

Financial Statements

South Shore Regional Centre for Education

March 31, 2023

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South Shore Regional Centre for Education

Financial Statements March 31, 2023

Management's Responsibility for the Consolidated Financial Statements

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the consolidated financial statements and supplementary schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the consolidated financial statements. A summary of the significant accounting policies are described in Note 2 to the consolidated financial statements. The preparation of the consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements.

The external auditors, Grant Thornton LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to financial management of the South Shore Regional Centre for Education and meet when required. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the financial statements.

On behalf of the South Shore Regional Centre for Education

Tiffany Joudrey, CPA CA

Director of Finance

Nancy Pynch-Worthylake

Regional Executive Director of Education

Nancy Rynch - Worthylake

June 22, 2023



Independent auditor's report

Grant Thornton LLP 4th Floor, Dawson Centre 197 Dufferin Street Bridgewater, NS B4V 2G9

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Honourable Becky Druhan - Minister, Education and Early Childhood Development

Opinion

We have audited the consolidated financial statements of the South Shore Regional Centre for Education ("the Regional Centre"), which comprise the consolidated statement of financial position as at March 31, 2023, and the consolidated statements of operations, change in net financial assets and cash flow for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly in all material respects, the financial position of the South Shore Regional Centre for Education as at March 31, 2023, and its results of operations, its changes in its net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Regional Centre in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter - Supplementary Financial Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The current year's supplementary information included in the schedules on pages 26 to 33 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information has been subjected to the auditing procedures applied, only to the extent necessary to express an opinion, in the audit of the consolidated financial statements taken as a whole.

Responsibilities of Management and Those Charged with Governance for the **Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Regional Centre's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Regional Centre or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Regional Centre's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements,
 whether due to fraud or error, design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk
 of not detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Regional Centre's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Regional Centre's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Regional Centre to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bridgewater, Canada June 22, 2023 **Chartered Professional Accountants**

Grant Thornton LLP

South Shore Regional Centre for Education				
Consolidated Statement of Financial Position				
As at March 31		2023		2022
Financial Assets				
Cash and Cash Equivalents	\$	2,959,485	\$	2,538,215
Cash Held by Schools (Note 4)	•	1,530,451	·	1,470,030
	\$	4,489,936	\$	4,008,245
Accounts Receivable				
Province of Nova Scotia	\$	4,036,691	\$	2,936,055
Government of Canada		516,649		310,298
Other		447,424		641,965
	\$	5,000,764	\$	3,888,318
Accrued Benefit Asset (Note 5)	\$	4,609,700		3,884,200
Receivable - Service Award Allowance (Note 9)	•	530,603		545,847
Receivable - Sick Leave Allowance (Note 10)		8,987,587		9,141,463
Total Financial Assets	\$	23,618,590	\$	21,468,073
Financial Liabilities			•	0.474.000
Accounts Payable and Accrued Liabilities - Trade	\$	3,665,606	\$	2,474,882
Accrued Payroll and Employee Deductions	_	2,603,561	Φ.	2,584,870
	\$	6,269,167	\$	5,059,752
Payables and Accruals - Government				
Province of Nova Scotia	\$	80,654	\$	65,054
Government of Canada - Employee Deductions		962,725		932,140
Municipalities		46,794		114,023
Other (Government Service Organizations)		124,523		63,174
	\$	1,214,696	\$	1,174,391
Deferred Revenue (Note 12)	\$	2,681,821		2,174,845
Service Award Obligations (Note 9)	•	530,603		545,847
Sick Leave Obligations (Note 10)		8,987,587		9,141,463
Total Financial Liabilities	\$	19,683,874	\$	18,096,298
Net Financial Assets	\$	3,934,716	\$	3,371,775
Non-Financial Assets (Note 2)				
Tangible Capital Assets (Schedule C)	\$	438,097	\$	361,319
Inventory	Ψ	377,913	Ψ	323,527
Prepaid Expenses		910,329		642,066
	\$	1,726,339	\$	1,326,912
Accumulated Surplus (Note 3)	\$	5,661,055	\$	4,698,687

Trust Funds Under Administration (Note 6 and Schedules D and E) Contractual Obligations (Note 7) Contingent Liabilities (Note 8)

On Behalf of the Regional Centre

Regional Executive Director Hancy Rynch - Worthylake

South Shore Regional Centre for Education Consolidated Statement of Operations and Surplus For the year ended March 31

			2023		2022
	<u>Budget</u>		<u>Actual</u>		<u>Actual</u>
_		_		_	
\$		\$		\$	74,895,633
			•		771,447
			20,712,477		20,299,147
	3,000,000		2,803,477		1,626,259
	1,418,733		1,916,654		516,766
\$	102,619,121	\$	106,040,138	\$	98,109,252
	436,987	\$	509,358		539,362
	772,865		811,688		729,063
	733,812		717,219		674,232
	•		•		74,788,738
					16,756,543
	4,549,747				3,043,708
					1,742,709
\$	102,619,121	\$	105,077,770	\$	98,274,355
\$	-	\$	962,368	\$	(165,103)
	-	\$	4,698,687		4,863,790
			<u> </u>		· · · · · ·
\$	-	\$	5,661,055	\$	4,698,687
	\$	\$ 77,204,435 283,476 20,712,477 3,000,000 1,418,733 \$ 102,619,121 436,987 772,865 733,812 77,028,933 16,096,777 4,549,747 3,000,000 \$ 102,619,121 \$ -	\$ 77,204,435 283,476 20,712,477 3,000,000 1,418,733 \$ 102,619,121 \$ 436,987 772,865 733,812 77,028,933 16,096,777 4,549,747 3,000,000 \$ 102,619,121 \$ \$ \$ - \$	Budget Actual \$ 77,204,435 \$ 79,640,006 283,476 967,524 20,712,477 20,712,477 3,000,000 2,803,477 1,418,733 1,916,654 \$ 102,619,121 \$ 106,040,138 436,987 \$ 509,358 772,865 811,688 733,812 717,219 77,028,933 78,938,832 16,096,777 18,074,015 4,549,747 3,203,148 3,000,000 2,823,510 \$ 102,619,121 \$ 105,077,770 \$ 962,368 - \$ 4,698,687	Budget Actual \$ 77,204,435 \$ 79,640,006 \$ 967,524 20,712,477 20,712,477 3,000,000 2,803,477 1,418,733 1,916,654 \$ 102,619,121 \$ 106,040,138 \$ 436,987 \$ 509,358 811,688 733,812 717,219 77,028,933 78,938,832 16,096,777 18,074,015 4,549,747 3,203,148 3,000,000 2,823,510 \$ 102,619,121 \$ 105,077,770 \$ \$ - \$ 962,368 \$

South Shore Regional Centre for Education Consolidated Statement of Changes in Net Financial Assets

For the year ended March 31 2022 **Budget Actual** <u>Actual</u> Net Financial Assets, Beginning of Year 3,721,992 3,371,775 3,371,775 Changes in the Year Regional Centre (Deficit) Surplus (165, 103)962,368 Amortization of Tangible Capital Assets 135,617 132,714 120,707 Acquisition of Tangible Capital Assets (209,492)(85,655)Increase in Inventory (54,386)(38,841)Increase in Prepaid Expenses (268, 263)(181,325)**Increase in Net Financial Assets** 135,617 562,941 (350,217) Net Financial Assets, End of Year 3,507,392 \$ 3,934,716 3,371,775

South Shore Regional Centre for Educatio Consolidated Statement of Cash Flows	n		
For the year ended March 31		2023	2022
Increase (decrease) in cash and cash equivalents			
Operating transactions Regional Centre Surplus (Deficit) Items not affecting cash:	\$	962,368	\$ (165,103)
Tangible capital asset amortization		132,714	120,707
		1,095,082	(44,396)
Changes in non-cash working capital Increase in accounts receivable (Decrease) increase in accrued benefit asset Decrease in receivable - service award allowance Decrease in receivable - sick leave allowance Increase in inventory Increase in prepaid expenses Increase in accounts payable and accruals Increase (decrease) in deferred revenue Decrease in service award obligations Decrease in sick leave obligations Cash provided (used) by operating activities		(1,112,446) (725,500) 15,244 153,876 (54,386) (268,263) 1,249,720 506,976 (15,244) (153,876) (403,899)	(1,323,086) 307,300 34,690 218,303 (38,841) (181,325) 377,475 (15,545) (34,690) (218,303) (874,022)
Canital transactions			
Capital transactions Acquisition of tangible capital assets		(209,492)	 (85,655)
Capital transactions			
Cash used to acquire tangible capital assets Cash-prior year surplus-Operating to current operations		<u>-</u>	 <u>-</u> -
Increase (decrease) in cash and cash equivalents		481,691	(1,004,073)
Cash and cash equivalents, beginning of year		4,008,245	 5,012,318
Cash and cash equivalents, end of year	\$	4,489,936	\$ 4,008,245

March 31, 2023

1. Nature of Operations

As of March 31, 2018, the South Shore Regional Centre for Education (the "Regional Centre") is a corporation sole with the Minister of Education and Early Childhood Development as the sole Director. The Regional Centre provides a full range of educational services for all instructional programs from Pre-Primary through Grade 12 at public schools within Lunenburg and Queens Counties. The Regional Centre is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with the Regional Centre's policy.

