# **Nova Scotia Legal Aid Commission**

Financial Statements
For the Year Ended March 31, 2022

Nova Scotia Legal Aid Commission Financial Statements March 31, 2022

# **CONTENTS**

|   | Page |
|---|------|
| Management's Report                         | 3    |
| Independent Auditor's Report                | 4    |
| Statement of Financial Position             | 6    |
| Statement of Operations                     | 7    |
| Statement of Change in Net Financial Assets | 8    |
| Statement of Cash Flows                     | 9    |
| Notes to the Financial Statements           | 10   |
| Schedule 1 – Additional Expense Information | 19   |

# Management's Report

The preparation and presentation of the financial statements is the responsibility of management of the Nova Scotia Legal Aid Commission (the "Commission"). These financial statements have been prepared in accordance with Canadian public sector accounting standards. A summary of the significant accounting policies are described in Note 2 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgement, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is responsible for the reliability and integrity of the financial statements, including the notes and schedules to the financial statements and other financial information contained in the annual report. Management is also responsible for maintaining books of account, information systems and an appropriate system of internal controls. These internal controls are intended to provide reasonable assurance that accurate financial information is available, assets are safeguarded and controlled, resources are managed efficiently, and transactions are conducted in accordance with relevant legislation and regulations.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Audit Finance Committee, on behalf of the Board, fulfills this responsibility. The Audit Finance Committee reviews matters related to accounting, auditing, internal control systems, and the financial statements, including a recommendation of approval of the annual financial statements to the Board.

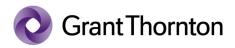
Grant Thornton LLP provides an independent audit of the financial statements. Their examination is conducted in accordance with Canadian auditing standards and includes tests and procedures which allow them to report on the fairness of the financial statements prepared by management. As independent auditor, they have full and unrestricted access to the Audit Finance Committee to discuss the audit and related findings.

The financial statements have been approved by the Board of Directors.

On behalf of Nova Scotia Legal Aid Commission:

Charlene Moore, QC Chief Executive Officer Jennifer Cain, CPA, CA Director of Finance

June 3, 2022



# Independent auditor's report

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To the members of the Board of the **Nova Scotia Legal Aid Commission** 

#### **Opinion**

We have audited the financial statements of the Nova Scotia Legal Aid Commission ("the Commission"), which comprise the statement of financial position as at March 31, 2022, and the statements of operations, change in net financial assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Nova Scotia Legal Aid Commission as at March 31, 2022, and its results of operations, its changes in its net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Commission in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Other Matter**

The financial statements for the year ended March 31, 2021 were audited by another auditor who expressed an unqualified opinion on those financial statements on June 25, 2021.

### Responsibilities of Management and Those Charged with Governance for the Financial **Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Commission's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Commission or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Commission's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Commission to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Halifax, Canada June 3, 2022

**Chartered Professional Accountants** 

Grant Thornton LLP

Nova Scotia Legal Aid Commission Statement of Financial Position March 31, 2022

|   | 2022                                  | 2021               |
|---|---------------------------------------|--------------------|
| FINANCIAL ASSETS                                    |                                       |                    |
| Cash and cash equivalents (Note 3)                  | \$ 10,021,443                         | \$ 9,341,723       |
| Accounts receivable                                 | 451,128                               | 186,325            |
| Accrued interest receivable                         | 5,373                                 | 2,490              |
| Due from the Province of Nova Scotia (Note 8)       | 12,249,800                            | 11,410,200         |
| bue from the Frontice of Nova Stotia (Note of       | 12,243,000                            | 11,410,200         |
|   | 22,727,744                            | 20,940,738         |
| LIABILITIES   |                                       |                    |
| Payables and accruals (Note 5)                      | 6,957,824                             | 5,951,847          |
| Deferred revenue (Note 6)                           | 357,595                               | 399,778            |
| Long service awards (Note 7)                        | 620,600                               | 620,500            |
| Post-retirement health and dental benefits (Note 8) | 12,249,800                            | 11,410,200         |
| ,   | · · · · · · · · · · · · · · · · · · · |                    |
|   | 20,185,819                            | <u> 18,382,325</u> |
| NET FINANCIAL ASSETS                                | 2,541,925                             | 2,558,413          |
|   |                                       |                    |
| NON-FINANCIAL ASSETS                                |                                       |                    |
| Tangible capital assets (Note 4)                    | 39,633                                | 65,164             |
| Prepaid expenses                                    | 125,261                               | 125,046            |
| • •   |                                       |                    |
|   | 164,894                               | 190,210            |
| ACCUMULATED SURPLUS                                 | \$ 2,706,819                          | \$ 2,748,623       |

Contingencies and Contractual Obligations (Note 9)

The accompanying notes and schedules are an integral part of these Financial Statements

