,912	
Mason, Shannon	128,809	
McDougall, Sheila	135,922	
Moore, Charlene	156,097	