2. Financial Reporting and Accounting Policies

These consolidated financial statements are prepared in accordance with Canadian public sector accounting standards, which for purposes of the Regional Centre's consolidated financial statements are represented by accounting recommendations of the CPA Canada Public Sector Accounting Board (PSAB), supplemented where appropriate by other CPA Canada accounting standards or pronouncements.

These consolidated financial statements have been prepared using the following significant accounting polices:

Reporting Entity

The consolidated statement of financial position is presented using the principles of consolidation prescribed by the Department of Education and to comply with the provisions of Education Reform (2018) Act.

Trust funds are not included in the consolidation as they are not controlled by the Regional Centre.

School based funds, which include the assets, liabilities, revenue and expenses of the various school and student activities that are controlled and administered at the school level but for which the Regional Centre is accountable are reflected in the consolidated financial statements.

For a detailed review the reader should refer to the consolidated financial statements of each fund as presented in these consolidated financial statements.

Revenues

Government transfers for operating and capital purposes are recognized as revenue in the period in which all eligibility criteria and/or stipulations have been met and the amounts are authorized. Any funding received prior to satisfying these conditions is deferred until conditions have been met. When revenue is received without eligibility criteria or stipulations, it is recognized when the transfer(s) from the Government.

All non-government contributions that are externally restricted such that they must be used for a specified purpose are recognized as revenue in the period in which the resources are used for the purpose or purposes specified. Any externally restricted receipts received before the criteria has been met is reported as a defined revenue until the resources are used for the purpose or purposes specified.

The Regional Centre recognizes as revenue, the provincial government transfers representing the year over year change in accrued benefit obligations as the transfer has been authorized.

International Student Program revenues are recognized as revenue when the related service is rendered.

Rental income is recognized straight line over the term of the lease.

Investment income is recognized as revenue in the year in which it is earned.

March 31, 2023

2. Financial Reporting and Accounting Policies (continued)

Expenditures

Expenditures are the cost of goods and services acquired in the period whether or not payment has been made or invoices recorded. Expenditures are recorded on the accrual basis and include the cost of supply inventories purchased during the year. Provisions are made for probable losses on certain loans, investments, accounts receivable, and contingent liabilities when it is likely that a liability exists and the amount can be reasonably determined. These provisions are updated as estimates are revised, at least annually.

Use of Estimates

In preparing the Regional Centre's consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and reported amounts of revenue and expenses. Significant items subject to such estimates and assumptions include the carrying amount of tangible capital assets, valuation allowances for receivables, and assets and obligations related to employee future benefits. Actual amounts could differ from these estimates.

Financial Instruments

The Regional Centre's financial instruments include receivables, cash and cash equivalents, bank indebtedness, payables, due to/from related parties. Unless otherwise noted, it is management's opinion that the Regional Centre is not exposed to significant interest, currency or credit risk arising from these financial instruments. The fair value of these financial instruments approximates their carrying values, except for payables to related parties, for which fair value was not readily determinable.

Financial Assets

Cash and cash equivalents are recorded at cost which approximates market value. Accounts receivable are recorded at the principal amount less valuation allowances, if applicable.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and balances with banks, bank overdrafts, and highly liquid temporary money instruments with original maturities of three months or less.

Liabilities

Pension, retirement and other obligations include various employee benefits. For purposes of these consolidated financial statements, the Regional Centre's pension liabilities are calculated using an accrued benefits actuarial method and using accounting assumptions which reflect the Regional Centre's best estimates of performance over the long-term. The net pension liabilities represent accrued pension benefits less the market related value of pension assets (if applicable) and the balance of unamortized experience gains and losses.

Deferred Revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year that the related expenditures are incurred or service performed.

Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into the air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability would be recorded net of any expected recoveries. A liability for remediation of contaminated sites would be recognized when all the following criteria are met:

March 31, 2023

2. Financial Reporting and Accounting Policies (continued)

- i. an environmental standard exists;
- ii. contamination exceeds the environmental standard;
- iii. the Regional Centre: a) is directly responsible; or b) accepts responsibility; and
- iv. a reasonable estimate of the amount can be made.

As at March 31, 2023 there are no known contaminated sites identified.

Asset Retirement Obligation

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- i. There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- ii. The past transaction or event giving rise to the liability has occurred;
- iii. It is expected that future economic benefits will be given up; and
- iv. A reasonable estimate of the amount can be made.

There is no financial statement impact for the Regional Centre.

Net Financial Assets

Net financial assets represent the financial assets of the Regional Centre less financial liabilities.

Non-Financial Assets

Inventories are bus garage parts and bus tire inventories recorded at average cost. All other supplies and purchases are expensed.

Tangible Capital Assets

Tangible capital assets have useful lives extending beyond the accounting period, are held for use in the production or supply of goods and services and are not intended for sale in the ordinary course of operations. Tangible capital assets are recorded at net historical cost, when applicable. Tangible capital assets include major equipment and vehicles. Tangible capital assets do not include intangibles or assets acquired by right. The buildings and school buses financed by the Province of Nova Scotia and transferred to the Regional Centre's are not accounted for in the Regional Centre's consolidated financial statements; rather they are included in the Province of Nova Scotia's financial statements. The Regional Centre adopted the Province of Nova Scotia's Tangible Capital Assets Accounting Policy thresholds and only those assets meeting the thresholds are recorded as additions.

The thresholds and amortization rates as defined in the policy are as follows:

	<u>Threshold</u>	<u>Rates</u>
Buildings	\$250,000	5%
Building Improvements	\$150,000	5%
Leasehold Improvements	\$150,000	Lease term (SL)
Computer Hardware	\$25,000	50%
Vehicles	\$15,000	35%
Major Equipment	\$50,000	20%
Furniture, Equipment & Technology	\$300,000	30%
Software	\$250,000	50%

March 31, 2023

2. Financial Reporting and Accounting Policies (continued)

Prepaid Expenses and Inventories

Prepaid expenses are cash disbursements for goods or services, other than tangible capital assets and inventories of supplies, of which some or all will provide economic benefits in one or more future periods. The prepaid amount is recognized as an expense in the year the good or service is used or consumed.

PSAS Standards and Amendments Adopted During the Year

Public Sector Accounting Standard PS 3280 – Asset retirement obligations

On April 1, 2022, the Regional Centre adopted Public Sector Accounting Standard PS 3280 – Asset retirement obligations ("PS 3280"). The new accounting standard addresses the reporting of legal obligations associated with the retirement of certain tangible capital assets, including the removal and remediation of contaminants in retired buildings by public sector entities.

The Regional Centre has assessed and determined the Asset retirement obligation is not significant to record.

Section PS 3450 Financial instruments and Section PS 2601 Foreign currency translation

PS 2601 Foreign currency translation has been amended:

- To provide an irrevocable accounting policy election for all financial assets and financial liabilities arising from a foreign currency transaction. This election allows a public sector entity to elect on initial recognition to recognize their exchange gains and losses on a financial asset or financial liability directly in the statement of operations. If this election is not chosen, unrealized foreign exchange gains and losses are included in remeasurement gains and losses until they are realized, upon which they are reclassified to the statement of operations.
- To require for financial assets and financial liabilities in the fair value category, that the exchange gain or loss
 component of the change in fair value be separated and recognized directly in the statement of operations in
 cases where the above accounting policy election was made and amounts subject to this election would not be
 considered remeasurement gains and losses.

For those public sector entities that applied PS 2601 to fiscal years beginning on or after April 1, 2012, the election may be made on a one-time basis for existing financial assets and financial liabilities arising from a foreign currency transaction. For any financial asset or financial liability for which this election is made, cumulative unrealized exchange gains and losses arising at the date of the election are recognized as an adjustment to the accumulated surplus or deficit at the beginning of the fiscal year in which this election is applied. Disclosure is required to indicate the use of this election and any adjustment to the accumulated surplus or deficit in the year of application.

As a result of accounting policy election in PS 2601 noted above, PS 3450 has also been amended to require the disclosure of the carrying amounts of financial assets and financial liabilities in which exchange gains and losses are recognized directly in the statement of operations.