On Behalf of the Board

Director – George Ash, Commission Chair

Director – Ronald C. Chisholm, Audit Finance Committee Chair

# Nova Scotia Legal Aid Commission Statement of Operations For the Year Ended March 31, 2022

|  | 2022<br>Budget | 2022<br>Actual    | 2021<br>Actual    |
|--|----------------|-------------------|-------------------|
| Revenue  |                |                   |                   |
| Operating grants - Province of Nova Scotia               | \$ 29,621,000  | \$29,956,753      | \$28,747,832      |
| Employee future benefits grant - Province of Nova Scotia | 814,200        | 839,600           | 740,400           |
| Law Foundation of Nova Scotia                            | -              | -                 | 120,809           |
| Interest   | 60,000         | 47,105            | 40,174            |
| Other income   | 20,000         | 22,235            | 21,593            |
|  |                |                   |                   |
|  | 30,515,200     | <u>30,865,693</u> | <u>29,670,808</u> |
| Expenses (Schedule 1)                                    |                |                   |                   |
| Adult Criminal   | 16,629,800     | 17,388,960        | 16,195,459        |
| Youth Criminal   | 902,600        | 843,891           | 878,675           |
| Family and Civil   | 12,452,800     | 12,227,678        | 12,129,388        |
| Land Title Initiative                                    | 530,000        | 446,968           | 436,088           |
|  | 30,515,200     | 30,907,497        | 29,639,610        |
| Operating surplus (deficit)                              | \$ -           | (41,804)          | <u>31,198</u>     |
| Accumulated surplus, beginning of year                   |                | 2,748,623         | 2,717,425         |
| Accumulated surplus, end of year                         |                | \$ 2,706,819      | \$ 2,748,623      |

The accompanying notes and schedules are an integral part of these Financial Statements

# Nova Scotia Legal Aid Commission Statement of Change in Net Financial Assets For the Year Ended March 31, 2022

|   | 2022 2022<br>Budget Actual |                                | 2021<br>Actual          |  |
|---|----------------------------|--------------------------------|-------------------------|--|
| Operating Surplus (Deficit)   | <u>\$</u> _                | \$ (41,804)                    | \$ 31,198               |  |
| Amortization (Schedule 1) Acquisition of prepaid expenses Use of prepaid expenses | 26,000<br>-<br>            | 25,531<br>(125,261)<br>125,046 | 32,052<br>(125,046)<br> |  |
|   | 26,000                     | 25,316                         | 101,933                 |  |
| Increase (decrease) in net financial assets                                       | 26,000                     | (16,488)                       | 133,131                 |  |
| Net financial assets, beginning of year   | 2,558,413                  | 2,558,413                      | 2,425,282               |  |
| Net financial assets, end of year   | \$ 2,584,413               | \$ 2,541,925                   | <u>\$ 2,558,413</u>     |  |

The accompanying notes and schedules are an integral part of these Financial Statements

Nova Scotia Legal Aid Commission Statement of Cash Flows For the Year Ended March 31, 2022

|   | 2022  | 2021  |
|---|---|---|
| Operating Activities  |   |   |
| (Deficiency) surplus of revenue over expenses<br>Amortization   | \$ (41,804)<br>25,531<br>(16,273)   | \$ 31,198<br>32,052<br>63,250   |
| Changes in other items:  (Increase) decrease to accounts receivable (Increase) decrease to accrued interest receivable Increase to due from the Province of Nova Scotia (Increase) decrease to prepaid expense Increase (decrease) to payables and accruals Decrease to deferred revenue Increase to long service awards Increase to post-retirement health and dental benefits | (264,803)<br>(2,883)<br>(839,600)<br>(215)<br>1,005,977<br>(42,183)<br>100<br>839,600 | 222,206<br>6,160<br>(740,400)<br>69,881<br>(11,002)<br>(28,832)<br>700<br>740,400 |
| Cash provided by operating transactions   | 679,720   | 322,363   |
| Increase in cash and cash equivalents during year   | 679,720   | 322,363   |
| Cash and cash equivalents, beginning of year  | 9,341,723   | 9,019,360   |
| Cash and cash equivalents, end of year  | \$ 10,021,443   | <u>\$ 9,341,723</u>   |

The accompanying notes and schedules are an integral part of these Financial Statements

#### 1. Authority

The Nova Scotia Legal Aid Commission was established in 1977 pursuant to the *Legal Aid Act*. The Act and Regulations stipulate that the Commission can provide legal services to persons whose income is derived primarily from municipal or provincial social assistance or to persons in an equivalent position. The Commission is tax exempt under the *Income Tax Act* (Canada).

Commission activities are funded by a grant from the Province of Nova Scotia. The Province in turn receives a contribution from the Government of Canada for legal aid provided by the Commission.

#### 2. Accounting Policies

These financial statements are prepared in accordance with Canadian public sector accounting standards, that for the purposes of the Commission's financial statements are represented by accounting recommendations of the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada (CPA Canada).

These financial statements are prepared using the following significant accounting policies:

#### (a) Cash and cash equivalents

Cash and cash equivalents consist of petty cash, operating balances with banks and investments in high interest savings accounts.

#### (b) Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization and are amortized on a straightline basis over their estimated useful lives:

> Computer equipment 3 years Furniture and equipment 5 years

Leasehold improvements Over term of lease

#### (c) Revenue recognition

- i. Operating grants and other revenue are recorded on the accrual basis.
- ii. Revenues are recognized in the period in which the legal services are rendered when collection is reasonably assured.
- iii. Government transfers are recognized as revenue in the period in which the transfer is authorized and all eligibility criteria have been met, except when and to the extent the transfer includes stipulations that give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.
- iv. Annually, an authorized transfer from the Province of Nova Scotia totaling the year-over-year change in the Commission's accrued benefit liability relating to its employee future benefits is recognized as revenue
- v. Interest revenue is recognized as earned.

#### (d) Expense recognition

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year are recorded as an expense in that year.

#### 2. Accounting Policies (continued)

#### (e) Measurement uncertainty

The presentation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future. Significant estimates in the financial statements are related to private solicitors' fees, and post-retirement health and dental benefits.

#### (f) Private solicitors' fees

At the end of each fiscal year, the Commission has a liability for work conducted by private solicitors that is not yet billed and paid. The estimate is determined using an information system that incorporates average costs and time frames for similar cases over the last two years. The estimate will vary from the actual billings from private solicitors due to the specific requirements of each case and the difference between the estimate and the actual billing is adjusted through the Statement of Operations.

#### (g) Long service awards and post-retirement health and dental benefits

Costs for long service awards and post-retirement health and dental benefits are accrued over the periods in which the employees render services in return for these benefits. The Province of Nova Scotia covers the accrued benefit liability related to post- retirement health and dental benefits; therefore, a corresponding accounts receivable balance is recorded.

Actuarial gains and losses and assumption changes are amortized over the expected average remaining service life of active employees.

## (h) Financial instruments

The Commission's financial instruments consist of investments in high interest savings accounts, accounts receivable, payables, and related accruals. The Commission measures its financial instruments at cost or amortized cost.

## (i) Future changes in accounting standards

PSAB has issued the following new accounting standards effective April 1, 2022:

- PS 3041 Portfolio Investments replaces PS 3040 with revised accounting and reporting principles for portfolio investments and is effective in the period PS 2601 and PS 3450 are adopted
- PS 3280 Asset Retirement Obligations defines and provides guidance for accounting and reporting retirement obligations associated with tangible capital assets
- PS 3450 Financial Instruments defines and provides guidance for accounting and reporting all types of financial instruments including derivatives

PSAB has also issued PS 3400 Revenue, effective April 1, 2023, to provide guidance on how to account for and report on revenue from exchange and non-exchange transactions.

These new accounting standards have not been applied in preparing these financial statements. We are currently assessing the impact of these new standards, and the extent of the impact of their adoption on the financial statements has not yet been fully determined.

## 3. Cash and Cash Equivalents

|   | 2022                          | 2021                   |
|---|-------------------------------|------------------------|
| Cash and cash equivalents<br>Less: Amount of externally restricted cash | \$ 10,021,443 \$<br>(357,595) | 9,341,723<br>(399,778) |
| Unrestricted and internally restricted cash and cash                    | \$ 9,663,848 \$               | 8,941,945              |

Cash and cash equivalents include investments in high interest savings accounts, currently earning interest at rates of 0.40% to 0.45%. Externally restricted cash consists of funds provided by the Province that are required to be spent on Land Title Initiative fees (note 6). Internally restricted cash are funds that have been restricted for future payment of long service awards, future case completion, family law pressures and contingency funding.

## 4. Tangible Capital Assets

|   |                        | 2022                       |                           | 2022              | 2021              |
|---|------------------------|----------------------------|---------------------------|-------------------|-------------------|
|   | Computer<br>Equipment  | Furniture and<br>Equipment | Leasehold<br>Improvements | Total             | Total             |
| Cost Opening balance Additions (disposals)            | \$ 76,011<br>          | \$ 171,552<br>             | \$ 211,237<br>            | \$ 458,800<br>    | \$ 458,800<br>    |
| Closing balance                                       | <u>76,011</u>          | <u>171,552</u>             | 211,237                   | <u>458,800</u>    | 458,800           |
| Accumulated amortization Opening balance Amortization | 66,880<br><u>9,131</u> | 171,552<br>                | 155,204<br>16,400         | 393,636<br>25,531 | 361,584<br>32,052 |
| Closing balance                                       | 76,011                 | <u>171,552</u>             | 171,604                   | 419,167           | <u>393,636</u>    |
| Net book value  | <u>\$</u>              | <u>\$</u>                  | \$ 39,633                 | \$ 39,633         | <u>\$ 65,164</u>  |

#### 5. Payables and Accruals

|   | 2022                                 | 2021         |
|---|--------------------------------------|--------------|
| Private solicitors' fees Employee salaries and benefits Supplies and services | \$ 5,579,839<br>1,089,916<br>288,069 | 973,941      |
|   | <u>\$ 6,957,824</u>                  | \$ 5,951,847 |

#### 6. Deferred Revenue

|  | 2022                           | 2021                           |
|--|--------------------------------|--------------------------------|
| Opening balance April 1 Receipts during year Transfer to revenue | \$<br>399,778<br>-<br>(42,183) | \$<br>428,610<br>-<br>(28,832) |
| Closing balance March 31   | \$<br>357,595                  | \$<br>399,778                  |

The deferred revenue is the result of a government transfer with stipulations on the use of the funds. Funds are restricted for Land Title Initiative fees by the Department of Justice of the Province of Nova Scotia.

#### 7. Long Service Awards

The Commission follows the provisions of the *Civil Service Act* with respect to the payment of long service awards. Employees of the Commission are entitled to long service awards upon retirement. The awards are based on the number of years of service of the employee and are earned at the rate of one week's pay for every year of service, to a maximum of twenty six weeks.

The accrual of service under the long service award ceased April 1, 2015. Benefits payable under the long service award continue to be paid upon retirement based on the employee's salary at retirement.

An actuarial valuation was prepared for the fiscal year ended March 31, 2020 and extrapolated to the March 31, 2022 year end to determine the liability relating to the awards. The valuation was based on a number of assumptions about future events, such as inflation rates, wage and salary increases, and employee turnover. The assumptions used reflect the Commission's best estimates.