3. Accumulated Surplus

Accumulated Surplus represents the financial assets and non-financial assets of the Regional Centre less financial liabilities. This represents the accumulated balance of net surplus arising from the operations of the Regional Centre and school generated funds. The designation of Accumulated Surplus is as follows:

March 31, 2023

3. Accumulated Surplus (continued)

Operating - Unrestricted, Beginning of Year Regional Centre Surplus (Deficit)	2023 \$ (384,092) 962,368 \$ 578,276	2022 \$ (755,297) (165,103) \$ (920,400)
Operating Deficit (Surplus) – Designated to Defined Benefit Pension Plan Operating (Surplus) Deficit - Designated to School Funds Operating Deficit - Unrestricted, End of Year	\$ (725,600) 60,421 \$ (665,179)	\$ 307,300 229,008 \$ (384,092)
Defined Pension Plan – Accrued Benefit Asset, Beginning of Year Defined Pension Plan – Accrued Benefit Asset, net (deficit) surplus for year Defined Pension Plan – Accrued Benefit Asset, End of Year	\$ 3,884,200	\$ 4,191,500 (307,300) \$ 3,884,200
School Funds - Restricted, Beginning of Year School Funds - Restricted, Surplus (Deficit) for Year School Funds - Restricted, End of Year	\$ 1,198,579 (60,421) \$ 1,138,158	\$ 1,427,587 (229,008) \$ 1,198,579
Accumulated Surplus, End of Year	\$ 5,661,055	\$ 4,698,687

4. Cash Held by Schools

These consolidated financial statements include school generated funds arising from certain school and student activities that are controlled and administered by each school, but for which the Regional Centre is accountable. Revenue from school funds is recognized as the funds are received. School funded activity expenditures are recorded as the funds are expended. School Generated Funds include the revenues and expenditures and fund balances of various organizations that exist at the school level under the jurisdiction of the Regional Centre. Changes in cash held by schools are as follows:

	<u>2023</u>	<u>2022</u>
Balance, beginning of year excluding deferred	\$ 1,470,030	\$ 1,699,038
Additions to school generated funds	2,803,477	1,626,259
School funded activity expenditures	 (2,823,510)	 (1,742,709)
Net school generated funds for year	 (20,033)	 (116,450)
Balance before deferred	1,449,997	1,582,588
Change in deferred revenue (Note 12)	25,592	(72,724)
Change in receivable	 54,862	 (39,834)
Balance, end of year	\$ 1,530,451	\$ 1,470,030

March 31, 2023

5. Defined Benefit Pension Plans

Details on the defined benefit plans were provided by TELUS Health on May 5, 2023 and have been determined by them in accordance with PS 3250 for the South Shore Regional Centre for Education C.U.P.E. Staff Pension Plan (the "CUPE Plan") and the South Shore Regional Centre for Education Support Staff Pension Plan (the "Support Staff Plan").

Plan assets used for purposes of the accounting valuation were based on the market value of assets as at December 31, 2022. These assets were then adjusted for amounts in transit. Contributions to the Plans, benefits and investment earnings were determined from the consolidated financial statements.

To calculate the Plan's liabilities, TELUS used the Plan provisions as at January 1, 2023. The most recent valuations of the Plans for funding purposes were performed on December 31, 2019. The next funding valuation of the plan is required to be completed for December 31, 2022. This report was not available as of the date of the audit report.

The following table summarizes the actuarial assumptions and methods used for the valuation:

Valuation Date	T
	December 31, 2019
Actuarial Cost Method	Projected Unit Credit prorated on service
Discount Rate	5.25% per year
Expected Return on Plan Assets	5.25% per year
Salary Increases	2.75% per year
Interest on Employee Contributions	2.00% per year
Mortality	CPM-2014 Public Mortality Table with generational projection using improvement scale CPM-B with size adjustment factors of: CUPE: 1.34 for males and 1.11 for females Support Staff: 1.18 for males and 1.11 for females Sex distinct No pre-retirement mortality
Termination of Employment	Age Termination 25 20.0% 30 11.2% 35 6.3% 40 3.4% 45 1.8% 50 1.2% 55 0.7%
Termination Election	50% of terminated members elect a deferred pension
Discount Rate for members assumed to elect a commuted value transfer upon termination	3.00%
Disability	None
Retirement: CUPE Plan Support Staff Plan	Age 65 (or in one year, later) Age 60 (or in one year, later)
Administrative Expenses	Implicitly recognized in the discount rate

The following table shows the CUPE and Support Staff Plans' pension expense for the 2023 fiscal year, and the accrued benefit asset/(liability) as at March 31, 2023.

March 31, 2023

5. Defined Benefit Pension Plans (continued)

Fiscal Expense

		CUPE	Support Staff	2023 Total	2022 Total
Service Cost (net of employee contributions)	\$	448,700	\$ 934,000	\$ 1,382,700	\$ 1,461,500
Amortization of Actuarial Losses/ (Gains)		(62,100)	(258,600)	(320,700)	335,000
Pension Interest Expenditure/Expense: Interest Cost on the Accrued Benefit					
Obligation		879,200	1,615,300	2,494,500	2,330,500
Expected Return on Plan Assets		(964,500)	(1,851,200)	(2,815,700)	(2,328,600)
Total Pension Expense	\$	301,300	\$ 439,500	\$ 740,800	\$1,798,400
Expected Average Remaining Service Lifeti	me	11 years	10 years		

Development of Accrued Benefit Asset as at March 31

	CUPE	Support Staff	2023 Total	2022 Total
Previous Accrued Benefit Asset as at March		-		
31	\$ 1,185,500	\$ 2,698,700	\$ 3,884,200	\$ 4,191,500
Fiscal Expense	(301,300)	(439,500)	(740,800)	(1,798,400)
Fiscal Regional Centre Contributions	418,100	1,048,200	1,466,300	1,491,100
Accrued Benefit Asset as at March 31	\$ 1,302,300	\$ 3,307,400	\$ 4,609,700	\$ 3,884,200

Reconciliation of Accrued Benefit Asset as at March 31

	CUPE	Support Staff	2023 Total	2022 Total
Pension Fund Assets	\$ 17,489,100	\$ 34,047,600	\$51,536,700	\$59,424,600
Accrued Benefit Obligation	(18,102,000)	(33,276,900)	(51,378,900)	(52,712,300)
Funded Status as at March 31	(612,900)	770,700	157,800	6,712,300
Unamortized Actuarial Losses	1,805,000	2,267,300	4,072,300	(3,227,300)
Employer Contributions January to March	110,200	269,400	379,600	399,200
Accrued Benefit Asset as at March 31	\$ 1,302,300	\$ 3,307,400	\$ 4,609,700	\$ 3,884,200

Other Pension Plans

The Regional Centre's teaching staff is covered by a pension plan established by the Province of Nova Scotia pursuant to the Teachers' Pension Act. Employer contributions for these employees are provided directly by the Province of Nova Scotia. Costs and the related funding provided by the Province have been reflected in these consolidated financial statements. The pension costs and obligations related to these plans are the direct responsibility of the Province. No assets or liabilities related to this plan are included in the Regional Centre's consolidated financial statements.

Some non-teaching employees are covered by a multi-employer defined pension plan held on behalf of the Regional Centre by the Nova Scotia Common Services Bureau.

March 31, 2023

6. Trust Funds under Administration

Trust fund assets administered by the Regional Centre are identified in Schedule D. The Trust funds represent capital contributed in trust as well as income thereon. The Trust funds are used primarily to provide scholarships for eligible students or for expenditures for specifically, designated purposes.

7. Contractual Obligations

Contractual obligations over \$100,000 in total in future years are as follows:

	Rer	ntal Leases
2023	\$	251,751
2024		251,751
2025		197,064
2026		157,907
2027		39,477
Total	\$	897,950

8. Contingent Liabilities

There are several outstanding grievances and claims against the Regional Centre. The outcomes of these grievances and claims are not determinable. Any settlements resulting from arbitration or resolution of these claims will be treated as a charge to operations in the period the settlement occurs.

9. Service Award Obligations

Summary of Service Award Obligation

The last actuarial valuation for teacher service awards was conducted as at July 31, 2021. The actuarial liabilities for Teachers service awards as at March 31, 2023 were extrapolated based on the latest actuarial valuations. The actuarial valuation for the non-teacher service awards was as at March 31, 2021 and was extrapolated to March 31, 2023.

	<u>2023</u>	<u>2022</u>
Service Awards - Teachers	\$ 523,169	\$ 538,113
Service Awards - Non-Teachers	7,434	7,734
Total Service Award Obligations	\$ 530,603	\$ 545,847

The Regional Centre has recognized in these consolidated financial statements the liability associated with service awards earned by staff. The Regional Centre has recorded a corresponding receivable from the Province of Nova Scotia which has assumed responsibility for the liability up to March 31, 2023.