# 7. Long Service Awards (continued)

The Commission is responsible for the funding and eventual payment of these awards, and has internally restricted assets for this purpose. The assets are included in cash and accrued interest receivable. Based on the actuarial valuation of the accrued benefit obligation for long service awards at March 31, 2022, these assets are sufficient to fund the liability for long service awards.

|  | 2022                                  |           | 2021                            |
|--|---------------------------------------|-----------|---------------------------------|
| Components of Benefit Cost Amortization of actuarial gains Interest cost   | \$<br>(14,100)<br>14,200              | \$        | (14,300)<br>15,000              |
| Benefit cost recognized  | \$<br>100                             | \$        | 700                             |
| Change in Accrued Benefit Obligation Accrued benefit obligation, beginning balance Interest cost Benefits paid Actuarial (gain) loss | \$<br>511,100<br>14,200<br>-<br>5,500 | \$        | 493,400<br>15,000<br>-<br>2,700 |
| Accrued benefit obligation at the end of the year  | \$<br>530,800                         | <u>\$</u> | 511,100                         |
| Unamortized net actuarial gain   | <br>89,800                            |           | 109,400                         |
| Accrued benefit liability  | \$<br>620,600                         | \$        | 620,500                         |

The significant actuarial assumptions adopted in measuring the Commission's accrued benefit obligations for 2022 and 2021 are as follows:

| Discount rate   | 2.74%        | 3.01%        |
|---|--------------|--------------|
| Salary increases  | 1.5% -2.00%  | 1.5% -2.00 % |
|   | plus merit & | plus merit & |
|   | promotion    | promotion    |
| Expected average remaining service life for amortization of actuarial gains /losses | 11 years     | 11 years     |

#### 8. Post-retirement Health and Dental Benefits

The Commission provides post-retirement health and dental benefits to its employees. The Commission pays 65% of the cost of the post-retirement health and dental programs. The Commission pays 100% of the premiums of employees on long-term disability. The Province of Nova Scotia covers the accrued benefit liability related to employee future health and dental benefits; therefore, a corresponding accounts receivable balance is recorded.

An actuarial valuation was prepared for the fiscal year ended March 31, 2020 and extrapolated to the March 31, 2022 year end. The valuation was based on a number of assumptions about future events, such as inflation rates, interest rates, medical inflation rates, wages and salary increases, and employee turnover and mortality. The assumptions used reflect the Commission's best estimates.

|   | 2022  | 2021  |
|---|---|---|
| Components of Benefit Cost Current service cost (employer portion) Amortization of actuarial losses (gains)   | \$ 586,200<br>98,600  | \$ 533,600<br>48,400  |
| Interest cost  Benefit cost recognized  | <u>377,400</u><br>\$ 1,062,200                              | 366,800<br>\$ 948,800                                       |
| Change in Accrued Benefit Obligation Accrued benefit obligation at the end of the prior year Current service cost (employer portion) Interest cost Benefits paid Actuarial loss | \$ 12,865,800<br>586,200<br>377,400<br>(222,600)<br>726,500 | \$ 11,471,600<br>533,600<br>366,800<br>(208,400)<br>702,200 |
| Accrued benefit obligation at the end of the year   | \$ 14,433,300   | \$ 12,865,800   |
| Reconciliation of Accrued Benefit Liability Accrued benefit obligation at the end of year Unamortized net actuarial loss  | \$ 14,433,300<br>(2,083,500)                                | \$ 12,865,800<br>(1,455,600)                                |
| Accrued benefit liability   | \$ 12,249,800   | \$ 11,410,200   |

#### 8. Post-retirement Health and Dental Benefits (continued)

The significant actuarial assumptions adopted in measuring the Commission's accrued benefit obligations for 2022 and 2021 are as follows:

|   | 2022     | 2021     |
|---|----------|----------|
| Weighted-Average Assumptions for Expense                    |          |          |
| Discount rate   | 2.74%    | 3.01%    |
| Expected average remaining service life for amortization of | 14 years | 14 years |
| actuarial gains /losses                                     |          |          |
| Initial medical care trend rate                             | 7.00%    | 7.00%    |
| Ultimate medical care trend rate                            | 4.00%    | 4.00%    |
| Year ultimate rate reached                                  | 2042     | 2041     |
| Initial and ultimate dental care trend rate                 | 4.0%     | 4.0%     |

#### 9. Contingencies and Contractual Obligations

- (a) The Commission is contractually obligated to see ongoing cases through to completion for clients being represented by private solicitors. The Commission uses a system that incorporates average costs and timeframes for similar cases over the prior two years to estimate the future cost related to these ongoing matters. This cost represents the future cost to complete these cases and is for services not yet performed by the private solicitors. The estimate for future case completion at March 31, 2022 is \$1,810,386 (March 31, 2021 \$2,299,725).
- (b) Lease agreements for office space typically call for payment of a base rent plus a provision for the Commission's portion of operating costs and property taxes. Lease terms vary by office. The Commission also carries leases for office equipment.

Minimum lease payments for the next five fiscal years, not including taxes, are as follows:

| 2023 | \$<br>1,311,425 |
|------|-----------------|
| 2024 | \$<br>1,324,623 |
| 2025 | \$<br>1,315,911 |
| 2026 | \$<br>1,161,525 |
| 2027 | \$<br>597,510   |

- (c) The Commission provides funding to Dalhousie Legal Aid Services. The Commission has agreed to provide a grant of \$69,000 to Dalhousie Legal Aid Services for the year ending March 31, 2023.
- (d) The Commission created a professional development fund during 2012-13 whereby each lawyer was allowed a set amount of dollars for professional development. The policy allows a carry-over of the amount for two fiscal years if not used. At March 31, 2022, a maximum amount of \$96,981 (2021 \$85,638) was not used.

#### 10. Client Trust Funds Under Administration

On March 31, 2022, \$2,157 (2021 - \$1,870) was held in trust for clients. These trust funds are accounted for separately and are not reflected in the financial statements.

#### 11. Pension Employer Contributions

Pursuant to Section 7 of the *Legal Aid Act*, all permanent employees of the Commission are entitled to receive pension benefits under the Nova Scotia Public Service Superannuation Plan (PSSP). Benefits paid upon retirement are based on an employee's length of service, rate of pay, and possible inflation adjustments. The plan is funded by equal employee and employer contributions. The employer contributions are included in the Commission's operating expenses in the amount of \$1,574,392 (2021 - \$1,624,963). The Commission's responsibility with regard to the PSSP is limited to its contributions. The Commission is not responsible for any residual liability or surpluses for the PSSP.

#### 12. Financial Risk Management

The Commission recognizes the importance of managing risks and as a result, has in place policies, procedures and oversight designed to reduce risks identified to an appropriate threshold. The risks that the Commission is exposed to through its financial instruments are credit risk, liquidity risk and market risk. There have been no changes compared to previous years with respect to the Commission's objectives, policies and processes for managing the risks described.

#### Credit Risk

Credit risk is the risk of loss resulting from failure of an individual or group to honour their financial obligations. The Commission's accounts receivable are due primarily from government organizations and reputable organizations. The Commission's cash and investments are held at Canadian chartered banks, and Canadian financial institutions, respectively. The Commission is not exposed to significant credit risk.

At year-end, there were no significant accounts receivable that were past due nor impaired.

### **Liquidity Risk**

Liquidity risk is the risk that the Commission will not be able to meet its financial obligations as they fall due. The Commission's approach to managing liquidity risk is to ensure that it will have sufficient working capital and cash flow to fund operations and settle liabilities when due.

#### **Market Risk**

Market risk comprises three types of risk: currency risk; interest rate risk; and, other price risk.

#### (a) Currency Risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. The Commission is not exposed to significant currency risk.

#### (b) Interest Rate Risk

Interest rate risk is the risk that the Commission's investments will change in fair value due to future fluctuations in market interest rates. The fair value of the investments, and the income they generate, varies as market interest rates vary. All other financial instruments are non-interest bearing. The Commission mitigates this risk by monitoring interest rates.

### 12. Financial Risk Management (continued)

#### (c) Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of change in market prices (other than those arising from interest rate risk or currency risk). The Commission is not exposed to significant other price risk.

## 13. Economic Dependence

The Commission is economically dependent upon the ongoing and future funding from the Province of Nova Scotia

#### 14. Related Party Transactions

The Commission is related to all other departments, agencies, boards and commissions included in the Province of Nova Scotia's consolidated financial statements. Transactions related to the Departments of Finance and Treasury Board, and Justice, have been disclosed separately in these financial statements. All transactions have been entered into in the normal course of business.

Related parties also include key management personnel having the authority and responsibility for planning, directing and controlling the activities of the Commission. This includes the senior leadership team, and members of the Board of Directors and their close family members. Certain members of the Board of Directors and their close family members provide legal aid services to clients of the Commission either directly or through association and rent office space for one location. The amount paid during the fiscal year was \$326,952 (2021 - \$191,692). All transactions have been entered into in the normal course of business.

### 15. Budget

Budget figures are provided for comparison purposes and have been approved by the Commission's Board.