In Fiscal 2018, eligible employees (teachers and non-union) were provided an opportunity to elect for an early service payout in lieu of their retirement allowance. This one-time election ended March 29, 2018 with election uptake of 89% for teachers and 93% for non-union. The total amount of early service payouts paid in early Fiscal 2019 was \$4 million.

March 31, 2023

9. Service Award Obligations (continued)

I. Service Awards - Teachers

For all service on or before July 31, 2000, under the terms of agreements with local units of the Nova Scotia Teachers' Union (NSTU), the Regional Centre is required to pay a service award to each teacher who accumulates a minimum of fifteen years' service with the Regional Centre. The amounts of the awards are as follows:

Queens District 0.45 of 1% of a TC5 - MAX per year of service (maximum 35 years)

Lunenburg District \$200 per year of service (maximum 35 years)

For all service commencing on or after August 1, 2000 under the terms of agreement with the NSTU and the Province of Nova Scotia, the Regional Centre is required to pay a service award to each teacher who accumulates a minimum of fifteen years' service with the Regional Centre. The amount of the award is as follows: 0.75 of 1% for each year of service with the Regional Centre multiplied by the annual salary rate on the last day of employment with the Regional Centre.

For all service commencing on or before August 1, 2002 under the terms of agreement with the NSTU and Province of Nova Scotia the Regional Centre is required to pay a service award to each teacher who accumulates a minimum of ten years of service with the Regional Centre. The amount of the award is as follows: 1% of each year of service with the Regional Centre to a maximum of 30 years multiplied by the annual salary rate (including any administration allowance) on the last day of employment with the Regional Centre.

The Province of Nova Scotia assumed responsibility for the payment of Service Awards for teachers effective April 1, 2002. The Regional Centre has recorded a service award and interest expense for the service awards for teachers, as provided by the Province of Nova Scotia.

The valuations and extrapolations reflect the benefit provisions of the retirement allowance programs as of the measurement date with the possible exception that the actuary was directed by the Province of Nova Scotia to reflect the freeze of service accrual under the retirement allowance programs as at April 1, 2015.

Section 3250 requires that all unamortized gains and losses be recognized on plan curtailment. Actuarial gains and losses that are revealed after the plan curtailment are to be amortized over the expected average remaining service life ("EARSL") of active employees.

Eckler Ltd. provided the Province with post-retirement benefit disclosures as at March 31, 2023 under section 3250 of the CPA Canada Public Sector Accounting Handbook.

Actuarial Assumptions

Valuation Date	• July 31, 2021
Discount Rate on Liabilities:	 3.01% per annum for March 31, 2021 benefit obligation 2.74% per annum for fiscal 2021/22 expense determination, and March 31, 2022 benefit obligation 2.96% per annum for fiscal 2022/23 expense determination and March 31, 2023 benefit obligation and estimated fiscal 23/24 expense determination
Retirement Age:	 50% at Rule of 85, remainder at earlier of 35 years of credited service, age 62 with 10 years of credited service, and age 65 with 2 years of credited service
Mortality:	No pre-retirement mortality assumed
Withdrawal Prior to Retirement:	No termination prior to retirement assumed

March 31, 2023

9. Service Award Obligations (continued)

Salary	Growth	Rate:
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- For March 31, 2021 benefit obligation, fiscal 21/22 expense determination, March 31, 2022 benefit obligation, and fiscal 22/23 expense determination:
- 1.5% on August 1, 2018, 0.5% on July 31, 2019, 1.5% on August 1, 2019, 0.5% on July 31, 2020, 1.5% on August 1, 2020, 0.5% on July 31, 2021, 1.5% on August 1, 2021 and August 1, 2022 and 2% per annum beginning August 1, 2023 plus promotional scale
- Promotional Scale:

Age Group	Annual Increase
< 30	3.25%
30 - 34	2.75%
35 – 39	2.25%
40 – 44	1.75%
45 – 49	1.25%
50 & over	0.75%
60 +	0.00%

- For March 31, 2023 benefit obligation and estimated fiscal 20223/24 expense determination:
- 1.5% on August 1, 2021, 1.5% on August 1, 2022, and 2% per annum beginning August 1, 2023 plus promotional scale
- Promotional Scale:

Age Group	Annual Increase		
< 30	7.50%		
30 - 34	4.75%		
35 - 39	2.50%		
40 - 44	1.25%		
45 - 49	1.00%		
50 & over	0.75%		
60 +	0.00%		

Continuity of Service Award Allowance Liability - Teachers	<u>2023</u>	<u>2022</u>
Opening benefit obligation, beginning of the year	\$ 280,912	\$ 387,534
Interest on obligation	8,200	10,500
Benefits paid		(29,022)
Actuarial (gains) losses	 (7,700)	 (88,100)
Closing benefit obligation, end of year	\$ 281,412	\$ 280,912
Pension assets, at market related values	 	
Funded status - deficiency	281,412	280,912
Unamortized actuarial gains	 241,757	 257,201
Accrued Benefit Liability - Teachers	\$ 523,169	\$ 538,113

March 31, 2023

9. Service Award Obligations (continued)

I. Service Awards – Non-Teachers

Eckler has prepared disclosure figures under PS 3250 of the CPA Canada Public Sector Accounting Handbook. Retiring allowance benefit descriptions and copies of the relevant parts of the collective agreements and letters of

understanding for the different Regional Centres and union/non-union groups were provided by the Province of Nova Scotia (the "Province").

Non-union members hired before April 1, 2009 with 15 years of service at April 1, 2015 are entitled to a payment upon retirement of 1% per year of service at April 1, 2015 to a maximum of 25 years.

An actuarial valuation has been obtained by the Province of Nova Scotia which has been prepared under Section 3250 of the CPA Canada Public Sector Accounting Handbook ("Section 3250"). Retiring allowances benefits descriptions and copies of the relevant parts of the collective agreements and letters of understanding for the different Regional Centres and union/non-union groups were provided by the Province of Nova Scotia (the "Province").

The calculations have been carried out based on the data provided by the Province of Nova Scotia. This information was supplemented by data supplied by the individual Regional Centres. The data included the period of continuous service with the Province, the date of birth, annual salary and contractual hours of work and some detail regarding frozen awards.

Non-union non-teaching employees were offered a one-time option to elect an immediate payout of their retirement allowance benefit based on their rate of pay as at March 31, 2018. Employee elections were completed in March 2018 with payments made in early Fiscal 2019. The immediate payment of accrued benefits triggered a settlement under PS3250. The actuary had reflected the settlement in Fiscal 2018 as at March 31, 2018 with benefit payments made in Fiscal 2019.

Section 3250 requires that all unamortized gains and losses be recognized on plan curtailment. Actuarial gains and losses that are revealed after the plan curtailment are to be amortized over the expected average remaining service life ("EARSL") of active employees.

An actuarial estimate was provided to the Province with post-retirement benefit disclosures as at March 31, 2023 under section 3250 of the CPA Canada Public Sector Accounting Handbook.

All assumptions used in the Retiring Allowance valuation have been chosen by the Province. The assumptions are summarized in the table below.

Valuation Date	March 31, 2021		
Discount Rate on Liabilities	 3.01% per annum the March 31, 2021 benefit obligation 2.74% per annum for fiscal 21/22 expense determination and March 31, 2022 benefit obligation 2.96% per annum for fiscal 22/23 expense determination, March 31, 2023 benefit obligation and estimated fiscal 23/24 expense determination 		
Retirement Age	For the March 31. 2021 benefit obligation, fiscal 21/22 expense determination:		

March 31, 2023

9. Service Award Obligations (continued)

Retirement Age (continued)	 However, above rates are adjusted to 20% each year on or after earliest unreduced retirement date, if greater, and 40% at 35 years of service (earliest unreduced retirement date is the earlier of age 60 with 2 years of service or age 50 with 80 points if hired before April 6, 2010 or age 55 with 85 points if hired on or after that date) For March 31, 2022 benefit obligation and fiscal 2022/23 expense determination, March 31, 2023 benefit obligation and estimated 23/24 expense determination: 60% at age 60 100% at age 65
Mortality	No pre-retirement mortality assumed
Withdrawal Prior to Retirement	No termination of employment assumed
Salary Growth Rate	• 2.5% on April 1, 2018, 3.0% on April 1, 2019, 3.0% on April 1, 2020, 3.0% on April 1, 2021, 2.5% on April 1, 2022 and 3.0% per year from April 1, 2023

Continuity of Service Award Liability - Non-Teachers	<u>2023</u>	2022
Opening benefit obligation, beginning of the year	\$ 7,234	\$ 7,534
Interest on obligation	200	200
Benefits paid	-	-
Actuarial gains	 -	 (500)
Closing benefit obligation, end of year	7,434	7,234
Pension assets, at market related values	 	
Funded status - deficiency	7,434	7,234
Unamortized actuarial gains	 -	 500
Accrued Benefit Liability - Non-Teachers	\$ 7,434	\$ 7,734

10. Sick Leave Obligation

Summary of Sick Leave Obligations	<u>2023</u>	<u>2022</u>
Accumulated Sick Leave Obligation – Teachers	\$ 7,762,515	\$ 8,028,077
Accumulated Sick Leave Obligation - Non-Teachers	 1,225,072	1,113,386
Total Sick Leave Obligations	\$ 8,987,587	\$ 9,141,463

The Regional Centre has recognized in these consolidated financial statements the liability associated with accumulated sick leave earned by staff. The Regional Centre has recorded a corresponding receivable from the Province of Nova Scotia which has assumed responsibility for the liability up to March 31, 2023.