# Nova Scotia Legal Aid Commission Schedule 1 – Additional Expense Information For the Year Ended March 31, 2022

| Budget 2022   Actual 2022   Actual 2021  | Tot the real Ended March 51, 2022      |                                       |  |                                       |
|--|--|---------------------------------------|--|---------------------------------------|
| Directors' fees   30,000   |  | _                                     |  |                                       |
| Equipment and maintenance  | Amortization                           | \$ 26,000                             | \$ 25,531  | \$ 32,052                             |
| Equipment and maintenance   Leasehold improvements   10,000   20,2250   139,125   139,125   126,000   104,894   121,609   241,000   307,144   261,789   241,000   307,144   261,789   241,000   307,144   261,789   241,000   307,144   261,789   241,000   307,144   261,789   241,000   307,144   261,789   241,000   37,934   38,844   38,8   | Directors' fees                        | 30,000                                | 23,749   | 13,402                                |
| Leasehold improvements         10,000         - 1,062           Office furniture and equipment         155,000         202,250         139,125           Office machine leasing and maintenance         126,000         104,894         121,609           Library         65,000         57,934         28,544           Memberships, meetings and conferences         400,000         388,454         337,641           Meetings and conferences         400,000         388,454         337,641           Miscellaneous         505,000         416,989         411,692           Miscellaneous         69,000         69,000         69,000           Public information/legal education         7,500         7,500         7,500           Prosents         76,500         76,500         76,500           Office disbursements         120,000         115,966         105,361           Family         120,000         115,966         105,361           Adult criminal         140,000         7,875         6,337           Youth criminal         15,000         5,875         6,337           Youth criminal homicide         30,000         365,179         1,807,191           Adult criminal homicide         30,000         365,179 <th< td=""><td>Duty Counsel fees</td><td>131,500</td><td>120,940</td><td>132,428</td></th<>   | Duty Counsel fees                      | 131,500                               | 120,940  | 132,428                               |
| Office furniture and equipment         105,000         202,250         139,125           Office machine leasing and maintenance         126,000         104,894         121,609           Library         65,000         57,934         \$8,544           Memberships, meetings and conferences         400,000         388,426         397,641           Membership and dues         400,000         388,426         397,641           Miscellaneous         505,000         416,980         411,692           Miscellaneous         69,000         69,000         69,000           Public Information/legal education         7,500         7,500         7,500           Office disbursements         7         7,500         7,500         7,500           Family         120,000         115,966         105,361           Adult criminal         140,000         77,253         121,181           Adult criminal         15,000         5,875         6,337           Youth criminal and Title         1         2         2,127           Court ordered counsel – Provincial         2         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,25           Adult crim  | Equipment and maintenance              |                                       |  |                                       |
| Office machine leasing and maintenance         126,000         307,144         211,099           Library         65,000         307,144         261,796           Memberships, meetings and conferences         Wemberships and dues         400,000         388,426         397,641           Meetings and conferences         105,000         28,554         13,968           Miscellaneous         505,000         416,980         411,609           Miscellaneous         69,000         69,000         69,000           Public information/fegal education         7,500         7,500         7,500           Public information/fegal education         7,500         7,500         7,500           Office disbursements         76,500         76,500         76,500           Family         120,000         115,966         105,361           Adult criminal         140,000         77,233         121,181           Sodi justice         10,000         5,485         7,896           Land Title         2         42,183         2,885           Court ordered counsel – Provincial         2         42,183         2,885           Civil and family – conflicts         2,000,000         3,58,199         2,373           Adult criminal – bornicid  | • •                                    | 10,000                                | -  | 1,062                                 |
| Library   Commonstration   Commonstrat   | Office furniture and equipment         | 105,000                               | 202,250  | 139,125                               |
| Memberships, meetings and conferences  | Office machine leasing and maintenance | 126,000                               | 104,894  | 121,609                               |
| Memberships, meetings and conferences         400,000         388,426         397,641           Meetings and conferences         105,000         28,554         13,968           Miscellaneous         505,000         416,880         411,009           Miscellaneous         69,000         69,000         69,000           Public information/legal education         7,500         7,500         76,500           Office disbursements         76,500         76,500         76,500           Family         120,000         115,966         105,361           Adult criminal         140,000         77,253         121,181           Social justice         100,000         5,875         6,337           Youth criminal         15,000         5,453         7,896           Lad Title         -         42,183         28,832           Court ordered counsel – Provincial         -         42,183         28,832           Court ordered counsel – Provincial         -         42,6730         271,777           Private solicitors' fees         2,000,000         1,799,038         1,807,191           Adult criminal – conflicts         2,000,000         2,883,106         2,447,787           Youth criminal – conflicts         2,000,000   |  | 241,000                               | 307,144  | 261,796                               |
| Membership and dues         400,000         388,426         397,641           Mestings and conferences         105,000         28,554         13,368           Miscellaneous         505,000         416,980         411,609           Miscellaneous         69,000         69,000         7,500         10,51         10,11         10,11         10,1<1         10,1<1         10,1<1         10,1<1 <td>Library</td> <td>65,000</td> <td>57,934</td> <td>58,544</td>  | Library                                | 65,000                                | 57,934   | 58,544                                |
| Membership and dues         400,000         388,426         397,641           Mestings and conferences         105,000         28,554         13,368           Miscellaneous         505,000         416,980         411,609           Miscellaneous         69,000         69,000         7,500         10,51         10,11         10,11         10,1<1         10,1<1         10,1<1         10,1<1 <td>Memberships, meetings and conferences</td> <td></td> <td></td> <td></td>  | Memberships, meetings and conferences  |                                       |  |                                       |
| Meetings and conferences         105,000         28,554         13,968           Miscellaneous         505,000         416,980         411,609           Miscellaneous         59,000         69,000         69,000           Public information/legal education         7,500         7,500         7,500           Office disbursements         76,500         15,500         76,500           Family         120,000         115,966         105,361           Adult criminal         140,000         77,253         121,181           Social justice         10000         5,875         6,337           Youth criminal         15,000         5,433         7,996           Lad Title         2         42,133         28,832           Court ordered counsel – Provincial         2         26,730         271,777           Private solicitors' fees         2,000,000         1,799,038         1,807,191           Adult criminal – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         4,856         24,47,787           Youth criminal – conflicts         2,000,000         4,8   |  | 400,000                               | 388,426  | 397,641                               |
| Miscellaneous   S05,000   416,980   411,609   A11,609    | Meetings and conferences               |                                       | The state of the s | ·                                     |
| Grant – Dalhousie Legal Aid Public information/legal education         69,000 Public information/legal education         7,500 Public information         7,486 Public information         7,486 Public information <t< td=""><td>· ·</td><td></td><td></td><td></td></t<>   | · ·                                    |                                       |  |                                       |