I. Sick Leave Obligation - Teachers

The Regional Centre provides benefits for sick leave for teaching staff under the following conditions:

• Full time teachers are entitled to twenty (20) days sick leave in each school year. Teachers who are not full time will receive a pro-rated amount of days.

March 31, 2023

10. Sick Leave Obligation (continued)

- Teachers may accumulate 100% of their unused current sick days up to a maximum of 195 days in a sick leave bank.
- Accumulated sick leave cannot be used until the current year's sick leave (20 days per school year) has been depleted.
- Accumulated sick leave benefits are not paid out on termination, retirement or resignation.

The Province of Nova Scotia provided an actuarial valuation of the Regional Centre's obligations for the accumulated sick leave for accounting purposes. Key actuarial assumptions used in the valuation were based on the Regional Centre's best estimates. Those assumptions involve forecasts of expected future inflation rates, wage and salary increases, cost of long-term debt, and employee turnover and mortality.

Eckler Ltd. provided the Province with updated sick leave benefit disclosures as at March 31, 2023 under section 3255 of the CPA Canada Public Sector Accounting Handbook.

Actuarial Assumptions

Valuation Date:	• July 31, 2020		
Discount Rate on Liabilities:	3.01% per annum for March 31, 2021 benefit obligation		
	• 2.74% per annum for fiscal 2021/22 expense determination and March 31, 2022 benefit obligation		
		2/23 expense determination and March estimated fiscal 2023/2024 expense	
Retirement Age:		t earlier of 35 years of credited service, d service, and age 65 with 2 years of	
Mortality:	 100% of CPM-2014 Public with future mortality improvements according to scale CBM-B for March 31, 2021 benefit obligation, fiscal 2021/22 expense determination, March 31, 2022 benefit obligation and estimated fiscal 2023/24 expense determination. Males 107% and females 99% of CPM-2014 Public with future mortality improvements according to scale CPM-B 		
Withdrawal Prior to Retirement:	5% per annum in first 2 years of employment		
Salary Growth Rate:	 For March 31, 2021 benefit obligation, fiscal 2021/22 expense determination, March 31, 2022 benefit obligation, and fiscal 2022/23 expense determination:1.5% on August 1, 2021, 1.5% on August 1, 2022, and 2.0% per annum beginning August 1, 2023 plus promotional scale Promotional Scale: 		
	Age Group Annual Increase		
	< 30 30 - 34 35 - 39 40 - 44 45 - 49 50 - 59 60 +	3.25% 2.75% 2.25% 1.75% 1.25% 0.75% 0.00%	

March 31, 2023

10. Sick Leave Obligation (continued)

Salary Growth Rate	For March 31, 2023 benefit obligation, and estimated fiscal 2023/24 expense determination: 1.5% on August 1, 2021, 1.5% on August 1, 2022 and 2.0% per annum beginning August 1, 2023 plus promotional scale Promotional Scale				
	Age Grou	ıps	Annual Increase		
	< 30		7.50%		
	30 – 34	1	4.75%		
	35 – 39	9	2.50%		
	40 – 44		1.25%		
	45 – 49		1.00%		
	50 – 59	9	0.75%		
	60 +		0.00%		
Current Year Sick Leave Utilization:	Each year, full time employees are expected to use sick time accrued during the school year as follows: 7.9 days per school year for males and 9.1 days per school year for females				
Sick Leave Bank Utilization:	The probability that an employee uses a portion of their accumulated sick leave bank during a year and the average number of sick leave bank days used during a year for those who use their sick leave is as follows (developed from analysis of the sick leave usage of the Nova Scotia Teachers during fiscal years 2016-17 through 2018-19):				
	 Age Group 	 Probability of Us 	<u> </u>		
	Males under 30	6.3%	11.3 days		
	Males 30 – 39	6.5%	14.0 days		
	Males 40 – 49 8.1% 22.6 days				
	Males 50 – 59 10.5% 30.8 days				
	Males 60 & over 14.9% 25.1 days				
	Females under 30 Females 30 – 39	13.2%	10.2 days		
	Females 30 – 39	14.4% 12.0%	13.8 days		
	Females 50 – 59 13.7% 24.4 days Females 60 & over 20.1% 20.8 days				
	i ciliales oo a ovel	ZU. 1 /0	20.0 uays		

Continuity of Sick Leave Liability - Teachers	<u>2023</u>	<u>2022</u>
Opening benefit obligation, beginning of the year	\$ 4,410,684	\$ 4,254,784
Current service cost	349,900	346,000
Interest on obligation	127,500	118,300
Sick leave taken	(413,200)	(396,500)
Actuarial losses (gains)	 (113,000)	 88,100
Closing benefit obligation, end of year	4,361,884	4,410,684
Pension assets, at market related values	 -	
Funded status – deficiency	(4,361,884)	(4,410,684)
Unamortized actuarial gains	 (3,400,631)	 (3,617,393)
Accrued Benefit Liability - Teachers	\$ (7,762,515)	\$ (8,028,077)
		0.4

March 31, 2023

10. Sick Leave Obligation (continued)

II. Sick Leave Obligation - Non-Teaching

Eckler provided to the Province of Nova Scotia on January 10, 2023 the requested financial disclosure figures related to the Sick Leave Benefit (the "Sick Leave") to Non-Teaching employees of all Regional Centres in Nova Scotia for the fiscal year ending March 31, 2023 ("fiscal 2022"). The accounting results are based on the understanding of the methods prescribed under Section PS 3255 of the CICA Public Sector Accounting Handbook ("PS 3255") which applies to sick leave and severance benefits. The financial disclosure figures as at March 31, 2023 are based on an extrapolation of the actuarial valuation as at March 31, 2021. The data included the period of continuous service with the Province, the date of birth, annual salary and contractual hours of work.

Actuarial Assumptions

Valuation Date:	March 31, 2021
Annual Discount Rate:	 3.01% per annum for March 31, 2021 benefit obligation 2.74% per annum for fiscal 2021/22 expense determination and March 31, 2022 benefit obligation 2.96% per annum for fiscal 2022/23 expense determination, March 31, 2023 benefit obligation and estimated fiscal 2023/24 expense determination
Retirement Age:	 For the March 31. 2021 benefit obligation and fiscal 2021/22 expense determination, 10% at age 59 20% at age 60 10% at each age 61-64 50% at each age 65-69 100% at age 70 However, above rates are adjusted to 20% each year on or after earliest unreduced retirement date, if greater, and 40% at 35 years of service (earliest unreduced retirement date is the earlier of age 60 with 2 years of service or age 50 with 80 points if hired before April 6, 2010 or age 55 with 85 points if hired on or after that date) For March 31, 2022 benefit obligation, fiscal 2022/23 expense determination, March 31, 2023 benefit obligation and estimated fiscal 2023/24 expense determination: 60% at age 60 100% at age 65
Mortality:	No pre-retirement mortality assumed
Withdrawal Prior to Retirement:	No termination of employment assumed
Salary Growth Rate: Sick Leave Bank Utilization:	 2.5% at April 1, 2018, 3.0% at April 1, 2019, 3.0% at April 1, 2020, 3.5% at April 1, 2021 and 3.0% per year from April 1, 2022 for March 31, 2021 benefit obligation and fiscal 2021/22 expense determination 3.0% on April 1, 2021, 2.5% on April 1, 2022 and 3.0% per year from April 1, 2023 for March 31, 2022 benefit obligation, fiscal 2022/23 expense determination, March 31, 2023 benefit obligation and estimated fiscal 2023/24 expense determination For March 31, 2021 benefit obligation and fiscal 2021/22 expense determination: Sample net excess utilization rate of the sick leave bank (probability that an employee uses a portion of their accumulated sick leave bank during a year multiplied by the average number of sick leave
	bank days used during a year for those who use their sick leave) is as follows:

March 31, 2023

10. Sick Leave Obligation (continued)

Sick Leave Bank Utilization:	Sample Age	Net Excess Si	ck Bank Used				
	20	0.0 h	ours				
	25	1.9 h	ours				
	30	4.1 hours					
	35	6.4 h	ours				
	40	8.6 h	ours				
	45	10.8	hours				
	50	13.1	hours				
	55	15.8	hours				
	60	28.2	hours				
	65	40.5	hours				
	70	52.80	hours				
	For March 31, 2022 benefit of	obligation, fiscal 2022/23	expense determination,				
	March 31, 2023 benefit oblig	ation and estimated fiscal	2023/24 expense				
	determination: The probabili	ty that an employee uses	a portion of their				
	accumulated sick leave bank	k during a year and the av	erage number of sick				
	leave bank days used during	g a year for those who use	their sick leave is as				
	follows (developed from ana	lysis of the sick leave usa	ge during fiscal years				
	2018/19 through 2020/21):						
	Age Groups	Probability of Usage	Sick Bank Days Used				
	Under 30	10%	29.3 hours				
	30-34	10.8%	32.6 hours				
	35-39	12.7%	39.6 hours				
	40.44	12.4%	50.8 hours				
	45-49	13.8%	61.7 hours				
	50-54	14.9%	76.4 hours				
	55-59	17.8%	111.4 hours				
	60 & Over	24.8%	148.9 hours				
Current Year Sick Leave Utilization:	 For March 31, 2022 benefit of March 31, 2023 benefit oblig determination: Each year, er sick time accrued during the leave usage during fiscal year 	pation and estimated fiscal mployees are expected to year (developed from an	2023/24 expense use 46.6 hours of the analysis of the sick				

Continuity of Sick Leave Liability - Non-Teachers	<u>2023</u>	<u>2022</u>
Opening benefit obligation, beginning of the year	\$ 1,365,462	\$ 1,117,862
Current service cost	236,200	177,700
Interest on obligation	40,600	31,100
Sick leave taken	(183,900)	(164,500)
Actuarial losses (gains)	 (21,100)	 203,300
Closing benefit obligation, end of year	\$ 1,437,262	\$ 1,365,462
Pension assets, at market related values	 	
Funded status - deficiency	(1,437,262)	(1,365,462)
Unamortized actuarial losses	 212,191	 252,076
Accrued Benefit Liability - Non-Teachers	\$ (1,225,071)	\$ (1,113,386)

March 31, 2023

11. Collective Agreements

The provincial collective agreement with the NSTU expires July 31, 2023.

The local collective agreement with the NSTU expires July 31, 2024.

The collective agreement with the NSGEU expired on March 31, 2021.

The collective agreement with SEIU expires March 31, 2023.

The collective agreement with CUPE expired March 31, 2021.

The Non-Union Terms and Conditions of Employment were last updated February 7, 2014.

The Public School Administrators Employment Relations Regulations under the Public School Administrators Employment Relations Act (effective August 1, 2018) were amended effective June 29, 2022.

12. Deferred Revenue

Deferred Revenue as of March 31:	<u>2023</u>	2022
Teachers PD Fund	\$ 605,552	\$ 703,150
International Student Program	441,415	16,400
School Generated Funds (Note 4)	224,320	198,728
Programs - Province of Nova Scotia	 1,410,534	 1,256,567
Total	\$ 2,681,821	\$ 2,174,845

13. Bank Indebtedness

As of March 31, 2023, the Regional Centre had utilized \$nil (2022 - \$nil) of the available operating line of credit of \$840,000 (2022 - \$840,000) during the fiscal year with the Canadian Imperial Bank of Commerce.

14. Financial Instrument Risk Management

Credit Risk

Credit risk is the risk of financial loss to the Regional Centre if a debtor fails to make payments when due. The Regional Centre is exposed to this risk relating to its receivables.

The majority of receivables are ultimately due from the government. Credit risk is mitigated by management review of aging and collection of receivables and billings. The Regional Centre recognizes a specific allowance for doubtful accounts when management considers the expected amounts to be recovered is lower than the actual receivable.

The Regional Centre measures its exposure to credit risk based on how long the amounts have been outstanding. An impairment allowance is set up based on the Centre's historical experience regarding collections.

The Regional Centre mitigates credit risk by ensuring that grants are entered into by way of a contract and by continuous monitoring of outstanding balances to ensure collection is timely. Management closely evaluates the collectability of its receivables and maintains provisions for potential credit losses, which are assessed on a regular basis.

March 31, 2023

14. Financial Instrument Risk Management (continued)

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: interest rate risk, currency risk and equity risk. The Regional Centre is not exposed to significant currency or equity risk as it does not transact materially in foreign currency or hold equity financial instruments.

Interest Rate Risk

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments because of changes in market interest rates.

The Regional Centre is exposed to this risk through its variable interest bearing bank overdraft. However, management does not feel that this represents a material risk to the Regional Centre as fluctuations in market interest rates would not materially impact future cash flows and operations relating to the bank overdraft.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

Liquidity Risk

Liquidity risk is the risk that the Regional Centre will not be able to meet all cash outflow obligations as they come due. The Regional Centre mitigates this risk by monitoring cash activities and expected outflows through extensive budgeting and maintaining a bank overdraft credit facility if unexpected cash outflows arise.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

All accounts payable and accrued liabilities are due within a one year period with the exception of post-employment benefits and compensated absences.

Fair Value

The Centre does not hold any financial derivatives, equity investments quoted in an active market or other financial instruments that would be designated to the fair value category.

Gain from Fund Distribution

During the year, the Centre did not receive any non-cash distributions on investments.

15. Comparative Figures

Certain of the prior year figures have been reclassified to conform with the financial statement presentation adopted for the current year.

South Shore Regional Centre for Education Schedule A - Supplementary Details of Revenues

For the year ended March 31				2023		2022
Province of Nova Scotia		<u>Budget</u>		<u>Actual</u>		<u>Actual</u>
Operating Teacher Salary Accrual	\$	60,332,223	\$	60,178,347 1,482,268	\$	57,957,176 1,430,000
Restricted Other		16,868,012 4,200		17,913,198 66,193		15,461,521 46,936
	\$	77,204,435	\$	79,640,006	\$	74,895,633
Government of Canada						
First Nations/Other	<u>\$</u> \$	283,476	\$	967,524	\$	771,447
	\$	283,476	\$	967,524	\$	771,447
Municipal Contributions-Mandatory	<u>\$</u> \$	20,712,477	\$	20,712,477	\$	20,299,147
	\$	20,712,477	\$	20,712,477	\$	20,299,147
School Based Funds (Note 4)	\$	3,000,000	\$	2,803,477	\$	1,626,259
Regional Centre Operating Regional Centre Generated-Other	\$	1,393,733	\$	1,785,747	\$	469,438
Interest/Investment	φ	20,000	Ψ	116,042	Ψ	22,171
Sale of Assets		5,000		14,865		25,157
0.000	\$	1,418,733	\$	1,916,654	\$	516,766
Total Revenues	\$	102,619,121	\$	106,040,138	\$	98,109,252

South Shore Regional Centre	for E	ducation				
Schedule B - Supplementary			nditu	res 2023		2022
For the year ended March 31		D 1 1				2022
Pagional Executive Director		<u>Budget</u>		<u>Actual</u>		<u>Actual</u>
Regional Executive Director						
Regional Executive Director						
Travel	\$	2,875	\$	14,335	\$	1,680
Supplies/Materials		6,115		6,314		14,168
Professional Development	Ф.	2,800	_	165		45.044
Communications	\$	11,790	\$	20,814	\$	15,914
Salaries	\$	98,161	\$	65,101	\$	95,363
Benefits	φ	21,989	Ф	15,657	φ	21,146
Travel		1,000		504		16
Contracted Services		-		24,489		-
Supplies/Materials		8,600		4,205		9,873
Professional Development		-		-,		210
Other Expenses		(54,758)		(49,106)		(52,150)
·	\$	74,992	\$	60,850	\$	74,458
Regional Management	ı		1			
Salaries	\$	222,671	\$	216,267	\$	236,756
Benefits		20,434		18,690		20,044
Travel		4,000		2,223		107
Contracted Services		64,500		130,730		148,226
Supplies/Materials		38,600		59,784		45,848
Professional Development		-		-		8
Other Expenses		-		-		(1,999)
	\$	350,205	\$	427,694	\$	448,990
Total Regional Executive Director	\$	436,987	\$	509,358	\$	539,362
Financial Services						
Salaries	\$	854,359	\$	787,651	\$	783,262
Benefits	•	210,917		183,408	•	185,155
Travel		9,050		2,857		2,997
Contracted Services		32,000		32,000		32,000
Repairs/Maintenance		2,500		-		-
Supplies/Materials		2,310		4,202		3,295
Professional Development		6,820		4,646		3,517
Bank/Interest Costs		-		-		66
Insurance		115,181		158,876		88,601
Other Expenses		(460,272)		(361,952)		(369,830)
Total Financial Services	\$	772,865	\$	811,688	\$	729,063
Human Resource Services						
Salaries	\$	461,583	\$	485,456	\$	476,705
Benefits	•	134,329		129,928		118,983
Travel		9,000		8,006		2,259
Contracted Services		29,000		15,389		29,337
Repairs/Maintenance		28,700		18,896		25,369
Supplies/Materials		22,700		22,538		6,793
Professional Development		48,500		37,006		14,786
Total Human Resources	\$	733,812	\$	717,219	\$	674,232