| Public information/legal education         7,500         7,500         7,500           Office disbursements         76,500         76,500         76,500           Family         120,000         115,966         105,361           Adult criminal         140,000         7,7253         121,181           Social justice         10,000         5,875         6,337           Youth criminal         15,000         5,875         3,832           Court ordered counsel – Provincial         -         42,183         28,832           Court ordered counsel – Provincial         -         -         42,170           Private solicitors' fees         2,000,000         1,799,038         1,807,191           Adult criminal – conflicts         2,000,000         1,799,038         1,807,191           Youth criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – conflicts         15,000         21,720         60,291           Private solicitors'   |  | CO 000                                | CO 000   | CO 000                                |
| Office disbursements         76,500         76,500         76,500           Family Adult criminal Adult criminal Social justice         10,000         57,253         121,181           Social justice         10,000         5,875         6,337           Youth criminal 15,000         5,453         7,896           Land Title         -         42,183         28,832           Court ordered counsel – Provincial         -         42,183         28,832           Civil and family – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – homicide         15,000         4,856         -           Youth criminal – homicide         15,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         57,78,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Private solicitors' fees Land Title         40,000         57,486         46,567           Con  | <u> </u>                               |                                       | The state of the s | · · · · · · · · · · · · · · · · · · · |
| Office disbursements         Image (a)         120,000         115,966         105,361           Adult criminal         140,000         77,253         121,181           Social justice         10,000         5,875         6,337           Youth criminal         15,000         5,453         7,896           Land Title         -         42,183         28,832           Court ordered counsel – Provincial         -         -         2,170           Private solicitors' fees         -         -         2,000           Civil and family – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         2,1220         60,291           Private solicitors' fees Land Title         40,000         68,354         37,399           Private solicitors' fees Land Title         40,000         57,486         46,567           Consultant fees         50,000         57,486         46,567           Consultant fees   | Public illioriflation/legal education  |                                       |  |                                       |
| Adult criminal         140,000         77,233         121,181           Social justice         10,000         5,875         6,337           Youth criminal         15,000         5,453         7,896           Land Title         -         42,183         28,832           Court ordered coursel – Provincial         -         -         2,170           285,000         246,730         271,777           Private solicitors' fees           Civil and family – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – conflicts         2,000,000         365,179         273,925           Adult criminal – conflicts         2,000,000         365,179         273,925           Adult criminal – bomicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Youth criminal – conflicts         44,35,000         5078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Private solicitors' fees Land Title         40,000         57,486         46,567           Consultant fees         50,000         57,486         46,567 <t< td=""><td>Office disbursements</td><td>70,500</td><td>70,500</td><td>70,300</td></t<>   | Office disbursements                   | 70,500                                | 70,500   | 70,300                                |
| Social justice   10,000   5,875   6,337   Youth criminal   15,000   5,453   7,896   Land Title   - 42,183   28,832   Court ordered counsel – Provincial   285,000   246,730   271,777  | Family                                 | 120,000                               | 115,966  | 105,361                               |
| Youth criminal Land Title         15,000         5,453         7,896 Land Title           Court ordered counsel – Provincial         -         42,183         28,832 Court ordered counsel – Provincial           Private solicitors' fees         285,000         246,730         271,777           Private solicitors' fees         2,000,000         1,799,038         1,807,191 Adult criminal – conflicts         2,000,000         365,179         273,925 Adult criminal – conflicts         2,000,000         2,888,106 C,447,787 Adult criminal – conflicts         15,000         4,856 C,7 Youth criminal – conflicts         120,000         21,720 G,0291 Adult criminal – conflicts         120,000         21,720 G,0291 Adult criminal – conflicts         4,435,000         50,78,899 A,589,191 Adult criminal – conflicts         4,435,000 S,078,899 A,589,191 Adult criminal – conflicts         4,435,000 S,078,899 A,589,191 Adult criminal – conflicts         37,399 Adult criminal – confl  | Adult criminal                         | 140,000                               | 77,253   | 121,181                               |
| Land Title   | Social justice                         | 10,000                                | 5,875  | 6,337                                 |
| Court ordered counsel – Provincial         2,170           285,000         246,730         271,777           Private solicitors' fees           Civil and family – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Youth criminal – conflicts         4435,000         5,078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         55,114         34,631           Payroll administrative fees         21,716,000         21,462,604         20,831,111           Employee future benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740  | Youth criminal                         | 15,000                                | 5,453  | 7,896                                 |
| Private solicitors' fees         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Youth criminal – conflicts         4,435,000         5,078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Private solicitors' fees Land Title         40,000         5,7486         46,567           Consultant fees         50,000         57,486         46,567           Consultant fees         30,000         55,144         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         80,000         82,504         83,619           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           Supplies and services         6eneral cleaning and office expense         75,000  | Land Title                             | -                                     | 42,183   | 28,832                                |
| Private solicitors' fees         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Youth criminal – conflicts         120,000         5,078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Private solicitors' fees Land Title         40,000         57,486         46,567           Consultant fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         21,716,000         121,462,604         20,831,111           Employee future benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         314,200         839,600         740,400           Printing and stationery         120,000         106,257         9   | Court ordered counsel – Provincial     | <del>_</del>                          | <del>-</del>   |                                       |
| Civil and family – conflicts         2,000,000         1,799,038         1,807,191           Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Professional and conflicts         120,000         5078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           Employee future benefits         814,200         839,600         740,400           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835   |  | 285,000                               | 246,730  | 271,777                               |
| Adult criminal – homicide         300,000         365,179         273,925           Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           Professional conflicts         4,435,000         5,078,899         4,589,194           Professional and other fees         80,000         57,486         46,567           Professional fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         21,716,000         21,462,604         20,831,111           Employee future benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           Complies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,943,032         1,977,073   | Private solicitors' fees               |                                       |  |                                       |
| Adult criminal – conflicts         2,000,000         2,888,106         2,447,787           Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           4,435,000         5,078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           160,000         195,104         164,817           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253  | Civil and family – conflicts           | 2,000,000                             | 1,799,038  | 1,807,191                             |
| Youth criminal – homicide         15,000         4,856         -           Youth criminal – conflicts         120,000         21,720         60,291           4,435,000         5,078,899         4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Professional fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         80,000         32,462,604         20,831,111           Employee future benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           Supplies and services         75,000         79,422         78,146           General cleaning and office expense         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Commun  | Adult criminal – homicide              | 300,000                               | 365,179  | 273,925                               |
| Youth criminal – conflicts         120,000 4,435,000         21,720 5,078,899         60,291 4,589,194           Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         80,000         82,504         83,619           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           Travel         60,000         44,396         41,508   | Adult criminal – conflicts             | 2,000,000                             | 2,888,106  | 2,447,787                             |
| Private solicitors' fees Land Title         4,435,000         5,078,899         4,589,194           Professional and other fees         40,000         68,354         37,399           Professional fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Payroll administrative fees         80,000         195,104         164,817           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           Travel         60,000         44,396         41,508  | Youth criminal – homicide              | 15,000                                | 4,856  | -                                     |
| Private solicitors' fees Land Title         40,000         68,354         37,399           Professional and other fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           Salaries and benefits         160,000         195,104         164,817           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           Travel         60,000         44,396         41,508   | Youth criminal – conflicts             |                                       |  |                                       |
| Professional and other fees Professional fees Professional fees Source Professional fees Professional fees Professional fees Source Source Professional fees Source Source Source Professional fees Source So |  | 4,435,000                             | 5,078,899  | 4,589,194                             |
| Professional fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           160,000         195,104         164,817           Salaries and benefits           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         Feneral cleaning and office expense         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,559,766           Communications         210,000         205,253         204,326           Travel         60,000         44,396         41,508  | Private solicitors' fees Land Title    | 40,000                                | 68,354   | 37,399                                |
| Professional fees         50,000         57,486         46,567           Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           160,000         195,104         164,817           Salaries and benefits           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         Feneral cleaning and office expense         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,559,766           Communications         210,000         205,253         204,326           Travel         60,000         44,396         41,508  | Drofossianal and other food            |                                       |  |                                       |
| Consultant fees         30,000         55,114         34,631           Payroll administrative fees         80,000         82,504         83,619           160,000         195,104         164,817           Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,552,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508  |  | 50 000                                | 57 486   | 46 567                                |
| Payroll administrative fees         80,000 160,000         82,504 164,817         83,619 160,000           Salaries and benefits         21,716,000 21,462,604 20,831,111 21,000 839,600 740,400         21,462,604 20,831,111 21,000 839,600 740,400         22,530,200 22,302,204 21,571,511           Supplies and services         Supplies and services         75,000 79,422 78,146 Printing and stationery 120,000 106,257 98,835 Rent, insurance, taxes and utilities 1,525,000 1,552,100 1,595,766 Communications         1,525,000 205,253 204,326 204,326 204,326 205,253 204,326 205,253 204,326 205,253 204,326 205,253 204,326 205,253 206,300 205,250 205,2   |  |                                       |  |                                       |
| Salaries and benefits     21,716,000     21,462,604     20,831,111       Employee future benefits     814,200     839,600     740,400       Employee future benefits     22,530,200     22,302,204     21,571,511       Supplies and services     Supplies and services     75,000     79,422     78,146       Printing and stationery     120,000     106,257     98,835       Rent, insurance, taxes and utilities     1,525,000     1,552,100     1,595,766       Communications     210,000     205,253     204,326       Travel     60,000     44,396     41,508  |  |                                       |  |                                       |
| Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services           General cleaning and office expense         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508   | •                                      | · · · · · · · · · · · · · · · · · · · |  | 164,817                               |
| Salaries and benefits         21,716,000         21,462,604         20,831,111           Employee future benefits         814,200         839,600         740,400           22,530,200         22,302,204         21,571,511           Supplies and services           General cleaning and office expense         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508   | Salaries and henefits                  |                                       |  |                                       |
| Employee future benefits         814,200 22,530,200         839,600 22,302,004         740,400 21,571,511           Supplies and services         General cleaning and office expense Printing and stationery         75,000 79,422 78,146 97,100         79,422 78,146 97,100         78,146 97,100         106,257 98,835 9  |  | 21.716.000                            | 21.462.604   | 20.831.111                            |
| Supplies and services         Z2,530,200         22,302,204         21,571,511           Supplies and services         75,000         79,422         78,146           Printing and stationery         120,000         106,257         98,835           Rent, insurance, taxes and utilities         1,525,000         1,552,100         1,595,766           Communications         210,000         205,253         204,326           1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508   |  |                                       |  |                                       |
| General cleaning and office expense       75,000       79,422       78,146         Printing and stationery       120,000       106,257       98,835         Rent, insurance, taxes and utilities       1,525,000       1,552,100       1,595,766         Communications       210,000       205,253       204,326         1,930,000       1,943,032       1,977,073    Travel  | zpio/ce latale zellello                | · · · · · · · · · · · · · · · · · · · |  |                                       |
| General cleaning and office expense       75,000       79,422       78,146         Printing and stationery       120,000       106,257       98,835         Rent, insurance, taxes and utilities       1,525,000       1,552,100       1,595,766         Communications       210,000       205,253       204,326         1,930,000       1,943,032       1,977,073    Travel  | Supplies and services                  |                                       |  |                                       |
| Printing and stationery     120,000     106,257     98,835       Rent, insurance, taxes and utilities     1,525,000     1,552,100     1,595,766       Communications     210,000     205,253     204,326       1,930,000     1,943,032     1,977,073       Travel     60,000     44,396     41,508   |  | 75.000                                | 79.422   | 78.146                                |
| Rent, insurance, taxes and utilities     1,525,000     1,555,100     1,595,766       Communications     210,000     205,253     204,326       1,930,000     1,943,032     1,977,073       Travel     60,000     44,396     41,508  | _ ·                                    |                                       |  |                                       |
| Communications         210,000         205,253         204,326           1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508   |  |                                       | · ·  | •                                     |
| 1,930,000         1,943,032         1,977,073           Travel         60,000         44,396         41,508  |  |                                       |  |                                       |
| <del></del>  |  |                                       | 1,943,032  | 1,977,073                             |
| <u>\$ 30,515,200</u> <u>\$ 30,907,497</u> <u>\$ 29,639,610</u>   | Travel                                 | 60,000                                | 44,396   | 41,508                                |
|  |  | \$ 30,515,200                         | \$ 30,907,497  | \$ 29,639,610                         |