South Shore Regional Centre for Education Schedule B - Supplementary Details of Expenditures

For the year ended March 31 2023 2022 **Budget** Actual Actual **School Services School Services Administration** Salaries 1,211,121 1,319,352 1,099,230 **Benefits** 92,532 83,081 76,836 Travel 30,500 43,221 20,722 **Contracted Services** 2,619 Supplies/Materials 34.400 75.871 29,033 **Professional Development** 4,350 3,041 1,228 \$ 1,363,452 1,534,017 1,229,668 \$ \$ **School Costs** Salaries 55,440,180 \$ 57,796,144 \$ 55,746,559 **Benefits** 12,719,151 12,373,185 13,260,058 Travel 86,200 91,782 60,123 **Contracted Services** 240,582 513,280 407,400 Repairs/Maintenance 26,900 Supplies/Materials 550,504 471,557 523,875 147,800 **Professional Development** 34,000 145,656 Bank/Interest Costs 176,500 160,100 Insurance 20,963 18,473 16,125 69,659,387 \$ 71,932,543 \$ 69,435,167 **School Services Grants** \$ Salaries 454,897 \$ 436,601 \$ 431,880 **Benefits** 78,048 62,190 61,615 Travel 89.900 106,136 84,281 **Contracted Services** 8,000 7,378 10,807 10,000 Repairs/Maintenance Supplies/Materials 77,000 78,098 91,546 **Professional Development** 3,000 2,731 52 720,845 690,455 682,860 **School Services Professional Development** Salaries 194,315 \$ 246,553 \$ 187,458 **Benefits** 15,686 17,875 13,361 Travel 200 10,220 10,097 Repairs/Maintenance 9,183 **Professional Development** 1,013,329 287,780 221,635 1,233,550 \$ 561,591 \$ 432,551 **International Students** Salaries \$ 340,008 \$ 342,844 \$ 243,071 **Benefits** 37,264 38,906 29,843 Travel 33,975 50,280 16,267 **Contracted Services** 667,581 820,339 128,811 Supplies/Materials 57,675 77,728 15,053 **Professional Development** 1,600 2,307 433,045 1,138,103 \$ 1,332,404 \$

South Shore Regional Centre for Education
Schedule B - Supplementary Details of Expenditures

	•		2023		2022
	<u>Budget</u>		<u>Actual</u>		<u>Actual</u>
\$		\$	•	\$	630,652
	93,043		85,712		73,784
	25,200		27,495		19,922
	8,500		7,430		28,800
	32,000		44,158		8,579
	52,900		52,455		38,683
	13,600		8,267		11,989
\$	924,905	\$	889,911	\$	812,409
\$	-	\$	1,422	\$	1,207
	-		436		2,641
	157,600		164,438		112,270
	66,780		88,278		78,173
	31,832		19,586		11,421
	-		286		153
	1,668,663		1,708,117		1,541,206
	63,816		15,348		15,967
\$	1,988,691	\$	1,997,911	\$	1,763,038
\$	77,028,933	\$	78,938,832	\$	74,788,738
•	007.704	•	500 704	Φ.	000 004
\$		\$		\$	622,634
					144,373
			-		12,249
	19,000		•		18,340
	-				-
			•		17,551
					-
	8,000				18,447
	-				6,977
\$	852,265	\$	811,492	\$	840,571
\$	2 682 925	\$	2 724 942	\$	2,827,417
Ψ		•		Ψ	678,406
					10,490
					907,432
	712,672		712,153		684,491
			109,648		76,141
	7ደ ደበበ				
	78,800 247 694		•		
	247,694		441,413		589,405
	247,694 1,971,848		441,413 2,731,154		589,405 2,359,077
	247,694 1,971,848 12,700		441,413 2,731,154 10,463		589,405 2,359,077 12,647
	247,694 1,971,848 12,700 568,627		441,413 2,731,154 10,463 596,525		589,405 2,359,077 12,647 437,405
\$	247,694 1,971,848 12,700	\$	441,413 2,731,154 10,463	\$	589,405 2,359,077 12,647
	\$	\$ 699,662 93,043 25,200 8,500 32,000 52,900 13,600 \$ 924,905 \$ - 157,600 66,780 31,832 - 1,668,663 63,816 \$ 1,988,691 \$ 77,028,933 \$ 77,028,933 \$ 627,734 148,931 19,000 19,000 19,000 17,600 8,000 - \$ 852,265	\$ 699,662 93,043 25,200 8,500 32,000 52,900 13,600 \$ 924,905 \$ - 157,600 66,780 31,832 - 1,668,663 63,816 \$ 1,988,691 \$ 77,028,933 \$ \$ 77,028,933 \$ \$ 19,000 19,000 19,000 19,000 17,600 8,000 - \$ 852,265 \$ \$ 2,682,925 666,229 7,500	Budget Actual \$ 699,662 \$ 664,394 93,043 85,712 25,200 27,495 8,500 7,430 32,000 44,158 52,900 52,455 13,600 8,267 \$ 924,905 \$ 889,911 \$ - \$ 1,422 - 436 157,600 164,438 66,780 38,278 31,832 19,586 - 286 1,668,663 1,708,117 63,816 15,348 \$ 1,988,691 \$ 1,997,911 \$ 77,028,933 \$ 78,938,832 \$ 627,734 \$ 562,734 148,931 144,101 19,000 9,787 19,000 19,319 - 5,603 12,000 20,986 17,600 14,140 8,000 2,383 - 32,439 \$ 852,265 \$ 811,492 \$ 2,682,925 \$ 2,724,942	Budget Actual \$ 699,662 \$ 664,394 \$ 93,043 \$ 85,712 25,200 27,495 \$ 8,500 7,430 32,000 44,158 52,900 52,455 52,666 52,666 52,666 52,666 52,666 52,666 52,666 52,666 52,724,942 52,666 52,455 52,724,942 52,666,460 7,500 11,952 52,662,925 52,434 52,724,942 52,666,460 7,500 11,952 52,662,925 665,460 7,500 11,952 52,724,942 52,724,942 52,724,942 52,724,942

South Shore Regional Centre for Education Schedule B - Supplementary Details of Expenditures For the year ended March 31

For the year ended March 31				2023		2022
		<u>Budget</u>		<u>Actual</u>		<u>Actual</u>
Student Transportation	Φ.	0.000.000	•	0.000.057	Φ.	0.000.704
Salaries	\$	3,602,808	\$	3,620,057	\$	3,603,761
Benefits		873,411		887,864		880,137
Travel		32,250		47,110		22,278
Contracted Services		57,600		54,831		60,403
Repairs/Maintenance		27,500		18,524		55,518
Vehicle Expenses		1,477,880		2,128,357		1,335,830
Conveyance		120,000		135,530		100,795
Supplies/Materials		83,812		37,375		59,072
Professional Development		17,500		12,314		10,208
Insurance		86,218		63,339		66,322
TCA Expense		48,721		54,243		63,650
	\$	6,427,700	\$	7,059,544	\$	6,257,974
Technology Services						
Salaries	\$	398,150	\$	425,033	\$	434,803
Benefits		99,141		101,170		109,987
Travel		14,300		9,740		11,428
Contracted Services		198,711		323,646		235,092
Repairs/Maintenance		-		-		6,364
Vehicle Expenses		5,700		6,218		1,853
Supplies/Materials		216,750		221,817		217,910
Professional Development		-		-		593
TCA Expense		_		8,943		-
•	\$	932,752	\$	1,096,567	\$	1,018,030
Total Operational Services	\$	16,096,777	\$	18,074,015	\$	16,756,543
Other Non-PSP Programs						
Salaries	\$	2,667,505	\$	2,326,976	\$	2,232,588
Benefits		611,584		534,169		476,782
Travel		28,000		21,534		14,044
Contracted Services		93,000		137,292		102,106
Repairs/Maintenance		392,678		14,957		59,382
Conveyance		, _		· <u>-</u>		29
Supplies/Materials		739,480		148,868		152,568
Professional Development		17,500		19,352		6,209
Total Other Non-PSP Programs	\$	4,549,747	\$	3,203,148	\$	3,043,708
School Based Funds						
School Based Funds (Note 4)	\$	3,000,000	\$	2,823,510	\$	1,742,709
Total School Based Funds	\$	3,000,000	\$	2,823,510	\$	1,742,709
Total Expenditures	\$	102,619,121	\$	105,077,770	\$	98,274,355
i otai Experiultures	Ψ	102,013,121	Ψ	103,077,770	Ψ	₹0,274,000

South Shore Regional Centre for Education Schedule C - Supplementary Details of Tangible Capital Assets For the year ended March 31

Cost of Tangible Capital Assets	-	Land, ngs and rements	<u>E</u>	Major quipment	omputer ardware	<u>Vehicles</u>		2023 <u>Total</u>	2022 <u>Total</u>
Opening Costs	\$	-	\$	498,366	\$ -	\$ 562,671	\$	1,061,037	\$ 975,382
Additions		-		-	-	209,492		209,492	85,655
Disposals								-	 -
Closing Costs	\$	-	\$	498,366	\$ 	\$ 772,163	\$	1,270,529	\$ 1,061,037
Accumulated Amortization Opening Balance Disposals	\$	- -	\$	371,363	\$ - -	\$ 328,355	\$	699,718 -	\$ 579,011 -
Amortization Expense				25,401		107,313		132,714	 120,707
Closing Balance	\$		\$	396,764	\$ -	\$ 435,668	<u>\$</u>	832,432	\$ 699,718
Net Book Value (NBV)	\$		\$	101,602	\$ -	\$ 336,495	<u>\$</u>	438,097	\$ 361,319

South Shore Regional Centre for Education
Schedule D - Trust Funds Balance Sheet

		2023		20
ssets ash and cash equivalents (Note 6)	\$	1,917,951	\$	1,121,94
ion and dash equivalents (Note 0)	<u> </u>	1,017,001		1,121,0
quity		4	•	0.4
Teachers' Scholastic Scholarship	\$	1,787	\$	3,14
Shares Richardson and Byrne		91,757		54,36
Josephene Christee Fredea Award		1,552		1,5
S.S.R.C.E. Memorial Bursary		84,369		86,67
Murray Barkhouse Scholarship		6,980		7,03
Robert Hirtle Memorial		320		1,2
Dr. K.C. Marfatia Ghandi Scholarship		114,348		120,5
W.G.L. Hirtle Scholarship		87,580		85,5
Elinor Muir Leary Scholarship		10,350		10,1
Irene and Derrell Ernst Scholarship		5,179		5,0
David Lowe Scholarship		7,238		7,4
Clara Quinlan Scholarship		5,248		5,1
Monte Oickle Scholarship		-		3,6
Colleen Finck Memorial		66,752		69,4
Paul Eisnor Memorial		1,293		1,3
Timothy Daniels Memorial		7,068		7,3
Sylvia Weagle Bursary		29,707		29,0
Dr. J.C. Wickwire		198		1
M. Ernst MacLeod		4,978		5,3
Colleen Finck Acadia Bursary		-		1
Erma Westhaver Loomis		36,254		35,4
John S. Derrick Scholarship		21,140		10,5
Caterina Cushing Memorial Bursary		10,952		11,3
Margaret Marshall		1,153		1,1
Teachers Centre		9,280		8,9
Tech Refresh-Bayview		34,964		45,6
Tech Refresh-Aspotogan		18,479		31,9
David K Berkshire Scholarship		2,134		4,0
Annette V. McNeil (Wamboldt) Memorial		1,996		2,1
Charles Andrews Nemorial		92		,
Norm Johnston PVEC Memorial		6,059		5,8
F. Homer Zwicker Memorial		28,814		27,9
Inez Morse Putnam		65,781		64,2
Dr. J. Murray Beck Scholarship		25,849		26,1
Acadia Broadcasting		2		,
Dr Charles Uhlman Scholarship		-		
Capt Earle Wagner		221		2
Agnes & Glynne Lloyd Scholarship		227,773		222,1
St Matthew's Anglican Church Scholarship		78,075		76,6
Lahey Memorial Scholarship		1,108		1,0
Non-Teacher Deferred		16,766		13,7
Shares Lane		5,471		5,8
RootEd		52,597		4,1
Non-Teacher Deferred 2		46,287		18,2
Queens Track Society		700,000		10,2
Quodito Track Codicty	\$	1,917,951	\$	1,121,9
n Behalf of the Regional Centre		tor Pancy Ryne	nh - Wart	hylake
eputy Minister <u>Elikout</u> Regional Ex		Trances ININ	11 1100	1

South Shore Regional Centre for Education Schedule E - Supplementary Details of Trust Funds For the year ended March 31, 2023

		Balance Beginning								Balance End
		of Year	Ad	<u>ditions</u>		<u>Interest</u>	Disb	<u>ursements</u>		of Year
Teachers' Scholastic Scholarship	\$	3,145	\$	2,049	\$	78	\$	3,485	\$	1,787
Shares Richardson and Byrne		54,360		35,412		2,585		600		91,757
Josephene Christee Fredea Award		1,553		-		49		50		1,552
S.S.R.C.E. Memorial Bursary		86,676		29,990		2,703		35,000		84,369
Murray Barkhouse Scholarship		7,034		20		226		300		6,980
Robert Hirtle Memorial		1,296		-		24		1,000		320
Dr. K.C. Marfatia Ghandi Scholarship		120,584		-		3,764		10,000		114,348
W.G.L. Hirtle Scholarship		85,545		-		2,770		735		87,580
Elinor Muir Leary Scholarship		10,110		-		326		86		10,350
Irene and Derrell Ernst Scholarship		5,059		-		163		43		5,179
David Lowe Scholarship		7,499		-		239		500		7,238
Clara Quinlan Scholarship		5,181		-		167		100		5,248
Monte Oickle Scholarship		3,656		-		67		3,723		0
Colleen Finck Memorial		69,445		-		2,171		4,864		66,752
Paul Eisnor Memorial		1,351		-		42		100		1,293
Timothy Daniels Memorial		7,329		500		239		1,000		7,068
Sylvia Weagle Bursary		29,017		-		939		249		29,707
Dr. J.C. Wickwire		192		-		6		-		198
M. Ernst MacLeod		5,300		-		169		491		4,978
Colleen Finck Acadia Bursary		136		-		-		136		0
Erma Westhaver Loomis		35,412		-		1,146		304		36,254
John S. Derrick Scholarship		10,544		10,000		596		-		21,140
Caterina Cushing Memorial Bursary		11,397		-		355		800		10,952
Margaret Marshall		1,117		-		36		-		1,153
Teachers Centre		8,988		-		292		-		9,280
Tech Refresh-Bayview		45,642		-		1,320		11,998		34,964
Tech Refresh-Aspotogan		31,921		-		1,021		14,463		18,479
David K Berkshire Scholarship		4,031		-		103		2,000		2,134
Annette V. McNeil (Wamboldt) Memorial		2,180		-		66		250		1,996
Charles Andrews Memorial		89		-		3		-		92
Norm Johnston PVEC Memorial		5,868		-		191		-		6,059
F. Homer Zwicker Memorial		27,906		-		908		-		28,814
Inez Morse Putnam		64,202		-		2,079		500		65,781
Dr. J. Murray Beck Scholarship		26,119		-		830		1,100		25,849
Acadia Broadcasting		2		-		-		-		2
Dr Charles Uhlman Scholarship		11		-		-		11		0
Capt Earle Wagner		211		400		10		400		221
Agnes & Glynne Lloyd Scholarship		222,101		-		7,197		1,525		227,773
St Matthew's Anglican Church Scholarship		76,602		-		2,473		1,000		78,075
Lahey Memorial Scholarship		1,073		-		35		-		1,108
Non-Teacher Deferred		13,779		2,484		503		-		16,766
Shares Lane		5,862		(391)		-		-		5,471
RootEd		4,127		5,596		1,067		(41,807)		52,597
Non-Teacher Deferred 2		18,292	_	26,933		1,062		-		46,287
Queens Track Society	ф.	1 101 011		700,000	Φ	- 20.000	Φ	- FF 000	•	700,000
	\$	1,121,944	\$ 8	312,993	\$	38,020	\$	55,006	\$	1,917,951